# [Second Reprint] SENATE, No. 2136

## STATE OF NEW JERSEY

### 212th LEGISLATURE

INTRODUCED JULY 7, 2006

Sponsored by: Senator RONALD L. RICE District 28 (Essex)

#### **SYNOPSIS**

Revises various provisions of the New Jersey Quality Single Accountability Continuum (NJ QSAC) public school district monitoring system.

#### **CURRENT VERSION OF TEXT**

As amended by the Senate on December 4, 2006.



AN ACT concerning school district monitoring, revising various parts of the statutory law and supplementing chapter 7A of Title 18A of the New Jersey Statutes.

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**BE IT ENACTED** by the Senate and General Assembly of the State of New Jersey:

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- 1. Section 3 of P.L.1975, c.212 (C.18A:7A-3) is amended to read as follows:
- 3. For the purposes of this act, unless the context clearly requires a different meaning:

"Administrative order" means a written directive ordering specific corrective action by a district which has shown insufficient compliance with the quality performance indicators.

"Highly skilled professional" means a designee of the commissioner deemed to have the skills and experience necessary to assist a school district in improving its effectiveness or to provide oversight in a school district in one or more of the five key components of school district effectiveness.

"Joint Committee on the Public Schools" means the committee created pursuant to P.L.1975, c.16 (C.52:9R-1 et seq.).

["Targeted assistance" means the assistance provided to a school district in a specific area to support the teaching and learning process and overall district effectiveness.]

"Technical assistance" means guidance and support provided to a school district to enable the district to meet State and federal policy and regulatory requirements and to ensure the provision of a thorough and efficient education. "Technical assistance" may include, but shall not be limited to, support of the teaching and learning process and overall school district effectiveness.

(cf: P.L.2005, c.235, s.1)

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- 33 2. Section 10 of P.L.1975, c.212 (C.18A:7A-10) is amended to read as follows:
- 35 10. For the purpose of evaluating the thoroughness and 36 efficiency of all the public schools of the State, the commissioner, 37 with the approval of the State board and after review by the Joint
- 38 Committee on the Public Schools, shall develop and administer the
- 39 New Jersey Quality Single Accountability Continuum for
- 40 evaluating the performance of each school <u>district</u>. The goal of the
- 41 New Jersey Quality Single Accountability Continuum shall be to
- 42 ensure that all districts are operating at a high level of performance.
- The system shall be based on an assessment of the degree to which
- 44 the thoroughness and efficiency standards established pursuant to

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined  $\underline{\text{thus}}$  is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

<sup>1</sup>Senate SED committee amendments adopted November 13, 2006.

<sup>&</sup>lt;sup>2</sup>Senate floor amendments adopted December 4, 2006.

1 section 4 of P.L.1996, c.138 (C.18A:7F-4) are being achieved and 2 an evaluation of school district capacity in the following five key 3 components of school district effectiveness: instruction and 4 program; personnel; fiscal management; operations; 5 governance. A school district's capacity and effectiveness shall be 6 determined using quality performance indicators comprised of 7 standards for each of the five key components of school district 8 effectiveness. The quality performance indicators shall take into 9 consideration a school district's performance over time, to the 10 extent feasible. Based on a district's compliance with the indicators, 11 the commissioner shall assess district capacity and effectiveness 12 and place the district on a performance continuum that will 13 determine the type and level of oversight and technical assistance 14 and support the district receives. 15

(cf: P.L.2005, c.235, s.2)

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3. Section 11 of P.L.1975, c.212 (C.18A:7A-11) is amended to read as follows:

11. Each school district and county vocational school district shall make [an annual] a report of its progress in complying with all of the quality performance indicators adopted pursuant to section 10 of P.L.1975, c.212 (C.18A:7A-10) every three years, pursuant to a schedule to be established by the commissioner. In the years intervening between the district's three year review, <sup>1</sup>[the commissioner shall assess the district's performance against a series of objective benchmarks to be determined by the commissioner. Upon a determination that a district has failed to meet one or more of the benchmarks, whenever the commissioner determines that conditions exist in a district that significantly and negatively impact the educational program or operations of the district, the commissioner may direct that the department immediately conduct a comprehensive review of the district. Nothing in this section shall preclude the commissioner, in his discretion, from conducting a random '[audit] review of a school district to assess the district's compliance with the quality performance indicators.

The district reports shall be submitted to the commissioner [annually] on a date and in such form as prescribed by the commissioner, who shall make them the basis for an annual report to the Governor and the Legislature, describing the condition of education in New Jersey, the efforts of New Jersey schools in meeting the standards of a thorough and efficient education, the steps underway to correct deficiencies in school performance, and the progress of New Jersey schools in comparison to other state education systems in the United States.

45 (cf: P.L.2005, c.235, s.3)

4. Section 14 of P.L.1975, c.212 (C.18A:7A-14) is amended to read as follows:

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14. a. (1) The commissioner shall review the results of the report submitted pursuant to sections 10 and 11 of P.L.1975, c.212 (C.18A:7A-10 and 18A:7A-11) and after examination of all relevant data, including student assessment data, determine where on the performance continuum the district shall be placed. The commissioner, through collaboration, shall establish a mechanism for parent, school employee and community resident input into the review process. If the commissioner finds that a school district or county vocational school district satisfies 80 percent to 100 percent of the quality performance indicators in each of the five key components of school district effectiveness, the commissioner shall issue to the district a letter of recognition designating the district as a high performing district, provided that the district has submitted to the department a statement of assurance which attests that the contents of the report are valid. The commissioner shall recommend that the State board certify the school district for a period of [seven] three years as providing a thorough and efficient system of education, contingent on continued progress in meeting the quality performance indicators.

b. If a school district satisfies 50 percent to 79 percent of the quality performance indicators [, the district shall be considered a moderate performing district. The in any of the five key components of school district effectiveness, the commissioner shall require the district to develop an improvement plan to address the quality performance indicators with which the district has not complied and to increase district capacity through the provision of technical assistance and other measures designed to meet the district's needs. The improvement plan shall be submitted to and approved by the commissioner. In accordance with the improvement plan, the commissioner shall provide [targeted assistance, technical assistance [, or both, to the district. necessary, the commissioner may authorize an [examination] evaluation of the district to determine the causes for the district's noncompliance with the quality performance indicators.

The commissioner shall review the district's progress in implementing the improvement plan not less than every six months. If the commissioner finds, based on those reviews, that after two years the district has not satisfied 80 to 100 percent of the quality performance indicators in each of the five key components of school district effectiveness, the commissioner [shall] may require the district to amend the improvement plan. The amended plan shall be submitted to the commissioner for approval.

If a district effectively implements its improvement plan and is able to satisfy 80 to 100 percent of the quality performance

1 indicators in each of the five key components of school district 2 effectiveness through the interventions set forth in this subsection, 3 the commissioner shall issue the district a letter of recognition 4 designating the district as a high performing district. 5 commissioner shall recommend that the State board certify the 6 school district for a period of [seven] three years as providing a 7 thorough and efficient system of education, contingent on continued 8 progress in meeting the quality performance indicators. If the 9 district has not effectively implemented its improvement plan and 10 has not satisfied 80 to 100 percent of the quality performance 11 indicators in each of the five key components of school district 12 effectiveness through the interventions set forth in this subsection, 13 the commissioner shall issue the district a letter detailing the areas 14 in which the district remains deficient.

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c. (1) If a school district satisfies less than 50 percent of the quality performance indicators in four or fewer of the five key components of school district effectiveness, the commissioner shall authorize an in-depth evaluation of the district's performance and capacity <sup>1</sup>unless the commissioner determines that a comprehensive evaluation of the district by or directed by the department has occurred within the last year<sup>1</sup>. Based on the findings and recommendations of that evaluation, the district, in cooperation with the department, shall develop an improvement plan to address the quality performance indicators with which the district has not complied and to increase district capacity through the provision of technical assistance and other measures designed to meet the district's needs. The improvement plan shall be submitted to the commissioner for approval. Upon approval, the commissioner shall provide the district with the technical assistance outlined in the plan and shall assure that the district's budget provides the resources necessary to implement the improvement plan.

The commissioner shall review the district's progress in implementing the improvement plan not less than every six months. The reviews shall include an on-site visit. If the commissioner finds, based on those reviews, that after two years the district has not satisfied at least 50% of the quality performance indicators in [one or more] each of the key components of school district effectiveness, the commissioner [shall] may require the district to amend the improvement plan. The amended plan shall be submitted to the commissioner for approval.

Nothing in this paragraph shall be construed to prohibit the **[**commissioner or the **]** State board **[**, as applicable, **]** from directing the district to enter partial State intervention prior to the expiration of the two-year period.

(2) The district's improvement plan may include the appointment by the commissioner of one or more highly skilled professionals to provide technical assistance to the district in the

areas in which it has failed to satisfy the quality performance Each highly skilled professional shall work collaboratively with the district to increase local capacity in the areas of need identified in the improvement plan. The cost for the [salaries] compensation of the highly skilled professionals shall be a shared expense of the school district and the State, with the State assuming one-half of the cost [of these salaries] and the school district being responsible for one-half of the costs cost. <sup>1</sup> For the purpose of the New Jersey Tort Claims Act, N.J.S.59:1-1 et seq., the highly skilled professional shall be considered a State officer. 1

- (3) If the district satisfies less than 50% of the quality performance indicators in one of the five key components of school district effectiveness, the commissioner may also order the district to enter partial State intervention. The board of education which is directed to enter partial State intervention may appeal that decision to the State Board of Education. The State board may refer the hearing of that appeal to a committee of not less than three of its members, which committee shall hear the appeal and report thereon, recommending its conclusions, to the board and the board shall decide the appeal by resolution in open meeting. A determination of the appeal by the State board shall be considered final.
- (4) If the district satisfies less than 50% of the quality performance indicators in [two] one to four of the five key components of school district effectiveness, the commissioner may also order the district board of education to show cause why an administrative order placing the district under partial State intervention should not be implemented. The plenary hearing before a judge of the Office of Administrative Law pursuant to the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et seq.), upon said order to show cause, shall be conducted on an expedited basis and in the manner prescribed by subdivision B of article 2 of chapter 6 of Title 18A of the New Jersey Statutes. In the proceeding the State shall have the burden of showing that the recommended administrative order is not arbitrary, unreasonable or capricious.

If, after a plenary hearing, the commissioner determines that it is necessary to take corrective action, the commissioner shall have the power to order necessary budgetary changes within the district or other measures the commissioner deems appropriate to establish a thorough and efficient system of education.

If the board fails to show cause why an administrative order placing the district under partial State intervention should not be implemented, the commissioner shall recommend to the State board that it issue an order placing the district under partial State intervention. Notwithstanding any other provision of law to the contrary and upon its determining that the school district is not providing a thorough and efficient system of education, the State

- board may place the district under partial State intervention.
  Nothing herein shall limit the right of any party to appeal the State
- 3 board's order to the Superior Court <sup>1</sup>, Appellate Division <sup>1</sup>.

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- [(5)] (4) If the position of superintendent of schools is vacant in a district under partial State intervention, the <u>State board upon</u> the <u>recommendation of the</u> commissioner may appoint a superintendent who shall serve for [a] <u>an initial</u> period not to exceed two years.
- 9 (6) (5)In addition to the highly skilled professionals 10 appointed pursuant to paragraph (2) of this subsection to provide 11 technical assistance to the district in implementing its improvement 12 plan, the commissioner, in consultation with the local board of 13 education, may appoint one or more highly skilled professionals in 14 a district under partial State intervention to provide direct oversight 15 in the district regarding the quality performance indicators with 16 which the district has failed to comply. The highly skilled 17 professional shall <sup>1</sup>[have authority in the areas of oversight that the 18 commissioner designates] represent the interests of the 19 commissioner in all matters relating to the component of school district effectiveness that is under intervention and over which the 20 21 highly skilled professional is providing direct oversight. The 22 powers and authorities of the highly skilled professional shall 23 include, but not be limited to:
  - (a) overseeing the operations of the district in the area of intervention over which the highly skilled professional is assigned to provide direct oversight;
  - (b) ensuring the development and implementation of the district improvement plan with respect to the area over which the highly skilled professional is assigned to provide direct oversight;
  - (c) <sup>2</sup>[overseeing district staffing in the area of intervention over which the highly skilled professional is assigned to provide direct oversight, including the ability to hire, promote and terminate employees;
  - (d) ]<sup>2</sup> overriding a chief school administrator's action and a vote by the board of education regarding matters under direct oversight of the highly skilled professional;
- 37 <sup>2</sup>[(e)] (d)<sup>2</sup> attending all meetings of the board of education, 38 including closed sessions; and
- <sup>2</sup>[(f)] (e)<sup>2</sup> obligating district funds for matters relating to the 40 area under State intervention over which the highly skilled 41 professional is providing direct oversight<sup>1</sup>.
- <sup>2</sup>In the event that there is a need to hire, promote, or terminate
  employees working in the area of intervention over which the
  highly skilled professional is assigned to provide direct oversight,
  the hiring, promotion, and termination of those employees shall be
  determined by the State board upon the recommendation of the
- 47 <u>commissioner.</u><sup>2</sup>

The highly skilled professional shall work collaboratively with the superintendent, the board of education and the employees of the district working in the area of the oversight to address areas identified in the improvement plan

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When the commissioner appoints more than one highly skilled professional in a district under partial State intervention, he shall delineate the scope and extent of authority of each highly skilled professional appointed and shall establish a decision-making hierarchy for the highly skilled professionals and personnel in the district. The highly skilled professional shall report directly to the commissioner or his designee on a bi-weekly basis and shall report monthly to the board of education and members of the public at the regularly scheduled board of education meeting. The salary of a highly skilled professional appointed pursuant to this paragraph shall be fixed by the commissioner and adjusted from time to time as the commissioner deems appropriate. The cost I for the [salaries] compensation] of the salaries of the highly skilled professionals shall be a shared expense of the school district and the State, with the State assuming one-half of the Costs of these salaries cost and the school district being responsible for one-half of the [costs] cost. For the purpose of the New Jersey Tort Claims Act, N.J.S.59:1-1 et seq., the highly skilled professional <sup>1</sup>appointed pursuant to this paragraph<sup>1</sup> shall be considered a State officer.

[(7) The] (6) With the State board's approval the commissioner may appoint up to three additional members to the board of education of a district under partial State intervention. The board of education's membership shall remain increased by these additional seats until the State withdraws from intervention. commissioner appoints three additional members pursuant to this paragraph, the commissioner shall appoint one of these additional members from a list of three candidates provided by the local governing body of the municipality in which the school district is The commissioner shall make every effort to appoint residents of the district. A board member appointed by the commissioner shall be a nonvoting member of the board and shall have all the other rights, powers and privileges of a member of the board. A board member appointed by the commissioner shall report to the commissioner on the activities of the board of education and shall provide assistance to the board of education on such matters as deemed appropriate by the commissioner, including, but not limited to, the applicable laws and regulations governing specific school board action. A member appointed by the commissioner shall serve for a term of two years. The commissioner shall obtain approval of the State board for any extension of the two-year term. vacancy in the membership appointed by the commissioner shall be filled in the same manner as the original appointment.

If a board of education is subject to additional appointments pursuant to section 67 of P.L.2002, c.43 (C.52:27BBB-63), then the provisions of this paragraph shall not be applicable during the period in which the board is subject to those appointments.

Six months following the district being placed under partial State intervention, the commissioner shall determine <sup>1</sup>[, pursuant to criteria promulgated by the State Board of Education,] <sup>1</sup> whether or not the board members he has appointed shall become voting members of the board of education. If the commissioner determines that the board members he has appointed shall become voting members, the school district shall have 30 days to appeal the commissioner's determination to the State Board of Education.

[(8)] (7) Based on the district's success in implementing its improvement plan, the commissioner shall make a determination to withdraw from intervention in one or more of the areas that have been under State intervention, to leave one or more areas under State intervention or to recommend to the State Board of Education that the district be placed under full State intervention.

If the commissioner determines that the district has successfully implemented the improvement plan [, the commissioner shall issue a letter of recognition to the district designating the district as a high performing district] and achieved sufficient progress in satisfying the performance indicators in one or more areas under intervention, the State shall withdraw from intervention in the district in those areas. [The commissioner shall recommend that the State board certify the school district for a period of seven years as providing a thorough and efficient system of education, contingent on continued progress in meeting the quality performance indicators].

- d. (Deleted by amendment, P.L.2005, c.235.)
- e. (1) If a school district satisfies less than 50 percent of the quality performance indicators in each of the five key components of school district effectiveness, the commissioner shall authorize an in-depth evaluation of the district's performance and capacity 1, unless the commissioner determines that a comprehensive evaluation of the district by or directed by the department has occurred within the last year<sup>1</sup>. Based on the findings and recommendations of that evaluation, the district, in cooperation with the department, shall develop an improvement plan to address the quality performance indicators with which the district has not complied and to increase district capacity through the provision of technical assistance and other measures designed to meet the district's needs. The improvement plan shall be submitted to the commissioner for approval. Upon approval, the commissioner shall provide the district with the technical assistance outlined in the plan and shall assure that the district's budget provides the resources necessary to implement the improvement plan.

1 The commissioner shall review the district's progress in 2 implementing the improvement plan not less than every six months. 3 The reviews shall include an on-site visit. If the commissioner 4 finds, based on those reviews, that after two years the district has 5 not satisfied at least 50% of the quality performance indicators in 6 [one or more] each of the key components of school district 7 effectiveness, the commissioner [shall] may require the district to 8 amend the improvement plan. The amended plan shall be submitted 9 to the commissioner for approval.

Nothing in this paragraph shall be construed to prohibit the State board from directing the district to enter full State intervention prior to the expiration of the two-year period.

The district's improvement plan may include the (2) appointment by the commissioner of one or more highly skilled professionals to provide technical assistance to the district in the areas in which it has failed to satisfy the quality performance indicators. Each highly skilled professional shall work collaboratively with the district to increase local capacity in the areas of need identified in the improvement plan. The cost for the [salaries] compensation of the highly skilled professionals shall be a shared expense of the school district and the State, with the State assuming one-half of the cost [of these salaries] and the school district being responsible for one-half of the [costs] cost. 1 [For the purpose of the New Jersey Tort Claims Act, N.J.S.59:1-1 et seq., the highly skilled professional shall be considered a State officer. ] (cf: P.L.2005, c.235, s.4)

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5. Section 15 of P.L.1975, c.212 (C.18A:7A-15) is amended to read as follows:

15. a. In addition to procedures established pursuant to subsection e. of section 14 of P.L.1975, c.212 (C.18A:7A-14), the commissioner may order the local board to show cause why an administrative order placing the district under full State intervention should not be implemented. The plenary hearing before a judge of the Office of Administrative Law, pursuant to the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et seq.), upon said order to show cause, shall be conducted on an expedited basis and in the manner prescribed by subdivision B of article 2 of chapter 6 of Title 18A of the New Jersey Statutes. In the proceeding the State shall have the burden of showing that the recommended administrative order is not arbitrary, unreasonable or capricious.

If, after a plenary hearing, the commissioner determines that it is necessary to take corrective action, the commissioner shall have the power to order necessary budgetary changes within the district or other measures the commissioner deems appropriate to establish a thorough and efficient system of education.

1 If the board fails to show cause why an administrative order 2 placing the district under full State intervention should not be 3 implemented, the commissioner shall recommend to the State board 4 that it issue an order placing the district under full State 5 intervention. Notwithstanding any other provision of law to the 6 contrary and upon its determining that the school district is not 7 providing a thorough and efficient system of education, the State 8 board may place the district under full State intervention. Nothing 9 herein shall limit the right of any party to appeal the State board's order to the Superior Court <sup>1</sup>, Appellate Division <sup>1</sup>. 10

b. In districts under full State intervention the State board, upon the recommendation of the commissioner, may appoint a State district superintendent to serve for [a period] an initial term not to exceed three years.

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- 15 In addition to the highly skilled professionals appointed 16 pursuant to paragraph (2) of subsection e. of section 14 of P.L.1975, 17 c.212 (C.18A:7A-14), to provide technical assistance to the district 18 in implementing its improvement plan, the commissioner, in 19 consultation with the local board of education, may appoint one or 20 more highly skilled professionals in a district under full State 21 intervention to provide direct oversight in the district regarding the 22 quality performance indicators with which the district has failed to 23 comply. The highly skilled professional shall <sup>1</sup> [have authority in 24 the areas of oversight that the commissioner designates represent 25 the interests of the commissioner in all matters relating to the 26 component of school district effectiveness that is under the 27 intervention and over which the highly skilled professional is providing direct oversight. The powers and authorities of the 28 29 highly skilled professional shall include, but not be limited to:
  - (1) overseeing the operations of the district in the area of intervention over which the highly skilled professional is assigned to provide direct oversight;
  - (2) ensuring the development and implementation of the district improvement plan with respect to the area over which the highly skilled professional is assigned to provide direct oversight;
  - (3) <sup>2</sup> [overseeing district staffing in the area of intervention over which the highly skilled professional is assigned to provide direct oversight, including the ability to hire, promote and terminate employees;
  - (4)]<sup>2</sup> overriding a chief school administrator's action and a vote by the board of education regarding matters under direct oversight of the highly skilled professional;
- <sup>2</sup>[(5)] (4)<sup>2</sup> attending all meetings of the board of education, including closed sessions; and
- 45 <sup>2</sup>[(6)] (5)<sup>2</sup> obligating district funds for matters relating to the 46 area under State intervention over which the highly skilled 47 professional is providing direct oversight<sup>1</sup>.

#### **S2136** [2R] RICE

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The highly skilled professional shall work collaboratively with the superintendent 'or the State district superintendent, as applicable', the board of education and the employees of the district working in the area of the oversight to address areas identified in the improvement plan.

6 <sup>1</sup>When the commissioner appoints more than one highly skilled 7 professional in a district under full State intervention, he shall 8 delineate the scope and extent of authority of each highly skilled 9 professional appointed and shall establish a decision-making 10 hierarchy for the highly skilled professionals, district personnel and 11 the State district superintendent, if applicable. The highly skilled professional shall report directly to the commissioner or his 12 13 designee on a bi-weekly basis and shall report monthly to the board 14 of education and members of the public at the regularly scheduled 15 board of education meeting. The salary of the highly skilled 16 professional appointed pursuant to this paragraph shall be fixed by 17 the commissioner and adjusted from time to time as the commissioner deems appropriate. The cost [for the [salaries] 18 <u>compensation</u>] of the salaries of the highly skilled professionals 19 shall be a shared expense of the school district and the State, with 20 21 the State assuming one-half of the [costs of these salaries] cost and 22 the school district being responsible for one-half of the [costs] cost. 23 For the purpose of the New Jersey Tort Claims Act, N.J.S.59:1-1 et 24 seq., the highly skilled professional appointed pursuant to this paragraph<sup>1</sup> shall be considered a State officer. 25

d. If the district has successfully implemented the improvement plan [, the commissioner shall issue a letter of recognition to the district designating the district as a high performing district and and achieved sufficient progress in satisfying the performance indicators in one or more areas under intervention, the State shall withdraw from intervention in the district in those areas in accordance with the provisions of section 16 of P.L.1987, c.399 (C.18A:7A-49). [The commissioner shall recommend that the State board certify the school district for a period of seven years as providing a thorough and efficient system of education, contingent on continued progress in meeting the quality performance indicators.]

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(cf: P.L.2005, c.235, s.5)

- 40 6. Section 5 of P.L.1987, c.398 (C.18A:7A-15.1) is amended to 41 read as follows:
- 5. Pursuant to section 15 of P.L.1975, c.212 (C.18A:7A-15), the State board [, upon the recommendation of the commissioner,] shall have authority to:
- a. approve the appointment by the commissioner of up to three additional members to the school board;

- b. <u>upon recommendation of the commissioner</u> create a school district under full State intervention; and
- c. appoint, upon recommendation of the commissioner, a State district superintendent of schools to direct the operations of the district in accordance with the improvement plan established pursuant to section 14 of P.L.1975, c.212 (C.18A:7A-14).

(cf: P.L.2005, c.235, s.6)

- 7. Section 2 of P.L.1987, c.399 (C.18A:7A-35) is amended to read as follows:
  - 2. a. The schools of a school district under full State intervention may be conducted by and under the supervision of a State district superintendent of schools appointed by the State board upon recommendation of the commissioner. The individual selected shall be qualified by training and experience for the particular district and shall work collaboratively with any highly skilled professionals appointed by the commissioner, in consultation with the local board of education.
  - The State board may, upon the recommendation of the commissioner, choose to retain the person who holds the position of superintendent of schools in the school district at the time the State board issues the administrative order pursuant to section 15 of P.L.1975, c.212 (C.18A:7A-15). If the State board chooses to retain the superintendent of schools, the person shall <u>have the powers and duties of a State district superintendent of schools and shall comply with the directives of the commissioner or his designee, including any highly skilled professional appointed by the commissioner.</u>
  - b. If the State board appoints a State district superintendent the appointment shall be for an [original] initial term not to exceed three years. Notwithstanding any other provision of law, no person so appointed shall acquire tenure nor shall the commissioner, with approval of the State board, be precluded from terminating the superintendent's services pursuant to the terms of the superintendent's individual contract of employment. For the purpose of the New Jersey Tort Claims Act, N.J.S.59:1-1 et seq., the State district superintendent shall be considered a State officer.
  - c. The salary of the State district superintendent shall be fixed by the commissioner and adjusted from time to time as the commissioner deems appropriate. The cost for said salary and for the salaries of all persons appointed pursuant to this amendatory and supplementary act, except the highly skilled professionals, shall be an expense of the local school district.
- d. The State district superintendent shall perform such duties and possess such powers as deemed appropriate by the commissioner.
- e. Except as otherwise provided in this amendatory and supplementary act, the State district superintendent shall have the

- power to perform all acts and do all things that the commissioner deems necessary for the proper conduct, maintenance and supervision of the schools in the district.
  - f. The State district superintendent may, if deemed appropriate by the commissioner, make, amend and repeal district rules, policies and guidelines, not inconsistent with law for the proper conduct, maintenance and supervision of the schools in the district.
  - g. The State district superintendent shall provide in each school a mechanism for parent, teacher and community involvement. In addition, the State district superintendent shall provide for at least one public meeting in both the fall and the spring semesters to advise parents and members of the community on the activities within the district and to provide an opportunity for those parents, teachers and community members who wish to be heard. The meetings shall be at such times and places as to ensure maximum public participation.
  - h. The State district superintendent [, or such other person as the commissioner shall designate,] shall ensure that the district is in compliance with all federal and State laws, rules and regulations relating to equal employment opportunities, affirmative action and minority business opportunities.

(cf: P.L.2005, c.235, s.10)

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- 8. Section 5 of P.L.1987, c.399 (C.18A:7A-38) is amended to read as follows:
- 5. Except as otherwise provided in this amendatory and supplementary act, the State district superintendent in a school district under full State intervention [or any other person designated by the commissioner] may be given the power to:
  - a. Enforce the rules of the State board; and
- b. Perform all acts and do all things, consistent with law and the rules of the State board, necessary for the lawful and proper conduct, equipment and maintenance of the public schools of the district.
- 35 (cf: P.L.2005, c.235, s.12)

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- 37 9. Section 6 of P.L.1986, c.399 (C.18A:7A-39) is amended to 38 read as follows:
- 6. a. The State district superintendent [or any other person designated by the commissioner] may in a school district under full State intervention:
  - (1) Sue in the district's corporate name and likewise submit to arbitration and determination disputes and controversies in the manner provided by law;
- 45 (2) Cause a report of the condition of the public schools and the 46 public school property and an itemized account of the condition of 47 the finances of the district to be printed and published as soon as

practicable after the close of each school year; and

- (3) Cause an exact census to be taken annually of all children residing in the district between the ages of five and 18 years, including such other information as he or she may deem necessary or proper and appoint, for the purpose of taking that census, as many suitable persons as may be necessary to act as enumerators and fix their compensation, which compensation shall be paid as a current expense.
- b. A school district under full State intervention may be sued under its corporate name.
  - c. School districts under full State intervention may join with local boards of education for the purpose of affording the districts those benefits which may accrue pursuant to P.L.1983, c.108 (C.18A:18B-1 et seq.).
  - d. A school district under full State intervention shall be subject to all provisions of chapter 19 of Title 18A of the New Jersey Statutes except that all warrants for claims or expenditures approvable by a district board of education or any action required of a district board of education pursuant to chapter 19 may be authorized by the State district superintendent [or any other person designated by the commissioner].
  - e. Authority for the implementation of any provision of chapter 20 of Title 18A of the New Jersey Statutes relative to the acquisition and disposition of property which requires action by a district board of education may, in a school district under full State intervention, be exercised by the State district superintendent [or any other person designated by the commissioner].
  - f. The authority <sup>1</sup>and powers <sup>1</sup> vested in boards of education by chapter 21 of Title 18A of the New Jersey Statutes may in a school district under full State intervention be vested in the State district superintendent [or any other person designated by the commissioner].
  - g. School districts under full State intervention shall be subject to all requirements set forth in chapter 18A of Title 18A of the New Jersey Statutes except that such determination as may be required of a district board of education by the provisions of said law may be rendered by the State district superintendent [or any other person designated by the commissioner].
- 39 (cf: P.L.2005, c.235, s.13)

- 10. Section 9 of P.L.1987, c.399 (C.18A:7A-42) is amended to read as follows:
- 9. a. In a school district under full State intervention, all officers, employees and consultants, professional and nonprofessional, certified and noncertified, shall be employed or retained, transferred and removed in accordance with the

improvement plan which has been approved by the commissioner.In accordance with that plan:

- (1) The State district superintendent [or any other person designated by the commissioner] may appoint, transfer and remove clerks, pursuant to the provisions of Title 11A (Civil Service) of the New Jersey Statutes and the provisions of N.J.S.18A:17-1 et seq.
- (2) The State district superintendent [or any other person designated by the commissioner], subject to the approval of the commissioner, shall appoint and set the salaries of such State assistant superintendents as the superintendent shall deem necessary and assign to them their duties and responsibilities. No State assistant superintendent shall acquire tenure, notwithstanding any other provision of law.
- (3) The State district superintendent of schools [or any other person designated by the commissioner] shall, subject to the approval of the commissioner or his designee, make all personnel determinations relative to employment, transfer and removal of all officers and employees, professional and nonprofessional, except that the services of the district auditor or auditors and attorney or attorneys shall be immediately terminated by creation of a school district under full State intervention.
- b. The State district superintendent [or any other person designated by the commissioner] may delegate to subordinate officers or employees in the district any of his powers and duties as he may deem desirable to be exercised under his supervision and direction.

27 (cf: P.L.2005, c.235, s.16)

- 11. Section 11 of P.L.1987, c.399 (C.18A:7A-44) is amended to read as follows:
- 11. a. Notwithstanding any other provision of law or contract, the positions of the district's chief school administrator and those executive administrators responsible for curriculum, business and finance, and personnel may be abolished upon creation of the school district under full State intervention. The affected individuals shall be given 60 days' notice of termination or 60 days' pay. The notice or payment shall be in lieu of any other claim or recourse against the employing board or the school district based on law or contract. Any individual whose position is abolished by operation of this subsection shall be entitled to assert a claim to any position or to placement upon a preferred eligibility list for any position to which the individual may be entitled by virtue of tenure or seniority within the district. No individual whose position is abolished by operation of this subsection shall retain any right to tenure or seniority in the positions abolished herein.
  - b. Within 180 days of the establishment of the school district under full State intervention, the State district superintendent [or

1 any other person designated by the commissioner] may prepare a 2 reorganization of the district's central administrative 3 supervisory staff and may evaluate all individuals employed in 4 central administrative and supervisory staff positions. The State district superintendent [or any other person designated by the 5 6 commissioner may implement the reorganization on the July 1 7 next following its preparation, unless otherwise directed by the 8 The State district superintendent [or any other commissioner. 9 person designated by the commissioner I shall retain the authority to prepare a reorganization and to evaluate all employed individuals 10 11 after the expiration of the 180-day period.

12 c. Notwithstanding any other provision of law or contract, the positions of the central administrative and supervisory staff, 13 14 instructional and noninstructional, other than those positions 15 abolished pursuant to subsection a. of this section, may be abolished 16 upon the reorganization of the staff of the school district under full 17 State intervention. The State district superintendent [or any other person designated by the commissioner I may hire an individual 18 19 whose position is so abolished, based upon the evaluation of the 20 individual and the staffing needs of the reorganized district staff. 21 These individuals shall be hired with tenure if they had tenure in 22 their prior position. If they did not have tenure in their prior 23 position, they may obtain tenure pursuant to the provisions of 24 N.J.S.18A:28-6. Individuals hired as State assistant superintendents 25 shall not be hired with tenure and shall not acquire tenure. Employees or officers not hired for the reorganized staff shall be 26 27 given 60 days' notice of termination or 60 days' pay. The notice or 28 payment shall be in lieu of any other claim or recourse against the 29 employing board or the school district based on law or contract. 30 Notwithstanding this limitation, nothing herein shall preclude an 31 individual from asserting upon separation from service any legal 32 contractual right to health care coverage, annuities, accrued 33 vacation days, accrued sick leave, insurance and approved tuition 34 costs. Any employee whose position is abolished by operation of 35 this subsection shall be entitled to assert a claim to any position or 36 to placement upon a preferred eligibility list for any position to 37 which the employee may be entitled by virtue of tenure or seniority 38 within the district. No employee whose position is abolished by 39 operation of this subsection shall retain any right to tenure or 40 seniority in the positions abolished herein.

41 (cf: P.L.2005, c.235, s.18)

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12. Section 12 of P.L.1987, c.399 (C.18A:7A-45) is amended to read as follows:

12. a. The Commissioner of Education shall adopt criteria for the evaluation of building principals and vice-principals in a school district under full State intervention.

- b. Upon appointment, the State district superintendent [or other person designated by the commissioner] may establish an assessment unit to conduct on-site evaluations of each building principal and vice-principal in accordance with the criteria established by the commissioner and render evaluation reports to the State district superintendent [or any other person designated by the commissioner]. No less than three evaluations shall be performed for each building principal and vice-principal within 18 months following the establishment of the school district under full State intervention. All personnel records for building principals and vice-principals prepared before the establishment of the district under full State intervention shall be sealed upon issuance of the State Board of Education order establishing the school district under full State intervention.
  - c. Notwithstanding any other provision of law or contract, the State district superintendent [or any other person designated by the commissioner], after completion of an assessment cycle of not less than 12 months, may dismiss any tenured building principal or viceprincipal for inefficiency, incapacity, unbecoming conduct or other just cause as defined by the criteria for principal or vice-principal performance in districts under full State intervention established by the commissioner pursuant to subsection a. of this section. Nothing herein shall preclude the dismissal of a tenured building principal or vice-principal prior to the completion of an assessment cycle of not less than 12 months if the basis for the dismissal is incapacity or unbecoming conduct. All dismissals of tenured building principals or vice-principals shall be conducted in accordance with the procedures set forth in sections 10, 11, 13, 14, 16 and 17 of chapter 6 of Title 18A of the New Jersey Statutes, except that the State district superintendent [or any other person designated by the commissioner shall act as the board of education in all respects.
  - d. The commissioner and the Office of Administrative Law are empowered and directed to take any necessary action to expedite hearings for dismissal of tenured principals or vice-principals, including relaxation of any time requirements established by law or practice. In no event shall a hearing commence later than 45 days after certification of charges. Hearings shall be completed within 45 days of commencement. In no event shall a final decision be issued later than 120 days following the certification of charges.
  - e. Evaluations of building principals or vice-principals conducted by district personnel prior to the establishment of the school district under full State intervention shall not be admissible in a tenure hearing for any building principal or vice-principal except in the following circumstances:
  - (1) Evaluations of building principals or vice-principals performed by members of the central administrative and supervisory staff who are hired to fill one of the positions in the

reorganized central office of the district under full State intervention shall be admissible;

(2) Evaluations of building principals or vice-principals made by individuals who were no longer employed by the school district as of the date it became a school district under full State intervention shall be admissible only if the evaluation was performed more than five years preceding the date of the establishment of the district under full State intervention.

(cf: P.L.2005, c.235, s.19)

- 13. Section 1 of P.L.1991, c.139 (C.18A:7A-46.1) is amended to read as follows:
- 1. a. In any school district under full State intervention created pursuant to the provisions of P.L.1975, c.212 (C.18A:7A-1 et seq.) there may be established a Capital Project Control Board, hereinafter the board, to be responsible for the review of any capital project proposed by the State district superintendent [or a person designated by the commissioner], provided that the State district superintendent [or person designated by the commissioner] proposes that the capital project be financed in whole or in part by school bonds or notes, or through a lease purchase agreement pursuant to subsection f. of N.J.S.18A:20-4.2. The board shall also be responsible for the certification to the State district superintendent of schools [or person designated by the Commissioner of Education] and the commissioner of the necessity for the capital project and the certification of the appropriation to be made by the governing body of the municipality.
- b. The board shall consist of five voting members. One member shall be appointed by the Commissioner of Education and two members shall be appointed by the chief executive officer with the consent of a majority of the full membership of the local governing body of the municipality or municipalities in which the school district is located. If the school district is comprised of two municipalities, each municipality shall be entitled to one member, appointed by the executive officer with the consent of the governing body. If the school district is comprised of more than two municipalities, each of the two municipalities with the largest population according to the most recent federal decennial census shall be entitled to one member, appointed by the executive officer with the consent of the governing body. However, if a local governing body fails to agree upon the selection of either board member appointed by an executive officer, then the Commissioner of Education shall make the appointment. One member shall be appointed by the Director of the Division of Local Government Services in the Department of Community Affairs who shall have experience in the area of local finance and capital projects. The fifth member shall be the State district superintendent of schools [or any

1 other person designated by the commissioner] who shall serve ex-

officio and shall act as chairperson of the board. The board

members, except for the State district superintendent [or the person

4 designated by the commissioner **]**, shall each serve for a term of one

5 year commencing on July 1 of each year and expiring on June 30 of

the following year. Any vacancy in the membership of the board

7 shall be filled for the unexpired term in the manner provided by the

8 original appointment. Members of the board may be employees of

9 the State or any subdivision thereof. All members of the board

shall serve without compensation.

- c. The board shall meet from time to time upon the request of the State district superintendent [or person designated by the commissioner]. All meetings of the board shall be conducted pursuant to the provisions of the "Open Public Meetings Act," P.L.1975, c.231 (C.10:4-6 et seq.). The State district superintendent [, or the person designated by the commissioner,] shall be charged with the responsibility of preparing a transcript of the proceedings and all votes shall be recorded in writing.
- (cf: P.L.2005, c.235, s.21)

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14. Section 2 of P.L.1991, c.139 (C.18A:7A-46.2) is amended to read as follows:

2. In the event that a capital projects [review] control board is established pursuant to section 1 of P.L.1991, c.139 (C.18A:7A-46.1) the board shall hear the recommendation of the State district superintendent [or the person designated by the commissioner] concerning any proposed capital project, which is to be financed in whole or in part by school bonds or notes, or through a lease purchase agreement pursuant to subsection f. of N.J.S.18A:20-4.2, and shall undertake all actions necessary to review the proposed capital project to determine whether the project will assist the school district under full State intervention in providing a thorough and efficient system of education in that district. In making this determination it may take into consideration factors such as the conditions in the school district, any applicable educational goals, the objectives and standards established by the State, the need for the capital project, the reasonableness of the amount to be expended for the capital project, the estimated time for the undertaking and completion of the capital project, and any other factors which the board may deem necessary including the relationship of the capital project to the long-term capital budget or plan of the school district and the fiscal implications thereof.

Following its review and within 60 days of the date on which the State district superintendent [or the person designated by the commissioner] submits the recommendation to the board, the board shall adopt a resolution as to whether the school district under full State intervention should undertake the capital project and

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1 providing its reasons therefor. The board shall adopt a resolution 2 indicating the necessity for the capital project and shall also fix and 3 determine by resolution the amount necessary to be raised locally for the capital project. If the board fails to act within 60 days of the 4 5 submission date, the State district superintendent [or the person 6 designated by the commissioner I shall submit the recommendation 7 to the commissioner who shall approve or disapprove the capital 8 project. If the board makes a decision which is contrary to the 9 recommendation of the superintendent [or the person designated by the commissioner], the superintendent [or the person designated by 10 the commissioner I may, within 30 days from the date of the board's 11 12 action, submit the matter to the commissioner for final decision. If 13 the commissioner determines that a capital project should be 14 undertaken, the commissioner shall so notify the board and shall 15 indicate the amount necessary to be raised locally for the capital 16 Upon notification, the board shall adopt a resolution 17 indicating the necessity for the capital project and shall also fix and 18 determine by resolution the amount necessary for the capital project 19 as indicated by the commissioner. Certified copies of any 20 resolution requesting the authorization and issuance of bonds and 21 notes or the authorization of a lease purchase agreement shall be 22 delivered to the State district superintendent [or the person 23 designated by the Commissioner of Education I, the Commissioner 24 of Education, the Director of the Division of Local Government 25 Services in the Department of Community Affairs and the governing body of the municipality or municipalities in which the 26 27 school district is located. The board shall not approve or 28 recommend any capital project which is inconsistent with the 29 provisions of N.J.S.18A:21-1. 30 (cf: P.L.2005, c.235, s.22)

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15. Section 3 of P.L.1991, c.139 (C.18A:7A-46.3) is amended to read as follows:

3. Notwithstanding the provisions of any law to the contrary, the cost of any capital project authorized pursuant to this act which is to be funded by bonds or notes and certified by the board to the State district superintendent [or the person designated by the commissioner], the Commissioner of Education, the Director of the Division of Local Government Services in the Department of Community Affairs and the governing body of the municipality or municipalities in which the school district is located shall be financed by the issuance of school bonds or notes pursuant to the provisions of chapter 24 of Title 18A of the New Jersey Statutes and the "Local Bond Law" (N.J.S.40A:2-1 et seq.) and the notes, school bonds or other obligations shall be authorized, issued, sold

and delivered in the manner prescribed by the "Local Bond Law" (N.J.S.40A:2-1 et seq.).

3 (cf: P.L.2005, c.235, s.23)

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- 5 16. Section 4 of P.L.1991, c.139 (C.18A:7A-46.4) is amended to 6 read as follows:
- 4. Any authorization of notes or bonds effective prior to the date of the appointment of the State district superintendent [or the person designated by the commissioner] shall be issued in the manner prescribed by the "Local Bond Law," (N.J.S.40A:2-1 et seq.).
- 12 (cf: P.L.2005, c.235, s.24)

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- 14 17. Section 14 of P.L.1987, c.399 (C.18A:7A-47) is amended to read as follows:
- 16 14. a. The State board shall retain the board of education in 17 place at the time that the State board issues the administrative order creating the school district under full State intervention. With the 18 19 State board's approval the commissioner may appoint up to three 20 additional nonvoting members to the board of education. The board 21 of education's membership shall remain increased by these 22 additional seats until the State withdraws from intervention <sup>1</sup>in the governance component of school district effectiveness<sup>1</sup>. If the 23 commissioner appoints three additional members pursuant to this 24 25 subsection, the commissioner shall appoint one of these additional 26 members from a list of three candidates provided by the local 27 governing body of the municipality in which the school district is 28 located. The commissioner shall make every effort to appoint 29 residents of the district. The board of education shall have only 30 those rights, powers and privileges of an advisory board. The 31 members appointed by the commissioner shall serve for a term of 32 two years. The commissioner shall obtain approval of the State 33 board for any extension of the two-year term. Any vacancy in the 34 membership appointed by the commissioner shall be filled in the 35 same manner as the original appointment.
  - Six months following the district being placed under full State intervention, the commissioner shall determine <sup>1</sup>[, pursuant to criteria promulgated by the State Board of Education,] <sup>1</sup> whether or not the board members he has appointed shall become voting members of the advisory board of education. If the commissioner determines that the board members he has appointed shall become voting members, the school district shall have 30 days to appeal the commissioner's determination to the State Board of Education.
- b. The State district superintendent [or the person designated by the commissioner] may meet with the board as frequently as necessary for the effective operation of the school district. The meetings of the board shall be convened and scheduled at the

1 direction of the State district superintendent [or the person 2 designated by the commissioner], and the State district 3 superintendent [or the person designated by the commissioner] 4 shall determine the agenda. At the meetings, the State district 5 superintendent [or the person designated by the commissioner] 6 shall report to the board on all actions taken and on pending actions 7 in a timely fashion, and provide an opportunity for a full discussion 8 by the board and by the public of those actions. Meetings shall be 9 conducted pursuant to the provisions of the "Open Public Meetings 10 Act," P.L.1975, c.231 (C.10:4-6 et seq.). On a regular basis, but no 11 less than twice each year, the board of education shall report in 12 writing directly to the State district superintendent [or the person 13 designated by the commissioner concerning its assessment of the 14 progress of the district. Copies of the report shall be forwarded to the commissioner and the State board. 15 The State district 16 superintendent [or the person designated by the commissioner] 17 shall make such clerical and other resources available as are 18 necessary for the effective operation of the board of education.

The commissioner, in consultation with the New Jersey School Boards Association, shall provide the members of the board of education with appropriate in-service training in school matters. (cf: P.L.2005, c.235, s.26)

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18. Section 16 of P.L.1987, c.399 (C.18A:7A-49) is amended to read as follows:

16. a. A school district under full State intervention shall make an annual report of its progress in complying with the quality performance indicators adopted pursuant to section 10 of P.L.1975, c.212 (C.18A:7A-10). The commissioner shall formally report to the State board and to the Governor and the Legislature on the district's progress.

b. Based upon the annual report of progress, but not sooner than three years after the establishment of the school district under full State intervention, the commissioner may recommend that the State board place the school district under partial State intervention or elsewhere on the performance continuum. If the State board so determines, the school district shall be placed under partial State intervention or designated as [a high performing or moderate performing district] transitioning to local control or placed elsewhere on the performance continuum effective on the July 1 next ensuing.

c. Notwithstanding any other provision of law to the contrary, if <u>a district</u> <sup>1</sup><u>under full State intervention</u> <sup>1</sup> <u>is placed under partial State</u> intervention '[or elsewhere on the performance continuum]', the board of education shall continue to have the rights, powers, and duties of an advisory board, until the district successfully meets the

1 quality performance indicators for the governance component of 2 school district effectiveness.

3 Despite the continuation of the board of education as an advisory 4 board, the State board, upon the recommendation of the 5 commissioner, may return some voting functions to the board of 6 education as part of and in furtherance of the process of a transition 7 to local control <sup>1</sup>[of the governance component of school district effectiveness ]<sup>1</sup>. <sup>1</sup>If some voting functions are returned to the board 8 9 of education, the commissioner or his designee shall have the 10 authority to veto any action by the board of education until the 11 governance component of school district effectiveness is returned to 12 local control. A true copy of the minutes of every meeting of the 13 board of education shall be forthwith delivered by and under the 14 certification of the secretary thereof to the commissioner or his 15 designee. No action taken at that meeting of the board of education 16 shall have force or effect until 15 days after a copy of the minutes 17 shall have been so delivered unless during that 15-day period the 18 commissioner or his designee shall approve those minutes, in which 19 case the action shall become effective upon that approval. If, in the 20 15-day period, the commissioner or his designee returns the copy of 21 those minutes with a veto of any action taken by the board of 22 education or any member thereof at that meeting, the action shall be 23 null and void and of no effect.

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d. In the event that the State board, upon the recommendation of the commissioner, has appointed a State district superintendent in a district under full State intervention [and if], the State district superintendent shall continue to hold that position until the district successfully meets the quality performance indicators for the governance component of school district effectiveness. If the district is placed under partial State intervention and has successfully met the quality performance indicators for the governance component of school district effectiveness, or [is designated as a high performing or moderate performing district] if the State has completely withdrawn from intervention and returned the district to local control, then the board of education shall be permitted to extend the contract of the superintendent who holds the position at the time that the district is placed under partial State intervention or is [designated a high performing or moderate performing district I returned to local control, provide 18-months' notice to the superintendent to modify the contract, or allow the contract in effect to expire with the appropriate statutory notice pursuant to subsection b. of section 4 of P.L.1991, c.267 (C.18A:17-20.1).

[d. Not] <u>e. If the district successfully meets the quality performance indicators for the governance component of school district effectiveness, not more than one year following the placement of the district under partial State intervention or</u>

[designation as a high performing or moderate performing district] return to local control, the board shall call a special election for purposes of placing the question of classification status before the voters of the district, which election shall be conducted in accordance with the provisions of Title 19 of the Revised Statutes concerning school elections.

**[e.]** <u>f.</u> If the voters of the district shall elect to become a type I district, it shall be governed by the provisions of chapter 9 of Title 18A of the New Jersey Statutes relating to type I districts after January 31 next ensuing, unless the district is established in a city of the first class, in which case it shall be governed after June 30 next ensuing. The members of the district board of education at the time of said election shall continue in office until expiration of their respective terms and the qualification in office of their successors.

[f.] g. If the voters of the district shall so select that the district shall become a type II district, it shall be governed by the provisions of chapter 9 of Title 18A relating to type II districts and the members of the board of education at the time of said election shall remain and continue in office until the expiration of their respective terms and the qualification of their respective successors.

g. If the commissioner cannot recommend that the school district under full State intervention be placed under partial State intervention within three years, then the commissioner shall provide a comprehensive report to the State board and to the Governor and the Legislature, including a detailed analysis of the causes for the failure of the district to comply with the quality performance indicators and an assessment of the amount of time necessary for the continuation of the school district under full State intervention. On the basis of that report the State board shall determine whether to continue the school district under full State intervention or return the district to partial State intervention.

32 (cf: P.L.2005, c.235, s.27)

19. Section 17 of P.L.1987, c.399 (C.18A:7A-50) is amended to read as follows:

17. The State district superintendent **[**or the person designated by the commissioner**]** in a school district under full State intervention shall develop a budget on or before March 22 and shall present this budget to the board of education to elicit the board's comments and recommendations. This budget shall conform in all respects with the requirements of chapter 22 of Title 18A of the New Jersey Statutes and shall be subject to the limitations on spending by local school districts otherwise required by P.L.1996, c.138 (C.18A:7F-1 et al.).

45 (cf: P.L.2005, c.235, s.28)

- 1 20. Section 18 of P.L.1987, c.399 (C.18A:7A-51) is amended to 2 read as follows:
- 3 18. Upon the preparation of its budget, the State district 4 superintendent [or the person designated by the commissioner]
- 5 shall fix a date, place and time for the holding of a public hearing
  - upon the budget and the amounts of money necessary to be
- 7 appropriated for the use of the public schools for the ensuing school
- 8 year, and the various items and purposes for which the same are to
- 9 be appropriated, which hearing shall be held between March 22 and
- 10 March 29. Notice of the hearing, contents of the notice and the
- 11 format and purpose of the hearing shall be as provided in
- 12 N.J.S.18A:22-11, N.J.S.18A:22-12 and N.J.S.18A:22-13.
- 13 (cf: P.L.2005, c.235, s.29)

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- 15 21. Section 19 of P.L.1987, c.399 (C.18A:7A-52) is amended to read as follows:
- read as follows:
  19. a. After the public hearing provided for by section 18 of
- 18 P.L.1987, c.399 (C.18A:7A-51) but not later than April 8, the State
- 19 district superintendent [or the person designated by the
- 20 commissioner] shall fix and determine the amount of money
- 21 necessary to be appropriated for the ensuing school year and shall
- 22 certify the amounts to be raised by special district tax for school
- 23 purposes as well as the sum necessary for interest and debt
- redemption, if any, to the county board of taxation and the amount
- or amounts so certified shall be included in the taxes assessed,
- 26 levied and collected in the municipality or municipalities
- 27 comprising the district. The State district superintendent [or the
- person designated by the commissioner shall follow the procedures
- 29 established pursuant to section 5 of P.L.1996, c.138 (C.18A:7F-5).
- 30 b. (Deleted by amendment, P.L.1996, c.138).
- 31 c. (Deleted by amendment, P.L.1996, c.138).
- 32 (cf: P.L.2005, c.235, s.30)

- 34 22. Section 37 of P.L.2005, c.235 (C.18A:7A-53) is amended to read as follows:
- 36 37. a. A district which has been certified as a Level I district by
- 37 the State Board of Education as of the effective date of this act,
- 38 shall be phased into the three-year evaluation process and, in
- 39 accordance with a schedule established by the commissioner, be
- 40 evaluated by the commissioner in the five key components of
- school district effectiveness as set forth in section 10 of P.L.1975,
- 42 c.212 (C.18A:7A-10). Based on a district's compliance with the
- 43 quality performance indicators, the commissioner shall assess
- district effectiveness and place the district on the performance
- continuum. <u>During the phase-in, a district which has not undergone</u>
- 46 an evaluation in the five key components of school district
- 47 <u>effectiveness shall continue to complete and submit a quality</u>

assurance annual report in accordance with State board regulations
 in effect prior to the effective date of P.L., c. (pending before the
 Legislature as this bill).

4 b. A State-operated district or a district which has been certified 5 as a Level II or a Level III district by the State Board of Education 6 as of the effective date of this act, shall be evaluated by a team of 7 highly skilled professionals in the five key components of school 8 district effectiveness as set forth in section 10 of P.L.1975, c.212 9 (C.18A:7A-10). The evaluation shall be completed within [45] 120 10 days of the date on which rules promulgated by the <sup>1</sup>[State Board of Education commissioner pursuant to section 39 of this act 11 12 become effective. The commissioner shall establish a process for 13 the receipt of comments from the public during the evaluation. The 14 commissioner shall provide a report of the evaluation to the district 15 within [15] 30 days of the completion of the evaluation. The report 16 shall contain the commissioner's determination of the district's 17 placement on the performance continuum. The district shall have 18 30 days from the date of receipt of the report to appeal the 19 placement decision to the [commissioner] State board. commissioner shall make a recommendation to the State Board of 20 21 Education if the recommendation is to place the district under 22 partial or full State intervention. The commissioner and State board 23 shall take whatever action is appropriate based on the district's 24 placement on the performance continuum.

c. <sup>1</sup> Notwithstanding any other provision of law to the contrary, if a State-operated district is placed under partial State intervention, the board of education shall continue to have the rights, powers, and duties of an advisory board, until the district successfully meets the quality performance indicators for the governance component of school district effectiveness.

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Despite the continuation of the board of education as an advisory board, the State board, upon the recommendation of the commissioner, may return some voting functions to the board of education as part of and in furtherance of the process of a transition to local control. If some voting functions are returned to the board of education, the commissioner or his designee shall have the authority to veto any action by the board of education until the governance component of school district effectiveness is returned to local control. A true copy of the minutes of every meeting of the board of education shall be forthwith delivered by and under the certification of the secretary thereof to the commissioner or his designee. No action taken at that meeting of the board of education shall have force or effect until 15 days after a copy of the minutes shall have been so delivered unless during that 15-day period the commissioner or his designee shall approve those minutes, in which case the action shall become effective upon that approval. If, in the 15-day period, the commissioner or his designee returns the copy of

those minutes with a veto of any action taken by the board of education or any member thereof at that meeting, the action shall be null and void and of no effect.

d.1 If a State-operated school district evaluated pursuant to subsection b. of this section successfully meets the quality performance indicators for the governance component of school district effectiveness, then [three years] one year following the State's withdrawal from intervention <sup>1</sup>in that component <sup>1</sup>, the board of education shall call a special election for purposes of placing the question of classification status before the voters of the district, shall be conducted in accordance with the which election provisions of Title 19 of the Revised Statutes concerning school elections.

If the voters of the district elect to become a type I district, it shall be governed by the provisions of chapter 9 of Title 18A of the New Jersey Statutes relating to type I districts after January 31 next ensuing, unless the district is established in a city of the first class, in which case it shall be governed after June 30 next ensuing. The members of the district board of education at the time of said election shall continue in office until expiration of their respective terms and the qualification in office of their successors.

If the voters of the district elect to become a type II district, it shall be governed by the provisions of chapter 9 of Title 18A relating to type II districts and the members of the board of education at the time of said election shall remain and continue in office until the expiration of their respective terms and the qualification of their respective successors.

<sup>1</sup>[d.] <u>e.</u> <sup>1</sup> The board of education of a State-operated school district that successfully meets the quality performance indicators for the governance component of school district effectiveness shall be permitted to extend the contract of the superintendent who holds the position at the time of the evaluation conducted pursuant to subsection b. of this section, provide 18-months' notice to the superintendent to modify the contract, or allow the contract in effect to expire with the appropriate statutory notice pursuant to subsection b. of section 4 of P.L.1991, c.267 (C.18A:17-20.1).

<sup>1</sup>[e. Any capital projects control board established pursuant to section 1 of P.L.1991, c.139 (C.18A:7A-46.1) which is in existence in a school district on the effective date of P.L., c. (pending before the Legislature as this bill) shall be abolished upon the return of that district to local control. ]

(cf: P.L.2005, c.235, s.37)

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Section 39 of P.L.2005, c.235 is amended to read as 44 <sup>1</sup>23. 45 follows:

39. <sup>2</sup>a. <sup>2</sup> The State Board of Education shall [promulgate] adopt 46 rules and regulations pursuant to the "Administrative Procedure

- 1 Act," P.L.1968, c.410 (C.52:14B-1 et seq.), to effectuate the
- 2 provisions of this act; except that notwithstanding any provision of
- 3 P.L.1968, c.410 (C.52:14B-1 et seq.) to the contrary, the
- commissioner may for a period of <sup>2</sup>[36] 12<sup>2</sup> months following the 4
- effective date of P.L., c. (pending before the Legislature as this 5
- bill), adopt, immediately upon filing with the Office of 6
- 7 Administrative Law, such rules and regulations as the commissioner
- 8 deems necessary to implement the New Jersey Quality Single
- Accountability Continuum. <sup>2</sup>The commissioner shall engage in a 9
- collaborative process with interested stakeholders in the education 10
- 11 community prior to the adoption of rules and regulations for the 12-
- month period.<sup>2</sup> All such rules and regulations adopted by the 12 commissioner shall expire no later than <sup>2</sup>[36] 12<sup>2</sup> months
- following the effective date of P.L., c. (pending before the 14
- 15
- Legislature as this bill) and shall thereafter be amended, adopted or re-adopted <sup>2</sup>[by the State board] during the following 24-month 16
- period by the commissioner<sup>2</sup> in accordance with the provisions of 17
- P.L.1968, c.410 (C.52:14B-1 et seq.). 18
- <sup>2</sup>b. All such rules and regulations adopted by the commissioner 19
- 20 pursuant to subsection a. of this section shall expire no later than 36
- 21 months following the effective date of P.L. , c. (pending before
- 22 the Legislature as this bill) and shall thereafter be amended, adopted
- or re-adopted by the State board in accordance with the provisions 23
- of P.L.1968, c.410 (C.52:14B-1 et seq.). 2 1 24
- (cf: P.L.2005, c.235, s.39) 25

- 27 <sup>1</sup>[23.] <u>24.</u> (New section) The Legislature finds and declares 28 that:
- 29 a. It is the constitutional obligation of the Legislature to provide 30 all children in New Jersey with a thorough and efficient system of 31 free public schools;
- 32 b. The breadth and scope of such a system are defined by the
- 33 Legislature through the commissioner and the State board pursuant
- 34 to P.L.1996, c.138 (C.18A:7F-1 et al.) so as to insure quality
- 35 educational programs for all children;
- 36 c. It is imperative that the program in every school district in
- 37 this State includes all of the major elements identified as essential
- 38 for that system consistent with standards adopted pursuant to
- 39 section 10 of P.L.1975, c.212 (C.18A:7A-10);
- 40 d. It is the responsibility of the State to insure that any school
- 41 district which is shown to be deficient in one or more of these major
- 42 elements takes corrective actions without delay in order to remedy
- 43 those deficiencies;
- 44 This responsibility can be fulfilled, in addition to the
- 45 mechanism for ensuring compliance established pursuant to section
- 6 of P.L.1996, c.138 <sup>1</sup>[(c.18:7A-7F-6)] (C.18A:7F-6)<sup>1</sup>, through an 46
- effective and efficient system of evaluation and monitoring which 47

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will insure quality and comprehensive instructional programming in
every school district and provide for immediate and direct
corrective action to insure that identified deficiencies do not persist,
and which does so within the context of the maximum of local
governance and management and the minimum of paperwork and
unnecessary procedural requirements.
<sup>1</sup> [24.] <u>25.<sup>1</sup></u> The following section is repealed:
Section 36 of P.L.2005, c.235 (C.18A:7A-15.2).
<sup>1</sup> [25.] <u>26.</u> This act shall take effect immediately.