

# ASSEMBLY, No. 4192

## STATE OF NEW JERSEY 212th LEGISLATURE

INTRODUCED MAY 14, 2007

**Sponsored by:**

Assemblyman **PATRICK J. DIEGNAN, JR.**

District 18 (Middlesex)

Assemblyman **GORDON M. JOHNSON**

District 37 (Bergen)

**Co-Sponsored by:**

Assemblymen **Whelan and Burzichelli**

**SYNOPSIS**

Provides certain part-time faculty members at public institutions of higher education with partially paid health care benefits.

**CURRENT VERSION OF TEXT**

As introduced.



1 AN ACT concerning health care benefits for certain part-time faculty  
2 members at the public institutions of higher education and  
3 supplementing P.L.1961, c.49 (C.52:14-17.25 et seq.) and Title  
4 18A of the New Jersey Statutes.

5  
6 **BE IT ENACTED** by the Senate and General Assembly of the State  
7 of New Jersey:

8  
9 1. a. Notwithstanding any provision of P.L.1961, c. 49  
10 (C.52:14-17.25 et seq.) or P.L.2003, c.172 (C.52:14-17.33a) to the  
11 contrary, a part-time faculty member, including part-time lecturers  
12 and adjunct faculty members, at a public institution of higher  
13 education in this State that participates in the program, who is  
14 enrolled in a State-administered retirement system and whose  
15 workload, within an academic year, is 25 or more percent of the  
16 established workload of a full-time faculty member at the same  
17 institution shall be eligible to participate in the State Health  
18 Benefits Program. The higher education employer shall be liable  
19 for the premium or periodic charges for the coverage selected for  
20 the part-time faculty member and dependents in the same  
21 proportion that the workload of the part-time faculty member bears  
22 to the established workload of a full-time faculty member at the  
23 employer's institution of higher education. The part-time faculty  
24 member shall pay the remainder of the full cost of the coverage  
25 selected, unless the employer shall be obligated to pay all or a  
26 portion of such costs in accordance with the provisions of a binding  
27 collective negotiations agreement. The method of payment, at the  
28 discretion of the part-time faculty member, shall be through a pay-  
29 roll deduction procedure established by the employer or direct  
30 payment by the part-time faculty member.

31 b. The State Health Benefits Commission may establish rules  
32 and regulations concerning the enrollment and termination of  
33 coverage of part-time faculty members in the State Health Benefits  
34 Program, pursuant to this section, and the procedures for the  
35 remittance of the part-time faculty member's proportionate share of  
36 premium or periodic charges to the program of the cost of coverage.

37 c. The laws and regulations governing the State Health  
38 Benefits Program, except as modified in this section, are applicable  
39 to enrollments in the program under this section and shall be  
40 construed to apply to part-time faculty members and their  
41 dependents in the same manner as to full-time employees or faculty  
42 members and their dependents to the extent possible.

43 d. Participation in the State Health Benefits Program pursuant  
44 to this section shall not qualify the part-time faculty member for  
45 employer or State-paid health care benefits in retirement in the  
46 program. Upon retirement, such part-time faculty members shall be  
47 permitted to enroll in the State Health Benefits Program through the  
48 retired group at their own expense.



**A4192 DIEGNAN, JOHNSON**

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- 1 deduction procedure established by the employer or direct payment
- 2 by the part-time faculty member.