

**OFFICE OF LEGISLATIVE SERVICES  
ANALYSIS OF THE NEW JERSEY BUDGET  
FISCAL YEAR 2010-2011**

**BUDGET QUESTIONS FOR ALL DEPARTMENTS AND UNITS**

1. For each line item reduction in the department's or unit's budget, specify the change, if any, in the nature, breadth or level of service or benefit that will be provided and identify and quantify the population that may be affected.

Attached please find a schedule that recaps each of the Department's reductions and the impacts associated with the same (if applicable).

2. For each line item reduction in the department's or unit's budget, please indicate the number of positions (budgeted, funded and filled or unfilled) that will be eliminated and the number of individuals whose employment will be ended. If appropriate distinguish between staffing actions that may occur before and after January 1, 2011.

In conjunction with the Department's response to Question #1 above, the associated schedule identifies the number of impacted positions and whether those positions are currently filled or funded vacancies.

It is anticipated that these staffing actions will be completed by the end of FY 2011. The Memorandum of Agreement with the public employee unions will be honored to the extent that classified employees are involved. For those reductions associated with the elimination of funded vacancies, the savings will accrue throughout Fiscal Year 2011 as separations, retirements, and resignations occur.

3. Please identify any reductions in the department's or unit's budget that constitute one-time savings that are not likely to recur in Fiscal Year 2012.

In conjunction with the Department's responses to Questions #1 and #2 above, the associated schedule identifies if the reductions represent a one-time savings.

4. Please identify each Fiscal Year 2010 mid-year reduction that is recommended for continuation in Fiscal Year 2011.

None of the Fiscal Year 2010 mid-year reductions are continued, as part of the Fiscal Year 2011 budget proposal.

5. Are any of the appropriations recommended for Fiscal Year 2011 required to compensate for the effects of Fiscal Year 2010 reductions? If so, please identify and explain.

None of the Fiscal Year 2011 recommended appropriation amounts compensate for the effects of the Fiscal Year 2010 mid-year reductions.

6. Please list any anticipated increase in fees, fares or co-payments that are reflected in the FY 2011 budget recommendation, including the amount of revenue or cost reduction, and the intended effective date.

None of the Department's revenue estimates are predicated on the required increase to fees or other revenues through statutory changes or rule amendments.

7. If additional revenues were to become available during the budget process, which one or two reductions proposed for the department or unit should be top candidates for restoration? Please justify your selections.

The proposed Fiscal Year 2011 budget represents the culmination of many tough choices that had to be made in order to balance spending and revenues for the next year. The funding proposed for the Department, while reduced, will allow it to meet its core missions and provide vital services to the residents and businesses of the State.

In the event that additional revenues become available during the budget process, the Department would welcome the opportunity to work closely with the Legislature to restore funding for important programs. The Department believes that any such restorations should be considered in the context of programs and spending needs throughout the State budget, not only those administered by the Department. The Department looks forward to consulting with the Legislature to ensure that only the programs of greatest value are restored.

8. Please identify proposed budget reductions which require Federal approvals, waivers or similar actions, and the timetable for seeking and obtaining approvals in order to achieve the projected savings. Please indicate whether approvals/waivers have been previously sought and not obtained, and explain why approvals should be expected in this case. If federal approval is not received, what alternative actions may have to be taken to achieve savings of comparable value? Please also identify proposed budget reductions that may reduce the receipt of federal funds, and the estimated loss of federal funds that would result from such reductions.

None of the proposed Fiscal Year 2011 reductions require Federal approvals.

9. Please describe how the department or unit implemented mandatory workforce furloughs in FY 2010, identifying the amount saved and the proportion of the workforce exempt from furloughs, and detailing the impact on individuals or firms served by or regulated by the department.

The Department's implementation of the mandatory workforce furloughs was left to the discretion of the individual employees selecting seven of the nine required days to be taken this fiscal year. November 27, 2009 and February 12, 2010 were two mandatory days where the employees did not have an option. If any of the employees worked on these two days due to operational necessity they were required to designate two alternate days within the same pay period.

The total salary savings that accrued as a result of the 9 furloughs day totaled \$7.27 million.

There are 133 employees that as members of Police Benevolent Association, State Law Enforcement Unit (SLEU), NJ Law Enforcement Supervisors' Association (NJLESA), NJ Superior Officer's Association (NJSOA), and the New Jersey Law Enforcement Commanding Officers Association were exempt from the provisions of taking 9 self directed furlough days this year because the respective unions did not enter into this agreement.

Because of the employees selection of the seven days across the fiscal year there were no operational impacts that affected the Department's regulatory activities. Individual managers were required to pre-approve the requested days to insure the continuation of services.

10. The Budget in Brief references savings to be achieved both through privatization and "insourcing." Please identify savings in your budget associated with either of these initiatives. Please provide examples of successes or failures of such initiatives in prior years.

The Budget in Brief references the comprehensive review of State government operations that might provide new opportunities for privatization pursuant to Executive Order # 17.

None of the reductions in the Fiscal Year 2011 budget proposal are associated with savings that would result from this privatization review.

Department of Environmental Protection  
 Fiscal Year 2011 Proposed Reductions  
 (\$000)

Program	Reduction Amount	Description of Change	Program Impacts	Staffing Impacts	One Time Savings
Forest Management	325	Reduce General Fund support for the State Foresters responsible for woodlot management	N/A This reduction will be offset through the use of non-State resources from the Forest Stewardship Fund	N/A	Yes
Forest Management	590	Reduce General Fund support of the Forest Resource Education Center and State Nursery	N/A This reduction will be offset by the use of non-State resources from the No Net Loss program.	N/A	Yes
Parks Management	150	Reduce General Fund support of the Parks maintenance staff	N/A This reduction will be offset by the realignment of maintenance staff who during the off-season will implement wildlife management initiatives and trout stocking programs. Reimbursement of the associated cost will be through federal grant reimbursements.	N/A	No

Program	Reduction Amount	Description of Change	Program Impacts	Staffing Impacts	One Time Savings
Parks Management	3,418	<p>Reduce General Fund support of maintenance staff and associated maintenance and improvement costs Establish (reassign existing staff) three 3 or 4 man crews to provide construction services "in house" Cost offsets to be provided as "project costs" under the CBT Parks Development capital appropriation. Project funding further offsets improvement and Additional expenses associated with Parks operating accounts. Salary costs include the reassignment of 4 permanent Construction Management Specialist full time (\$293,000), the part-time allocation of 9 Park Maintenance Specialists for half the year (\$225,000) and one half Parks Maintenance staff (65 of 130 positions) would be directed during the "off-season" to implement in-house improvement projects that further develop the recreational facilities available within each park. Total savings represents \$1,918,000 in salary costs and \$1,500,000 in materials and improvement expenses.</p>	<p>N/A This reduction will be offset by the realignment of maintenance staff during the off-season to implement in-house capital/development projects thus enabling the reimbursement of the associated costs from the CBT Capital Parks appropriations.</p>	N/A	No
Parks Management	10,000	<p>Reduce General Fund support to the State Park Service and Park Police operations.</p>	<p>N/A This reduction will be offset by the use of non-State resources from the No Net Loss program. As part of the New Jersey Turnpike Authority's widening of the turnpike through central New Jersey, the Department anticipates the payment of over \$10 million to the No Net Loss account for each of the next two fiscal years.</p>	N/A	<p>No. The use of these non-state revenues represent a budget solution that will continue into Fiscal Year 2012</p>
Parks Management	1,065	<p>Reduce General Fund appropriation levels associated with savings through the Consolidation of Services and Operations, Eliminate Funded Vacancies</p>	<p>This reduction will affect the ability of the State Park Service to backfill critical operating positions throughout the park system including superintendent and maintenance staff positions.</p>	15 FTEs	<p>No. This represents a continuing savings</p>

Program	Reduction Amount	Description of Change	Program Impacts	Staffing Impacts	One Time Savings
Wildlife Management	575	Eliminate the General Fund appropriation that supports the non-lethal Black Bear Management program. Shift FTE to Hunters and Anglers Fund	N/A This reduction will be offset by the shift of costs to the Hunters and Anglers Fund	N/A	No. This represents a continuing savings
Wildlife Management	382	Eliminate the General Fund appropriation that provides the state match to federal State Wildlife Management Grants (SWG)	N/A This reduction will be offset through the use of CBT Parks Capital appropriations to provide the necessary development work that would represent the required match to federal funding.	N/A	No. This represents a continuing savings
Shellfish and Marine Fisheries	1,100	Reduce the General Fund appropriation to the Shellfish and Marine Fisheries Management Program.	N/A This reduction will be offset through the use of non-State resources from unexpended - available balances in the Nuclear Emergency Response account	N/A	Yes
Policy, Planning & Science	373	Eliminate the General Fund support of the Office of Climate Change	This reduction will affect the Departmental staffing that supports the State's Greenhouse Gas initiatives. The Office will be required to manage its operations with less resources	4 Funded and Filled Positions	No. This represents a continuing savings
Land Use Regulation	54	Eliminate Funded Vacancies - Highlands Permitting	This reduction could have a slight affect on the permitting program	1 Funded Vacancy	No. This represents a continuing savings
Radiation Protection	900	Reduce General Fund appropriation based on Agreement State program.	N/A This reduction will be offset with non-State revenues collected through the Department's Agreement State program	N/A	No. This represents a continuing savings
Department Management	130	Eliminate Funded Vacancies - Department Management	This required reduction could impact the Department's overall administrative support to the operating programs	2 Funded Vacancies	No. This represents a continuing savings

Program	Reduction Amount	Description of Change	Program Impacts	Staffing Impacts	One Time Savings
Department Management	98	Eliminate Separate Funding for Affirmative Action EEO	N/A This reduction will be offset through the allocation of costs to the Department's Management and Administrative account	N/A	No. This represents a continuing savings
Department Management - State Aid	6,474	State Aid - Shift funding for the Payments in Lieu of Taxes (PILOT) to Department of Community Affairs	The realignment/centralization of municipal aid payments to the Department of Community Affairs will achieve operational efficiencies for the	N/A	N/A
Department Management - State Aid	3,526	State Aid - Reduce funding for the Payments in Lieu of Taxes (PILOT) by one third and eliminate any scheduled payments to municipalities that would receive less than \$5,000	The impact of this reduction will affect the level of funding current municipalities receiving in Lieu of Tax Payments can anticipate for 2011.	N/A	No. This represents a continuing savings
Department-wide	1,400	Reduce Workweek Hours - Change the Workweek designations for all 40 hour and N4 employees to 35 hour or NL workweek equivalent in Parks and Forestry, Fish and Wildlife, Natural Resource Engineering, Emergency Response and the General Services.	This reduction will affect 492 employees, reduce the hours of the State Park Services operations and reduce 2477 coverage by the State Park Police, Pequest Trout Hatchery, and Communications Center. The level of individual salary reductions will be approximately 10% of the current compensation level	492 FTEs	No. This represents a continuing savings
<b>SUBTOTAL REDUCTIONS</b>	<b>30,560</b>				