ASSEMBLY, No. 4745

STATE OF NEW JERSEY

217th LEGISLATURE

INTRODUCED MARCH 20, 2017

Sponsored by:
Assemblyman LOUIS D. GREENWALD
District 6 (Burlington and Camden)
Assemblyman WAYNE P. DEANGELO
District 14 (Mercer and Middlesex)

SYNOPSIS
   Requires Commissioner of Labor and Workforce Development to design and make available to public a webinar on TDI, family temporary disability leave, and family leave.

CURRENT VERSION OF TEXT
   As introduced.

(Sponsorship Updated As Of: 3/24/2017)

1   AN ACT concerning digital media information regarding temporary
2   disability leave, family temporary disability leave, and family
3   leave and supplementing chapter 1 of Title 34 of the Revised
4   Statutes.
5
6   BE IT ENACTED *by the Senate and General Assembly of the State*
7   *of New Jersey:*
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9   1.   a. The Commissioner of Labor and Workforce Development
10   shall design and make available to the public on the department's
11   website a webinar, or some other form of digital media as
12   determined by the commissioner, that provides information on a
13   covered employee's rights and obligations, including how a covered
14   employee may apply for benefits and what documents are required
15   for such an application, pursuant to the provisions of the
16   "Temporary Disability Benefits Law," P.L.1948, c.110 (C.43:21-25
17   et al.), P.L.2008, c.17 (C.43:21-39.1 et al.), and the "Family Leave
18   Act," P.L.1989, c.261 (C.34:11B-1 et seq.). The webinar shall also
19   include information on a covered employer's rights and obligations
20   under each of these laws. The commissioner shall publicize the
21   availability of the webinar, or other form of digital media, to
22   employers in the State and promote it as a tool for employers to
23   provide employees with information regarding these laws. The
24   webinar, or other form of digital media, shall be designed and made
25   public no later than one year after the effective date of this act, and
26   shall be updated as needed to reflect current law.
27   b. The webinar, or other form of digital media, designed and
28   made available pursuant to subsection a. of this section may be used
29   by employers to fulfill the employee notification requirements of
30   section 25 of P.L.1948, c.110 (C.43:21-49), section 10 of P.L.2008,
31   c.17 (C.43:21-39.1), and section 6 of P.L.1989, c. 261 (C:34:11B-
32   6), provided that the webinar, or other form of digital media, is
33   utilized in conjunction with the display or distribution of any other
34   form of employee notification as required by law or regulations
35   promulgated by the commissioner pursuant to law.
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37   2.   This act shall take effect immediately.
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40   STATEMENT
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42   This bill requires the Commissioner of Labor and Workforce
43   Development to design and make available to the public on the
44   department's website a webinar, or some other form of digital
45   media, that provides information on a covered employee's rights
46   and obligations, including how a covered employee may apply for
47   benefits and what documents are required for such an application,
48   pursuant to the temporary disability insurance law, P.L.1948,

1   c.110 (C.43:21-25 et al.); the family leave insurance law, P.L.2008,
2   c.17 (C.43:21-39.1 et al.); and the "Family Leave Act," P.L.1989,
3   c.261 (C.34:11B-1 et seq.). The webinar is also required to include
4   information on a covered employer's rights and obligations under
5   each of these laws.
6   Under the bill, the commissioner is required to publicize the
7   availability of the webinar, or other form of digital media, to
8   employers in the State and to promote it as a tool for employers to
9   provide employees with information regarding these laws.
10   Furthermore, employers may use the webinar, or other form of
11   digital media, to fulfill the employee notification requirements of
12   these laws, provided that any other form of employee notification as
13   required by law or regulation is also displayed or distributed.
14   Generally, a webinar is a web-based presentation, lecture,
15   workshop, or seminar that is transmitted over the Internet.