# SENATE, No. 301 STATE OF NEW JERSEY 215th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2012 SESSION

Sponsored by: Senator JOSEPH PENNACCHIO District 26 (Essex, Morris and Passaic)

## SYNOPSIS

Replaces TPAF, PERS, PFRS and SPRS accidental disability benefits with reduced work-related disability benefit; modifies JRS disability benefit.

## **CURRENT VERSION OF TEXT**

Introduced Pending Technical Review by Legislative Counsel



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AN ACT concerning the accidental disability benefits for members 1 2 of certain State-administered retirement systems, amending and 3 repealing various parts of the statutory law, and supplementing 4 P.L.1965, c.89 (C.53:5A-1 et seq.) and Title 43 of the Revised 5 Statutes. 6 7 **BE IT ENACTED** by the Senate and General Assembly of the State 8 of New Jersey: 9 1. N.J.S.18A:66-2 is amended to read as follows: 10 11 18A:66-2. As used in this article: a. "Accumulated deductions" means the sum of all the 12 amounts, deducted from the compensation of a member or 13 contributed by or in behalf of the member, including interest 14 15 credited to January 1, 1956, standing to the credit of the member's 16 individual account in the annuity savings fund. 17 b. "Annuity" means payments for life derived from the 18 accumulated deductions of a member as provided in this article. 19 c. "Beneficiary" means any person receiving a retirement 20 allowance or other benefit as provided in this article. 21 d. (1) "Compensation" means the contractual salary, for 22 services as a teacher as defined in this article, which is in 23 accordance with established salary policies of the member's 24 employer for all employees in the same position but shall not 25 include individual salary adjustments which are granted primarily in 26 anticipation of the member's retirement or additional remuneration 27 for performing temporary or extracurricular duties beyond the 28 regular school day or the regular school year. 29 (2) In the case of a person who becomes a member of the 30 retirement system on or after July 1, 2007, "compensation" means 31 the amount of the contractual salary equivalent to the annual 32 maximum wage contribution base for Social Security, pursuant to 33 the Federal Insurance Contributions Act, for services as a teacher as 34 defined in this article, which is in accordance with established 35 salary policies of the member's employer for all employees in the 36 same position but shall not include individual salary adjustments 37 which are granted primarily in anticipation of the member's 38 retirement or additional remuneration for performing temporary or 39 extracurricular duties beyond the regular school day or the regular 40 school year. This paragraph shall not apply to a person who at the 41 time of enrollment in the retirement system on or after July 1, 2007 42 transfers service credit from another State-administered retirement 43 system pursuant to N.J.S.18A:66-15.1, but shall apply to a former 44 member of the retirement system who has been granted a retirement 45 allowance and is reenrolled in the retirement system on or after July

**EXPLANATION** – Matter enclosed in **bold-faced brackets** [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

1, 2007 pursuant to N.J.S.18A:66-53.2 after becoming employed
 again in a position that makes the person eligible to be a member of
 the retirement system.

For the period of July 1, 2009 through June 30, 2011, "contractual salary" for State employees shall include wage increases under a collective negotiations agreement notwithstanding that, by amendment to that collective negotiations agreement, the effective date of the contractual increase has been deferred. For the purpose of this paragraph, "State employee" means an employee in the Executive Branch of State government of New Jersey.

e. "Employer" means the State, the board of education or any
educational institution or agency of or within the State by which a
teacher is paid.

14 f. (1) "Final compensation" means the average annual 15 compensation for which contributions are made for the three years 16 of creditable service in New Jersey immediately preceding the 17 member's retirement or death, or it shall mean the average annual 18 compensation for New Jersey service for which contributions are 19 made during any three fiscal years of his or her membership 20 providing the largest possible benefit to the member or the 21 member's beneficiary.

22 (2) In the case of a person who becomes a member of the 23 retirement system on or after the effective date of P.L.2010, c.1, "final compensation" means the average annual compensation for 24 25 which contributions are made for the five years of creditable service 26 in New Jersey immediately preceding the member's retirement or 27 death, or it shall mean the average annual compensation for New 28 Jersey service for which contributions are made during any five 29 fiscal years of his or her membership providing the largest possible 30 benefit to the member or the member's beneficiary.

g. "Fiscal year" means any year commencing with July 1, andending with June 30, next following.

h. "Pension" means payments for life derived from
appropriations made by the State or employers to the Teachers'
Pension and Annuity Fund.

i. "Annuity reserve" means the present value of all payments
to be made on account of any annuity or benefit in lieu of an
annuity, granted under the provisions of this article, computed on
the basis of such mortality tables recommended by the actuary as
the board of trustees adopts, with regular interest.

j. "Pension reserve" means the present value of all payments to
be made on account of any pension or benefit in lieu of a pension
granted to a member from the Teachers' Pension and Annuity Fund,
computed on the basis of such mortality tables recommended by the
actuary as the board of trustees adopts, with regular interest.

k. "Present-entrant" means any member of the Teachers'
 Pension and Annuity Fund who had established status as a "present entrant member" of said fund prior to January 1, 1956.

l. "Rate of contribution initially certified" means the rate of
contribution certified by the retirement system in accordance with
N.J.S.18A:66-29.

7 m. "Regular interest" shall mean interest as determined by the 8 State Treasurer, after consultation with the Directors of the 9 Divisions of Investment and Pensions, the board of trustees and the actuary. It shall bear a reasonable relationship to the percentage rate 10 11 of earnings on investments based on the market value of assets but 12 shall not exceed the assumed percentage rate of increase applied to 13 salaries plus 3%, provided however that the board of trustees shall 14 not set the average percentage rate of increase applied to salaries 15 below 6%.

n. "Retirement allowance" means the pension plus the annuity.

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o. "School service" means any service as a "teacher" as definedin this section.

19 "Teacher" means any regular teacher, special teacher, p. 20 helping teacher, teacher clerk, principal, vice-principal, supervisor, 21 supervising principal, director, superintendent, city superintendent, 22 assistant city superintendent, county superintendent, State 23 Commissioner or Assistant Commissioner of Education, members 24 of the State Department of Education who are certificated, 25 unclassified professional staff and other members of the teaching or 26 professional staff of any class, public school, high school, normal 27 school, model school, training school, vocational school, truant 28 reformatory school, or parental school, and of any and all classes or 29 schools within the State conducted under the order and 30 superintendence, and wholly or partly at the expense of the State 31 Board of Education, of a duly elected or appointed board of 32 education, board of school directors, or board of trustees of the 33 State or of any school district or normal school district thereof, and 34 any persons under contract or engagement to perform one or more 35 of these functions. It shall also mean any person who serves, while 36 on an approved leave of absence from regular duties as a teacher, as 37 an officer of a local, county or State labor organization which 38 represents, or is affiliated with an organization which represents, 39 teachers as defined in this subsection. No person shall be deemed a 40 teacher within the meaning of this article who is a substitute 41 teacher. In all cases of doubt the board of trustees shall determine 42 whether any person is a teacher as defined in this article.

q. "Teachers' Pension and Annuity Fund," hereinafter referred
to as the "retirement system" or "system," is the corporate name of
the arrangement for the payment of retirement allowances and other
benefits under the provisions of this article, including the several
funds placed under said system. By that name all its business shall

be transacted, its funds invested, warrants for money drawn, and
 payments made and all of its cash and securities and other property
 held.

4 "Veteran" means any honorably discharged officer, soldier, r. 5 sailor, airman, marine or nurse who served in any Army, Air Force or Navy of the Allies of the United States in World War I between 6 7 July 14, 1914, and November 11, 1918, or who served in any Army, 8 Air Force or Navy of the Allies of the United States in World War 9 II, between September 1, 1939, and September 2, 1945, and who 10 was inducted into such service through voluntary enlistment, and was a citizen of the United States at the time of such enlistment, and 11 12 who did not, during or by reason of such service, renounce or lose 13 United States citizenship, and any officer, soldier, sailor, marine, 14 airman, nurse or army field clerk who has served in the active 15 military or naval service of the United States and has or shall be discharged or released therefrom under conditions other than 16 17 dishonorable, in any of the following wars, uprisings, insurrections, 18 expeditions or emergencies, and who has presented to the retirement 19 system evidence of such record of service in form and content 20 satisfactory to said retirement system:

(1) The Indian wars and uprisings during any of the periods
recognized by the War Department of the United States as periods
of active hostility;

(2) The Spanish-American War between April 20, 1898, andApril 11, 1899;

(3) The Philippine insurrections and expeditions during the
periods recognized by the War Department of the United States as
of active hostility from February 4, 1899, to the end of 1913;

29 (4) The Peking relief expedition between June 20, 1900, and30 May 27, 1902;

(5) The army of Cuban occupation between July 18, 1898, and
May 20, 1902;

33 (6) The army of Cuban pacification between October 6, 1906,34 and April 1, 1909;

35 (7) The Mexican punitive expedition between March 14, 1916,
36 and February 7, 1917;

37 (8) The Mexican border patrol, having actually participated in
38 engagements against Mexicans between April 12, 1911, and June
39 16, 1919;

40 (9) World War I, between April 6, 1917, and November 11, 41 1918;

(10) World War II, between September 16, 1940, and December
31, 1946, who shall have served at least 90 days in such active
service, exclusive of any period of assignment (1) for a course of
education or training under the Army Specialized Training Program
or the Navy College Training Program, which course was a
continuation of a civilian course and was pursued to completion, or

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(2) as a cadet or midshipman at one of the service academies, any
part of which 90 days was served between said dates; provided that
any person receiving an actual service-incurred injury or disability
shall be classed as a veteran, whether or not that person has
completed the 90-day service as herein provided;

6 (11) Korean conflict on or after June 23, 1950, and on or prior to 7 January 31, 1955, who shall have served at least 90 days in such 8 active service, exclusive of any period of assignment (1) for a 9 course of education or training under the Army Specialized 10 Training Program or the Navy College Training Program, which course was a continuation of a civilian course and was pursued to 11 12 completion, or (2) as a cadet or midshipman at one of the service 13 academies, any part of which 90 days was served between said 14 dates; provided that any person receiving an actual service-incurred 15 injury or disability shall be classed as a veteran, whether or not that 16 person has completed the 90-day service as herein provided; and 17 provided further that any member classed as a veteran pursuant to 18 this subsection prior to August 1, 1966, shall continue to be classed 19 as a veteran, whether or not that person completed the 90-day 20 service between said dates as herein provided;

21 (12) Lebanon crisis, on or after July 1, 1958, who has served in 22 Lebanon or on board any ship actively engaged in patrolling the 23 territorial waters of that nation for a period, continuous or in the 24 aggregate, of at least 14 days commencing on or before November 25 1, 1958 or the date of termination of that conflict, as proclaimed by 26 the President of the United States or Congress, whichever date of 27 termination is the latest, in such active service; provided, that any 28 person receiving an actual service-incurred injury or disability shall 29 be classed as a veteran whether or not that person has completed the 30 14 days' service as herein provided;

31 (13) Vietnam conflict, on or after December 31, 1960, and on or 32 prior to May 7, 1975, who shall have served at least 90 days in such 33 active service, exclusive of any period of assignment (1) for a 34 course of education or training under the Army Specialized 35 Training Program or the Navy College Training Program, which 36 course was a continuation of a civilian course and was pursued to 37 completion, or (2) as a cadet or midshipman at one of the service 38 academies, any part of which 90 days was served between said 39 dates; and exclusive of any service performed pursuant to the 40 provisions of section 511(d) of Title 10, United States Code, 41 pursuant to an enlistment in the Army National Guard or as a 42 reserve for service in the Army Reserve, Naval Reserve, Air Force 43 Reserve, Marine Corps Reserve, or Coast Guard Reserve; provided 44 that any person receiving an actual service-incurred injury or 45 disability shall be classed as a veteran, whether or not that person 46 has completed the 90-day service as herein provided;

(14) Lebanon peacekeeping mission, on or after September 26, 1 2 1982, who has served in Lebanon or on board any ship actively 3 engaged in patrolling the territorial waters of that nation for a 4 period, continuous or in the aggregate, of at least 14 days 5 commencing on or before December 1, 1987 or the date of 6 termination of that mission, as proclaimed by the President of the 7 United States or Congress, whichever date of termination is the 8 latest, in such active service; provided, that any person receiving an 9 actual service-incurred injury or disability shall be classed as a 10 veteran whether or not that person has completed the 14 days' 11 service as herein provided;

12 (15) Grenada peacekeeping mission, on or after October 23, 13 1983, who has served in Grenada or on board any ship actively 14 engaged in patrolling the territorial waters of that nation for a 15 period, continuous or in the aggregate, of at least 14 days 16 commencing on or before November 21, 1983 or the date of 17 termination of that mission, as proclaimed by the President of the 18 United States or Congress, whichever date of termination is the 19 latest, in such active service; provided, that any person receiving an 20 actual service-incurred injury or disability shall be classed as a 21 veteran whether or not that person has completed the 14 days' 22 service as herein provided;

23 (16) Panama peacekeeping mission, on or after December 20, 24 1989 or the date of inception of that mission, as proclaimed by the 25 President of the United States or Congress, whichever date of 26 inception is earliest, who has served in Panama or on board any ship 27 actively engaged in patrolling the territorial waters of that nation for 28 a period, continuous or in the aggregate, of at least 14 days 29 commencing on or before January 31, 1990 or the date of 30 termination of that mission, as proclaimed by the President of the 31 United States or Congress, whichever date of termination is the 32 latest, in such active service; provided, that any person receiving an 33 actual service-incurred injury or disability shall be classed as a 34 veteran whether or not that person has completed the 14 days' 35 service as herein provided;

36 (17) Operation "Desert Shield/Desert Storm" mission in the 37 Arabian peninsula and the Persian Gulf, on or after August 2, 1990 38 or the date of inception of that operation, as proclaimed by the 39 President of the United States or Congress, whichever date of 40 inception is earliest, who has served in the Arabian peninsula or on 41 board any ship actively engaged in patrolling the Persian Gulf for a 42 period, continuous or in the aggregate, of at least 14 days 43 commencing on or before the date of termination of that mission, as 44 proclaimed by the President of the United States or Congress, 45 whichever date of termination is the latest, in such active service; 46 provided, that any person receiving an actual service-incurred injury

or disability shall be classed as a veteran whether or not that person
 has completed the 14 days' service as herein provided;

3 (18) Operation Northern Watch and Operation Southern Watch, 4 on or after August 27, 1992, or the date of inception of that 5 operation, as proclaimed by the President of the United States, 6 Congress or United States Secretary of Defense, whichever date of 7 inception is earliest, who served in the theater of operation, 8 including in the Arabian peninsula and the Persian Gulf, and in 9 direct support of that operation for a period, continuously or in the 10 aggregate, of at least 14 days in such active service, commencing on 11 or before the date of termination of the operation, as proclaimed by 12 the President of the United States, Congress or United States Secretary of Defense, whichever date of termination is latest; 13 14 provided, that any person receiving an actual service-incurred injury 15 or disability while engaged in such service shall be classed as a 16 veteran whether or not that person has completed the 14 days' 17 service as herein provided;

18 (19) Operation "Restore Hope" in Somalia, on or after December 19 5, 1992, or the date of inception of that operation as proclaimed by 20 the President of the United States or Congress, whichever date is 21 earliest, who has served in Somalia or on board any ship actively 22 engaged in patrolling the territorial waters of that nation for a 23 period, continuously or in the aggregate, of at least 14 days in such 24 active service commencing on or before March 31, 1994; provided 25 that any person receiving an actual service-incurred injury or 26 disability shall be classed as a veteran whether or not that person 27 has completed the 14-day service as herein provided;

28 (20) Operations "Joint Endeavor" and "Joint Guard" in the 29 Republic of Bosnia and Herzegovina, on or after November 20, 30 1995, who served in such active service in direct support of one or 31 both of the operations for at least 14 days, continuously or in the 32 aggregate, commencing on or before June 20, 1998, and (1) was 33 deployed in that nation or in another area in the region, or (2) was 34 on board a United States naval vessel operating in the Adriatic Sea, 35 or (3) operated in airspace above the Republic of Bosnia and 36 Herzegovina; provided that any person receiving an actual service-37 incurred injury or disability shall be classed as a veteran whether or 38 not that person completed the 14-day service requirement;

39 (21) Operation "Enduring Freedom", on or after September 11, 40 2001, who served in a theater of operation and in direct support of 41 that operation for a period, continuously or in the aggregate, of at 42 least 14 days in such active service commencing on or before the 43 date the President of the United States or the United States 44 Secretary of Defense designates as the termination date of that 45 operation; provided, that any person receiving an actual service-46 incurred injury or disability while engaged in such service shall be

classed as a veteran whether or not that person has completed the 14
 days' service as herein provided; and

3 (22) Operation "Iraqi Freedom", on or after the date the President 4 of the United States or the United States Secretary of Defense 5 designates as the inception date of that operation, who served in 6 Iraq or in another area in the region in direct support of that 7 operation for a period, continuously or in the aggregate, of at least 8 14 days in such active service commencing on or before the date the 9 President of the United States or the United States Secretary of 10 Defense designates as the termination date of that operation; 11 provided, that any person receiving an actual service-incurred injury 12 or disability while engaged in such service shall be classed as a 13 veteran whether or not that person has completed the 14 days' 14 service as herein provided.

"Veteran" also means any honorably discharged member of the
American Merchant Marine who served during World War II and is
declared by the United States Department of Defense to be eligible
for federal veterans' benefits.

s. "Child" means a deceased member's unmarried child either
(a) under the age of 18 or (b) of any age who, at the time of the
member's death, is disabled because of mental retardation or
physical incapacity, is unable to do any substantial, gainful work
because of the impairment and the impairment has lasted or can be
expected to last for a continuous period of not less than 12 months,
as affirmed by the medical board.

26 t. (1) "Widower," for employees of the State, means the man to 27 whom a member was married, or a domestic partner as defined in 28 section 3 of P.L.2003, c.246 (C.26:8A-3), at least five years before 29 the date of her death and to whom she continued to be married or a 30 domestic partner until the date of her death and who was receiving 31 at least one-half of his support from the member in the 12-month 32 period immediately preceding the member's death or the accident 33 which was the direct cause of the member's death. The dependency of such a widower will be considered terminated by marriage of, or 34 35 establishment of a domestic partnership by, the widower subsequent 36 to the death of the member. In the event of the payment of an 37 accidental death benefit, the five-year qualification shall be waived.

38 (2) Subject to the provisions of paragraph (3) of this subsection, 39 "widower," for employees of public employers other than the State, 40 means the man to whom a member was married at least five years before the date of her death and to whom she continued to be 41 42 married until the date of her death and who was receiving at least 43 one-half of his support from the member in the 12-month period 44 immediately preceding the member's death or the accident which 45 was the direct cause of the member's death. The dependency of such 46 a widower shall be considered terminated by marriage of the 47 widower subsequent to the death of the member. In the event of the

payment of an accidental death benefit, the five-year qualification
 shall be waived.

3 (3) A public employer other than the State may adopt a
4 resolution providing that the term "widower" as defined in
5 paragraph (2) of this subsection shall include domestic partners as
6 provided in paragraph (1) of this subsection.

7 (1) "Widow," for employees of the State, means the woman u. 8 to whom a member was married, or a domestic partner as defined in 9 section 3 of P.L.2003, c.246 (C.26:8A-3), at least five years before 10 the date of his death and to whom he continued to be married or a 11 domestic partner until the date of his death and who was receiving 12 at least one-half of her support from the member in the 12-month 13 period immediately preceding the member's death or the accident 14 which was the direct cause of the member's death. The dependency 15 of such a widow will be considered terminated by the marriage of, or establishment of a domestic partnership by, the widow 16 17 subsequent to the member's death. In the event of the payment of an 18 accidental death benefit, the five-year qualification shall be waived.

19 (2) Subject to the provisions of paragraph (3) of this subsection, 20 "widow," for employees of public employers other than the State, 21 means the woman to whom a member was married at least five 22 years before the date of his death and to whom he continued to be 23 married until the date of his death and who was receiving at least 24 one-half of her support from the member in the 12-month period 25 immediately preceding the member's death or the accident which 26 was the direct cause of the member's death. The dependency of such 27 a widow shall be considered terminated by the marriage of the 28 widow subsequent to the member's death. In the event of the 29 payment of an accidental death benefit, the five-year qualification 30 shall be waived.

(3) A public employer other than the State may adopt a
resolution providing that the term "widower" as defined in
paragraph (2) of this subsection shall include domestic partners as
provided in paragraph (1) of this subsection.

v. "Parent" means the parent of a member who was receiving at
least one-half of the parent's support from the member in the 12month period immediately preceding the member's death or the
accident which was the direct cause of the member's death. The
dependency of such a parent will be considered terminated by
marriage of the parent subsequent to the death of the member.

w. "Medical board" means the board of physicians provided forin N.J.S.18A:66-56.

x. (1) "Spouse," for employees of the State, means the husband
or wife, or domestic partner as defined in section 3 of P.L.2003,
c.246 (C.26:8A-3), of a member.

(2) Subject to the provisions of paragraph (1) of this subsection, 1 2 "spouse," for employees of public employers other than the State, 3 means the husband or wife of a member. 4 (3) A public employer other than the State may adopt a 5 resolution providing that the term "spouse" as defined in paragraph (2) of this subsection shall include domestic partners as provided in 6 7 paragraph (1) of this subsection. 8 y. "Normal retirement age" means the age at which the member 9 is first eligible for a service retirement based on age under 10 N.J.S.18A:66-43. (cf: P.L.2010, c.1, s.20) 11 12 2. N.J.S.18A:66-32.1 is amended to read as follows: 13 14 18A:66-32.1. a. If any member of the retirement system receives 15 periodic benefits payable under the workers' compensation law 16 during the course of his active service, in lieu of his normal 17 compensation, his regular salary deductions shall be paid to the 18 retirement system by his employer. Such payments shall be 19 computed, in accordance with N.J.S.18A:66-29, at the rate of 20 contribution on the base salary subject to the retirement system, just 21 prior to the receipt of the workers' compensation benefits. The 22 moneys paid by the employer shall be credited to the member's 23 account in the annuity savings fund and shall be treated as 24 employee contributions for all purposes. The employer will 25 terminate the payment of these moneys when the periodic benefits 26 payable under the workers' compensation law are terminated or 27 when the member retires. 28 The member for whom the employer is making such payments, 29 will be considered as if he were in the active service. 30 b. An application for retirement benefits may be approved by 31 the board of trustees while the member, applying for such benefits, 32 is in receipt of periodic benefits under the workers' compensation 33 law. If a retirant receiving a work-related disability retirement 34 allowance or an accidental disability retirement allowance approved 35 prior to the effective date of P.L., c. (pending before the 36 Legislature as this bill) becomes a recipient of periodic benefits 37 under the workers' compensation law after the date of retirement, 38 the pension portion of the retirement allowance payable to the 39 retirant shall be reduced, during the period of the payment of the 40 periodic benefits, dollar-for-dollar in the amount of the periodic 41 benefits received after the date of retirement, subject to the 42 provisions of N.J.S. 18A:66-69. The reduction provided for herein 43 shall not affect the retirant's pension adjustment benefits or survivor 44 benefits that may be payable upon the death of the retirant. 45 Notwithstanding the provisions of R.S.34:15-26 and R.S.34:15-40, 46 the amount of the dollar-for-dollar reduction from the receipt of

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workers' compensation periodic benefits shall not be reduced by a
 payment for legal services or by receipt of a third party recovery.

3 If a work-related disability retirant or an accidental disability 4 retirant approved prior to the effective date of P.L., c. (pending 5 before the Legislature as this bill) receives a retirement allowance 6 without reduction and periodic benefits under the workers' 7 compensation law for any period of time after the date of 8 retirement, the retirant shall repay to the retirement system the 9 amount of the pension portion of the retirement allowance which 10 should have been subject to reduction under this subsection. The 11 repayment may be in the form of a lump sum payment or scheduled 12 as deductions from the retirant's retirement allowance and pension adjustment benefits. If the retirant dies before full repayment of the 13 14 amount required, the remaining balance shall be deducted from any 15 death benefits payable on behalf of the retirant.

16 (cf: P.L.1995, c.369, s.1)

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3. N.J.S.18A:66-39 is amended to read as follows:

19 18A:66-39. a. [Before June 9, 1971, a member, who shall have 20 been a teacher and a member of the retirement system for each of 21 the 10 years next preceding his retirement, shall, upon the 22 application of his employer or upon his own application or the 23 application of one acting in his behalf, be retired for ordinary 24 disability by the board of trustees, on a regular disability allowance 25 if he is under 60 years of age and on a service allowance if he has 26 reached or passed that age. The physician or physicians designated 27 by the board shall have first made a medical examination of him at his residence or at any other place mutually agreed upon and shall 28 29 have certified to the board that the member is physically or 30 mentally incapacitated for the performance of duty and should be 31 retired] (Deleted by amendment, P.L., c. (pending before the 32 Legislature as this bill).

33 b. On and after June 9, 1971, a member, under [60 years of] 34 normal retirement age, who has 10 or more years of credit for New 35 Jersey service, shall, upon the application of his employer or upon 36 his own application or the application of one acting in his behalf, be 37 retired for ordinary disability by the board of trustees. The physician or physicians designated by the board shall have first 38 39 made a medical examination of him [at his residence or at any other 40 place mutually agreed upon and shall have certified to the board 41 that the member is physically or mentally incapacitated for the 42 performance of <u>his usual</u> duty <u>or of any other available duty that his</u> 43 employer is willing to assign to him and should be retired. [No 44 person who becomes a member of the retirement system on or after 45 the effective date of P.L.2010, c.3 shall be eligible for retirement 46 pursuant to this subsection.

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c. A member, under [65 years of] normal retirement age, shall, 1 2 upon the application of his employer or upon his own application or 3 the application of one acting in his behalf, be retired by the board of 4 trustees, [if said member is permanently and totally disabled as a 5 direct result of a traumatic event occurring during and as a result of 6 the performance of his regular or assigned duties, ] on [an 7 accidental <u>a work-related</u> disability allowance, if he meets the 8 requirements of the medical examination set forth in subsection b. 9 of this section and the incapacity from the performance of duties is 10 the direct result of a work-related accident or occupational exposure occurring during and as a result of his regular assigned duties and 11 12 not the result of willful negligence. [A traumatic event] <u>An</u> accident or occupational exposure occurring during voluntary 13 14 performance of regular or assigned duties at a place of employment 15 before or after required hours of employment which is not in 16 violation of any valid work rule of the employer or otherwise 17 prohibited by the employer shall be deemed as occurring during the 18 performance of regular or assigned duties. No person who 19 becomes a member of the retirement system on or after the effective 20 date of P.L.2010, c.3 shall be eligible for retirement pursuant to this 21 In order to qualify for a work-related disability subsection. 22 benefit, the member shall have received a workers' compensation 23 award of permanent disability under R.S.34:15-1 et seq. The board 24 may, in its discretion, waive the requirement for a medical 25 examination under this subsection when the Division of Workers' 26 Compensation in the Department of Labor and Workforce 27 Development has determined that the member is 100 percent totally 28 and permanently disabled. 29 The application to accomplish [such] a work-related disability

30 retirement must be filed within five years of the original [traumatic 31 event] accident or occupational exposure, but the board of trustees 32 may consider an application filed after the five-year period if it can 33 be factually demonstrated to the satisfaction of the board of trustees 34 that the disability is due to the accident or occupational exposure 35 and the filing was not accomplished within the five-year period due 36 to a delayed manifestation of the disability or to circumstances 37 beyond the control of the member.

38 [Permanent and total disability resulting from a cardiovascular,
39 pulmonary or musculo-skeletal condition which was not a direct
40 result of a traumatic event occurring in the performance of duty
41 shall be deemed an ordinary disability.

42 Before consideration of an application for accidental disability 43 allowance by the board of trustees, the physician or physicians 44 designated by the board shall have first made a medical examination 45 of the member at his residence or at any other place mutually 46 agreed upon and shall have certified to the board that he is

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physically or mentally incapacitated for the performance of duty, 1 2 and should be retired, and the employer shall have certified to the 3 board that the member is permanently and totally disabled as a 4 direct result of a traumatic event occurring during and as a result of 5 the performance of his regular and assigned duties, the time and place where the duty causing the disability was performed, that the 6 7 disability was not the result of his willful negligence and that the 8 member should be retired. 9 (cf: P.L.2010, c.3, s.7) 10 4. N.J.S.18A:66-41 is amended to read as follows: 11 18A:66-41. A member upon retirement for ordinary disability or 12 work-related disability shall receive a retirement allowance which 13 14 shall consist of: 15 (a) an annuity which shall be the actuarial equivalent of his 16 accumulated deductions at the time of his retirement together with 17 regular interest after January 1, 1956; and 18 (b) a pension in the amount which, when added to the member's annuity, will provide a total retirement allowance of [1.64%] <u>1½%</u> 19 20 of final compensation multiplied by his number of years of 21 creditable service; and provided further, that in no event shall the 22 allowance be less than [43.6%] 40% of final compensation. 23 Upon the receipt of proper proofs of the death of a member who 24 has retired on an ordinary or work-related disability retirement 25 allowance, there shall be paid to such member's beneficiary, an 26 amount equal to  $1 \frac{1}{2}$  times the compensation upon which 27 contributions by the member to the annuity savings fund were based 28 in the last year of creditable service or in the year of the member's 29 highest contractual salary, whichever is higher; provided, however, 30 that if such death shall occur after the member shall have attained 31 age 60, the amount payable shall equal 3/16 of such compensation. 32 The death benefits provided in this section shall apply to any 33 member who has retired or shall retire on or after January 1, 1956. 34 (cf: P.L.2001, c.353, s.1) 35 36 5. Section 6 of P.L.1954, c.84 (C.43:15A-6) is amended to read 37 as follows: 38 As used in this act: 6 39 "Accumulated deductions" means the sum of all the a 40 amounts, deducted from the compensation of a member or 41 contributed by or on behalf of the member, standing to the credit of 42 the member's individual account in the annuity savings fund. 43 "Annuity" means payments for life derived from the b. 44 accumulated deductions of a member as provided in this act. 45 "Annuity reserve" means the present value of all payments c. 46 to be made on account of any annuity or benefit in lieu of an 47 annuity, granted under the provisions of this act, computed on the

basis of such mortality tables recommended by the actuary as the
 board of trustees adopts, with regular interest.

3 d. "Beneficiary" means any person receiving a retirement4 allowance or other benefit as provided in this act.

6 e. "Child" means a deceased member's unmarried child either 6 (1) under the age of 18 or (2) of any age who, at the time of the 7 member's death, is disabled because of an intellectual disability or 8 physical incapacity, is unable to do any substantial, gainful work 9 because of the impairment and the impairment has lasted or can be 10 expected to last for a continuous period of not less than 12 months, 11 as affirmed by the medical board.

12 f. "Parent" shall mean the parent of a member who was 13 receiving at least 1/2 of the parent's support from the member in the 14 12-month period immediately preceding the member's death or the 15 accident which was the direct cause of the member's death. The 16 dependency of such a parent will be considered terminated by 17 marriage of the parent subsequent to the death of the member.

18 g. (1) "Widower," for employees of the State, means the man to 19 whom a member was married, or a domestic partner as defined in 20 section 3 of P.L.2003, c.246 (C.26:8A-3), at least five years before 21 the date of her death and to whom she continued to be married or a 22 domestic partner until the date of her death and who was receiving 23 at least 1/2 of his support from the member in the 12-month period 24 immediately preceding the member's death or the accident which 25 was the direct cause of the member's death. The dependency of such 26 a widower will be considered terminated by marriage of, or 27 establishment of a domestic partnership by, the widower subsequent 28 to the death of the member. In the event of the payment of an 29 accidental death benefit, the five-year qualification shall be waived.

30 (2) Subject to the provisions of paragraph (3) of this subsection, 31 "widower," for employees of public employers other than the State, 32 means the man to whom a member was married at least five years before the date of her death and to whom she continued to be 33 34 married until the date of her death and who was receiving at least 35 1/2 of his support from the member in the 12-month period 36 immediately preceding the member's death or the accident which 37 was the direct cause of the member's death. The dependency of such 38 a widower shall be considered terminated by marriage of the 39 widower subsequent to the death of the member. In the event of the 40 payment of an accidental death benefit, the five-year qualification 41 shall be waived.

42 (3) A public employer other than the State may adopt a
43 resolution providing that the term "widower" as defined in
44 paragraph (2) of this subsection shall include domestic partners as
45 provided in paragraph (1) of this subsection.

46 h. (1) "Final compensation" means the average annual47 compensation for which contributions are made for the three years

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of creditable service in New Jersey immediately preceding the member's retirement or death, or it shall mean the average annual compensation for New Jersey service for which contributions are made during any three fiscal years of his or her membership providing the largest possible benefit to the member or the member's beneficiary.

7 (2) In the case of a person who becomes a member of the 8 retirement system on or after the effective date of P.L.2010, c.1, 9 "final compensation" means the average annual compensation for which contributions are made for the five years of creditable service 10 in New Jersey immediately preceding the member's retirement or 11 12 death, or it shall mean the average annual compensation for New 13 Jersey service for which contributions are made during any five 14 fiscal years of his or her membership providing the largest possible 15 benefit to the member or the member's beneficiary.

i. "Fiscal year" means any year commencing with July 1 andending with June 30 next following.

j. "Medical board" shall mean the board of physicians
provided for in section 17 of P.L.1954, c.84 (C.43:15A-17).

20 k. "Pension" means payments for life derived from21 appropriations made by the employer as provided in this act.

I. "Pension reserve" means the present value of all payments to
 be made on account of any pension or benefit in lieu of a pension
 granted under the provisions of this act, computed on the basis of
 such mortality tables recommended by the actuary as the board of
 trustees adopts, with regular interest.

27 m. "Public Employees' Retirement System of New Jersey," 28 hereinafter referred to as the "retirement system" or "system," is the 29 corporate name of the arrangement for the payment of retirement 30 allowances and other benefits under the provisions of this act 31 including the several funds placed under said system. By that name 32 all of its business shall be transacted, its funds invested, warrants 33 for money drawn, and payments made and all of its cash and 34 securities and other property held.

35 "Regular interest" shall mean interest as determined by the n. 36 State Treasurer, after consultation with the Directors of the Divisions of Investment and Pensions, the board of trustees and the 37 actuary. It shall bear a reasonable relationship to the percentage rate 38 39 of earnings on investments based on the market value of the assets 40 but shall not exceed the assumed percentage rate of increase applied 41 to salaries plus 3%, provided however that the board of trustees 42 shall not set the average percentage rate of increase applied to 43 salaries below 6%.

44 o. "Retirement allowance" means the pension plus the annuity.

p. "Veteran" means any honorably discharged officer, soldier,
sailor, airman, marine or nurse who served in any Army, Air Force
or Navy of the Allies of the United States in World War I, between

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July 14, 1914, and November 11, 1918, or who served in any Army, 1 2 Air Force or Navy of the Allies of the United States in World War 3 II, between September 1, 1939, and September 2, 1945, and who 4 was inducted into such service through voluntary enlistment, and 5 was a citizen of the United States at the time of such enlistment, and 6 who did not, during or by reason of such service, renounce or lose 7 United States citizenship, and any officer, soldier, sailor, marine, 8 airman, nurse or army field clerk, who has served in the active 9 military or naval service of the United States and has or shall be 10 discharged or released therefrom under conditions other than 11 dishonorable, in any of the following wars, uprisings, insurrections, 12 expeditions, or emergencies, and who has presented to the 13 retirement system evidence of such record of service in form and 14 content satisfactory to said retirement system: 15 (1) The Indian wars and uprisings during any of the periods 16 recognized by the War Department of the United States as periods 17 of active hostility; 18 (2) The Spanish-American War between April 20, 1898, and 19 April 11, 1899; 20 (3) The Philippine insurrections and expeditions during the 21 periods recognized by the War Department of the United States as 22 of active hostility from February 4, 1899, to the end of 1913; 23 (4) The Peking relief expedition between June 20, 1900, and 24 May 27, 1902; 25 (5) The army of Cuban occupation between July 18, 1898, and 26 May 20, 1902; 27 (6) The army of Cuban pacification between October 6, 1906, 28 and April 1, 1909; 29 (7) The Mexican punitive expedition between March 14, 1916, 30 and February 7, 1917; 31 (8) The Mexican border patrol, having actually participated in 32 engagements against Mexicans between April 12, 1911, and June 33 16, 1919; 34 (9) World War I, between April 6, 1917, and November 11, 35 1918: 36 (10) World War II, between September 16, 1940, and December 37 31, 1946, who shall have served at least 90 days in such active 38 service, exclusive of any period of assignment (1) for a course of 39 education or training under the Army Specialized Training Program 40 or the Navy College Training Program which course was a 41 continuation of a civilian course and was pursued to completion, or 42 (2) as a cadet or midshipman at one of the service academies any 43 part of which 90 days was served between said dates; provided, that 44 any person receiving an actual service-incurred injury or disability 45 shall be classed as a veteran whether or not that person has 46 completed the 90-day service as herein provided;

(11) Korean conflict on or after June 23, 1950, and on or prior to 1 2 January 31, 1955, who shall have served at least 90 days in such 3 active service, exclusive of any period of assignment (1) for a 4 course of education or training under the Army Specialized 5 Training Program or the Navy College Training Program which 6 course was a continuation of a civilian course and was pursued to 7 completion, or (2) as a cadet or midshipman at one of the service 8 academies, any part of which 90 days was served between said 9 dates; provided, that any person receiving an actual service-incurred 10 injury or disability shall be classed as a veteran whether or not that 11 person has completed the 90-day service as herein provided; and 12 provided further, that any member classed as a veteran pursuant to 13 this paragraph prior to August 1, 1966, shall continue to be classed 14 as a veteran whether or not that person completed the 90-day 15 service between said dates as herein provided;

16 (12) Lebanon crisis, on or after July 1, 1958, who has served in 17 Lebanon or on board any ship actively engaged in patrolling the 18 territorial waters of that nation for a period, continuous or in the 19 aggregate, of at least 14 days commencing on or before November 20 1, 1958 or the date of termination of that conflict, as proclaimed by 21 the President of the United States or Congress, whichever date of 22 termination is the latest, in such active service; provided, that any 23 person receiving an actual service-incurred injury or disability shall 24 be classed as a veteran whether or not that person has completed the 25 14 days' service as herein provided;

26 (13) Vietnam conflict on or after December 31, 1960, and on or 27 prior to May 7, 1975, who shall have served at least 90 days in such 28 active service, exclusive of any period of assignment (1) for a 29 course of education or training under the Army Specialized 30 Training Program or the Navy College Training Program which 31 course was a continuation of a civilian course and was pursued to 32 completion, or (2) as a cadet or midshipman at one of the service 33 academies, any part of which 90 days was served between said 34 dates; and exclusive of any service performed pursuant to the 35 provisions of section 511(d) of Title 10, United States Code, 36 pursuant to an enlistment in the Army National Guard or as a 37 reserve for service in the Army Reserve, Naval Reserve, Air Force 38 Reserve, Marine Corps Reserve, or Coast Guard Reserve; provided, 39 that any person receiving an actual service-incurred injury or 40 disability shall be classed as a veteran whether or not that person 41 has completed the 90 days' service as herein provided;

(14) Lebanon peacekeeping mission, on or after September 26,
1982, who has served in Lebanon or on board any ship actively
engaged in patrolling the territorial waters of that nation for a
period, continuous or in the aggregate, of at least 14 days
commencing on or before December 1, 1987 or the date of
termination of that mission, as proclaimed by the President of the

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United States or Congress, whichever date of termination is the
 latest, in such active service; provided, that any person receiving an
 actual service-incurred injury or disability shall be classed as a
 veteran whether or not that person has completed the 14 days'
 service as herein provided;

(15) Grenada peacekeeping mission, on or after October 23, 6 7 1983, who has served in Grenada or on board any ship actively 8 engaged in patrolling the territorial waters of that nation for a 9 period, continuous or in the aggregate, of at least 14 days 10 commencing on or before November 21, 1983 or the date of 11 termination of that mission, as proclaimed by the President of the 12 United States or Congress, whichever date of termination is the 13 latest, in such active service; provided, that any person receiving an 14 actual service-incurred injury or disability shall be classed as a 15 veteran whether or not that person has completed the 14 days' 16 service as herein provided;

17 (16) Panama peacekeeping mission, on or after December 20, 18 1989 or the date of inception of that mission, as proclaimed by the 19 President of the United States or Congress, whichever date of 20 inception is earliest, who has served in Panama or on board any ship 21 actively engaged in patrolling the territorial waters of that nation for 22 a period, continuous or in the aggregate, of at least 14 days 23 commencing on or before January 31, 1990 or the date of 24 termination of that mission, as proclaimed by the President of the 25 United States or Congress, whichever date of termination is the 26 latest, in such active service; provided, that any person receiving an 27 actual service-incurred injury or disability shall be classed as a 28 veteran whether or not that person has completed the 14 days' 29 service as herein provided;

30 (17) Operation "Desert Shield/Desert Storm" mission in the 31 Arabian peninsula and the Persian Gulf, on or after August 2, 1990 32 or the date of inception of that operation, as proclaimed by the 33 President of the United States or Congress, whichever date of 34 inception is earliest, who has served in the Arabian peninsula or on 35 board any ship actively engaged in patrolling the Persian Gulf for a 36 period, continuous or in the aggregate, of at least 14 days 37 commencing on or before the date of termination of that mission, as 38 proclaimed by the President of the United States or Congress, 39 whichever date of termination is the latest, in such active service; 40 provided, that any person receiving an actual service-incurred injury 41 or disability shall be classed as a veteran whether or not that person 42 has completed the 14 days' service as herein provided;

(18) Operation Northern Watch and Operation Southern Watch,
on or after August 27, 1992, or the date of inception of that
operation, as proclaimed by the President of the United States,
Congress or United States Secretary of Defense, whichever date of
inception is earliest, who served in the theater of operation,

including in the Arabian peninsula and the Persian Gulf, and in 1 2 direct support of that operation for a period, continuously or in the 3 aggregate, of at least 14 days in such active service, commencing on 4 or before the date of termination of that operation, as proclaimed by 5 the President of the United States, Congress or United States 6 Secretary of Defense, whichever date of termination is the latest; 7 provided, that any person receiving an actual service-incurred injury 8 or disability while engaged in such service shall be classed as a 9 veteran whether or not that person has completed the 14 days' 10 service as herein provided;

11 (19) Operation "Restore Hope" in Somalia, on or after December 12 5, 1992, or the date of inception of that operation as proclaimed by 13 the President of the United States or Congress, whichever date is 14 earliest, who has served in Somalia or on board any ship actively 15 engaged in patrolling the territorial waters of that nation for a 16 period, continuously or in the aggregate, of at least 14 days in such 17 active service commencing on or before March 31, 1994; provided 18 that any person receiving an actual service-incurred injury or 19 disability shall be classed as a veteran whether or not that person 20 has completed the 14-day service as herein provided;

21 (20) Operations "Joint Endeavor" and "Joint Guard" in the 22 Republic of Bosnia and Herzegovina, on or after November 20, 23 1995, who served in such active service in direct support of one or 24 both of the operations for at least 14 days, continuously or in the 25 aggregate, commencing on or before June 20, 1998 and (1) was 26 deployed in that nation or in another area in the region, or (2) was 27 on board a United States naval vessel operating in the Adriatic Sea, 28 or (3) operated in airspace above the Republic of Bosnia and 29 Herzegovina; provided that any person receiving an actual service-30 incurred injury or disability shall be classed as a veteran whether or 31 not that person completed the 14-day service requirement;

32 (21) Operation "Enduring Freedom", on or after September 11, 33 2001, who served in a theater of operation and in direct support of 34 that operation for a period, continuously or in the aggregate, of at 35 least 14 days in such active service commencing on or before the 36 date the President of the United States or the United States 37 Secretary of Defense designates as the termination date of that 38 operation; provided, that any person receiving an actual service-39 incurred injury or disability while engaged in such service shall be 40 classed as a veteran whether or not that person has completed the 14 41 days' service as herein provided; and

(22) Operation "Iraqi Freedom", on or after the date the President
of the United States or the United States Secretary of Defense
designates as the inception date of that operation, who served in
Iraq or in another area in the region in direct support of that
operation for a period, continuously or in the aggregate, of at least
14 days in such active service commencing on or before the date the

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President of the United States or the United States Secretary of
 Defense designates as the termination date of that operation;
 provided, that any person receiving an actual service-incurred injury
 or disability while engaged in such service shall be classed as a
 veteran whether or not that person has completed the 14 days'
 service as herein provided.

7 "Veteran" also means any honorably discharged member of the
8 American Merchant Marine who served during World War II and is
9 declared by the United States Department of Defense to be eligible
10 for federal veterans' benefits.

(1) "Widow," for employees of the State, means the woman 11 a. 12 to whom a member was married, or a domestic partner as defined in 13 section 3 of P.L.2003, c.246 (C.26:8A-3), at least five years before 14 the date of his death and to whom he continued to be married or a 15 domestic partner until the date of his death and who was receiving 16 at least 1/2 of her support from the member in the 12-month period 17 immediately preceding the member's death or the accident which 18 was the direct cause of the member's death. The dependency of such 19 a widow will be considered terminated by the marriage of, or 20 establishment of a domestic partnership by, the widow subsequent 21 to the member's death. In the event of the payment of an accidental 22 death benefit, the five-year qualification shall be waived.

23 (2) Subject to the provisions of paragraph (3) of this subsection, 24 "widow," for employees of public employers other than the State, 25 means the woman to whom a member was married at least five years before the date of his death and to whom he continued to be 26 27 married until the date of his death and who was receiving at least 28 1/2 of her support from the member in the 12-month period 29 immediately preceding the member's death or the accident which 30 was the direct cause of the member's death. The dependency of such 31 a widow shall be considered terminated by the marriage of the 32 widow subsequent to the member's death. In the event of the 33 payment of an accidental death benefit, the five-year qualification 34 shall be waived.

(3) A public employer other than the State may adopt a
resolution providing that the term "widow" as defined in paragraph
(2) of this subsection shall include domestic partners as provided in
paragraph (1) of this subsection.

39 r. (1) "Compensation" means the base or contractual salary, for 40 services as an employee, which is in accordance with established 41 salary policies of the member's employer for all employees in the 42 same position but shall not include individual salary adjustments 43 which are granted primarily in anticipation of the member's 44 retirement or additional remuneration for performing temporary or 45 extracurricular duties beyond the regular workday or the regular 46 work year.

(2) In the case of a person who becomes a member of the 1 2 retirement system on or after July 1, 2007, "compensation" means 3 the amount of base or contractual salary equivalent to the annual 4 maximum wage contribution base for Social Security, pursuant to 5 the Federal Insurance Contributions Act, for services as an employee, which is in accordance with established salary policies of 6 7 the member's employer for all employees in the same position but 8 shall not include individual salary adjustments which are granted 9 primarily in anticipation of the member's retirement or additional 10 remuneration for performing temporary or extracurricular duties beyond the regular workday or the regular work year. This 11 12 paragraph shall not apply to a person who at the time of enrollment 13 in the retirement system on or after July 1, 2007 transfers service 14 credit from another State-administered retirement system pursuant 15 to section 14 of P.L.1954, c.84 (C.43:15A-14), but shall apply to a 16 former member of the retirement system who has been granted a 17 retirement allowance and is reenrolled in the retirement system on 18 or after July 1, 2007 pursuant to section 27 of P.L.1966, c.217 19 (C.43:15A-57.2) after becoming employed again in a position that 20 makes the person eligible to be a member of the retirement system.

In cases where salary includes maintenance, the retirement system shall fix the value of that part of the salary not paid in money which shall be considered under this act.

For the period of July 1, 2009 through June 30, 2011, 24 25 "contractual salary" for State employees shall include across the 26 board negotiated wage increases under a collective negotiations 27 agreement that were payable to all State employees covered by that 28 agreement notwithstanding that, by amendment to that collective 29 negotiations agreement, the effective date of the contractual 30 increase has been deferred. For the purpose of this paragraph, 31 "State employee" means an employee in the Executive Branch or 32 the Judicial Branch of State government of New Jersey or an 33 employee of the State University authorized to participate in the 34 system under subsection b. of section 73 of P.L.1954, c.84 35 (C.43:15A-73), but shall not include employees of agencies 36 authorized to participate in the system under subsections a., c., d., 37 e., f., and g. of section 73 of P.L.1954, c.84 (C.43:15A-73) or under 38 P.L.1990, c.25 (C.43:15A-73.2 et al.).

39 For the period of July 1, 2009 through June 30, 2011, 40 "contractual salary" for county and municipal employees shall 41 include across the board negotiated wage increases under a 42 collective negotiations agreement that were payable to all county or 43 all municipal employees covered by that agreement notwithstanding 44 that, by amendment to that collective negotiations agreement which 45 has been filed with the Division of Pensions and Benefits, the 46 effective date of the contractual increase has been deferred. For the 47 purpose of this paragraph, "county and municipal employees"

means all persons employed by a county or municipality in this
 State.

3 <u>s.</u> "Normal retirement age" means the age at which the member

4 is first eligible for a service retirement based on age under section

- 5 <u>47 of P.L.1954, c.84 (C.43:15A-47), section 4 of P.L.1955, c.257</u>
- 6 (C.43:15A-100), or section 4 of P.L.2001, c.366 (C.43:15A-158) as
- 7 <u>shall apply to the member.</u>
- 8 (cf: P.L.2010, c.50, s.71)
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10 6. Section 28 of P.L.1966, c.217 (C.43:15A-25.1) is amended 11 to read as follows:

12 28. a. If any member of the retirement system receives periodic 13 benefits payable under the Workers' Compensation Law during the 14 course of his active service, in lieu of his normal compensation, his 15 regular salary deductions shall be paid to the retirement system by 16 his employer. Such payments shall be computed, in accordance 17 with section 25 of P.L.1954, c.84 (C.43:15A-25), at the rate of 18 contribution on the base salary subject to the retirement system, just 19 prior to the receipt of the workers' compensation benefits. The 20 moneys paid by the employer shall be credited to the member's 21 account in the annuity savings fund and shall be treated as 22 employee contributions for all purposes. The employer will 23 terminate the payment of these moneys when the periodic benefits 24 payable under the Workers' Compensation Law are terminated or 25 when the member retires.

The member for whom the employer is making such payments, will be considered as if he were in the active service and shall be permitted to continue to make contributions to purchase the additional death benefit coverage provided by section 57 of P.L.1954, c.84 (C.43:15A-57).

31 b. An application for retirement benefits may be approved by 32 the board of trustees while the member, applying for such benefits, is in receipt of periodic benefits under the Workers' Compensation 33 Law. If a retirant receiving a work-related disability retirement 34 35 allowance or an accidental disability retirement allowance approved 36 prior to the effective date of P.L., c. (pending before the 37 Legislature as this bill) becomes a recipient of periodic benefits 38 under the workers' compensation law after the date of retirement, 39 the pension portion of the retirement allowance payable to the 40 retirant shall be reduced, during the period of the payment of the 41 periodic benefits, dollar-for-dollar in the amount of the periodic 42 benefits received after the date of retirement, subject to the provisions of section 64 of P.L.1954, c.84 (C.43:15A-64). The 43 44 reduction provided for herein shall not affect the retirant's pension 45 adjustment benefits or survivor benefits that may be payable upon 46 the death of the retirant. Notwithstanding the provisions of 47 R.S.34:15-26 and R.S.34:15-40, the amount of the dollar-for-dollar

reduction from the receipt of workers' compensation periodic 1 2 benefits shall not be reduced by a payment for legal services nor by 3 receipt of a third party recovery. 4 If a work-related disability retirant or an accidental disability 5 retirant approved prior to the effective date of P.L., c. (pending before the Legislature as this bill) receives a retirement allowance 6 7 without reduction and periodic benefits under the workers' 8 compensation law for any period of time after the date of 9 retirement, the retirant shall repay to the retirement system the 10 amount of the pension portion of the retirement allowance which 11 should have been subject to reduction under this subsection. The 12 repayment may be in the form of a lump sum payment or scheduled 13 as deductions from the retirant's retirement allowance and pension 14 adjustment benefits. If the retirant dies before full repayment of the 15 amount required, the remaining balance shall be deducted from any 16 death benefits payable on behalf of the retirant. 17 (cf: P.L.1995, c.369, s.2) 18 19 7. Section 42 of P.L.1954, c.84 (C.43:15A-42) is amended to 20 read as follows: 21 42. a. A member, under [60 years of] normal retirement age, 22 who has 10 or more years of credit for New Jersey service, shall, 23 upon the application of the head of the department in which he shall 24 have been employed or upon his own application or the application 25 of one acting in his behalf, be retired for ordinary disability by the 26 board of trustees. The physician or physicians designated by the 27 board shall have first made a medical examination of him [at his 28 residence or at any other place mutually agreed upon and shall 29 have certified to the board that the member is physically or 30 mentally incapacitated for the performance of his usual duty or of 31 any other available duty that his employer is willing to assign to 32 him and should be retired. 33 The service requirement provisions of this amendatory and 34 supplementary act shall not become effective for 5 years following 35 the effective date of the act. 36 No person who becomes a member of the retirement system on 37 or after the effective date of P.L.2010, c.3 shall be eligible for retirement pursuant to this section.] 38 39 b. Upon the written application by a member in service, by one 40 acting in his behalf or by his employer, any member under normal 41 retirement age who has less than 10 years of creditable service may 42 be retired on a work-related disability retirement allowance, if he 43 meets the requirements of the medical examination under 44 subsection a. of this section and the incapacity from the 45 performance of duties is the direct result of a work-related accident or occupational exposure occurring during and as a result of his 46 47 regular and assigned duties and not the result of willful negligence.

1 In order to qualify for a work-related disability benefit, the member 2 shall have received a workers' compensation award of permanent 3 disability under R.S.34:15-1 et seq. The board may, in its 4 discretion, waive the requirement for a medical examination under 5 this subsection when the Division of Workers' Compensation in the Department of Labor and Workforce Development has determined 6 7 that the member is 100 percent totally and permanently disabled. 8 c. Upon approval for ordinary or work-related disability, a 9 member shall receive a disability retirement allowance as set forth 10 in section 45 of P.L.1954, c.84 (C.43:15A-45). 11 (cf: P.L.2010, c.3, s.8) 12 13 8. Section 43 of P.L.1954, c.84 (C.43:15A-43) is amended to 14 read as follows: 15 43. [A member who has not attained age 65 shall, upon the 16 application of the head of the department in which he is employed 17 or upon his own application or the application of one acting in his 18 behalf, be retired by the board of trustees, if said employee is 19 permanently and totally disabled as a direct result of a traumatic 20 event occurring during and as a result of the performance of his 21 regular or assigned duties, on an accidental disability allowance. A 22 traumatic event occurring during voluntary performance of regular 23 or assigned duties at a place of employment before or after required 24 hours of employment which is not in violation of any valid work 25 rule of the employer or otherwise prohibited by the employer shall 26 be deemed as occurring during the performance of regular or 27 assigned duties. 28 The application [to accomplish such retirement] for a work-29 related disability retirement under section 42 of P.L.1954, c.84 (C.43:15A-42) must be filed within five years of the original 30 31 [traumatic event] accident or occupational exposure, but the board 32 of trustees may consider an application filed after the five-year 33 period if it can be factually demonstrated to the satisfaction of the 34 board of trustees that the disability is due to the accident or 35 occupational exposure and the filing was not accomplished within 36 the five-year period due to a delayed manifestation of the disability 37 or to circumstances beyond the control of the member. 38 Permanent and total disability resulting from a cardiovascular, 39 pulmonary or musculo-skeletal condition which was not a direct 40 result of a traumatic event occurring in the performance of duty 41 shall be deemed an ordinary disability. 42 Before consideration of the application by the board of trustees, 43 the physician or physicians designated by the board shall have first 44 made a medical examination of the member at his residence or at 45 any other place mutually agreed upon and shall have certified to the 46 board that he is physically or mentally incapacitated for the 47 performance of duty, and should be retired, and the appointing

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authority shall have certified to the board that the member is 1 2 permanently and totally disabled as a direct result of a traumatic 3 event occurring during and as a result of the performance of his 4 regular or assigned duties, the time and place where the duty 5 causing the disability was performed, that the disability was not the result of his willful negligence and that the member should be 6 7 retired. 8 No person who becomes a member of the retirement system on 9 or after the effective date of P.L.2010, c.3 shall be eligible for 10 retirement pursuant to this section.

11 (cf: P.L.2010, c.3, s.9)

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13 9. Section 45 of P.L.1954, c.84 (C.43:15A-45) is amended to 14 read as follows:

45. A member upon retirement for ordinary <u>or work-related</u>
disability shall receive a retirement allowance, which shall consist
of:

a. An annuity which shall be the actuarial equivalent of hisaccumulated deductions together with regular interest and

b. A pension in the amount which, when added to the member's
annuity, will provide a total retirement allowance of [1.64%] <u>1½%</u>
of final compensation multiplied by his number of years of
creditable service; provided further, that in no event shall the
allowance be less than [43.6%] <u>40%</u> of final compensation.

Upon the receipt of proper proofs of the death of a member 25 c. 26 who has retired on an ordinary or work-related disability retirement allowance, there shall be paid to such member's beneficiary, an 27 28 amount equal to  $1 \frac{1}{2}$  times the compensation upon which 29 contributions by the member to the annuity savings fund were based 30 in the last year of creditable service; provided, however, that if such 31 death shall occur after the member shall have attained age 60, the 32 amount payable shall equal 3/16 of such compensation.

33 (cf: P.L.2001, c.353, s.9)

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35 10. Section 7 of P.L.1955, c.257 (C.43:15A-103) is amended to
 36 read as follows:

37 7. Upon the receipt of proper proofs of the death of a member 38 who at the time of retirement was a law enforcement officer and 39 who has retired on an accidental disability retirement allowance or 40 after the effective date of P.L., c. (pending before the 41 Legislature as this bill) on a work-related disability retirement 42 allowance, there shall be paid to such person, if living, as he shall 43 have nominated by written designation duly executed and filed 44 with the board of trustees, otherwise to the executor or 45 administrator of the member's estate, the sum of \$5,000.00 or the 46 amount payable pursuant to section 46c of the act to which this act

1 is a supplement, whichever is greater.

2 (cf: P.L.1955, c.257, s.7)

3

4 11. Section 1 of P.L.1944, c.255 (C.43:16A-1) is amended to 5 read as follows:

6 1. As used in this act:

7 (1) "Retirement system" or "system" shall mean the Police and
8 Firemen's Retirement System of New Jersey as defined in section 2
9 of this act.

10 (2) (a) "Policeman" shall mean a permanent, full-time employee 11 of a law enforcement unit as defined in section 2 of P.L.1961, c.56 12 (C.52:17B-67) or the State, other than an officer or trooper of the 13 Division of State Police whose position is covered by the State 14 Police Retirement System, whose primary duties include the 15 investigation, apprehension or detention of persons suspected or 16 convicted of violating the criminal laws of the State and who:

(i) is authorized to carry a firearm while engaged in the actualperformance of his official duties;

19 (ii) has police powers;

20 (iii) is required to complete successfully the training
21 requirements prescribed by P.L.1961, c.56 (C.52:17B-66 et seq.) or
22 comparable training requirements as determined by the board of
23 trustees; and

(iv) is subject to the physical and mental fitness requirements
applicable to the position of municipal police officer established by
an agency authorized to establish these requirements on a Statewide
basis, or comparable physical and mental fitness requirements as
determined by the board of trustees.

29 The term shall also include an administrative or supervisory 30 employee of a law enforcement unit or the State whose duties 31 include general or direct supervision of employees engaged in 32 investigation, apprehension or detention activities or training 33 responsibility for these employees and a requirement for 34 engagement in investigation, apprehension or detention activities if 35 necessary, and who is authorized to carry a firearm while in the 36 actual performance of his official duties and has police powers.

37 (b) "Fireman" shall mean a permanent, full-time employee of a 38 firefighting unit whose primary duties include the control and 39 extinguishment of fires and who is subject to the training and 40 physical and mental fitness requirements applicable to the position 41 of municipal firefighter established by an agency authorized to 42 establish these requirements on a Statewide basis, or comparable 43 training and physical and mental fitness requirements as determined 44 by the board of trustees. The term shall also include an 45 administrative or supervisory employee of a firefighting unit whose 46 duties include general or direct supervision of employees engaged 47 fire control and extinguishment activities or training in

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responsibility for these employees and a requirement for
 engagement in fire control and extinguishment activities if
 necessary. As used in this paragraph, "firefighting unit" shall mean
 a municipal fire department, a fire district, or an agency of a county
 or the State which is responsible for control and extinguishment of
 fires.
 (3) "Member" shall mean any policeman or fireman included in

(3) "Member" shall mean any policeman or fireman included in
the membership of the retirement system pursuant to this
amendatory and supplementary act, P.L.1989, c.204 (C.43:16A-15.6
et al.).

(4) "Board of trustees" or "board" shall mean the board providedfor in section 13 of this act.

13 (5) "Medical board" shall mean the board of physicians14 provided for in section 13 of this act.

(6) "Employer" shall mean the State of New Jersey, the county,
municipality or political subdivision thereof which pays the
particular policeman or fireman.

18 (7) "Service" shall mean service as a policeman or fireman paid19 for by an employer.

20 (8) "Creditable service" shall mean service rendered for which21 credit is allowed as provided under section 4 of this act.

22 (9) "Regular interest" shall mean interest as determined by the 23 State Treasurer, after consultation with the Directors of the 24 Divisions of Investment and Pensions, the board of trustees and the 25 actuary. It shall bear a reasonable relationship to the percentage 26 rate of earnings on investments based on the market value of assets 27 but shall not exceed the assumed percentage rate of increase applied 28 to salaries plus 3%, provided however that the board of trustees 29 shall not set the average percentage rate of increase applied to 30 salaries below 6%.

(10) "Aggregate contributions" shall mean the sum of all the
amounts, deducted from the compensation of a member or
contributed by him or on his behalf, standing to the credit of his
individual account in the annuity savings fund.

35 (11) "Annuity" shall mean payments for life derived from the36 aggregate contributions of a member.

37 (12) "Pension" shall mean payments for life derived from38 contributions by the employer.

39 (13) "Retirement allowance" shall mean the pension plus the40 annuity.

(14) "Earnable compensation" shall mean the full rate of the
salary that would be payable to an employee if he worked the full
normal working time for his position. In cases where salary
includes maintenance, the retirement system shall fix the value of
that part of the salary not paid in money which shall be considered
under this act.

1 (15) "Average final compensation" shall mean final 2 compensation.

3 (16) "Retirement" shall mean the termination of the member's
4 active service with a retirement allowance granted and paid under
5 the provisions of this act.

6 (17) "Annuity reserve" shall mean the present value of all 7 payments to be made on account of any annuity or benefit in lieu of 8 any annuity computed upon the basis of such mortality tables 9 recommended by the actuary as shall be adopted by the board of 10 trustees, and regular interest.

(18) "Pension reserve" shall mean the present value of all
payments to be made on account of any pension or benefit in lieu of
any pension computed upon the basis of such mortality tables
recommended by the actuary as shall be adopted by the board of
trustees, and regular interest.

(19) "Actuarial equivalent" shall mean a benefit of equal value
when computed upon the basis of such mortality tables
recommended by the actuary as shall be adopted by the board of
trustees, and regular interest.

(20) "Beneficiary" shall mean any person receiving a retirementallowance or other benefit as provided by this act.

22 (21) "Child" shall mean a deceased member's or retirant's 23 unmarried child (a) under the age of 18, or (b) 18 years of age or 24 older and enrolled in a secondary school, or (c) under the age of 24 25 and enrolled in a degree program in an institution of higher 26 education for at least 12 credit hours in each semester, provided that 27 the member died in active service as a result of an accident met in 28 the actual performance of duty at some definite time and place, and 29 the death was not the result of the member's willful misconduct, or 30 (d) of any age who, at the time of the member's or retirant's death, is 31 disabled because of an intellectual disability or physical incapacity, 32 is unable to do any substantial, gainful work because of the 33 impairment and his impairment has lasted or can be expected to last 34 for a continuous period of not less than 12 months, as affirmed by 35 the medical board.

36 (22) "Parent" shall mean the parent of a member who was
37 receiving at least one-half of his support from the member in the
38 12-month period immediately preceding the member's death or the
39 accident which was the direct cause of the member's death. The
40 dependency of such a parent will be considered terminated by
41 marriage of the parent subsequent to the death of the member.

(23) (a) "Widower," for employees of the State, means the man
to whom a member or retirant was married, or a domestic partner as
defined in section 3 of P.L.2003, c.246 (C.26:8A-3), on the date of
her death and who has not since remarried or established a domestic
partnership. In the event of the payment of accidental death
benefits, pursuant to section 10 of P.L.1944, c.255 (C.43:16A-10),

the restriction concerning remarriage or establishment of a domestic
 partnership shall be waived.

3 (b) Subject to the provisions of paragraph (c) of this subsection,

4 "widower," for employees of public employers other than the State,
5 means the man to whom a member or retirant was married on the
6 date of her death and who has not remarried.

7 (c) A public employer other than the State may adopt a
8 resolution providing that the term "widower" as defined in
9 paragraph (b) of this subsection shall include domestic partners as
10 provided in paragraph (a) of this subsection.

(24) (a) "Widow," for employees of the State, means the woman 11 12 to whom a member or retirant was married, or a domestic partner as 13 defined in section 3 of P.L.2003, c.246 (C.26:8A-3), on the date of 14 his death and who has not since remarried or established a domestic 15 partnership. In the event of the payment of accidental death 16 benefits, pursuant to section 10 of P.L.1944, c.255 (C.43:16A-10), 17 the restriction concerning remarriage or establishment of a domestic 18 partnership shall be waived.

(b) Subject to the provisions of paragraph (c) of this subsection,
"widow," for employees of public employers other than the State,
means the woman to whom a member or retirant was married on the
date of his death and who has not remarried.

(c) A public employer other than the State may adopt a
resolution providing that the term "widow" as defined in paragraph
(b) of this subsection shall include domestic partners as provided in
paragraph (a) of this subsection.

(25) "Fiscal year" shall mean any year commencing with July 1,and ending with June 30, next following.

(26) (a) "Compensation" shall mean the base salary, for services
as a member as defined in this act, which is in accordance with
established salary policies of the member's employer for all
employees in the same position but shall not include individual
salary adjustments which are granted primarily in anticipation of
the member's retirement or additional remuneration for performing
temporary duties beyond the regular workday.

36 (b) In the case of a person who becomes a member of the 37 retirement system on or after the effective date of P.L.2010, c.1, 38 "compensation" means the amount of base salary equivalent to the 39 annual maximum wage contribution base for Social Security, 40 pursuant to the Federal Insurance Contributions Act, for services as 41 a member as defined in this act, which is in accordance with 42 established salary policies of the member's employer for all 43 employees in the same position but shall not include individual 44 salary adjustments which are granted primarily in anticipation of 45 the member's retirement or additional remuneration for performing 46 temporary duties beyond the regular workday.

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(27) "Department" shall mean any police or fire department of a 1 2 municipality or a fire department of a fire district located in a 3 township or a county police or park police department or the 4 appropriate department of the State or instrumentality thereof. 5 (28) (a) "Final compensation" means the compensation received by the member in the last 12 months of creditable service preceding 6 7 his retirement or death. 8 (b) In the case of a person who becomes a member of the 9 retirement system on or after the effective date of P.L.2010, c.1, 10 "final compensation" means the average annual compensation for service for which contributions are made during any three fiscal 11 12 years of membership providing the largest possible benefit to the 13 member or the member's beneficiary. 14 (29) (Deleted by amendment, P.L.1992, c.78). 15 (30) (Deleted by amendment, P.L.1992, c.78). (31) (a) "Spouse," for employees of the State, means the husband 16 17 or wife, or domestic partner as defined in section 3 of P.L.2003, 18 c.246 (C.26:8A-3), of a member. 19 (b) Subject to the provisions of paragraph (c) of this subsection, 20 "spouse," for employees of public employers other than the State, 21 means the husband or wife of a member. 22 (c) A public employer other than the State may adopt a 23 resolution providing that the term "spouse" as defined in paragraph 24 (b) of this subsection shall include domestic partners as provided in 25 paragraph (a) of this subsection. (32) "Normal retirement age" means the age at which the 26 27 member is first eligible for a service retirement based on age under 28 section 5 of P.L.1944, c.255 (C.43:16A-5). 29 (cf: P.L.2010, c.50, s.74) 30 31 12. Section 1 of P.L.1993, c.247 (C.43:16A-3.8) is amended to 32 read as follows: 1. a. The following are eligible, regardless of age, to become 33 34 members of the Police and Firemen's Retirement System of New 35 Jersey (PFRS) as provided in this supplementary act: 36 (1) any policeman or fireman employed on the effective date of 37 this supplementary act by a municipality, which was not required to participate in PFRS under section 3 of P.L.1944, c.255 (C.43:16A-38 39 3) and has not adopted that act, who meets the requirements for 40 membership in PFRS as set forth in the definitions of "Policeman" 41 and "Fireman" in section 1 of that act, as amended and 42 supplemented, and who is enrolled in the Public Employees' 43 Retirement System of New Jersey (PERS) on that date; 44 (2) any policeman employed on the effective date of this 45 supplementary act by a county who is enrolled in PERS on that 46 date;

(3) any sheriff's officer, sergeant sheriff's officer, lieutenant
sheriff's officer, captain sheriff's officer, chief sheriff's officer, or
sheriff's investigator employed on the effective date of this
supplementary act in the offices of the county sheriffs who is
enrolled in PERS on that date;

6 (4) any correction officer, senior correction officer, correction 7 officer sergeant, correction officer lieutenant, correction officer 8 captain, investigator, senior investigator, principal investigator, 9 assistant chief investigator, chief investigator, or director of custody 10 operations I, II, III employed on the effective date of this 11 supplementary act in the Department of Corrections who is enrolled 12 in PERS on that date;

(5) any county correction officer, county correction sergeant,
county correction lieutenant, county correction captain, or county
deputy warden employed on the effective date of this
supplementary act in the several county jails who is enrolled in
PERS on that date;

(6) any principal inspector employed on the effective date of
this supplementary act in the Alcoholic Beverage Control
Enforcement Bureau, Department of Law and Public Safety who is
enrolled in PERS on that date;

(7) any police officer, police sergeant, or police lieutenant
employed on the effective date of this supplementary act in the
Department of Human Services who is enrolled in PERS on that
date; and

(8) any fireman employed on the effective date of this
supplementary act by a fire district in which the provisions of
P.L.1944, c.255 (C.43:16A-1 et seq.) are not operative who meets
the requirements for membership in PFRS as set forth in the
definition of "Fireman" in section 1 of that act, as amended and
supplemented, and who is enrolled in PERS on that date.

32 b. Any person eligible pursuant to subsection a. of this section 33 to become a member of PFRS may, regardless of age, transfer 34 membership from PERS to PFRS in accordance with the provisions 35 of the law and regulations governing the retirement system relative 36 to interfund transfers by waiving, within 90 days of the effective 37 date of this supplementary act, all rights and benefits which would 38 otherwise be provided by PERS. If an eligible person does not file 39 a timely waiver of PERS benefits, the person's pension status shall 40 remain unchanged and the person's membership shall not be transferred to PFRS. Transfers under this section shall take effect 41 42 on the first day of the first full calendar month following the 43 effective date of this supplementary act by at least 180 days. PERS 44 shall transmit to PFRS an amount equal to the present value of the 45 benefit under PERS accrued to the date of transfer by each person 46 transferring to PFRS. The service credit accrued in PERS to the date of transfer shall be transferred to PFRS and may be used to 47

meet any service credit requirement for benefits under PFRS. Any 1 2 benefit of a member who transfers membership from PERS to PFRS 3 under this supplementary act based upon service credit shall be the 4 amount of benefit determined as provided under PFRS based upon 5 the total amount of service credit multiplied by the ratio of the service credit under PFRS from the date of transfer to the total 6 7 amount of service credit, plus a benefit comparable to a PERS 8 deferred, early or regular service retirement benefit, as appropriate, 9 based upon the age of the member at the time of retirement and the 10 amount of PERS service credit transferred to PFRS, determined as provided under the law and regulations governing PERS for the 11 12 benefit. The total amount of service credit in PFRS, including the 13 transferred PERS service credit, may be used to meet the service 14 credit requirement for the benefit comparable to a PERS deferred or 15 early retirement benefit, but the benefit shall be calculated only on 16 the transferred PERS service credit.

Active and retired death benefits, accidental death benefits, and
ordinary and [accidental] work-related disability retirement
benefits for members transferring to PFRS under this supplementary
act shall be the benefits provided under PFRS.

21 For members transferring to PFRS under this supplementary act, 22 the widows' or widowers' pensions provided under section 26 of 23 P.L.1967, c.250 (C.43:16A-12.1) shall be the amount of the benefit 24 determined as provided in section 26 multiplied by the ratio of the 25 service credit under PFRS from the date of transfer to the total 26 amount of service credit. Transferring members shall be entitled to 27 elect optional retirement allowances for the portions of their 28 retirement benefits based upon their PERS service credit as 29 provided under the laws and regulations governing selection of 30 optional retirement allowances under PERS.

31 (cf: P.L.1993, c.247, s.1)

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33 13. Section 1 of P.L.2005, c.326 (C.43:16A-3.15) is amended to
 34 read as follows:

35 1. a. Upon the approval by the municipal governing body, any 36 fireman employed by a municipality on the effective date of this act 37 who (1) was not eligible for membership in the Police and 38 Firemen's Retirement System (PFRS), established pursuant to 39 P.L.1944, c.255 (C.43:16A-1 et seq.), at the time of appointment to 40 a paid position pursuant to N.J.S.40A:14-42 through 40A:14-44, (2) meets the requirements for membership in the retirement system as 41 42 set forth in the definition of "fireman" in section 1 of P.L.1944, 43 c.255 (C.43:16A-1) and (3) is enrolled in the Public Employees' 44 Retirement System of New Jersey (PERS), established pursuant to 45 P.L.1954, c.84 (C.43:15A-1 et seq.), on the effective date of this 46 act, is eligible to become a member of PFRS, regardless of age, and 47 may transfer membership from PERS to PFRS in accordance with

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1 the provisions of the law and regulations governing the retirement 2 system relative to interfund transfers by waiving, within 90 days of 3 the effective date of this act, all rights and benefits which would 4 otherwise be provided by PERS. If an eligible person does not file 5 a timely waiver of PERS benefits, the person's pension status shall 6 remain unchanged and the person's membership shall not be 7 transferred to PFRS. Transfers under this section shall take effect 8 on the first day of the first full calendar month following the 9 effective date of this act by at least 180 days. PERS shall transmit 10 to PFRS an amount equal to the present value of the benefit under PERS accrued to the date of transfer by each person transferring to 11 12 PFRS. The service credit accrued in PERS to the date of transfer 13 shall be transferred to PFRS and may be used to meet any service 14 credit requirement for benefits under PFRS. Any benefit of a 15 member who transfers membership from PERS to PFRS under this 16 act based upon service credit shall be the amount of benefit 17 determined as provided under PFRS based upon the total amount of 18 service credit multiplied by the ratio of the service credit under 19 PFRS from the date of transfer to the total amount of service credit, 20 plus a benefit comparable to a PERS deferred, early or regular 21 service retirement benefit, as appropriate, based upon the age of the 22 member at the time of retirement and the amount of PERS service 23 credit transferred to PFRS, determined as provided under the law 24 and regulations governing PERS for the benefit. The total amount 25 of service credit in PFRS, including the transferred PERS service 26 credit, may be used to meet the service credit requirement for the 27 benefit comparable to a PERS deferred or early retirement benefit, 28 but the benefit shall be calculated only on the transferred PERS 29 service credit.

Active and retired death benefits, accidental death benefits, and ordinary and [accidental] work-related disability retirement benefits for members transferring to PFRS under this act shall be the benefits provided under PFRS.

34 For members transferring to PFRS under this act, the widows' or 35 widowers' pensions provided under section 26 of P.L.1967, c.250 36 (C.43:16A-12.1) shall be the amount of the benefit determined as 37 provided in section 26 multiplied by the ratio of the service credit 38 under PFRS from the date of transfer to the total amount of service 39 Transferring members shall be entitled to elect optional credit. 40 retirement allowances for the portions of their retirement benefits based upon their PERS service credit as provided under the laws 41 42 and regulations governing selection of optional retirement 43 allowances under PERS.

b. Notwithstanding the provisions of subsection a. of this
section, a fireman who transfers membership from PERS to PFRS
may receive full credit toward benefits under PFRS for the
transferred PERS service credit if the member agrees to pay the full

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cost of the accrued liability for the transferred PERS service credit 1 2 in the same manner and subject to the same terms and conditions 3 provided for the purchase of credit for military service under 4 section 3 of P.L.1991, c.153 (C.43:16A-11.11). 5 The State shall not be liable for additional costs incurred by c. a local employer as a result of the transfers permitted by this 6 7 section. 8 (cf: P.L.2005, c.326, s.1) 9 10 14. Section 6 of P.L.1944, c.255 (C.43:16A-6) is amended to 11 read as follows: 12 6. (1) (a) Upon the written application by a member in service, 13 by one acting in his behalf or by his employer, any member, under 14 [55 years of age] normal retirement age, who has had [four] ten or 15 more years of creditable service may be retired on an ordinary 16 disability retirement allowance; provided, that the medical board, 17 after a medical examination of such member, shall certify that such 18 member is mentally or physically incapacitated for the performance 19 of his usual duty and of any other available duty in the department 20 which his employer is willing to assign to him and that such 21 incapacity is likely to be permanent and to such an extent that he 22 should be retired. 23 (b) Upon the written application by a member in service, by one 24 acting in his behalf or by his employer, any member under normal 25 retirement age who has less than 10 years of creditable service may 26 be retired on a work-related disability retirement allowance, if he meets the requirements of the medical examination under paragraph 27 28 (a) of this subsection and the incapacity from the performance of 29 duties is the direct result of an accident or occupational exposure 30 occurring during and as a result of his regular and assigned duties 31 and not the result of willful negligence. In order to qualify for a 32 work-related disability benefit, the member shall have received a 33 workers' compensation award of permanent disability under 34 R.S.34:15-1 et seq. The board may, in its discretion, waive the 35 requirement for a medical examination under this subsection when the Division of Workers' Compensation in the Department of Labor 36 37 and Workforce Development has determined that the member is 100 38 percent totally and permanently disabled. 39 (2) Upon retirement for ordinary or work-related disability, a 40 member shall receive [an ordinary] a disability retirement allowance which shall consist of: 41 42 (a) An annuity which shall be the actuarial equivalent of his 43 aggregate contributions and 44 (b) A pension in the amount which, when added to the member's 45 annuity, will provide a total retirement allowance of 1 1/2 % of 46 final compensation multiplied by his number of years of creditable

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service but in no event shall the total allowance be less than 40% of 1 2 the member's final compensation. 3 (3) [Notwithstanding the provisions of subsection (2) of this 4 section, a member who has more than 20 but less than 25 years of 5 creditable service and who is required to retire upon application by 6 the employer on or after the effective date of P.L.1999, c.428, shall 7 receive an ordinary disability retirement allowance which shall 8 consist of: 9 (a) An annuity which shall be the actuarial equivalent of the 10 member's aggregate contributions; and 11 (b) A pension in the amount which, when added to the member's annuity, will provide a total retirement allowance of 50% of final 12 13 compensation plus 3% of final compensation multiplied by the number of years of creditable service over 20 but not over 25] 14 15 (Deleted by amendment, P.L., c. (pending before the 16 Legislature as this bill)). 17 (4) Upon the receipt of proper proofs of the death of a member 18 who has retired on [an ordinary] <u>a</u> disability retirement allowance, 19 there shall be paid to such member's beneficiary, an amount equal 20 to 3 1/2 times the compensation upon which contributions by the 21 member to the annuity savings fund were based in the last year of 22 creditable service; provided, however, that if such death shall occur 23 after the member shall have attained 55 years of age the amount 24 payable shall equal 1/2 of such compensation instead of 3 1/2 times 25 such compensation. 26 (cf: P.L.1999, c.428, s.3) 27 28 15. Section 8 of P.L.1944, c.255 (C.43:16A-8) is amended to 29 read as follows: 30 8. (1) Upon the receipt by the retirement system of a written 31 application for a disability retirement allowance, the system shall 32 refer the application to the medical board, which shall designate a 33 physician or physicians to examine the applicant and the report of 34 the medical board shall be considered by the board of trustees in 35 acting upon such application. 36 (2) Any beneficiary under [the age of 55 years] normal 37 retirement age who has been retired on a disability retirement 38 allowance under this act, on his request shall, or upon the request of 39 the retirement system may, be given a medical examination and he 40 shall submit to any examination by a physician or physicians 41 designated by the medical board once a year for at least a period of 42 five years following his retirement in order to determine whether or 43 not the disability which existed at the time he was retired has 44 vanished or has materially diminished. If the report of the medical 45 board shall show that such beneficiary is able to perform either his 46 former duty or any other available duty in the department which his 47 employer is willing to assign to him, the beneficiary shall report for

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duty; such a beneficiary shall not suffer any loss of benefits while he awaits his restoration to active service. If the beneficiary fails to submit to any such medical examination or fails to return to duty within 10 days after being ordered so to do, or within such further time as may be allowed by the board of trustees for valid reason, as the case may be, the pension shall be discontinued during such default.

(3) (Deleted by amendment.)

9 (4) If a disability beneficiary is restored to active service, his 10 retirement allowance and the right to any death benefit as a result of 11 his former membership, shall be canceled until he again retires.

Such person shall be reenrolled in the retirement system and shall contribute thereto at a rate based on his age at the time of prior enrollment. Such person shall be treated as an active member for determining disability or death benefits while in service.

16 Upon subsequent retirement of such member, he shall receive a 17 retirement allowance based on all his service as a member 18 computed in accordance with applicable provisions of this act, but 19 the total retirement allowance upon subsequent retirement shall not 20 be a greater proportion of his average final compensation or final 21 compensation, whichever is applicable, than the proportion to which 22 he would have been entitled had be remained in service during the 23 period of his prior retirement. Any death benefit to which such 24 member shall be eligible shall be based on his latest retirement.

25 (5) If the disability beneficiary is under normal retirement age 26 and engaged in an occupation, then the amount of his pension shall 27 be reduced to an amount which when added to the amount then 28 earned by him, shall not exceed the amount of the salary now 29 attributable to his former position. If his earnings have changed 30 since the date of his last adjustment, then the amount of his pension 31 may be further altered, but the new pension shall not exceed the amount of pension originally granted. 32

33 (cf: P.L.1999, c.428, s.4)

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35 16. Section 30 of P.L.1967, c.250 (C.43:16A-15.2) is amended
 36 to read as follows:

37 30. a. If any member of the retirement system receives periodic 38 benefits payable under the Workers' Compensation Law during the 39 course of his active service, in lieu of his normal compensation, his 40 regular salary deductions shall be paid to the retirement system by 41 his employer. Such payments shall be computed, in accordance 42 with section 15 of P.L.1944, c.255 (C.43:16A-15), at the rate of 43 contribution on the base salary subject to the retirement system, just 44 prior to the receipt of the workers' compensation benefits. The 45 moneys paid by the employer shall be credited to the member's 46 account in the annuity savings fund and shall be treated as 47 employee contributions for all purposes. The employer will

1 terminate the payment of these moneys when the periodic benefits

2 payable under the Workers' Compensation Law are terminated or3 when the member retires.

4 The member for whom the employer is making such payments,5 will be considered as if he were in the active service.

b. An application for retirement benefits may be approved by 6 7 the board of trustees while the member, applying for such benefits, 8 is in receipt of periodic benefits under the Workers' Compensation 9 Law. If a retirant receiving an accidental or work-related disability 10 retirement allowance becomes a recipient of periodic benefits under the workers' compensation law after the date of retirement, the 11 12 pension portion of the retirement allowance payable to the retirant 13 shall be reduced, during the period of the payment of the periodic 14 benefits, dollar-for-dollar in the amount of the periodic benefits 15 received after the date of retirement, subject to the provisions of 16 section 19 of P.L.1971, c.175 (C.43:16A-12.4). Notwithstanding 17 the provisions of R.S.34:15-26 and R.S.34:15-40, the amount of the 18 dollar-for-dollar reduction from the receipt of workers' 19 compensation periodic benefits shall not be reduced by a payment 20 for legal services nor by receipt of a third party recovery. The 21 reduction provided for herein shall not affect the retirant's pension 22 adjustment benefits or survivor benefits that may be payable upon 23 the death of the retirant.

24 If a work-related disability retirant or an accidental disability 25 retirant approved prior to the effective date of P.L., c. (pending 26 before the Legislature as this bill) receives a retirement allowance 27 without reduction and periodic benefits under the workers' 28 compensation law for any period of time after the date of 29 retirement, the retirant shall repay to the retirement system the 30 amount of the pension portion of the retirement allowance which 31 should have been subject to reduction under this subsection. The 32 repayment may be in the form of a lump sum payment or scheduled 33 as deductions from the retirant's retirement allowance and pension 34 adjustment benefits. If the retirant dies before full repayment of the 35 amount required, the remaining balance shall be deducted from any 36 death benefits payable on behalf of the retirant.

- 37 (cf: P.L.1995, c.369, s.3)
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39 17. Section 3 of P.L.1965, c.89 (C.53:5A-3) is amended to read40 as follows:

41 3. As used in this act:

a. "Aggregate contributions" means the sum of all the amounts,
deducted from the salary of a member or contributed by him or on
his behalf, standing to the credit of his individual account in the
Annuity Savings Fund. Interest credited on contributions to the
former "State Police Retirement and Benevolent Fund" shall be
included in a member's aggregate contributions.

1 b. "Annuity" means payments for life derived from the 2 aggregate contributions of a member.

c. "Annuity reserve" means the present value of all payments
to be made on account of any annuity or benefit in lieu of an
annuity, computed upon the basis of such mortality tables
recommended by the actuary as the board of trustees adopts and
regular interest.

8 d. "Beneficiary" means any person entitled to receive any 9 benefit pursuant to the provisions of this act by reason of the death 10 of a member or retirant.

e. "Board of trustees" or "board" means the board provided forin section 30 of this act.

13 f. "Child" means a deceased member's or retirant's unmarried 14 child either (a) under the age of 18 or (b) of any age who, at the 15 time of the member's or retirant's death, is disabled because of an 16 intellectual disability or physical incapacity, is unable to do any 17 substantial, gainful work because of the impairment and his 18 impairment has lasted or can be expected to last for a continuous 19 period of not less than 12 months, as affirmed by the medical board. 20 "Creditable service" means service rendered for which credit σ. 21 is allowed on the basis of contributions made by the member or the

22 State.

h. "Parent" means the parent of a member who was receiving at least one-half of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.

i. (1) "Final compensation" means the average compensation
received by the member in the last 12 months of creditable service
preceding his retirement or death. Such term includes the value of
the member's maintenance allowance for this same period.

(2) In the case of a person who becomes a member of the
retirement system on or after the effective date of P.L.2010, c.1,
"final compensation" means the average annual compensation for
service for which contributions are made during any three fiscal
years of membership providing the largest possible benefit to the
member or the member's beneficiary. Such term includes the value
of the member's maintenance allowance for this same period.

j. (1) "Final salary" means the average salary received by the
member in the last 12 months of creditable service preceding his
retirement or death. Such term shall not include the value of the
member's maintenance allowance.

(2) In the case of a person who becomes a member of the
retirement system on or after the effective date of P.L.2010, c.1,
"final salary" means the average annual salary for service for which
contributions are made during any three fiscal years of membership

providing the largest possible benefit to the member or the 1 2 member's beneficiary. Such term shall not include the value of the 3 member's maintenance allowance. 4 k. "Fiscal year" means any year commencing with July 1 and 5 ending with June 30 next following. "Medical board" means the board of physicians provided for 6 1. 7 in section 30 of this act. 8 m. "Member" means any full-time, commissioned officer, non-9 commissioned officer or trooper of the Division of State Police of the Department of Law and Public Safety of the State of New Jersey 10 enrolled in the retirement system established by this act. 11 12 n. "Pension" means payment for life derived from contributions 13 by the State. 14 "Pension reserve" means the present value of all payments to 0. 15 be made on account of any pension or benefit in lieu of any pension computed on the basis of such mortality tables recommended by the 16 17 actuary as shall be adopted by the board of trustees and regular 18 interest. p. 19 "Regular interest" means interest as determined by the State 20 Treasurer, after consultation with the Directors of the Divisions of 21 Investment and Pensions, the board of trustees and the actuary. It 22 shall bear a reasonable relationship to the percentage rate of 23 earnings on investments based on the market value of the assets but 24 shall not exceed the assumed percentage rate of increase applied to 25 salaries plus 3%, provided however that the board of trustees shall 26 not set the average percentage rate of increase applied to salaries 27 below 6%. 28 q. "Retirant" means any former member receiving a retirement 29 allowance as provided by this act. 30 "Retirement allowance" means the pension plus the annuity. r. 31 "State Police Retirement System of New Jersey," herein also s. 32 referred to as the "retirement system" or "system," is the corporate 33 name of the arrangement for the payment of retirement allowances 34 and of the benefits under the provisions of this act including the 35 several funds placed under said system. By that name, all of its 36 business shall be transacted, its funds invested, warrants for moneys 37 drawn, and payments made and all of its cash and securities and other property held. All assets held in the name of the former 38 39 "State Police Retirement and Benevolent Fund" shall be transferred 40 to the retirement system established by this act. 41 "Surviving spouse" means the person to whom a member or t. 42 a retirant was married, or a domestic partner as defined in section 3 43 of P.L.2003, c.246 (C.26:8A-3), on the date of the death of the 44 member or retirant. The dependency of such a surviving spouse will 45 be considered terminated by the marriage of, or establishment of a 46 domestic partnership by, the surviving spouse subsequent to the 47 member's or the retirant's death, except that in the event of the

payment of accidental death benefits, pursuant to section 14 of
P.L.1965, c.89 (C.53:5A-14), the dependency of such a surviving
spouse or domestic partner will not be considered terminated by the
marriage of, or establishment of a domestic partnership by, the
surviving spouse subsequent to the member's death.

u. (1) "Compensation" for purposes of computing pension 6 7 contributions means the base salary, for services as a member as 8 defined in this act, which is in accordance with established salary 9 policies of the State for all employees in the same position but shall 10 not include individual salary adjustments which are granted 11 primarily in anticipation of the member's retirement or additional 12 remuneration for performing temporary duties beyond the regular 13 workday or shift.

14 (2) In the case of a person who becomes a member of the 15 retirement system on or after the effective date of P.L.2010, c.1, 16 "compensation" means the amount of base salary equivalent to the 17 annual maximum wage contribution base for Social Security, 18 pursuant to the Federal Insurance Contributions Act, for services as 19 a member as defined in this act, which is in accordance with 20 established salary policies of the State for all employees in the same 21 position but shall not include individual salary adjustments which 22 are granted primarily in anticipation of the member's retirement or 23 additional remuneration for performing temporary duties beyond 24 the regular workday or shift.

v. "Normal retirement age" means the age at which the member
 is first eligible for a service retirement based on age under section 8
 of P.L.1965, c.89 (C.53:5A-8).

- 28 (cf: P.L.2010, c.50, s.80)
- 29

30 18. Section 9 of P.L.1965, c.89 (C.53:5A-9) is amended to read31 as follows:

32 9. a. (1) Upon the written application by a member in service, 33 by one acting in his behalf or by the State, any member, under [55] 34 years of <u>normal retirement</u> age, who has had [four] ten or more 35 years of creditable service as a State policeman, or [four] ten or 36 more years of creditable service as a person formerly employed by 37 the Division of Motor Vehicles or the Division of State Police prior 38 to appointment as provided in section 3 of P.L.1983, c.403 (C.39:2-39 9.3), or [four] ten or more years of creditable service as a person 40 formerly employed by the Alcoholic Beverage Control Enforcement 41 Bureau, the State Capitol Police Force, or the Bureau of Marine 42 Law Enforcement prior to appointment as provided in section 1 of 43 P.L.1997, c.19 (C.53:1-8.2), may be retired, not less than one month 44 next following the date of filing such application with the 45 retirement system, on an ordinary disability retirement allowance; 46 provided, that the medical board, after a medical examination of 47 such member, shall certify that such member is mentally or

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1 physically incapacitated for the performance of his usual duty and 2 of any other available duty in the Division of State Police which the 3 Superintendent of State Police is willing to assign to him and that 4 such incapacity is likely to be permanent and of such an extent that 5 he should be retired. 6 (2) Upon the written application by a member in service under 7 normal retirement age, by one acting in his behalf or by his 8 employer, who has less than 10 years of creditable service may be 9 retired on a work-related disability retirement allowance, if he 10 meets the requirements of the medical examination under paragraph (1) of this subsection and the incapacity from the performance of 11 12 duties is the direct result of an accident or occupational exposure 13 occurring during and as a result of his regular and assigned duties 14 and not the result of willful negligence. In order to qualify for a 15 work-related disability benefit, the member shall have received a workers' compensation award of permanent disability under 16 17 R.S.34:15-1 et seq. The board may, in its discretion, waive the 18 requirement for a medical examination under this subsection where 19 the Division of Workers' Compensation in the Department of Labor 20 and Workforce Development has determined that the member is 100 21 percent totally and permanently disabled. 22 b. Upon retirement for ordinary or work-related disability, a 23 member shall receive [an ordinary] a disability retirement 24 allowance which shall consist of: (1) An annuity which shall be the actuarial equivalent of his aggregate contributions; and (2) A pension in the amount which, when added to the member's final compensation. c. ordinary disability retirement allowance which shall consist of: (1) An annuity which shall be the actuarial equivalent of the member's aggregate contributions; and 43 number of years of creditable service over 20 but not over 25. 44 Any increase in the disability retirement allowance of a member 45 who was required to retire on or after October 1, 1988 and prior to 46 the effective date of this amendatory and supplementary act, 47 P.L.1989, c.308, shall be retroactive to the date of retirement]

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27 28 annuity, will provide a total retirement allowance of 1 1/2% of final 29 compensation multiplied by his number of years of creditable 30 service, but in no event shall the total allowance be less than 40% of 31

32 Notwithstanding the provisions of subsection b. of this section, a member of the retirement system who has more than 20 33 34 but less than 25 years of creditable service and who is required to 35 retire pursuant to subsection a. of this section upon application by 36 the State made on or after October 1, 1988, shall receive an 37

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40 (2) A pension in the amount which, when added to the member's annuity, will provide a total retirement allowance of 50% of final 41 42 compensation plus 3% of final compensation multiplied by the

(Deleted by amendment, P.L., c. (pending before the
 Legislature as this bill)).

3 d. Upon the receipt of proper proofs of the death of a member 4 who has retired on an ordinary or work-related disability retirement 5 allowance, there shall be paid to the member's beneficiary an 6 amount equal to three and one-half times the final compensation 7 received by the member in the last year of creditable service; 8 provided, however, that if such death shall occur after the member 9 shall have attained 55 years of age, the amount payable shall equal 10 one-half of such compensation instead of three and one-half times 11

- such compensation.
   (cf: P.L.1997, c.19, s.10)
- 13

14 19. (New section) a. Once each year the retirement system 15 may, and upon his application shall, require any disability 16 beneficiary who is under normal retirement age to undergo a 17 medical examination by a physician or physicians designated by the 18 system for a period of five years following his retirement in order to 19 determine whether or not the disability which existed at the time he 20 was retired has vanished or has materially diminished. If the 21 disability beneficiary is under normal retirement age and engaged in 22 an occupation, then the amount of his pension shall be reduced to an 23 amount which when added to the amount then earned by him, shall 24 not exceed the amount of the salary now attributable to his former 25 position. If his earnings have changed since the date of his last 26 adjustment, then the amount of his pension may be further altered; 27 but the new pension shall not exceed the amount of pension 28 originally granted.

29 If a disability beneficiary, while under normal retirement age, 30 refuses to submit to at least one medical examination in any year by 31 a physician or physicians designated by the system, his pension 32 shall be discontinued until withdrawal of his refusal. If the report of the medical board shall show that such beneficiary is able to 33 34 perform either his former duty or other comparable duty which his 35 former employer is willing to assign to him, the beneficiary shall 36 report for duty. Such a beneficiary shall not suffer any loss of 37 benefits while he awaits his restoration to active service. If the 38 beneficiary fails to return to duty within 10 days after being ordered 39 so to do, or within such further time as may be allowed by the board 40 of trustees for valid reason as the case may be, the pension shall be 41 discontinued during such default.

b. If a disability beneficiary becomes employed again in a
position which makes him eligible to be a member of the retirement
system, his allowance and the right to any death benefit as a result
of his former membership shall be canceled until he retires.

Such person shall be reenrolled in the retirement system and
 shall be treated as an active member based upon his prior
 enrollment.

4 Upon subsequent retirement of such member, he shall receive a 5 retirement allowance based on all his service as a member computed in accordance with applicable provisions of P.L.1965, 6 7 c.89 (C.53:5A-1 et seq.), but the total retirement allowance upon 8 subsequent retirement shall not be a greater proportion of his final 9 compensation than the proportion to which he would have been entitled had he remained in service during the period of his prior 10 11 Any death benefit to which such member shall be retirement. 12 eligible shall be based on his latest retirement.

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14 20. Section 30 of P.L.1971, c.181 (C.53:5A-38.1) is amended to 15 read as follows:

16 30. a. If any member of the retirement system receives periodic 17 benefits payable under the Workers' Compensation Law during the 18 course of his active service, in lieu of his normal compensation, his 19 regular salary deductions shall be paid to the retirement system by 20 his employer. Such payments shall be computed, in accordance 21 with section 38 of P.L.1965, c.89 (C.53:5A-38), at the rate of 22 contribution on the base salary subject to the retirement system, just 23 prior to the receipt of the workers' compensation benefits. The 24 moneys paid by the employer shall be credited to the member's 25 account in the annuity savings fund and shall be treated as 26 employee contributions for all purposes. The employer will 27 terminate the payment of these moneys when the periodic benefits 28 payable under the Workers' Compensation Law are terminated or 29 when the member retires.

30 The member for whom the employer is making such payments,31 will be considered as if he were in the active service.

32 b. An application for retirement benefits may be approved by 33 the board of trustees while the member, applying for such benefits, 34 is in receipt of periodic benefits under the Workers' Compensation 35 If a retirant receiving an accidental or a work-related Law. 36 disability retirement allowance becomes a recipient of periodic 37 benefits under the workers' compensation law after the date of 38 retirement, the pension portion of the retirement allowance payable 39 to the retirant shall be reduced, during the period of the payment of 40 the periodic benefits, dollar-for-dollar in the amount of the periodic 41 benefits received after the date of retirement, subject to the 42 provisions of section 31 of P.L.1971, c.181 (C.53:5A-15.3). The 43 reduction provided for herein shall not affect the retirant's pension 44 adjustment benefits or survivor benefits that may be payable upon 45 the death of the retirant.

46 If <u>a work-related disability retirant or</u> an accidental disability 47 retirant <u>approved prior to the effective date of P.L.</u>, c. (pending

before the Legislature as this bill) receives a retirement allowance 1 2 without reduction and periodic benefits under the workers' 3 compensation law for any period of time after the date of 4 retirement, the retirant shall repay to the retirement system the 5 amount of the pension portion of the retirement allowance which 6 should have been subject to reduction under this subsection. The 7 repayment may be in the form of a lump sum payment or scheduled 8 as deductions from the retirant's retirement allowance and pension 9 adjustment benefits. If the retirant dies before full repayment of the 10 amount required, the remaining balance shall be deducted from any 11 death benefits payable on behalf of the retirant.

12 (cf: P.L.1995, c.369, s.4)

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14 21. Section 12 of P.L.1973, c.140 (C.43:6A-12) is amended to 15 read as follows:

16 12 a. Whenever the Supreme Court shall certify to the 17 Governor, any member who shall have served as a judge of the 18 several courts, may be retired for disability if the member has 19 become physically or otherwise incapacitated for full and efficient 20 service to the State in his judicial capacity. The Governor shall 21 thereupon refer the disability claim to three physicians of skill and 22 repute in their profession and residents of this State who shall 23 examine the member and report to the Governor as to his physical 24 or other disability and whether in all reasonable probability, if they 25 find the disability existent, it will continue permanently and does 26 and will continue to prevent the member from giving full and 27 efficient service in the performance of his judicial duties. If the 28 report confirms the existence of the disability, and if the Governor 29 approves the report, the member shall be retired not less than 1 30 month next following the date of filing of an application with the 31 retirement system, and he shall receive a retirement allowance 32 which shall consist of an annuity which is the actuarial equivalent 33 of his accumulated deductions together with regular interest, and a 34 pension which, when added to the member's annuity, will provide a 35 retirement allowance during the remainder of his life in an amount 36 equal to [three fourths of this final salary] 11/2% of salary 37 multiplied by his number of years of aggregate service as a judge, 38 or in office, position, or employment of this State or of a county, 39 municipality, board of education or public agency of this State; and 40 provided further, that in no event shall the allowance be less than 41 40% of salary. 42 b. If the disability beneficiary is engaged in an occupation, then 43 the amount of his pension shall be reduced to an amount which

44 when added to the amount then earned by him, shall not exceed the

45 amount of the salary now attributable to his former position. If his

46 <u>earnings have changed since the date of his last adjustment, then the</u>

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1	amount of his pension may be further altered, but the new pension
2	shall not exceed the amount of pension originally granted.
3	(cf: P.L.1981, c.470, s.6)
4	
5	22. (New section) Notwithstanding the provisions of 18A:66-
6	56, 43:6A-29, 43:15A-17, 43:16A-13 and 53:5A-30 as amended by
7	sections 1 through 5 of P.L.2011, c.78, a committee established
8	-
	under that act, shall not modify the amount of a work-related
9	disability retirement established under P.L., c. (pending before
10	the Legislature as this bill).
11	
12	23. The following sections are repealed:
13	Section 10 of P.L.2010, c.3 (C.18A:66-39.1);
14	N.J.S.18A:66-42;
15	Section 11 of P.L.2010, c.3 (C.43:15A-42.1);
16	Section 46 of P.L.1954, c.84 (C.43:15A-46);
17	Section 1 of P.L.1989, c.103 (C.43:16A-6.1);
18	Section 7 of P.L.1944, c.255 (C.43:16A-7); and
19 20	Section 10 of P.L.1965, c.89 (C.53:5A-10).
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21	24. This act shall take effect immediately.
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23	
24	STATEMENT
25	
26	This bill replaces the accidental disability benefit available to
27	members of the Teachers' Pension and Annuity Fund (TPAF), the
28	Public Employees' Retirement System (PERS), the Police and
29	Firemen's Retirement System (PFRS) and the State Police
	-
30	Retirement System (SPRS) with a new work-related disability
31	benefit that is the same as the TPAF, PERS, PFRS and SPRS
32	ordinary disability benefit of 11/2% of compensation for each year of
33	service but no less than 40% of compensation. The bill also (1)
34	reduces the percentage applied to compensation to 11/2% from
35	1.64% for TPAF and PERS to parallel to the benefits of PFRS and
36	SPRS; (2) increases to ten from four the years of service credit
37	required before a PFRS or SPRS member becomes eligible for
38	ordinary disability retirement to parallel the requirements of TPAF
39	and PERS; (3) repeals sections of P.L. 2010, c. 3 providing that new
40	TPAF and PERS members would be eligible for disability insurance
41	instead of a disability pension; and (4) repeals the accidental
42	disability allowance sections of law for TPAF, PERS, PFRS and
43	SPRS.
44	Under the bill, any TPAF, PERS, PFRS or SPRS member under
45	normal retirement age who has fewer than 10 years of creditable
46	service may be retired on a work-related disability retirement
47	allowance, if the member meets the requirements of a medical

examination certifying that the member is mentally or physically 1 2 incapacitated for the performance of usual duty and of any other 3 available duty, and the incapacity from the performance of duties is 4 the direct result of an accident or occupational exposure occurring 5 during and as a result of regular and assigned duties and not the 6 result of willful negligence. In order to qualify for a work-related 7 benefit, the member must receive a workers' disability 8 compensation award of permanent disability. The requirement for a 9 medical examination may be waived when the Division of Workers' 10 Compensation in the Department of Labor and Workforce 11 Development has determined that the member is 100% totally and 12 permanently disabled. The bill defines "normal retirement age" for 13 these systems as the age at which a member is first eligible for a 14 service retirement benefit.

15 The bill allows SPRS to require any disability retiree who is 16 under normal retirement age to undergo a medical examination by a 17 physician or physicians designated by the system for a period of 18 five years following retirement in order to determine whether or not 19 the disability has vanished or has materially diminished. TPAF, 20 PERS and PFRS members are already subject to this requirement. 21 In addition, the bill provides that if the PFRS or SPRS disability 22 retiree is under normal retirement age and engaged in an 23 occupation, then the amount of the disability pension will be 24 reduced to an amount which when added to the amount then earned 25 will not exceed the amount of the salary now attributable to the 26 retiree's former position. TPAF and PERS disability retirees are 27 already subject to such a reduction. A work-related disability 28 benefit will be reduced by the amount of workers' compensation 29 benefits in the same manner as currently provided with regard to an 30 accidental disability benefit.

31 The bill also modifies the law governing the Judicial Retirement 32 System to provide disability retirement benefits in an amount 33 comparable to other State employees. Under current law, a judge of 34 the several courts may be retired for disability if the member has 35 become physically or otherwise incapacitated for full and efficient 36 service to the State in his judicial capacity. The bill changes the 37 amount of the disability retirement benefit from 75% of final salary 38 to 11/2% of salary multiplied by his number of years of aggregate 39 service as a judge, or in office, position, or employment of this 40 State or of a county, municipality, board of education or public 41 agency of this State; and further provides, that in no event shall the 42 allowance be less than 40% of final salary. If the disability 43 beneficiary is engaged in an occupation, then the amount of his 44 pension shall be reduced to an amount which when added to the 45 amount then earned by him, shall not exceed the amount of the 46 salary now attributable to his former position. If his earnings have 47 changed since the date of his last adjustment, then the amount of his

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pension may be further altered, but the new pension shall not
 exceed the amount of pension originally granted.

3 The bill also provides that the pension committees established

4 pursuant to sections 1 through 5 of P.L.2011, c.78, shall not modify

5 the amount of a work-related disability retirement established under

6 this act.