

ASSEMBLY, No. 5632

STATE OF NEW JERSEY 218th LEGISLATURE

INTRODUCED JUNE 17, 2019

Sponsored by:

Assemblywoman ELIANA PINTOR MARIN

District 29 (Essex)

Assemblywoman NANCY F. MUNOZ

District 21 (Morris, Somerset and Union)

Assemblywoman VERLINA REYNOLDS-JACKSON

District 15 (Hunterdon and Mercer)

Co-Sponsored by:

**Assemblywomen B.DeCroce, Schepisi, Vainieri Huttle, Murphy, Downey
and Pinkin**

SYNOPSIS

Requires certain public employees receive additional training to manage harassment or discrimination complaints.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 6/21/2019)

1 AN ACT requiring certain public employees to receive additional
2 training to manage harassment or discrimination complaints, and
3 supplementing chapter 7 of Title 11A of the New Jersey Statutes.
4

5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*
7

8 1. a. The Civil Service Commission, in consultation with the
9 Department of Law and Public Safety, shall take such actions as are
10 necessary to ensure that any State employee responsible for
11 managing and investigating complaints of harassment or
12 discrimination shall receive additional training by the New Jersey
13 Attorney General's Advocacy Institute, or a similar and appropriate
14 organization. Each State employer shall provide to the commission
15 a list of persons who need such additional training.

16 As used in this section:

17 "State" means all branches of State Government, and any
18 authority, commission, office, department, division, bureau, board,
19 or any other agency or instrumentality thereof, including
20 institutions of higher education.

21 b. The Civil Service Commission shall, pursuant to the
22 "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et
23 seq.), adopt rules and regulations to effectuate the purposes of this
24 act.
25

26 2. This act shall take effect immediately.
27
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29 STATEMENT
30

31 This bill requires the Civil Service Commission, in consultation
32 with the Department of Law and Public Safety, to ensure that all
33 State employees responsible for managing and investigating
34 complaints of harassment or discrimination receive additional
35 training by the New Jersey Attorney General's Advocacy Institute
36 or a similar and appropriate organization.

37 The New Jersey Attorney General's Advocacy Institute was
38 established to enhance the administration of justice in the State.
39 The institute offers a broad range of programs to address the needs
40 of public sector attorneys. Moreover, the Advocacy Institute serves
41 as a clearing house for best practices, and is responsible for
42 producing handbooks and practice manuals for use within the
43 Department of Law and Public Safety.