# ASSEMBLY COMMITTEE SUBSTITUTE FOR ASSEMBLY, No. 2031

# STATE OF NEW JERSEY 218th LEGISLATURE

ADOPTED SEPTEMBER 13, 2018

Sponsored by: Assemblyman CRAIG J. COUGHLIN District 19 (Middlesex) Assemblywoman VALERIE VAINIERI HUTTLE District 37 (Bergen) Assemblywoman PAMELA R. LAMPITT District 6 (Burlington and Camden) Assemblyman JOE DANIELSEN District 17 (Middlesex and Somerset) Assemblywoman JOANN DOWNEY District 11 (Monmouth) Assemblywoman ANNETTE QUIJANO District 20 (Union) Assemblywoman MILA M. JASEY District 27 (Essex and Morris)

**Co-Sponsored by:** 

Assemblymen Johnson, Benson, Conaway, Assemblywomen McKnight, Chaparro, Assemblyman Wolfe, Assemblywoman Pinkin, Assemblyman Gusciora, Assemblywoman Mosquera, Assemblymen Houghtaling, Giblin, McKeon, Assemblywoman Pintor Marin, Assemblyman Bramnick, Assemblywoman Murphy, Assemblymen Freiman, Karabinchak, Assemblywoman Carter, Assemblymen DeAngelo, Mazzeo, Armato, Verrelli, Zwicker, Assemblywomen Schepisi, Timberlake, Lopez and Assemblyman Schaer

#### SYNOPSIS

Enhances enforcement and oversight of behavioral health parity laws.

## CURRENT VERSION OF TEXT

Substitute as adopted by the Assembly Financial Institutions and Insurance Committee.

(Sponsorship Updated As Of: 10/30/2018)

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1 AN ACT concerning health insurance coverage for behavioral health 2 care services and amending various parts of the statutory law and 3 supplementing P.L.1997, c.192 (C.26:2S-1 et al.). 4 5 **BE IT ENACTED** by the Senate and General Assembly of the State 6 of New Jersey: 7 8 1. Section 1 of P.L.1999, c.106 (C.17:48-6v) is amended to 9 read as follows: 10 1. a. (1) Every individual and group hospital service corporation contract that provides hospital or medical expense 11 12 benefits and is delivered, issued, executed or renewed in this State 13 pursuant to P.L.1938, c.366 (C.17:48-1 et seq.), or approved for 14 issuance or renewal in this State by the Commissioner of Banking 15 and Insurance, on or after the effective date of this act shall provide 16 coverage for [biologically-based mental illness] behavioral health 17 care services under the same terms and conditions as provided for 18 any other sickness under the contract and shall meet the requirements of the federal Paul Wellstone and Pete Domenici 19 Mental Health Parity and Addiction Equity Act of 2008, 42 U.S.C. 20 21 18031(j), and any amendments to, and federal guidance or 22 regulations issued under that act, including 45 C.F.R. Parts 146 and 147 and 45 C.F.R. 156.115(a)(3). ["Biologically-based mental 23 24 illness"] (2) As used in this section: 25 26 "Behavioral health care services" means [a mental or nervous 27 condition that is caused by a biological disorder of the brain and 28 results in a clinically significant or psychological syndrome or 29 pattern that substantially limits the functioning of the person with 30 the illness, including but not limited to, schizophrenia, 31 schizoaffective disorder, major depressive disorder, bipolar 32 disorder, paranoia and other psychotic disorders, obsessive-33 compulsive disorder, panic disorder and pervasive developmental 34 disorder or autism] procedures or services rendered by a health care 35 provider or health care facility for the treatment of mental illness, 36 emotional disorders, pervasive developmental disorder and autism, 37 or drug or alcohol abuse. 38 "Health care facility" means the same as defined in section 2 of 39 P.L.1971, c.136 (C.26:2H-2). 40 "Health care provider" means a health care professional licensed 41 pursuant to Title 45 of the Revised Statutes. "Same terms and conditions" means that the hospital service 42 43 corporation cannot apply different copayments, deductibles or 44 benefit limits to [biologically-based mental health] behavioral

EXPLANATION – Matter enclosed in **bold-faced** brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

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health care services benefits than those applied to other medical or 1 2 surgical benefits. 3 b. [Nothing in this section shall be construed to change the 4 manner in which a hospital service corporation determines: 5 (1) whether a mental health care service meets the medical 6 necessity standard as established by the hospital service 7 corporation; or 8 (2) which providers shall be entitled to reimbursement for 9 providing services for mental illness under the contract. ] (Deleted by amen<u>dment, P.L., c.</u>)(pending before the Legislature as 10 11 this bill) 12 c. The provisions of this section shall apply to all contracts in 13 which the hospital service corporation has reserved the right to 14 change the premium. 15 (cf: P.L.1999, c.106, s.1) 16 17 2. Section 2 of P.L.1999, c.106 (C.17:48A-7u) is amended to 18 read as follows: 19 2. a. (1) Every individual and group medical service 20 corporation contract that provides hospital or medical expense 21 benefits that is delivered, issued, executed or renewed in this State pursuant to P.L.1940, c.74 (C.17:48A-1 et seq.), or approved for 22 23 issuance or renewal in this State by the Commissioner of Banking 24 and Insurance, on or after the effective date of this act shall provide coverage for [biologically-based mental illness] behavioral health 25 26 care services under the same terms and conditions as provided for 27 any other sickness under the contract and shall meet the 28 requirements of the federal Paul Wellstone and Pete Domenici 29 Mental Health Parity and Addiction Equity Act of 2008, 42 U.S.C. 30 18031(j), and any amendments to, and federal guidance or 31 regulations issued under that act, including 45 C.F.R. Parts 146 and 147 and 45 C.F.R. 156.115(a)(3). ["Biologically-based mental 32 33 illness"] 34 (2) As used in this section: 35 "Behavioral health care services" means [a mental or nervous 36 condition that is caused by a biological disorder of the brain and 37 results in a clinically significant or psychological syndrome or 38 pattern that substantially limits the functioning of the person with 39 the illness, including but not limited to, schizophrenia, schizoaffective disorder, major depressive disorder, bipolar 40 41 disorder, paranoia and other psychotic disorders, obsessive-42 compulsive disorder, panic disorder and pervasive developmental disorder or autism **]** procedures or services rendered by a health care 43 44 provider or health care facility for the treatment of mental illness, 45 emotional disorders, pervasive developmental disorder and autism, or drug or alcohol abuse. 46

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"Health care facility" means the same as defined in section 2 of 1 2 P.L.1971, c.136 (C.26:2H-2). 3 "Health care provider" means a health care professional licensed pursuant to Title 45 of the Revised Statutes. 4 5 "Same terms and conditions" means that the medical service corporation cannot apply different copayments, deductibles or 6 7 benefit limits to [biologically-based mental health] behavioral 8 health care services benefits than those applied to other medical or 9 surgical benefits. 10 b. [Nothing in this section shall be construed to change the manner in which a medical service corporation determines: 11 12 (1) whether a mental health care service meets the medical 13 necessity standard as established by the medical service 14 corporation; or 15 (2) which providers shall be entitled to reimbursement for 16 providing services for mental illness under the contract.] (Deleted by amendment, P.L., c. )(pending before the Legislature as 17 18 this bill) 19 The provisions of this section shall apply to all contracts in c. 20 which the medical service corporation has reserved the right to 21 change the premium. 22 (cf: P.L.1999, c.106, s.2) 23 24 3. Section 3 of P.L.1999, c.106 (C.17:48E-35.20) is amended 25 to read as follows: 26 3. a. (1) Every individual and group health service corporation 27 contract that provides hospital or medical expense benefits and is 28 delivered, issued, executed or renewed in this State pursuant to 29 P.L.1985, c.236 (C.17:48E-1 et seq.), or approved for issuance or 30 renewal in this State by the Commissioner of Banking and 31 Insurance, on or after the effective date of this act shall provide 32 coverage for [biologically-based mental illness] behavioral health care services under the same terms and conditions as provided for 33 any other sickness under the contract and shall meet the 34 requirements of the federal Paul Wellstone and Pete Domenici 35 36 Mental Health Parity and Addiction Equity Act of 2008, 42 U.S.C. 37 18031(j), and any amendments to, and federal guidance or 38 regulations issued under that act, including 45 C.F.R. Parts 146 and 147 and 45 C.F.R. 156.115(a)(3). ["Biologically-based mental 39 40 illness" 41 (2) As used in this section: "Behavioral health care services" means [a mental or nervous 42 43 condition that is caused by a biological disorder of the brain and 44 results in a clinically significant or psychological syndrome or 45 pattern that substantially limits the functioning of the person with the illness, including but not limited to, schizophrenia, 46 schizoaffective disorder, major depressive disorder, bipolar 47

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disorder, paranoia and other psychotic disorders, obsessive-1 2 compulsive disorder, panic disorder and pervasive developmental 3 disorder or autism **]** procedures or services rendered by a health care 4 provider or health care facility for the treatment of mental illness, 5 emotional disorders, pervasive developmental disorder and autism, 6 or drug or alcohol abuse. 7 "Health care facility" means the same as defined in section 2 of 8 P.L.1971, c.136 (C.26:2H-2). 9 "Health care provider" means a health care professional licensed 10 pursuant to Title 45 of the Revised Statutes. 11 "Same terms and conditions" means that the health service 12 corporation cannot apply different copayments, deductibles or 13 benefit limits to [biologically-based mental health] behavioral 14 health care services benefits than those applied to other medical or 15 surgical benefits. 16 [Nothing in this section shall be construed to change the b. 17 manner in which the health service corporation determines: (1) whether a mental health care service meets the medical 18 19 necessity standard as established by the health service corporation; 20 or 21 (2) which providers shall be entitled to reimbursement for 22 providing services for mental illness under the contract.] (Deleted 23 by amendment, P.L., c. )(pending before the Legislature as 24 this bill) 25 c. The provisions of this section shall apply to all contracts in 26 which the health service corporation has reserved the right to 27 change the premium. 28 (cf: P.L.1999, c.106, s.3) 29 30 4. Section 4 of P.L.1999, c.106 (C.17B:26-2.1s) is amended to 31 read as follows: 32 4. a. (1) Every individual health insurance policy that 33 provides hospital or medical expense benefits and is delivered, 34 issued, executed or renewed in this State pursuant to chapter 26 of Title 17B of the New Jersey Statutes, or approved for issuance or 35 36 renewal in this State by the Commissioner of Banking and 37 Insurance, on or after the effective date of this act shall provide 38 coverage for [biologically-based mental illness] behavioral health 39 care services under the same terms and conditions as provided for 40 any other sickness under the contract and shall meet the 41 requirements of the federal Paul Wellstone and Pete Domenici Mental Health Parity and Addiction Equity Act of 2008, 42 U.S.C. 42 43 18031(j), and any amendments to, and federal guidance or 44 regulations issued under that act, including 45 C.F.R. Parts 146 and 45 147 and 45 C.F.R. 156.115(a)(3). ["Biologically-based mental 46 illness" 47 (2) As used in this section:

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"Behavioral health care services" means [a mental or nervous 1 2 condition that is caused by a biological disorder of the brain and 3 results in a clinically significant or psychological syndrome or pattern that substantially limits the functioning of the person with 4 5 the illness, including but not limited to, schizophrenia, schizoaffective disorder, major depressive disorder, bipolar 6 7 disorder, paranoia and other psychotic disorders, obsessive-8 compulsive disorder, panic disorder and pervasive developmental 9 disorder or autism] procedures or services rendered by a health care 10 provider or health care facility for the treatment of mental illness, emotional disorders, pervasive developmental disorder and autism, 11 12 or drug or alcohol abuse. 13 "Health care facility" means the same as defined in section 2 of 14 P.L.1971, c.136 (C.26:2H-2). 15 "Health care provider" means a health care professional licensed pursuant to Title 45 of the Revised Statutes. 16 17 "Same terms and conditions" means that the insurer cannot apply different copayments, deductibles or benefit limits to [biologically-18 19 based mental health <u>behavioral health care services</u> benefits than 20 those applied to other medical or surgical benefits. 21 b. [Nothing in this section shall be construed to change the 22 manner in which the insurer determines: 23 (1) whether a mental health care service meets the medical 24 necessity standard as established by the insurer; or 25 (2) which providers shall be entitled to reimbursement for 26 providing services for mental illness under the policy. ] (Deleted by amendment, P.L., c.) (pending before the Legislature as this 27 28 bill) c. The provisions of this section shall apply to all policies in 29 30 which the insurer has reserved the right to change the premium. 31 (cf: P.L.1999, c.106, s.4) 32 33 5. Section 5 of P.L.1999, c.106 (C.17B:27-46.1v) is amended 34 to read as follows: 35 5. a. (1) Every group health insurance policy that provides 36 hospital or medical expense benefits and is delivered, issued, 37 executed or renewed in this State pursuant to chapter 27 of Title 38 17B of the New Jersey Statutes, or approved for issuance or renewal 39 in this State by the Commissioner of Banking and Insurance, on or 40 after the effective date of this act shall provide benefits for 41 [biologically-based mental illness] <u>behavioral health care services</u> under the same terms and conditions as provided for any other 42 43 sickness under the policy and shall meet the requirements of the 44 federal Paul Wellstone and Pete Domenici Mental Health Parity and 45 Addiction Equity Act of 2008, 42 U.S.C. 18031(j), and any 46 amendments to, and federal guidance or regulations issued under

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that act, including 45 C.F.R. Parts 146 and 147 and 45 C.F.R. 1 2 156.115(a)(3). ["Biologically-based mental illness"] 3 (2) As used in this section: "Behavioral health care services" means [a mental or nervous 4 condition that is caused by a biological disorder of the brain and 5 results in a clinically significant or psychological syndrome or 6 7 pattern that substantially limits the functioning of the person with 8 the illness, including but not limited to, schizophrenia, 9 schizoaffective disorder, major depressive disorder, bipolar 10 disorder, paranoia and other psychotic disorders, obsessivecompulsive disorder, panic disorder and pervasive developmental 11 disorder or autism] procedures or services rendered by a health care 12 provider or health care facility for the treatment of mental illness, 13 14 emotional disorders, pervasive developmental disorder and autism, 15 or drug or alcohol abuse. 16 "Health care facility" means the same as defined in section 2 of 17 P.L.1971, c.136 (C.26:2H-2). "Health care provider" means a health care professional licensed 18 19 pursuant to Title 45 of the Revised Statutes. 20 "Same terms and conditions" means that the insurer cannot apply different copayments, deductibles or benefit limits to [biologically-21 22 based mental health ] behavioral health care services benefits than 23 those applied to other medical or surgical benefits. 24 b. [Nothing in this section shall be construed to change the 25 manner in which the insurer determines: (1) whether a mental health care service meets the medical 26 27 necessity standard as established by the insurer; or 28 (2) which providers shall be entitled to reimbursement for 29 providing services for mental illness under the policy. ] (Deleted by 30 amendment, P.L., c.) (pending before the Legislature as this 31 bill) 32 The provisions of this section shall apply to all policies in с. 33 which the insurer has reserved the right to change the premium. 34 (cf: P.L.1999, c.106, s.5) 35 6. Section 6 of P.L.1999, c.106 (C.17B:27A-7.5) is amended to 36 37 read as follows: 38 6. a. (1) Every individual health benefits plan that provides 39 hospital or medical expense benefits and is delivered, issued, 40 executed or renewed in this State pursuant to P.L.1992, c.161 41 (C.17B:27A-2 et seq.) or approved for issuance or renewal in this 42 State on or after the effective date of this act shall provide benefits 43 for [biologically-based mental illness] behavioral health care 44 services under the same terms and conditions as provided for any 45 other sickness under the health benefits plan and shall meet the 46 requirements of the federal Paul Wellstone and Pete Domenici 47 Mental Health Parity and Addiction Equity Act of 2008, 42 U.S.C.

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18031(j), and any amendments to, and federal guidance or 1 2 regulations issued under that act, including 45 C.F.R. Parts 146 and 3 147 and 45 C.F.R. 156.115(a)(3). ["Biologically-based mental 4 illness"] 5 (2) As used in this section: 6 "Behavioral health care services" means [a mental or nervous 7 condition that is caused by a biological disorder of the brain and results in a clinically significant or psychological syndrome or 8 9 pattern that substantially limits the functioning of the person with the illness, including but not limited to, schizophrenia, 10 11 schizoaffective disorder, major depressive disorder, bipolar 12 disorder, paranoia and other psychotic disorders, obsessive-13 compulsive disorder, panic disorder and pervasive developmental 14 disorder or autism ] procedures or services rendered by a health care 15 provider or health care facility for the treatment of mental illness, 16 emotional disorders, pervasive developmental disorder and autism, 17 or drug or alcohol abuse. 18 "Health care facility" means the same as defined in section 2 of 19 P.L.1971, c.136 (C.26:2H-2). 20 "Health care provider" means a health care professional licensed pursuant to Title 45 of the Revised Statutes. 21 22 "Same terms and conditions" means that the plan cannot apply different copayments, deductibles or benefit limits to [biologically-23 24 based mental health <u>behavioral health care services</u> benefits than 25 those applied to other medical or surgical benefits. 26 b. [Nothing in this section shall be construed to change the 27 manner in which the carrier determines: 28 (1) whether a mental health care service meets the medical 29 necessity standard as established by the carrier; or 30 (2) which providers shall be entitled to reimbursement for providing services for mental illness under the plan. ] (Deleted by 31 32 amendment, P.L., c.) (pending before the Legislature as this 33 bill) c. The provisions of this section shall apply to all health 34 benefits plans in which the carrier has reserved the right to change 35 36 the premium. 37 (cf: P.L.1999, c.106, s.6) 38 39 7. Section 7 of P.L.1999, c.106 (C.17B:27A-19.7) is amended to read as follows: 40 7. a. (1) Every small employer health benefits plan that 41 42 provides hospital or medical expense benefits and is delivered, 43 issued, executed or renewed in this State pursuant to P.L.1992, 44 c.162 (C.17B:27A-17 et seq.) or approved for issuance or renewal 45 in this State on or after the effective date of this act shall provide 46 benefits for [biologically-based mental illness] behavioral health 47 care services under the same terms and conditions as provided for

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any other sickness under the health benefits plan and shall meet the 1 2 requirements of the federal Paul Wellstone and Pete Domenici 3 Mental Health Parity and Addiction Equity Act of 2008, 42 U.S.C. 4 18031(j), and any amendments to, and federal guidance or 5 regulations issued under that act, including 45 C.F.R. Parts 146 and 147 and 45 C.F.R. 156.115(a)(3). ["Biologically-based mental 6 7 illness" 8 (2) As used in this section: 9 "Behavioral health care services" means [a mental or nervous 10 condition that is caused by a biological disorder of the brain and 11 results in a clinically significant or psychological syndrome or 12 pattern that substantially limits the functioning of the person with 13 the illness, including but not limited to, schizophrenia, 14 schizoaffective disorder, major depressive disorder, bipolar 15 disorder, paranoia and other psychotic disorders, obsessive-16 compulsive disorder, panic disorder and pervasive developmental 17 disorder or autism] procedures or services rendered by a health care 18 provider or health care facility for the treatment of mental illness, 19 emotional disorders, pervasive developmental disorder and autism, 20 or drug or alcohol abuse. "Health care facility" means the same as defined in section 2 of 21 22 P.L.1971, c.136 (C.26:2H-2). 23 "Health care provider" means a health care professional licensed pursuant to Title 45 of the Revised Statutes. 24 25 "Same terms and conditions" means that the plan cannot apply 26 different copayments, deductibles or benefit limits to [biologically-27 based mental health <u>behavioral health care services</u> benefits than 28 those applied to other medical or surgical benefits. 29 b. [Nothing in this section shall be construed to change the 30 manner in which the carrier determines: 31 (1) whether a mental health care service meets the medical 32 necessity standard as established by the carrier; or (2) which providers shall be entitled to reimbursement for 33 34 providing services for mental illness under the health benefits plan.] (Deleted by amendment, P.L., c.) (pending before the 35 36 Legislature as this bill) 37 c. The provisions of this section shall apply to all health 38 benefits plans in which the carrier has reserved the right to change 39 the premium. (cf: P.L.1999, c.106, s.7) 40 41 42 8. Section 8 of P.L.1999, c.106 (C.26:2J-4.20) is amended to 43 read as follows: 44 8. a. (1) Every enrollee agreement delivered, issued, executed, 45 or renewed in this State pursuant to P.L.1973, c.337 (C.26:2J-1 et 46 seq.) or approved for issuance or renewal in this State by the 47 Commissioner of Banking and Insurance, on or after the effective

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1 date of this act shall provide health care services for **[**biologically-2 based mental illness behavioral health care services under the 3 same terms and conditions as provided for any other sickness under 4 the agreement and shall meet the requirements of the federal Paul 5 Wellstone and Pete Domenici Mental Health Parity and Addiction Equity Act of 2008, 42 U.S.C. 18031(j), and any amendments to, 6 7 and federal guidance or regulations issued under that act, including 8 45 C.F.R. Parts 146 and 147 and 45 C.F.R. 156.115(a)(3). 9 ["Biologically-based mental illness"] 10 (2) As used in this section: "Behavioral health care services" means [a mental or nervous 11 condition that is caused by a biological disorder of the brain and 12 13 results in a clinically significant or psychological syndrome or 14 pattern that substantially limits the functioning of the person with 15 the illness, including but not limited to, schizophrenia, 16 schizoaffective disorder, major depressive disorder, bipolar 17 disorder, paranoia and other psychotic disorders, obsessive-18 compulsive disorder, panic disorder and pervasive developmental 19 disorder or autism] procedures or services rendered by a health care 20 provider or health care facility for the treatment of mental illness, 21 emotional disorders, pervasive developmental disorder and autism, 22 or drug or alcohol abuse. 23 "Health care facility" means the same as defined in section 2 of 24 P.L.1971, c.136 (C.26:2H-2). 25 "Health care provider" means a health care professional licensed 26 pursuant to Title 45 of the Revised Statutes. "Same terms and conditions" means that the health maintenance 27 28 organization cannot apply different copayments, deductibles, or 29 health care services limits to [biologically-based mental] 30 behavioral health care services than those applied to other medical 31 or surgical health care services. 32 b. [Nothing in this section shall be construed to change the 33 manner in which a health maintenance organization determines: 34 (1) whether a mental health care service meets the medical 35 necessity standard as established by the health maintenance 36 organization; or 37 (2) which providers shall be entitled to reimbursement or to be participating providers, as appropriate, for mental health services 38 39 under the enrollee agreement.] (Deleted by amendment, P.L., c. ) (pending before the Legislature as this bill) 40 41 c. The provisions of this section shall apply to enrollee 42 agreements in which the health maintenance organization has 43 reserved the right to change the premium. 44 (cf: P.L.2012, c.17, s.271) 45 46 9. Section 1 of P.L.1999, c.441 (C.52:14-17.29d) is amended to 47 read as follows:

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1. As used in this act: 1 2 "Biologically-based mental illness" "Behavioral health care 3 services" means [a mental or nervous condition that is caused by a 4 biological disorder of the brain and results in a clinically significant 5 or psychological syndrome or pattern that substantially limits the functioning of the person with the illness including, but not limited 6 to, schizophrenia, schizoaffective disorder, major depressive 7 8 disorder, bipolar disorder, paranoia and other psychotic disorders, 9 obsessive-compulsive disorder, panic disorder and pervasive 10 developmental disorder or autism ] procedures or services rendered 11 by a health care provider or health care facility for the treatment of 12 mental illness, emotional disorders, pervasive developmental 13 disorder and autism, or drug or alcohol abuse. 14 "Carrier" means an insurance company, health service 15 hospital service corporation, medical corporation, service 16 corporation or health maintenance organization authorized to issue 17 health benefits plans in this State. "Health care facility" means the same as defined in section 2 of 18 19 P.L.1971, c.136 (C.26:2H-2). 20 "Health care provider" means a health care professional licensed 21 pursuant to Title 45 of the Revised Statutes. 22 "Same terms and conditions" means that a carrier cannot apply 23 different copayments, deductibles or benefit limits to [biologically-24 based mental health] behavioral health care services benefits than 25 those applied to other medical or surgical benefits. 26 (cf: P.L.1999, c.441, s.1) 27 28 10. Section 2 of P.L.1999, c.441 (C.52:14-17.29e) is amended to 29 read as follows: 30 2. a. The State Health Benefits Commission shall ensure that 31 every contract purchased by the commission on or after the 32 effective date of this act that provides hospital or medical expense 33 benefits shall provide coverage for [biologically-based mental 34 illness] behavioral health care services under the same terms and 35 conditions as provided for any other sickness under the contract and shall meet the requirements of the federal Paul Wellstone and Pete 36 37 Domenici Mental Health Parity and Addiction Equity Act of 2008, 38 42 U.S.C. 18031(j), and any amendments to, and federal guidance 39 or regulations issued under that act, including 45 C.F.R. Parts 146 40 and 147 and 45 C.F.R. 156.115(a)(3). 41 Nothing in this section shall be construed to change the b. 42 manner in which a carrier determines: 43 (1) whether a mental health care service meets the medical 44 necessity standard as established by the carrier; or 45 (2) which providers shall be entitled to reimbursement for 46 providing services for mental illness under the contract.

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c. The commission shall provide notice to employees regarding 1 2 the coverage required by this section in accordance with this 3 subsection and regulations promulgated by the Commissioner of 4 Health [and Senior Services] pursuant to the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et seq.). The notice 5 shall be in writing and prominently positioned in any literature or 6 7 correspondence and shall be transmitted at the earliest of: (1) the 8 next mailing to the employee; (2) the yearly informational packet 9 sent to the employee; or (3) July 1, 2000. The commission shall 10 also ensure that the carrier under contract with the commission, upon receipt of information that a covered person is receiving 11 treatment for [a biologically-based mental illness] behavioral 12 health care services, shall promptly notify that person of the 13 14 coverage required by this section. 15 (cf: P.L.1999, c.441, s.2) 16 17 11. (New section) a. For the purposes of this section: "Behavioral health care services" means procedures or services 18 19 rendered by a health care provider or health care facility for the 20 treatment of mental illness, emotional disorders, pervasive 21 developmental disorder and autism, or drug or alcohol abuse. 22 "Benefit limits" includes both quantitative treatment limitations and non-quantitative treatment limitations. 23 24 "Carrier" means an insurance company, health service 25 hospital service corporation, medical corporation, service 26 corporation, or health maintenance organization authorized to issue health benefits plans in this State or any entity contracted to 27 28 administer health benefits in connection with the State Health 29 Benefits Program or School Employees' Health Benefits Program. 30 "Classification of benefits" means the classifications of benefits 31 found at 45 C.F.R. 146.136(c)(2)(ii)(A) and 45 C.F.R. 32 146.136(c)(3)(iii). 33 "Department" means the Department of Banking and Insurance. 34 "Non-quantitative treatment limitations" or "NQTL" means processes, strategies, or evidentiary standards, or other factors that 35 are not expressed numerically, but otherwise limit the scope or 36 37 duration of benefits for treatment. NQTLs shall include, but shall 38 not be limited to: 39 (1) Medical management standards limiting or excluding 40 benefits based on medical necessity or medical appropriateness, or 41 based on whether the treatment is experimental or investigative; 42 (2) Formulary design for prescription drugs; 43 (3) For plans with multiple network tiers, such as preferred 44 providers and participating providers, network tier design; 45 (4) Standards for provider admission to participate in a network, 46 including reimbursement rates; 47 (5) Plan methods for determining usual, customary, and 48 reasonable charges;

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1 (6) Refusal to pay for higher-cost therapies until it can be shown 2 that a lower-cost therapy is not effective, also known as fail-first 3 policies or step therapy protocols; 4 (7) Exclusions based on failure to complete a course of 5 treatment; (8) Restrictions based on geographic location, facility type, 6 7 provider specialty, and other criteria that limit the scope or duration 8 of benefits for services provided under the plan or coverage; 9 (9) In and out-of-network geographic limitations; 10 (10) Limitations on inpatient services for situations where the 11 participant is a threat to self or others; 12 (11) Exclusions for court-ordered and involuntary holds; 13 (12) Experimental treatment limitations; 14 (13) Service coding; 15 (14) Exclusions for services provided by a licensed professional 16 who provides behavioral health care services; 17 (15) Network adequacy; and 18 (16) Provider reimbursement rates. 19 b. A carrier shall approve a request for an in-plan exception if 20 the carrier's network does not have any providers who are qualified, 21 accessible and available to perform the specific medically necessary 22 service. A carrier shall communicate the availability of in-plan 23 exceptions: 24 (1) on its website where lists of network providers are 25 displayed; and 26 (2) to beneficiaries when they call the carrier to inquire about 27 network providers. 28 c. A carrier that provides hospital or medical expense benefits 29 through individual or group contracts shall submit an annual report 30 to the department on or before March 1 that contains the following 31 information: 32 (1) A description of the process used to develop or select the 33 medical necessity criteria for mental health benefits, the process 34 used to develop or select the medical necessity criteria for substance 35 use disorder benefits, and the process used to develop or select the 36 medical necessity criteria for medical and surgical benefits; 37 (2) Identification of all NQTLs that are applied to mental health 38 benefits, all NQTLs that are applied to substance use disorder 39 benefits, and all NQTLs that are applied to medical and surgical 40 benefits, including, but not limited to, those listed in subsection a. 41 of this section; 42 (3) The results of an analysis that demonstrates that for the 43 medical necessity criteria described in paragraph (1) of this 44 subsection and for selected NQTLs identified in paragraph (2) of 45 this subsection, as written and in operation, the processes, 46 strategies, evidentiary standards, or other factors used to apply the 47 medical necessity criteria and selected NQTLs to behavioral health 48 care benefits are comparable to, and are no more stringently applied

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than the processes, strategies, evidentiary standards, or other factors used to apply the medical necessity criteria and selected NQTLs, as written and in operation, to medical and surgical benefits. A determination of which selected NQTLs require analysis will be determined by the department; at a minimum, the results of the analysis shall entail the following, provided that some NQTLs may not necessitate all of the steps described below:

8 (a) identify the factors used to determine that an NQTL will 9 apply to a benefit, including factors that were considered but 10 rejected;

(b) identify and define the specific evidentiary standards used to
define the factors and any other evidentiary standards relied upon in
designing each NQTL;

(c) provide the comparative analyses, including the results of
the analyses, performed to determine that the processes and
strategies used to design each NQTL, as written, for mental health
and substance use disorder benefits are comparable to and applied
no more stringently than the processes and strategies used to design
each NQTL as written for medical and surgical benefits;

(d) provide the comparative analyses, including the results of
the analyses, performed to determine that the processes and
strategies used to apply each NQTL, in operation, for mental health
and substance use disorder benefits are comparable to and applied
no more stringently than the processes or strategies used to apply
each NQTL in operation for medical and surgical benefits; and

(e) disclose the specific findings and conclusions reached by the
carrier that the results of the analyses above indicate that the carrier
is in compliance with this section and the Paul Wellstone and Pete
Domenici Mental Health Parity and Addiction Equity Act of 2008,
42 U.S.C. 18031(j), and its implementing and related regulations,
which includes 45 C.F.R. 146.136, 45 C.F.R. 147.160, and 45
C.F.R. 156.115(a)(3); and

(4) Any other information necessary to clarify data provided in
accordance with this section requested by the Commissioner of
Banking and Insurance including information that may be
proprietary or have commercial value, provided that no proprietary
information shall be made publicly available by the department.

d. The department shall implement and enforce applicable
provisions of the Paul Wellstone and Pete Domenici Mental Health
Parity and Addiction Equity Act of 2008, 42 U.S.C. 18031(j), any
amendments to, and federal guidance or regulations issued under
that act, including 45 C.F.R. Parts 146 and 147, 45 C.F.R.
156.115(a)(3), P.L.1999, c.106 (C.17:48-6v et al.), and section 2 of
P.L.1999, c.441 (C.52:14-17.29e), which includes:

(1) Ensuring compliance by individual and group contracts,
policies, plans, or enrollee agreements delivered, issued, executed,
or renewed in this State pursuant to P.L.1938, c.366 (C.17:48-1 et
seq.), P.L.1940, c.74 (C.17:48A-1 et seq.), P.L.1985, c.236

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(C.17:48E-1 et seq.), chapter 26 of Title 17B of the New Jersey 1 2 Statutes (N.J.S.17B:26-1 et seq.), chapter 27 of Title 17B of the 3 New Jersey Statutes (N.J.S.17B:27-26 et seq.), P.L.1992, c.161 4 (C.17B:27A-2 et seq.), P.L.1992, c.162 (C.17B:27A-17 et seq.), 5 P.L.1973, c.337 (C.26:2J-1 et seq.), and P.L.1961, c.49 (C.52:14-6 17.25 et seq.), or approved for issuance or renewal in this State by 7 the Commissioner of Banking and Insurance. 8 (2) Detecting violations of the law by individual and group 9 contracts, policies, plans, or enrollee agreements delivered, issued, 10 executed, or renewed in this State pursuant to P.L.1938, c.366 11 (C.17:48-1 et seq.), P.L.1940, c.74 (C.17:48A-1 et seq.), P.L.1985, 12 c.236 (C.17:48E-1 et seq.), chapter 26 of Title 17B of the New 13 Jersey Statutes (N.J.S.17B:26-1 et seq.), chapter 27 of Title 17B of 14 the New Jersey Statutes (N.J.S.17B:27-26 et seq.), P.L.1992, c.161 15 (C.17B:27A-2 et seq.), P.L.1992, c.162 (C.17B:27A-17 et seq.), P.L.1973, c.337 (C.26:2J-1 et seq.), and P.L.1961, c.49 (C.52:14-16 17 17.25 et seq.), or approved for issuance or renewal in this State by 18 the Commissioner of Banking and Insurance. 19 (3) Accepting, evaluating, and responding to complaints 20 regarding violations. (4) Maintaining and regularly reviewing for possible parity 21 22 violations a publically available consumer complaint log regarding 23 behavioral health care coverage, provided that the names of specific 24 carriers will be redacted and not disclosed on the complaint log. 25 (5) The commissioner shall adopt rules as may be necessary to 26 effectuate any provisions of this section and the Paul Wellstone and 27 Pete Domenici Mental Health Parity and Addiction Equity Act of 28 2008 that relate to the business of insurance. 29 Not later than May 1 of each year, the department shall issue e. 30 a report to the Legislature pursuant to section 2 of P.L.1991, c.164 (C.52:14-19.1). The report shall: 31 32 (1) Describe the methodology the department is using to check 33 for compliance with the Paul Wellstone and Pete Domenici Mental 34 Health Parity and Addiction Equity Act of 2008, 42 U.S.C 18031(j), and any federal regulations or guidance relating to the compliance 35 36 and oversight of that act. 37 (2) Describe the methodology the department is using to check 38 for compliance with P.L.1999, c.106 (C.17:48-6v et al.) and section 39 2 of P.L.1999, c.441 (C.52:14-17.29e). 40 (3) Identify market conduct examinations conducted or 41 completed during the preceding 12-month period regarding 42 compliance with parity in mental health and substance use disorder 43 benefits under state and federal laws and summarize the results of 44 such market conduct examinations. This shall include: 45 (a) The number of market conduct examinations initiated and 46 completed; 47 (b) The benefit classifications examined by each market conduct 48 examination;

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(c) The subject matters of each market conduct examination, 1 2 including quantitative and non-quantitative treatment limitations; 3 (d) A summary of the basis for the final decision rendered in 4 each market conduct examination; and 5 (e) Individually identifiable information shall be excluded from the reports consistent with state and Federal privacy protections. 6 7 (4) Detail any educational or corrective actions the department 8 has taken to ensure compliance with Paul Wellstone and Pete 9 Domenici Mental Health Parity and Addiction Equity Act of 2008, 10 42 U.S.C 18031(j), P.L.1999, c.106 (C.17:48-6v et al.) and section 11 2 of P.L.1999, c.441 (C.52:14-17.29e). 12 (5) Detail the department's educational approaches relating to 13 informing the public about behavioral health care parity protections 14 under State and federal law. 15 (6) Be written in non-technical, readily understandable language and shall be made available to the public by, among such other 16 17 means as the department finds appropriate, posting the report on the 18 department's website. 19 f. The department shall post on its Internet website a report disclosing the department's conclusions as to whether the analyses 20 collected from the carriers as specified in paragraph (3) of 21 22 subsection c. of this section demonstrate compliance with the 23 Mental Health Parity and Addiction Equity Act of 2008 and its 24 implementing regulations, specifically including whether or not 25 there is compliance with 45 C.F.R. 146.136(c)(4). The name and 26 identity of carriers shall be confidential, shall not be made public by 27 the department, and shall not be subject to public inspection. 28 29 12. This act shall take effect on the 60th day after enactment and 30 shall apply to all contracts and policies delivered, issued, executed or renewed on or after that date. 31