

# ASSEMBLY, No. 5624

## STATE OF NEW JERSEY 218th LEGISLATURE

INTRODUCED JUNE 17, 2019

**Sponsored by:**

**Assemblywoman ELIANA PINTOR MARIN**

**District 29 (Essex)**

**Assemblywoman NANCY F. MUNOZ**

**District 21 (Morris, Somerset and Union)**

**Assemblywoman PAMELA R. LAMPITT**

**District 6 (Burlington and Camden)**

**Co-Sponsored by:**

**Assemblywomen B.DeCroce, Schepisi, Murphy, Pinkin and Downey**

**SYNOPSIS**

Requires that State employee serve as Equal Employment Opportunity and Affirmative Action officer for gubernatorial transitions.

**CURRENT VERSION OF TEXT**

As introduced.



**(Sponsorship Updated As Of: 6/21/2019)**

1 AN ACT providing an Equal Employment Opportunity and  
2 Affirmative Action officer for gubernatorial transitions and  
3 supplementing P.L.1969, c.213 (C.52:15A-1 et seq.).  
4

5 **BE IT ENACTED** by the Senate and General Assembly of the State  
6 of New Jersey:  
7

8 1. The chairperson of the Civil Service Commission shall  
9 designate an individual who shall be an employee in the human  
10 resources office of the Civil Service Commission to serve as Equal  
11 Employment Opportunity and Affirmative Action officer for  
12 gubernatorial transitions.

13 The Equal Employment Opportunity and Affirmative Action  
14 officer shall be made available to every individual, whether or not  
15 receiving compensation, rendering service to the transition. All  
16 members of the transition office staffs shall be notified as to the  
17 identity and contact information of the officer upon joining the  
18 gubernatorial transition. The officer shall notify each individual  
19 making a complaint of discrimination as to the authority and  
20 jurisdiction, if any, of the officer and the State to take formal action  
21 with respect to such complaint.

22 The Equal Employment Opportunity and Affirmative Action  
23 officer shall continue to receive the compensation provided  
24 pursuant to law for the officer's regular employment, and shall  
25 retain the rights and privileges of such employment without  
26 interruption.  
27

28 2. This act shall take effect immediately.  
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31 STATEMENT  
32

33 This bill provides that the chairperson of the Civil Service  
34 Commission will designate a Civil Service-based human resources  
35 professional to serve as Equal Employment Opportunity and  
36 Affirmative Action officer for gubernatorial transitions.

37 Gubernatorial transitions involve the transfer of executive power  
38 from one administration to another in a compressed timeframe.  
39 These transitions often involve a wide variety of persons, some of  
40 whom may be official employees or volunteers for the transition.  
41 To ensure that all employees of the transition office staffs are  
42 protected from all forms of employment discrimination and  
43 harassment, the Equal Employment Opportunity and Affirmative  
44 Action officer will serve all employees of office staffs. All  
45 employees of the transition office staffs will be given sufficient  
46 notice of the officer upon joining the transition.

47 In addition, the Equal Employment Opportunity and Affirmative  
48 Action officer will be made available to all individuals associated

1 with the transition and all individuals will be made aware of the  
2 officer.

3 The Equal Employment Opportunity and Affirmative Action  
4 officer will continue to receive the compensation provided pursuant  
5 to law for the officer's regular employment, and will retain the  
6 rights and privileges of such employment without interruption.