SYNOPSIS

Increases penalties for violations of Law Against Discrimination.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.
AN ACT concerning penalties for violations of certain civil rights and amending P.L.1983, c.412.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

1. Section 2 of P.L.1983, c.412 (C.10:5-14.1a.) is amended to read as follows:

2. Any person who violates any of the provisions of the "Law Against Discrimination," P.L.1945, c.169 (C.10:5-1 et seq.), shall, in addition to any other relief or affirmative action provided by law, be liable to a penalty of not more than $2,000.00 for the first offense and not more than $5,000.00 for the second and each subsequent offense. The penalties shall be determined by the director in such amounts as he deems proper under the circumstances and included in his order following his finding of an unlawful discrimination or an unlawful employment practice pursuant to section 16 of P.L.1945, c.169 (C.10:5-17). Any such amounts collected by the director shall be paid forthwith into the State Treasury for the general purposes of the State. (cf: P.L.1983, c.412, s.2)

2. This act shall take effect immediately.

STATEMENT

This bill increases the penalties for a violation of "New Jersey's Law Against Discrimination," N.J.S.A.10:5-1 et seq., from $2,000 to $5,000 for the first violation and from $5,000 to $10,000 for a second and any subsequent violation.

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.