

**ASSEMBLY, No. 380**

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**STATE OF NEW JERSEY**

**210th LEGISLATURE**

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PRE-FILED FOR INTRODUCTION IN THE 2002 SESSION

**Sponsored by:**

**Assemblyman JOHN S. WISNIEWSKI**

**District 19 (Middlesex)**

**Assemblyman GEORGE F. GEIST**

**District 4 (Camden and Gloucester)**

**Co-Sponsored by:**

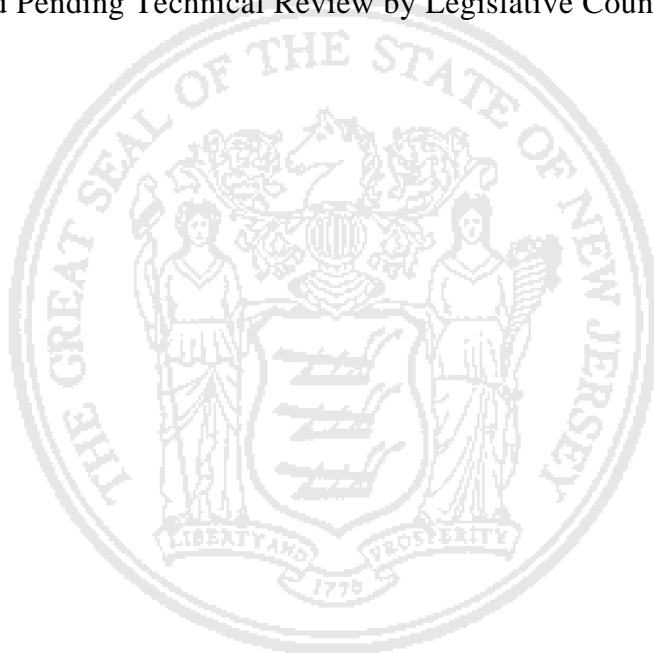
**Assemblyman Egan**

**SYNOPSIS**

Concerns paydays falling on nonwork days.

**CURRENT VERSION OF TEXT**

Introduced Pending Technical Review by Legislative Counsel.



**(Sponsorship Updated As Of: 2/1/2002)**

1 AN ACT concerning paydays falling on nonwork days and amending  
2 P.L.1965, c.173.

3  
4 **BE IT ENACTED** *by the Senate and General Assembly of the State*  
5 *of New Jersey:*

6  
7 1. Section 2 of P.L.1965, c.173 (C.34:11-4.2) is amended to read  
8 as follows:

9 2. Except as otherwise provided by law, every employer shall pay  
10 the full amount of wages due to his employees at least twice during  
11 each calendar month, on regular pay days designated in advance by the  
12 employer, in lawful money of the United States or with checks on  
13 banks where suitable arrangements are made for the cashing of such  
14 checks by employees without difficulty and for the full amount for  
15 which they are drawn. An employer may establish regular paydays less  
16 frequently than semimonthly for bona fide executive, supervisory and  
17 other special classifications of employees provided that the employee  
18 shall be paid in full at least once each calendar month on a regularly  
19 established schedule.

20 If a regular payday falls on a nonwork day, that is, a day on which  
21 the workplace of an employee is not open for business, payment shall  
22 be made on the [next following] immediately preceding work day,  
23 except where it is otherwise provided for in a collective bargaining  
24 agreement.

25 The end of the pay period for which payment is made on a regular  
26 payday shall be not more than 10 working days before such regular  
27 payday, provided that if the regular payday falls on a nonwork day  
28 payment shall be made on the preceding work day.

29 (cf: P.L.1965, c.173,s.2)

30  
31 2. This act shall take effect on the 90th day following enactment.

32  
33  
34 STATEMENT

35  
36 This bill requires that if a regular payday falls on a nonwork day  
37 resulting from the workplace being closed for business, payment shall  
38 be made on the immediately preceding work day, unless otherwise  
39 provided in a collective bargaining agreement. Current law requires  
40 the payment to be made on the next following work day. The bill is  
41 effective 90 days after enactment.

**EXPLANATION** - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.