

ASSEMBLY, No. 2419

STATE OF NEW JERSEY

218th LEGISLATURE

INTRODUCED FEBRUARY 1, 2018

Sponsored by:

Assemblywoman ANNETTE QUIJANO

District 20 (Union)

Assemblywoman ELIANA PINTOR MARIN

District 29 (Essex)

SYNOPSIS

“Safe Transportation Jobs and Fair Employment Rules Act.”

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 3/6/2018)

1 AN ACT concerning certain transportation center service workers
2 and wages, and supplementing P.L.2005, c.379 (C.34:11-56.58 et
3 seq.).

4
5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

7
8 1. This act shall be known and may be cited as the “Safe
9 Transportation Jobs and Fair Employment Rules Act.”

10
11 2. As used in this act:

12 “Applicable standard rate for subcontracted transportation center
13 service workers” shall mean the greater of:

14 a. the wage and benefit rates and paid time off minimums
15 designated by the commissioner based on the determinations made
16 by the General Services Administration pursuant to the federal
17 "Service Contract Act of 1965" (41 U.S.C. s.351 et seq.), for the
18 classification of “Guard I” for the county in which the covered
19 transportation center is located; or

20 b. the wage and benefits rates and paid time off minimums
21 designated in the state building services prevailing wages schedule
22 by the Department of Labor and Workforce Development pursuant
23 to P.L.2005, c.379 (C.34:11-56.58 et seq.) or any successor statute
24 establishing a prevailing wage requirement applicable to unarmed
25 security services in the county in which the covered transportation
26 center is located.

27 “Covered transportation center” means Newark Liberty
28 International Airport, Newark Penn Station or the Hoboken
29 Terminal.

30 “Covered transportation center service provider” means any
31 person or entity that employs covered transportation center services
32 employees to provide one or more covered transportation center
33 services under a service contract or subcontract with a private entity
34 at a covered transportation center.

35 “Covered transportation center services” means work performed
36 at a covered transportation center and includes:

37 a. escort services; catering security; passenger aircraft, train or
38 bus security; fireguard services; terminal or station security; and
39 traffic security;

40 b. cargo related and ramp services, including: cargo screening,
41 including guards and warehouse security; baggage and cargo
42 handling; load control and ramp communication; aircraft, train or
43 bus mechanics and fueling of aircraft, trains or buses; provision of
44 water, cooling/heating, power; equipment and toilet services to
45 aircraft, trains or buses; passenger aircraft, train or bus servicing;
46 cabin equipment maintenance; guiding aircraft, trains or buses in
47 and out of gates; gate side aircraft, train or bus maintenance; and
48 ramp area cleaning;

1 c. in-terminal and in-station and passenger handling services,
2 including: baggage handling skycap or redcap; wheelchair
3 attendant; ticketing agent; customer service representatives; queue
4 managers; id checkers; porter service for baggage; passenger and
5 employee shuttle drivers;

6 d. cleaning services, including: building cleaning; aircraft,
7 cabin, train or bus cleaning; plane, train, bus or ferry washers; and

8 e. concession services, including: food service, including, food
9 and beverage service, wait service, busing, cashiers; retail service
10 including news, gifts and duty-free; cleaning for concession
11 services; security for concession services; and airport, station or
12 terminal lounge services, including food, retail, cleaning and
13 security services.

14 “Subcontracted transportation center service workers” means
15 workers performing covered transportation center services for a
16 covered transportation center service provider.

17

18 3. a. Every subcontracted transportation center service worker
19 shall be compensated at a rate that is no less than the applicable
20 standard rate for subcontracted transportation center service
21 workers.

22 b. Notwithstanding subsection a. of this section, the minimum
23 wage rate for a subcontracted transportation center service worker
24 who is a food service worker, a skycap or a redcap receiving tips
25 shall be a cash wage of at least two-thirds of the minimum wage
26 rate set forth in subsection a. of this section, rounded to the nearest
27 five cents, provided that the tips of such an employee, when added
28 to the employee’s cash wage, are equal to or exceed the minimum
29 wage rate for subcontracted transportation center service workers in
30 effect pursuant to subsection a. of this section. Tipped skycaps,
31 redcaps, and food service workers shall also receive the full amount
32 of benefits and paid time off minimums as provided under
33 subsection a. of this section.

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35 4. This act shall take effect on the first day of the third month
36 next following enactment.

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STATEMENT

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41 This bill enacts the “Safe Transportation Jobs and Fair
42 Employment Rules Act,” or the “STAFER Act,” which requires
43 certain subcontracted transportation center service workers to be
44 paid certain wage rates.

45 Specifically, the bill requires every subcontracted transportation
46 center service worker to be compensated at a rate that is no less
47 than the applicable standard prevailing wage rate for subcontracted
48 transportation center service workers. In the case of a

1 subcontracted transportation center service worker who is a food
2 service worker, a skycap or a redcap receiving tips, a cash wage of
3 at least two-thirds of that wage rate must be paid, provided that the
4 tips of the employee, when added to the employee's cash wage, are
5 equal to or exceed the minimum wage rate. Tipped skycaps,
6 redcaps, and food service workers shall also receive the full amount
7 of benefits and paid time off minimums as provided under the bill.

8 The bill applies to subcontracted transportation center service
9 workers at Newark Liberty International Airport, Newark Penn
10 Station and the Hoboken Terminal that perform certain
11 transportation center services, including escort services, cargo
12 related and ramp services, in-terminal and in-station and passenger
13 handling services, cleaning services, and concession services.