Sponsored by:
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SYNOPSIS
The “Municipal Stabilization and Recovery Act.”

CURRENT VERSION OF TEXT
As introduced.
AN ACT concerning certain municipalities confronted by severe fiscal distress and supplementing Title 52 of the Revised Statutes and amending P.L.1977, c.85 and P.L.1974, c.123.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

1. (New section) This act shall be known and may be cited as the “Municipal Stabilization and Recovery Act.”

2. (New section) The Legislature finds and declares that:
   a. The short and long-term fiscal stability of local government units is essential to the interests of the citizens of this State to assure the efficient and effective provision of necessary governmental services vital to public health, safety, and welfare, including the fiscal health of our State’s municipalities.
   b. In certain extreme cases, local governments that experience severe fiscal distress become incapable of addressing the circumstances that led to that extraordinary distress or of developing a comprehensive plan for financial rehabilitation and recovery.
   c. It is necessary and appropriate for the State to take action to assist local governments experiencing severe budget imbalances and other conditions of severe fiscal distress or emergency by requiring prudent fiscal management and operational efficiencies in the provision of public services.
   d. As the State entity primarily responsible for the financial integrity and stability of all local government units, the Local Finance Board should be authorized, under certain limited circumstances, to develop a comprehensive rehabilitation plan for local governments that are experiencing severe fiscal distress, and to act on behalf of local government units to remedy the distress.

3. (New section) As used in this act:
   “Commissioner” means the Commissioner of Community Affairs.
   “Director” means the Director of the Division of Local Government Services in the Department of Community Affairs.
   “Director’s designee” means one or more individuals designated by the director, as the director deems appropriate, to act in the director’s stead or exercise one or more of the authorities granted to the director by the Local Finance Board pursuant to the terms of this Act.
   “Fiscal distress” means a fiscal condition based on a municipality’s tax rate, cash deficit, insufficient percentage of tax collections, insufficient collection of other revenues, over-anticipation of the revenues of prior years, non-liquidation of

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.
interfund transfers, reliance on emergency authorizations, continual
trolley of tax anticipation notes, inefficiencies in the provision of
municipal services such that associated costs substantially exceed
costs for similar services in other municipalities, or other factors
indicating a constrained ability to meets the municipality’s
budgetary requirements.

“Governing body” means the municipal council, committee,
board, or other entity having control of the finances of a
municipality, and shall include the mayor.

“Local Finance Board” means the Local Finance Board in the
Division of Local Government Services in the Department of
Community Affairs.

“Municipality in need of stabilization and recovery” means a
municipality that: (1) has experienced a decrease of more than 50
percent in its total assessed property values during the immediately
preceding five-year period, as determined by the director, and, upon
the recommendation of the director finding that the municipality is
experiencing fiscal distress, the commissioner determines the
municipality should appropriately be subject to the provisions of
P.L. , c. (C. ) (pending before the Legislature as this bill); and
(2) has experienced an increase in outstanding debt exceeding 50
percent during the immediately preceding five-year period, as
determined by the director, and upon the recommendation of the
director finding that the municipality is experiencing fiscal distress,
the commissioner determines the municipality should appropriately
be subject to the provisions of P.L. , c. (C. ) (pending before
the Legislature as this bill).

4. (New section) The director may ascertain whether a
municipality should be deemed a municipality in need of
stabilization and recovery. If the director ascertains that a
municipality should be deemed a municipality in need of
stabilization and recovery, the director shall recommend that the
commissioner make that determination. Within 14 days of receipt
of the director’s recommendation, the commissioner shall make the
final determination of whether to deem the municipality a
municipality in need of stabilization and recovery and subject to the
provisions of P.L. , c. (C. ) (pending before the Legislature
as this bill). The commissioner shall notify the Governor, the State
Treasurer, and the director when a determination has been made and
a municipality is subject to the provisions of P.L. , c. (C. )
(pending before the Legislature as this bill). The director shall then
notify the municipal clerk, or other appropriate municipal official of
the municipality, in writing, of the determination. A municipality
in need of stabilization and recovery shall be subject to the
provisions of P.L. , c. (C. ) (pending before the Legislature
as this bill) for a period of five consecutive years.
5. (New section)  a. (1) Notwithstanding the provisions of any law, rule, or regulation to the contrary, upon the determination by the commissioner that a municipality is in need of stabilization and recovery, and at any time during the succeeding five years, the Local Finance Board may, in its exclusive discretion, assume and reallocate to, and vest exclusively in the director any of the functions, powers, privileges, and immunities of the governing body of that municipality set forth in any statute, regulation, ordinance, resolution, charter, or contract to which the municipality is a party that are, or may be, substantially related to the fiscal condition or financial rehabilitation and recovery of that municipality. The duration of the transfer of the functions, powers, privileges, and immunities of the governing body shall not exceed five consecutive years.

(2) In the event the Local Finance Board assumes and reallocates to the director any function, power, privilege, or immunity of the governing body of a municipality in need of stabilization and recovery set forth in a contract to which that municipality is a party, the municipality shall remain the party to the contract and neither the Local Finance Board nor the director shall assume any contractual obligations or liability arising out of that contract or be subject to any claim for breach of that contract or any other claim related to that contract. Any actions or steps taken by the director under P.L. , c. (pending before the Legislature as this bill) shall be deemed to be by, and on behalf of, the municipality in need of stabilization.

(3) The authorities granted to the director by the Local Finance Board pursuant to this section shall extend to any and all actions that, in the exclusive discretion of the director, may help stabilize the finances, restructure the debts, or assist in the financial rehabilitation and recovery of the municipality in need of stabilization and recovery. Notwithstanding the provisions of any law, rule, regulation, or contract to the contrary, the director shall have the authority to take any steps to stabilize the finances, restructure the debts, or assist in the financial rehabilitation and recovery of the municipality in need of stabilization and recovery, including, but not limited to:

(a) implementing governmental, administrative, and operational efficiency and oversight measures;

(b) dissolving, terminating, transferring, abolishing, or otherwise disposing of any municipal authority, board, commission, or department, or any function thereof; provided, however, that no such action shall be taken until adequate provision has been made for the payment of the creditors or obligees of the entity to be impacted unless otherwise permitted by law. This shall include the power to take any steps required of the governing body under applicable laws, including but not limited to the “municipal and county utilities authorities law,” P.L.1957, c.183 (C.40:14B-1 et

To the extent that the Local Finance Board or the director exercise any powers under the “Local Authorities Fiscal Control Law,” P.L.1983, c.313 (C.40A:5A-1 et seq.) with respect to any municipal authority or municipal public utility in the municipality in need of stabilization and recovery;

(c) vetoing the minutes of the governing body of the municipality in need of stabilization and recovery, any board, commission, or department of the municipality in need of stabilization and recovery, and any independent board or authority in the municipality in need of stabilization and recovery, including, but not limited to, the housing authority, parking authority, redevelopment authority, planning board, and zoning board of adjustment. A true copy of the minutes of every meeting of the governing body and any board, commission, department, or independent board, or authority shall be delivered forthwith, by and under the certification of the secretary thereof, to the director. No action taken at the meeting shall have force or effect until 15 business days after a copy of the minutes have been so delivered to the director, unless during this 15-day period the director shall approve in writing the minutes or any part thereof, in which case the action shall become effective upon approval. If, within that 15-day period, the director returns a copy of the minutes with a veto of any action taken by the governing body, board, commission, department, or independent board or authority, or any member thereof at the meeting, the action shall be null and void and of no effect. The director may approve all or part of the action taken at a meeting;

(d) controlling litigation and the municipality’s legal affairs, including, but not limited to, suing in the municipality’s corporate name; prosecuting, defending, and resolving litigation, arbitration, disputes, and controversies; and retaining and directing municipal corporation counsel and other special counsel as the director may deem appropriate;

(e) selling, conveying, leasing, monetizing, or otherwise disposing of any interest in any municipally-owned assets, including but not limited to, any water, sewer, wastewater, and storm water infrastructure, equipment or facilities, services, and in any real property, including any improvements thereon; provided that the director shall not sell, convey, lease, monetize, or otherwise dispose of any municipally-owned water asset until one-year after the effective date of P.L. , c. (C. ) (pending before the Legislature as this bill) to allow the municipality in need of stabilization and recovery to maximize the value of that asset;
(f) amending or terminating any existing contracts or agreements, which shall not include bonds, notes, indentures, or other similar financing instruments and documents to which the municipality is a party, in accordance with the terms thereof; or unilaterally amending or terminating any contracts or agreements which shall not include bonds, notes, indentures, or other similar financing instruments and documents to which the municipality is a party, provided that the director determines that the unilateral termination or amendment is reasonable and directly related to stabilizing the finances or assisting with the fiscal rehabilitation and recovery of the municipality in need of stabilization and recovery;

(g) unilaterally modifying, amending, or terminating any collective negotiations agreements, except those related to school districts, to which the municipality is a party, or unilaterally modifying, amending, or terminating the terms and conditions of employment during the term of any applicable collective negotiations agreement, or both, provided that the director determines that the modifications, amendments, or terminations are reasonable and directly related to stabilizing the finances or assisting with the fiscal rehabilitation and recovery of the municipality in need of stabilization and recovery;

(h) acting as the sole agent in collective negotiations on behalf of the municipality in need of stabilization and recovery;

(i) with respect to any expired collective negotiations agreement to which the municipality in need of stabilization and recovery is a party, unilaterally modifying wages, hours, or any other terms and conditions of employment;

(j) unilaterally abolishing any non-elected positions in the municipality in need of stabilization and recovery at any time. All of the functions, powers, and duties of abolished positions shall be exercised or delegated by the director; provided, however, that the provisions of Title 11A, Civil Service, shall not apply to any employment action under this paragraph;

(k) unilaterally appointing, transferring, or removing employees of the municipality in need of stabilization and recovery, including, but not limited to, department heads and division heads, as the case may be, but excluding appointed officials who have obtained tenure in office; provided, however, that the provisions of Title 11A, Civil Service, shall not apply to any employment action under this paragraph;

(l) acting as the appropriate authority, including, without limitation, the appointing authority, for purposes of Title 40A of the New Jersey Statutes;

(m) entering into any agreement with the county in which the municipality in need of stabilization and recovery is located, any of the other municipalities located in that county, or any instrumentality of the State to share or consolidate municipal services pursuant to any law applicable to consolidation or sharing
of services, including, without limitation, the “Uniform Shared
and P.L. 2015, c.279 (C.);
(n) procuring any goods, services, commodities, information
technology, software, hardware, or other items on behalf of the
municipality in need of stabilization and recovery, in accordance
with either the “Local Public Contracts Law,” P.L.1971, c.198
(C.40A:11-1 et seq.), or procurement laws applicable to the State, at
the discretion of the director;
(o) retaining any professionals on behalf of the municipality in
need of stabilization and recovery, and directing the work of
professionals or any professionals previously retained by the
municipality in need of stabilization and recovery, in accordance
with either the “Local Public Contracts Law,” P.L.1971, c.198
(C.40A:11-1 et seq.) or procurement laws applicable to the State, at
the discretion of the director;
(p) retaining bond counsel, adopting bond ordinances to the
extent necessary, making appropriate bond applications, and taking
any other steps necessary to restructure and adjust debt, on behalf of
the municipality in need of stabilization and recovery;
(q) exercising on behalf of the municipality in need of
stabilization and recovery any authority granted to a municipality
pursuant to the “Local Redevelopment and Housing Law,”
P.L.1992, c.79 (C.40A:12A-1 et al.) when the director deems it
necessary or appropriate to help stabilize the finances, restructure
the debts, or assist with the financial rehabilitation and recovery of
the municipality in need of stabilization and recovery;
(r) exercising on behalf of the municipality in need of
stabilization and recovery any authority granted to a municipality
pursuant to the “Redevelopment Area Bond Financing Law,”
P.L.2001, c.310 (C. 40A:12A-64 et seq.) when the director deems it
necessary or appropriate to help stabilize the finances, restructure
the debts, or assist with the financial rehabilitation and recovery of
the municipality in need of stabilization and recovery;
(s) exercising on behalf of the municipality in need of
stabilization and recovery any authority granted to a municipality
pursuant to the “Long Term Tax Exemption Law,” P. L.1991, c.431
(C.40A:20-1 et seq.) when the director deems it necessary or
appropriate to help stabilize the finances, restructure the debts, or
assist the financial rehabilitation and recovery of the municipality in
need of stabilization and recovery;
(t) authorizing and filing, on behalf of the municipality in need
of stabilization and recovery, subject only to the written approval of
the majority of the members of the legislative Joint Budget
Oversight Committee, a petition and other pleadings and papers
with any United States court or federal bankruptcy court for the
purpose of effecting a plan of readjustment or composition of debts
as set forth in R.S.52:27-40 et seq., and taking any other and further
actions necessary or appropriate in connection with any case or proceeding; and

(u) negotiating and executing any contracts, agreements, or other documents on behalf of the municipality in need of stabilization and recovery as may be necessary or appropriate to effectuate any of the actions or steps specifically identified in P.L. _, c. (C. ) (pending before the Legislature as this bill) or that may otherwise, as the director deems necessary or appropriate, help stabilize the finances, restructure the debts, or assist with the financial rehabilitation and recovery of the municipality in need of stabilization and recovery.

(4) Subject to subsection b. of section 11 of P.L. _, c. (C. ) (pending before the Legislature as this bill), the Local Finance Board may authorize the director to take any action authorized to be taken under the “Local Bond Law,” N.J.S.40A:2-1 et seq., and the “Municipal Qualified Bond Act,” P.L.1976, c.38 (C.40A:3-1 et seq.) by a governing body of a local unit.

(5) The provisions of P.L.1941, c.100 (C.34:13A-1 et seq.), and regulations promulgated thereunder, shall in no way infringe on the authority of the Local Finance Board or the director set forth in this section or any actions taken by the director pursuant to this section.

(6) Any function, power, privilege, or immunity of the municipal governing body that is not assumed by the Local Finance Board and reallocated to and vested exclusively in the director pursuant to this section shall remain allocated to and vested in that governing body unless and until such time as the function, power, privilege, immunity, or duty may be allocated to and vested exclusively in the Local Finance Board or the director pursuant to this section. The Local Finance Board or the director may exercise any power implied or incidental to a power that has been specifically allocated.

b. (1) Notwithstanding the provisions of any law, rule, or regulation to the contrary, including any requirements set forth in chapter 49 of Title 40 of the Revised Statutes (C.40:49-1 et seq.), the “Senator Byron M. Baer Open Public Meetings Act,” P.L.1975, c.231 (C.10:4-6 et seq.), or section 2 of P.L.1935, c.193 (C.52:27-41), the director shall have the exclusive authority to pass, adopt, repeal, or amend any ordinance or resolution of the municipality in need of stabilization and recovery, modify any meeting agenda of the governing body of the municipality in need of stabilization and recovery, and negotiate, enter into, amend, or terminate any contract or agreement, on behalf of the municipality in need of stabilization and recovery, provided that the director deems the action necessary or appropriate to help stabilize the finances, restructure the debts, or assist with the financial rehabilitation and recovery of the municipality in need of stabilization and recovery.

(2) When exercising powers under this section, the director shall, to the extent practicable, comply with all notice, hearing, and
other requirements to which the municipality in need of
stabilization and recovery is generally subject, but in no instance
shall the director be deemed a “public body” pursuant to the
"Senator Byron M. Baer Open Public Meetings Act," P.L.1975,
c.231 (C.10:4-6 et seq.).

(3) The director may issue to the appropriate elected and
appointed officials and employees, agents, and contractors of a
municipality in need of stabilization and recovery the orders that the
director deems appropriate to stabilize the finances, restructure the
debts, or assist the financial rehabilitation and recovery of the
municipality in need of stabilization and recovery pursuant to the
authority granted by the Local Finance Board pursuant to this
section. Any order by the director shall be binding on the
appropriate elected and appointed officials and employees, agents,
and contractors of a municipality in need of stabilization and
recovery and may be enforced as other orders of the director are
enforced under general law.

6. Section 3 of P.L.1977, c.85 (C.34:13A-16) is amended to read
as follows:

3. a. (1) Negotiations between a public fire or police
department and an exclusive representative concerning the terms
and conditions of employment shall begin at least 120 days prior to
the day on which their collective negotiation agreement is to expire.
The parties shall meet at least three times during that 120-day
period. The first of those three meetings shall take place no later
than the 90th day prior to the day on which their collective
negotiation agreement is to expire. By mutual consent, the parties
may agree to extend the period during which the second and third
meetings are required to take place beyond the day on which their
collective negotiation agreement is to expire. A violation of this
paragraph shall constitute an unfair practice and the violator shall
be subject to the penalties prescribed by the commission pursuant to
rule and regulation.

Prior to the expiration of their collective negotiation agreement,
either party may file an unfair practice charge with the commission
alleging that the other party is refusing to negotiate in good faith.
The charge shall be filed in the manner, form and time specified by
the commission in rule and regulation. If the charge is sustained,
the commission shall order that the respondent be assessed for all
legal and administrative costs associated with the filing and
resolution of the charge; if the charge is dismissed, the commission
shall order that the charging party be assessed for all legal and
administrative costs associated with the filing and resolution of the
charge. The filing and resolution of the unfair practice charge shall
not delay or impair the impasse resolution process.

(2) Whenever those negotiations concerning the terms and
conditions of employment shall reach an impasse, the commission,
through the Division of Public Employment Relations shall, upon
the request of either party, or upon its own motion take such steps,
including the assignment of a mediator, as it may deem expedient to
effect a voluntary resolution of the impasse.

b. (1) In the event of a failure to resolve the impasse by
mediation, the Division of Public Employment Relations, at the
request of either party, shall invoke factfinding with
recommendation for settlement of all issues in dispute unless the
parties reach a voluntary settlement prior to the issuance of the
factfinder's report and recommended terms of settlement.

Factfindings shall be limited to those issues that are within the
required scope of negotiations unless the parties to the factfinding
agree to factfinding on permissive subjects of negotiation.

(2) Notwithstanding the provisions of paragraph (2) of
subsection a. of this section or paragraph (1) of this subsection,
either party may petition the commission for arbitration on or after
the date on which their collective negotiation agreement expires.
The petition shall be filed in a manner and form prescribed by the
commission. The party filing the petition shall notify the other
party of its action. The notice shall be given in a manner and form
prescribed by the commission.

Any mediation or factfinding invoked pursuant to paragraph (2)
of subsection a. of this section or paragraph (1) of subsection b. of
this section shall terminate immediately upon the filing of a petition
for arbitration.

(3) Upon the filing of a petition for arbitration pursuant to
paragraph (2) of this subsection, an arbitrator selected pursuant to
paragraph (1) of subsection e. of this section shall conduct an initial
meeting as a mediation session to effect a voluntary resolution of
the impasse.

c. (Deleted by amendment, P.L.2010, c.105)

d. The resolution of issues in dispute shall be binding arbitration
under which the award on the unsettled issues is determined by
conventional arbitration. The arbitrator shall determine whether the
total net annual economic changes for each year of the agreement
are reasonable under the nine statutory criteria set forth in
subsection g. of this section and shall adhere to the limitations set
forth in section 2 of P.L.2010, c.105 (C.34:13A-16.7). The non-
petitioning party, within five days of receipt of the petition, shall
separately notify the commission in writing of all issues in dispute.
The filing of the written response shall not delay, in any manner,
the interest arbitration process.

e. (1) The commission shall take measures to assure the
impartial selection of an arbitrator or arbitrators from its special
panel of arbitrators. On the first business day following receipt of
an interest arbitration petition, the commission shall, independent of
and without any participation by either of the parties, randomly
select an arbitrator from its special panel of arbitrators. The
selection by the commission shall be final and shall not be subject
to review or appeal.
(2) Applicants for initial appointment to the commission's
special panel of arbitrators shall be chosen based on their
professional qualifications, knowledge, and experience, in
accordance with the criteria and rules adopted by the commission.
Such rules shall include relevant knowledge of local government
operations and budgeting. Appointment to the commission's special
panel of arbitrators shall be for a three-year term, with
reappointment contingent upon a screening process similar to that
used for determining initial appointments. Arbitrators currently
serving on the panel shall demonstrate to the commission their
professional qualification, knowledge and experience, in accordance
with the criteria and rules adopted by the commission, within one
year of the effective date of this act. Any arbitrator who does not
satisfactorily demonstrate such to the commission within the
specified time shall be disqualified.
(3) Arbitrators serving on the commission's special panel shall
be guided by and subject to the objectives and principles set forth in
the "Code of Professional Responsibility for Arbitrators of Labor-
Management Disputers [Disputes]" of the National Academy of
Arbitrators, the American Arbitration Association, and the Federal
Mediation and Conciliation Service.
(4) Arbitrators shall be required to complete annual training
offered by the State Ethics Commission. Any arbitrator failing to
satisfactorily complete the annual training shall be immediately
removed from the special panel.
The commission may suspend, remove, or otherwise discipline
an arbitrator for a violation of P.L.1977, c.85 (C.34:13A-14 et seq.),
section 4 of P.L.1995, c.425 (C.34:13A-16.1) or for good cause.
An arbitrator who fails to render an award within the time
requirements set forth in this section shall be fined $1,000 for each
day that the award is late.

f. (1) At a time prescribed by the commission, the parties shall
submit to the arbitrator their final offers on each economic and non-
economic issue in dispute. The offers submitted pursuant to this
section shall be used by the arbitrator for the purposes of
determining an award pursuant to subsection d. of this section.
(2) In the event of a dispute, the commission shall have the
power to decide which issues are economic issues. Economic
issues include those items which have a direct relation to employee
income including wages, salaries, hours in relation to earnings, and
other forms of compensation such as paid vacation, paid holidays,
health and medical insurance, and other economic benefits to
employees.
(3) Throughout formal arbitration proceedings the chosen
arbitrator may mediate or assist the parties in reaching a mutually
agreeable settlement.
All parties to arbitration shall present, at the formal hearing before the issuance of the award, written estimates of the financial impact of their last offer on the taxpayers of the local unit to the arbitrator with the submission of their last offer.

(4) Arbitration shall be limited to those subjects that are within the required scope of collective negotiations, except that the parties may agree to submit to arbitration one or more permissive subjects of negotiation.

(5) The decision of an arbitrator or panel of arbitrators shall include an opinion and an award, and shall be rendered within 90 calendar days of the commission's assignment of that arbitrator.

Each arbitrator's decision shall be accompanied by a written report explaining how each of the statutory criteria played into the arbitrator's determination of the final award. The report shall certify that the arbitrator took the statutory limitations imposed on the local levy cap into account in making the award.

Any arbitrator violating the provisions of this paragraph may be subject to the commission's powers under paragraph (3) of subsection e. of this section. The decision shall be final and binding upon the parties and shall be irreversible, except:

(a) Within 14 calendar days of receiving an award, an aggrieved party may file notice of an appeal of an award to the commission on the grounds that the arbitrator failed to apply the criteria specified in subsection g. of this section or violated the standards set forth in N.J.S.2A:24-8 or N.J.S.2A:24-9. The appeal shall be filed in a form and manner prescribed by the commission. In deciding an appeal, the commission, pursuant to rule and regulation and upon petition, may afford the parties the opportunity to present oral arguments. The commission may affirm, modify, correct or vacate the award or may, at its discretion, remand the award to the same arbitrator or to another arbitrator, selected by lot, for reconsideration. The commission's decision shall be rendered no later than 60 calendar days after the filing of the appeal with the commission.

Arbitration appeal decisions shall be accompanied by a written report explaining how each of the statutory criteria played into their determination of the final award. The report shall certify that in deciding the appeal, the commission took the local levy cap into account in making the award.

An aggrieved party may appeal a decision of the commission to the Appellate Division of the Superior Court.

(b) An arbitrator's award shall be implemented immediately.

(6) The parties shall share equally the costs of arbitration subject to a fee schedule approved by the commission. The fee schedule shall provide that the cost of services provided by the arbitrator shall not exceed $ 1,000 per day. The total cost of services of an arbitrator shall not exceed $ 10,000. If the parties cancel an arbitration proceeding without good cause, the arbitrator may impose a fee of not more than $ 500. The parties shall share equally
in paying that fee if the request to cancel or adjourn is a joint request. Otherwise, the party causing such cancellation shall be responsible for payment of the entire fee.

g. The arbitrator shall decide the dispute based on a reasonable determination of the issues, giving due weight to those factors listed below that are judged relevant for the resolution of the specific dispute. In the award, the arbitrator or panel of arbitrators shall indicate which of the factors are deemed relevant, satisfactorily explain why the others are not relevant, and provide an analysis of the evidence on each relevant factor; provided, however, that in every interest arbitration proceeding, the parties shall introduce evidence regarding the factor set forth in paragraph (6) of this subsection and the arbitrator shall analyze and consider the factor set forth in paragraph (6) of this subsection in any award:

(1) The interests and welfare of the public. Among the items the arbitrator or panel of arbitrators shall assess when considering this factor are the limitations imposed upon the employer by P.L.1976, c.68 (C.40A:4-45.1 et seq.).

(2) Comparison of the wages, salaries, hours, and conditions of employment of the employees involved in the arbitration proceedings with the wages, hours, and conditions of employment of other employees performing the same or similar services and with other employees generally:

(a) In private employment in general; provided, however, each party shall have the right to submit additional evidence for the arbitrator's consideration.

(b) In public employment in general; provided, however, each party shall have the right to submit additional evidence for the arbitrator's consideration.

(c) In public employment in the same or similar comparable jurisdictions, as determined in accordance with section 5 of P.L.1995, c.425 (C.34:13A-16.2); provided, however, that each party shall have the right to submit additional evidence concerning the comparability of jurisdictions for the arbitrator's consideration.

(3) The overall compensation presently received by the employees, inclusive of direct wages, salary, vacations, holidays, excused leaves, insurance and pensions, medical and hospitalization benefits, and all other economic benefits received.

(4) Stipulations of the parties.

(5) The lawful authority of the employer. Among the items the arbitrator or panel of arbitrators shall assess when considering this factor are the limitations imposed upon the employer by P.L.1976, c.68 (C.40A:4-45.1 et seq.).

(6) The financial impact on the governing unit, its residents, the limitations imposed upon the local unit's property tax levy pursuant to section 10 of P.L.2007, c.62 (C.40A:4-45.45), and taxpayers. When considering this factor in a dispute in which the public employer is a county or a municipality, the arbitrator or panel of
arbitrators shall take into account, to the extent that evidence is
introduced, how the award will affect the municipal or county
purposes element, as the case may be, of the local property tax; a
comparison of the percentage of the municipal purposes element or,
in the case of a county, the county purposes element, required to
fund the employees' contract in the preceding local budget year with
that required under the award for the current local budget year; the
impact of the award for each income sector of the property
taxpayers of the local unit; the impact of the award on the ability of
the governing body to (a) maintain existing local programs and
services, (b) expand existing local programs and services for which
public moneys have been designated by the governing body in a
proposed local budget, or (c) initiate any new programs and services
for which public moneys have been designated by the governing
body in a proposed local budget.

(7) The cost of living.

(8) The continuity and stability of employment including
seniority rights and such other factors not confined to the foregoing
which are ordinarily or traditionally considered in the determination
of wages, hours, and conditions of employment through collective
negotiations and collective bargaining between the parties in the
public service and in private employment.

(9) Statutory restrictions imposed on the employer. Among the
items the arbitrator or panel of arbitrators shall assess when
considering this factor are the limitations imposed upon the
employer by section 10 of P.L. 2007, c. 62 (C. 40A: 4-45.45).

h. A mediator, factfinder, or arbitrator while functioning in a
mediatory capacity shall not be required to disclose any files,
records, reports, documents, or other papers classified as
confidential received or prepared by him or to testify with regard to
mediation, conducted by him under this act on behalf of any party
to any cause pending in any type of proceeding under this act.
Nothing contained herein shall exempt such an individual from
disclosing information relating to the commission of a crime.

i. The Director of the Division of Local Government Services in
the Department of Community Affairs may notify the commission,
through the Division of Public Employment Relations, that a
municipality deemed a “municipality in need of stabilization and
recovery” pursuant to section 4 of P.L. , c. (C. ) (pending
before the Legislature as this bill) will not participate in any
impasse procedures authorized by this section. Upon such notice,
any pending impasse procedures authorized by this section shall
immediately cease, and any pending petition for arbitration shall be
vacated. Nothing in this subsection shall be construed to limit the
scope of any general or specific powers of the Local Finance Board
or the director set forth in P.L. , c. (C. ) (pending before
the Legislature as this bill).
i. The Local Finance Board may provide that any arbitration award, including but not limited to an interest arbitration award, involving a municipality deemed a “municipality in need of stabilization and recovery” pursuant to section 4 of P.L. __, c. ___ (C.) (pending before the Legislature as this bill) shall be subject to the review and approval of the Director of the Division of Local Government Services in the Department of Community Affairs, including those on a collective negotiations agreement where the matter has been submitted to an arbitrator pursuant to law, and no such award shall be binding without the approval of the director. Nothing in this subsection shall be construed to limit the scope of any general or specific powers of the Local Finance Board or the director set forth in P.L. __, c. ___ (C.) (pending before the Legislature as this bill).

(cf: P.L.2014, c.11, s.1)

7. Section 1 of P.L.1974, c.123 (C.34:13A-5.4) is amended to read as follows:

a. Public employers, their representatives or agents are prohibited from:

   (1) Interfering with, restraining or coercing employees in the exercise of the rights guaranteed to them by this act.
   (2) Dominating or interfering with the formation, existence or administration of any employee organization.
   (3) Discriminating in regard to hire or tenure of employment or any term or condition of employment to encourage or discourage employees in the exercise of the rights guaranteed to them by this act.
   (4) Discharging or otherwise discriminating against any employee because he has signed or filed an affidavit, petition or complaint or given any information or testimony under this act.
   (5) Refusing to negotiate in good faith with a majority representative of employees in an appropriate unit concerning terms and conditions of employment of employees in that unit, or refusing to process grievances presented by the majority representative.
   (6) Refusing to reduce a negotiated agreement to writing and to sign such agreement.
   (7) Violating any of the rules and regulations established by the commission.

b. Employee organizations, their representatives or agents are prohibited from:

   (1) Interfering with, restraining or coercing employees in the exercise of the rights guaranteed to them by this act.
   (2) Interfering with, restraining or coercing a public employer in the selection of his representative for the purposes of negotiations or the adjustment of grievances.
   (3) Refusing to negotiate in good faith with a public employer, if they are the majority representative of employees in an
appropriate unit concerning terms and conditions of employment of
employees in that unit.
(4) Refusing to reduce a negotiated agreement to writing and to
sign such agreement.
(5) Violating any of the rules and regulations established by the
commission.

c. The commission shall have exclusive power as hereinafter
provided to prevent anyone from engaging in any unfair practice
listed in subsections a. and b. above. Whenever it is charged that
anyone has engaged or is engaging in any such unfair practice, the
commission, or any designated agent thereof, shall have authority to
issue and cause to be served upon such party a complaint stating the
specific unfair practice charged and including a notice of hearing
containing the date and place of hearing before the commission or
any designated agent thereof; provided that no complaint shall issue
based upon any unfair practice occurring more than 6 months prior
to the filing of the charge unless the person aggrieved thereby was
prevented from filing such charge in which event the 6-month
period shall be computed from the day he was no longer so
prevented.

In any such proceeding, the provisions of the Administrative
Procedure Act P.L.1968, c. 410 (C. 52:14B-1 et seq.) shall be
applicable. Evidence shall be taken at the hearing and filed with the
commission. If, upon all the evidence taken, the commission shall
determine that any party charged has engaged or is engaging in any
such unfair practice, the commission shall state its findings of fact
and conclusions of law and issue and cause to be served on such
party an order requiring such party to cease and desist from such
unfair practice, and to take such reasonable affirmative action as
will effectuate the policies of this act. All cases in which a
complaint and notice of hearing on a charge is actually issued by
the commission, shall be prosecuted before the commission or its
agent, or both, by the representative of the employee organization
or party filing the charge or his authorized representative.

d. The commission shall at all times have the power and duty,
upon the request of any public employer or majority representative,
to make a determination as to whether a matter in dispute is within
the scope of collective negotiations. The commission shall serve the
parties with its findings of fact and conclusions of law. Any
determination made by the commission pursuant to this subsection
may be appealed to the Appellate Division of the Superior Court.

e. The commission shall adopt such rules as may be required to
regulate the conduct of representation elections, and to regulate the
time of commencement of negotiations and of institution of impasse
procedures so that there will be full opportunity for negotiations and
the resolution of impasses prior to required budget submission
dates.
f. The commission shall have the power to apply to the
Appellate Division of the Superior Court for an appropriate order
enforcing any order of the commission issued under subsection c. or
d. hereof, and its findings of fact, if based upon substantial evidence
on the record as a whole, shall not, in such action, be set aside or
modified; any order for remedial or affirmative action, if reasonably
designed to effectuate the purposes of this act, shall be affirmed and
enforced in such proceeding.

g. The Director of the Division of Local Government Services in
the Department of Community Affairs may notify the commission
that a municipality deemed a “municipality in need of stabilization
and recovery” pursuant to section 4 of P.L. 1979, c. (C. )
(pending before the Legislature as this bill) shall not be subject to
the commission’s authority to prevent an unfair practice pursuant to
subsection a. of this section. Upon such notice, neither the
commission, nor any designee, shall have the authority to issue or
cause to be served upon such municipality in need of stabilization
and recovery any complaint alleging an unfair practice under
subsection a. of this section or to hold any hearings with respect
thereto. Nothing in this subsection shall be construed to limit the
scope of any general or specific powers of the Local Finance Board
or the Director set forth in P.L. 1979, c. (C. ) (pending before
the Legislature as this bill).
(cf: P.L.1979, c.477, s.1)

8. (New section) In a municipality in need of stabilization and
recovery, the director may prepare the annual budget or to instruct
the municipal governing body to prepare and submit a proposed
annual budget. If the municipal governing body is submitting a
proposed annual budget, the director shall fix a date for the
municipal governing body to submit that budget to the Local
Finance Board, and the board may approve the budget, modify it or
instruct the director to prepare an alternative budget. If the director
prepares the budget, it shall be submitted to the Local Finance
Board for its approval. Once a budget is approved by the Local
Finance Board, the budget shall be deemed adopted.

a. The director shall have the authority to make temporary
appropriations necessary for the period prior to the adoption of the
budget, and to make emergency temporary appropriations pursuant
to N.J.S.40A:4-20 to meet an urgent situation or event which
immediately endangers the health, safety, or property of the
residents of the municipality, and to make emergency
appropriations pursuant to N.J.S.40A:4-46.

b. The director shall have the authority to spend money and
authorize expenditures, in accordance with the approved budget or
any temporary or emergency appropriations.
The director may delegate to the director’s designee any power granted to the Director pursuant to P.L.  , c. (C. ) (pending before the Legislature as this bill). The designation to a director’s designee shall be in writing and filed with the Local Finance Board. Any action of a director’s designee taken subsequent to the delegation shall be deemed to have been taken by the Director. If any claims are asserted against the director’s designee, the director’s designee shall, for that purpose only, be considered a State officer within the scope of the “New Jersey Tort Claims Act,” N.J.S.59:1-1 et seq.

In a municipality in need of stabilization and recovery, any initiative approved by the voters of the municipality pursuant to section 17-35 of P.L.1950, c.210 (C.40:69A-184) and any referendum approved pursuant to section 17-36 of P.L.1950, c.210 (C.40:69A-185) shall be advisory only and may be followed, or disregarded, by the Local Finance Board and the director in their discretion. The provisions of this section shall not apply to a referendum approved pursuant to section 11 of P.L. , c. (C. ) (pending before the Legislature as this bill).

Notwithstanding the provisions of any law or regulation, including, without limitation, the “Local Bond Law,” N.J.S.40A:2-1 et seq., and the “Municipal Qualified Bond Act,” P.L.1979, c.38 (C. 40A:3-1 et seq.), that requires the adoption of an ordinance or resolution to authorize any action of a municipality, a resolution issued by the director shall suffice in lieu of a municipal ordinance or resolution for all purposes, except for bond ordinances, in a municipality in need of stabilization and recovery.

In the case of bond ordinances in a municipality in need of stabilization and recovery, the director’s resolution in lieu of such ordinances shall be published in full in a newspaper circulating in the municipality and a copy of the resolution shall be filed for public inspection with the municipal clerk of the municipality in need of stabilization and recovery. The publication of the director’s resolution shall occur not less than 10 days prior to the time and place of a public hearing to be had on the resolution. The resolution shall become effective on the 45th day after the public hearing, unless:

(1) the resolution is modified by the director subsequent to the meeting, in which case there shall be a second public hearing on no less than 10 days’ notice; or

(2) there is filed with the municipal clerk within 45 days of the hearing, a petition requesting a referendum in said municipality signed by either five percent or 10,000 of the registered voters of said municipality, whichever is lesser.

If a petition is filed, the resolution pertaining to the bond measures issued by the director shall be submitted to the registered
voters of said municipality at the next general or regular municipal
election and in the same manner and form as other public questions
to be voted upon by voters of a single municipality.

12. (New section) If any provision of P.L. , c. (C. )
(pending before the Legislature as this bill) or its application is held
invalid, the invalidity shall not affect other applications of that
provision, or other provisions of P.L. , c. (C. ) (pending
before the Legislature as this bill), which reasonably can be given
effect despite the invalidity, and to this end the provisions of P.L. ,
c. (C. ) (pending before the Legislature as this bill) are
severable.

13. Section 1 of P.L.1999, c.59 (C.43:8C-1) is amended to read
as follows:

1. As used in this act, unless the context indicates otherwise:
"Chief executive officer" means the mayor of a municipality, the
elected county executive of a county, the director of the board of
chosen freeholders in a county that does not have an elected county
executive, and the chairman or other presiding officer of any other
governing body.

"Consolidated municipality" or "municipal consolidation" means
the resultant municipal entity created after approval and adoption of
a public question in favor of consolidation pursuant to the
seq.) , or a municipality in need of stabilization and recovery, as
defined by section 2 of P.L. , c. (C. ) (pending before the
Legislature as this bill), for the exclusive purposes of section 2 of
P.L.1999, c.59 (C.438C-2).

"Director" means the Director of the Division of Local
Government Services in the Department of Community Affairs.
"Governing body" means the board, commission, council or
other body having the control of the finances of a local unit; and in
those local units in which a chief executive officer is authorized by
law to participate in such control through powers of
recommendation, approval or veto, the term includes such executive
officer to the extent of such participation.

"Interlocal services contract" means a contract between two or
more local units for the joint provision of governmental services
pursuant to the "Interlocal Services Act," P.L.1973, c.208 (C.40:8A-
1 et seq.).

"Joint services contract" means a contract between two or more
local units to form a joint meeting for the joint provision of
governmental services pursuant to the "Consolidated Municipal
Service Act," P.L.1952, c.72 (C.40:48B-1 et seq.).

"Local unit" means a municipality, consolidated municipality,
county, authority as defined in section 3 of P.L.1983, c.313
(C.40A:5A-3), joint meeting or fire district.
(cf: P.L.1999,c.59,s.1)

14. (New section) The enumeration of any specific power or
authority granted to the Local Finance Board or the director
pursuant to P.L. , c. (C. ) (pending before the Legislature
as this bill) shall not be construed to limit or restrict in any way the
general authorities granted by P.L. , c. (C. ) (pending
before the Legislature as this bill) to the Local Finance Board or the
director to take actions necessary or appropriate to help stabilize the
finances, restructure the debts, or assist with the financial
rehabilitation and recovery of the municipality in need of
stabilization and recovery.

15. (New section) P.L. , c. (C. ) (pending before the
Legislature as this bill) shall be construed liberally to give effect to
its intent that severe fiscal distress in municipalities in need of
stabilization and recovery shall be addressed and corrected. The
authorities granted to the director herein are intended to supple
authority provided in the “Local Government Supervision Act
(1947),” P.L.1947, c.151 (C.52:27BB-1 et seq.) and other
applicable laws. To the extent any inconsistency exists between the
terms of P.L. , c. (C. ) (pending before the Legislature as
this bill) and other applicable laws, the terms of P.L. , c. (C. )
(pending before the Legislature as this bill) shall prevail.

16. (New section) The director or the director’s designee shall
attend the regularly scheduled meetings of the municipal council in
a municipality in need of stabilization and recovery. On or before
the first day of the sixth year next following the determination that
a municipality is in need of stabilization and recovery pursuant to
section 4 of P.L. , c. (C. ) (pending before the Legislature
as this bill), the director shall provide a final report to the Governor
and Legislature regarding the municipality in need of stabilization
and recovery.

17. This act shall take effect immediately.

STATEMENT

This bill, designated the “Municipal Stabilization and Recovery
Act,” would authorize the State to assist municipalities
experiencing severe fiscal distress by developing a comprehensive
rehabilitation plan for such a municipality and implementing that
plan on behalf of the municipality.
The bill defines a “municipality in need of stabilization and recovery” as a municipality that has experienced a decrease of more than 50 percent in its total assessed property values during the immediately preceding five-year period, as determined by the director, and has experienced an increase in outstanding debt exceeding 50 percent during the immediately preceding five-year period, as determined by the director. Under the bill, the director of the Division of Local Government Services may ascertain whether a municipality should be deemed a “municipality in need of stabilization and recovery,” and if so, shall recommend that the commissioner of Community Affairs make such a determination. Within 14 days of receipt of the director’s recommendation, the commissioner must make the final determination of whether to deem the municipality a “municipality in need of stabilization and recovery” and therefore subject to the provisions of the bill for a period of five consecutive years. The commissioner must notify the Governor, the State Treasurer, and the director when a municipality has been deemed to be subject to the provisions of the bill, and must then notify the municipal clerk, or other appropriate municipal official of the municipality, in writing, of that determination.

Following that determination, the Local Finance Board may in its exclusive discretion assume, reallocate to, and vest in the Director, any of the functions, powers, privileges, and immunities of the governing body of that municipality set forth in any statute, regulation, ordinance, resolution, charter, or contract to which the municipality is a party that are, or may be, substantially related to the fiscal condition or financial rehabilitation and recovery of that municipality. The duration of the transfer of the functions, powers, privileges, and immunities of the governing body shall not exceed five consecutive years.

The director may be granted the authority by the Local Finance Board to take any steps to stabilize the finances, restructure the debts, or assist in the financial rehabilitation and recovery of the municipality in need of stabilization and recovery. This authority includes, but is not limited to, implementing efficiency and oversight measures; dissolving local agencies; vetoing the minutes of the governing body or any subdivision of the municipality; directing litigation and the municipality’s legal affairs; disposing of municipally-owned assets; amending or terminating any existing contracts (excluding financing instruments such as bonds); modifying the terms, including wages and hours, or other terms of collective negotiations agreements or terminating any collective negotiations agreements to which the municipality is a party; negotiating, on behalf of the municipality, future collective bargaining agreements; abolishing any positions in the municipality; unilaterally appointing, transferring, or removing employees; entering into shared services agreements on behalf of the municipality; procuring goods and services on behalf of the
municipality; retaining bond counsel and adopting bond ordinances;  
exercising on behalf of the municipality any authority granted by  
the “Local Redevelopment and Housing Law,” P.L.1992, c.79 (C.  
40A:12A-1 et seq.), the “Redevelopment Area Bond Financing  
Law,” P.L.2001, c.310 (C. 40A:12A-64 et seq.), or the “Long Term  
Tax Exemption Law,” P.L.1991, c.431 (C.40A:20-1 et seq.); and  
authorizing and filing on behalf of the municipality a petition and  
other pleadings and papers with any United States court or federal  
bankruptcy court for the purpose of effecting a plan of readjustment  
or composition of debts as set forth in R.S.52:27-40 et seq. The  
power to file a bankruptcy petition is subject to the written approval  
of the majority of the members of the legislative Joint Budget  
Oversight Committee

When exercising powers, the director shall, to the extent  
practicable, comply with all notice, hearing, and other requirements  
to which the municipality in need of stabilization and recovery is  
generally subject. Although the director shall not be deemed a  
“public body” pursuant to the "Senator Byron M. Baer Open Public  
Meetings Act," P.L.1975, c.231 (C.10:4-6 et seq.), the director  
shall, to the extent practicable, comply with its requirements when  
taking action on behalf of the municipality in need of stabilization  
and recovery that would otherwise be subject to that act.

The bill also authorizes the director to use early retirement  
incentives under P.L.1999, c.59 (C.43:8C-2) as a mechanism to help  
stabilize the finances, restructure the debts, or assist the financial  
rehabilitation and recovery of the municipality in need of  
stabilization and recovery.