[First Reprint] SENATE, No. 1403

STATE OF NEW JERSEY 218th LEGISLATURE

INTRODUCED FEBRUARY 1, 2018

Sponsored by: Senator PATRICK J. DIEGNAN, JR. District 18 (Middlesex) Senator TROY SINGLETON District 7 (Burlington)

SYNOPSIS

Permits service credit transferred from another State-administered retirement system to apply toward creditable service requirement for retirement in SPRS.

CURRENT VERSION OF TEXT

As reported by the Senate State Government, Wagering, Tourism & Historic Preservation Committee on January 31, 2019, with amendments.



(Sponsorship Updated As Of: 2/16/2018)

AN ACT concerning creditable service in the State Police
 Retirement System, and amending various parts of the statutory
 law.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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> 8 1. Section 6 of P.L.1965, c.89 (C.53:5A-6) is amended to read 9 as follows:

10 6. a. (1) Service as a full-time commissioned officer, 11 noncommissioned officer or trooper rendered as a member, and 12 service credit which was transferred from the former "State Police 13 Retirement and Benevolent Fund," <u>or transferred from any other</u> 14 <u>State-administered retirement system</u>, shall, if the required 15 contributions are made by the State and the member, be considered 16 as creditable service.

17 In addition, service as a chief inspector, deputy chief inspector, inspector and special inspector in the Motor Vehicle Commission or 18 19 equivalent Civil Service classifications, including Chief, Highway 20 Patrol Bureau; Assistant Chief (Major), Highway Patrol Bureau; 21 Captain, Highway Patrol Bureau; Lieutenant, Highway Patrol 22 Bureau; Sergeant, Highway Patrol Bureau; and Officer, Highway 23 Patrol Bureau, and service credit may be transferred from the Police 24 and Firemen's Retirement System and the Public Employees' 25 Retirement System and shall, if the required contributions are made 26 by the State and the member, be considered as creditable service.

27 In addition, service as a member of the State Capitol Police Force, or as a Supervising Inspector, Principal Inspector, Senior 28 29 Inspector, or Inspector Recruit in the Alcoholic Beverage Control 30 Enforcement Bureau or as a Principal Marine Law Enforcement 31 Officer, Senior Marine Law Enforcement Officer, or Marine Law 32 Enforcement Officer in the Bureau of Marine Law Enforcement and 33 service credit transferred from the Police and Firemen's Retirement 34 System or the Public Employees' Retirement System shall, if the required contributions are made by the State and the member, be 35 36 considered as creditable service.

A member on suspension shall be considered in service for the period of the suspension, but the period of suspension shall not be considered as creditable service unless the member receives salary therefor.

41 (2) If an employee's membership has been terminated and he is 42 re-enrolled as a member of the retirement system, he may purchase 43 credit for all of his previous membership service by paying into the 44 annuity savings fund the amount required by applying the factor,

Matter underlined <u>thus</u> is new matter.

Matter enclosed in superscript numerals has been adopted as follows: ¹Senate SSG committee amendments adopted January 31, 2019.

EXPLANATION – Matter enclosed in **bold-faced brackets** [thus] in the above bill is not enacted and is intended to be omitted in the law.

S1403 [1R] DIEGNAN, SINGLETON

3

1 supplied by the actuary, as being applicable to his age at the time of 2 the purchase, to his salary at that time. Such purchase may be made 3 in regular installments equal to at least 1/2 the normal contribution 4 to the retirement system, over a maximum period of 10 years. [In 5 order to give to such person the same credit for such service as he 6 had at the time of termination, his pension credit shall be restored as 7 it was at the time of his termination, upon the completion of one 8 year of membership after his election to make the purchase and the 9 payment of at least 1/2 the total amount due, except that in the case 10 of retirement pursuant to sections 8, 27 and 28 of chapter 89 of the 11 laws of 1965, the credit granted for the service being purchased 12 shall be in direct proportion as the amount paid bears to the total 13 amount of the arrearage obligation.]

Any member electing to purchase service credit hereunder who retires prior to completing the payments as agreed with the retirement system will receive pro rata credit for service purchased prior to the date of retirement, but if the member so elects at the time of retirement, the member may make the additional lump sum payment required at that time to provide full credit.

20 b. Any member of the retirement system, who, prior to 21 becoming a member, had established service credits in another retirement system supported in whole or in part by the State, or who 22 23 had rendered service to the State prior to becoming a member, or 24 had purchased service credits while in another State-administered 25 retirement system or in the Police and Firemen's Retirement System 26 or the Public Employees' Retirement System, while serving as chief 27 inspector, deputy chief inspector, inspector or special inspector in the Enforcement Bureau, Motor Vehicle Commission, or as a 28 29 member of the State Capitol Police Force, or as a Supervising 30 Inspector, Principal Inspector, Senior Inspector, Inspector, or 31 Inspector Recruit in the Alcoholic Beverage Control Enforcement 32 Bureau, or as a Principal Marine Law Enforcement Officer, Senior 33 Marine Law Enforcement Officer, or Marine Law Enforcement 34 Officer in the Bureau of Marine Law Enforcement, for which he desires to establish credit in this retirement system, shall be 35 36 permitted to purchase such credit or to transfer such previously 37 purchased credit. [If such credit is established and except as 38 provided in subsection f., it shall be included in the computation of 39 a retirement allowance on the basis of 1% of final compensation for 40 each year of such service credit

c. Not more than one year shall be credited for all service in acalendar year.

d. In computing service, time during which a member was
absent on an official leave without pay shall be credited if such
leave was for a period of: (1) less than three months; or (2) up to a
maximum of two years, if the leave was due to the member's
personal illness and the period of leave is allowed for retirement

purposes within one year following his return to service after the
 termination of such leave.

e. The method of computation and the terms of the purchase of
service permitted by subsections b. and d. of this section shall be
identical to those stipulated for the purchase of previous
membership service by members of the system, as provided by
subsection a. of this section.

8 For any person who becomes a member of the retirement f. 9 system pursuant to P.L.1997, c.19 (C.53:1-8.2 et al.) and is required 10 to retire pursuant to section 8 of P.L.1965, c.89 (C.53:5A-8) with 11 less than 20 years of creditable service in the retirement system, an 12 amount of service credit transferred or purchased pursuant to subsection b. which when added to the amount of creditable service 13 14 in the retirement system equals 20 years shall be considered 15 creditable service in the retirement system. Transferred or 16 purchased service credit in excess of the amount necessary to 17 provide 20 years of creditable service in the retirement system shall 18 be included in the computation of a retirement allowance on the 19 basis [provided in subsection b.] of one percent of final 20 compensation for each year of such service credit.

21 In the case of a member for whom compensation is defined g. 22 in paragraph (2) of subsection u. of section 3 of P.L.1965, c.89 23 (C.53:5A-3), the retirement system shall credit the member with the 24 time of all service rendered by the member during the part of any 25 year that the member was a participant of the Defined Contribution 26 Retirement Program, pursuant to paragraph (5) of subsection a. of 27 section 2 of P.L.2007, c.92 (C.43:15C-2) as amended by section 7 28 of P.L.2010, c.1, and making contributions to that program.

29 (cf: P.L.2010, c.1, s.19)

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¹2. Section 8 of P.L.1965, c.89 (C.53:5A-8) is amended to read
as follows:

33 8. a. The Legislature finds and declares that the public health, 34 safety and welfare require the ongoing health and fitness of all 35 members of the New Jersey State Police so that they may safely and 36 efficiently protect the public. The Legislature further finds and 37 declares that such continued health and fitness cannot be determined except with reference to age, and therefore finds and 38 39 concludes that retirement of all members of the State Police at age 40 55, except as provided for in subsection c. of this section, shall 41 constitute a bona fide occupational qualification which is 42 reasonably necessary to the normal operation of the State Police, 43 which qualification the Legislature hereby promulgates and 44 establishes.

b. Any member of the retirement system may retire on a
service retirement allowance upon [the completion of] <u>having</u>
<u>established</u> at least 20 years of creditable service [as a State

S1403 [1R] DIEGNAN, SINGLETON

5

policeman] in the retirement system, which includes the creditable 1 2 service of those members appointed to the Division of State Police 3 under section 3 of P.L.1983, c.403 (C.39:2-9.3) and the creditable 4 service of those members appointed to the Division of State Police 5 under section 1 of P.L.1997, c.19 (C.53:1-8.2). Upon the filing of a 6 written and duly executed application with the retirement system, 7 setting forth at what time, not less than one month subsequent to the 8 filing thereof, he desires to be retired, any such member retiring for 9 service shall receive a service retirement allowance which shall 10 consist of:

(1) An annuity which shall be the actuarial equivalent of hisaggregate contributions; and

(2) A pension in the amount which, when added to the member's
annuity, will provide a total retirement allowance of 50% of his
final compensation.

16 c. Except for the Superintendent of State Police, any member 17 of the retirement system, including a member appointed to the 18 State Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) and a 19 member appointed to the State Police under section 1 of P.L.1997, 20 c.19 (C.53:1-8.2), who has attained the age of 55 years, shall be 21 retired forthwith on the first day of the next calendar month 22 following the effective date of this 1985 amendatory act. Any 23 member of the retirement system so retired shall receive a service 24 retirement allowance pursuant to this section or section 27 of 25 P.L.1965, c.89 (C.53:5A-27), as appropriate.

26 d. Any member of the retirement system who is required to 27 retire pursuant to subsection c. of this section and who has more 28 than 20 but fewer than 25 years of creditable service at the time of 29 retirement shall be entitled to continued health benefits coverage during retirement as provided in the "New Jersey State Health 30 31 Benefits Program Act," P.L.1961, c.49 (C.52:14-17.25 et seq.). 32 Notwithstanding the provisions of section 8 of P.L.1961, c.49 33 (C.52:14-17.32), or any other law enacted prior to the effective 34 date of P.L.2018, c.63 requiring persons who have retired from 35 public employment to make contributions toward the cost of health care benefits coverage in retirement, to the contrary, the State shall 36 37 pay in full the premium or periodic charge for the benefits provided 38 under this subsection to a member retiring under subsection c. of 39 this section with fewer than 25 years of service credited in the 40 retirement system, and the member's dependents covered under the 41 program, but not including survivors. This provision shall be the 42 sole provision applicable to these specified members of the 43 retirement system with regard to the obligations of the State for the 44 payment of premiums and periodic charges and any contributions 45 toward the cost of health care benefits coverage during retirement 46 for a retired member and the member's dependents.

e. Any member of the retirement system as of the effective dateof P.L.1985, c.175 who is required to retire pursuant to subsection

c. of this section shall be entitled to the retirement allowance
 provided for by subsection b. of this section, notwithstanding that
 the member shall have fewer than 20 years' creditable service.

f. Any member of the retirement system as of the effective date
of P.L.1985, c.175 who is required to retire pursuant to subsection
c. of this section and who has more than 20 but less than 25 years of
creditable service at the time of retirement shall be entitled to the
retirement allowance provided for by subsection b. of this section
plus 3% of his final compensation multiplied by the number of
years of creditable service over 20 but not over 25.

11 g. Upon the receipt of proper proofs of the death of a member 12 who has retired on a service retirement allowance, there shall be 13 paid to the member's beneficiary an amount equal to one-half of the 14 final compensation received by the member.¹

15 (cf: P.L.2018, c.63, s.1)

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¹[2. Section 8 of P.L.1965, c.89 (C.53:5A-8) is amended to read
 as follows:

19 8. a. The Legislature finds and declares that the public health, 20 safety and welfare require the ongoing health and fitness of all 21 members of the New Jersey State Police so that they may safely and 22 efficiently protect the public. The Legislature further finds and 23 declares that such continued health and fitness cannot be 24 determined except with reference to age, and therefore finds and 25 concludes that retirement of all members of the State Police at age 26 55, except as provided for in subsection c. of this section, shall 27 constitute a bona fide occupational qualification which is reasonably necessary to the normal operation of the State Police, 28 29 which qualification the Legislature hereby promulgates and 30 establishes.

31 b. Any member of the retirement system may retire on a service retirement allowance upon [the completion of] having 32 established at least 20 years of creditable service as a State 33 34 policeman] in the retirement system, which includes the creditable 35 service of those members appointed to the Division of State Police 36 under section 3 of P.L.1983, c.403 (C.39:2-9.3) and the creditable 37 service of those members appointed to the Division of State Police 38 under section 1 of P.L.1997, c.19 (C.53:1-8.2). Upon the filing of a 39 written and duly executed application with the retirement system, 40 setting forth at what time, not less than one month subsequent to the filing thereof, he desires to be retired, any such member retiring for 41 42 service shall receive a service retirement allowance which shall 43 consist of:

44 (1) An annuity which shall be the actuarial equivalent of his45 aggregate contributions; and

(2) A pension in the amount which, when added to the member's
annuity, will provide a total retirement allowance of 50% of his
final compensation.

4 c. Except for the Superintendent of State Police, any member 5 of the retirement system, including a member appointed to the 6 State Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) and a 7 member appointed to the State Police under section 1 of P.L.1997, 8 c.19 (C.53:1-8.2), who has attained the age of 55 years, shall be 9 retired forthwith on the first day of the next calendar month 10 following the effective date of this 1985 amendatory act. Any 11 member of the retirement system so retired shall receive a service 12 retirement allowance pursuant to this section or section 27 of 13 P.L.1965, c.89 (C.53:5A-27), as appropriate.

14 d. Any member of the retirement system who is required to 15 retire pursuant to subsection c. of this section and who has more 16 than 20 but fewer than 25 years of creditable service at the time of 17 retirement shall be entitled to continued health benefits coverage during retirement as provided in the "New Jersey State Health 18 19 Benefits Program Act," P.L.1961, c.49 (C.52:14-17.25 et seq.). 20 Notwithstanding the provisions of section 8 of P.L.1961, c.49 21 (C.52:14-17.32), the State shall pay the premium or periodic charge 22 for the benefits provided under this subsection to a member retiring 23 under subsection c. of this section with fewer than 25 years of 24 service credited in the retirement system, and the member's 25 dependents covered under the program, but not including survivors.

e. Any member of the retirement system as of the effective date
of P.L.1985, c.175 who is required to retire pursuant to subsection
c. of this section shall be entitled to the retirement allowance
provided for by subsection b. of this section, notwithstanding that
the member shall have fewer than 20 years' creditable service.

f. Any member of the retirement system as of the effective date of P.L.1985, c.175 who is required to retire pursuant to subsection c. of this section and who has more than 20 but less than 25 years of creditable service at the time of retirement shall be entitled to the retirement allowance provided for by subsection b. of this section plus 3% of his final compensation multiplied by the number of years of creditable service over 20 but not over 25.

g. Upon the receipt of proper proofs of the death of a member
who has retired on a service retirement allowance, there shall be
paid to the member's beneficiary an amount equal to one-half of the
final compensation received by the member.

42 (cf: P.L.2001, c.316, s.1)]¹

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44 3. Section 27 of P.L.1965, c.89 (C.53:5A-27) is amended to 45 read as follows:

46 27. a. Should a member resign after having established 25 years
47 of creditable service [as a full-time commissioned officer,
48 noncommissioned officer or trooper of the Division of State Police

S1403 [1R] DIEGNAN, SINGLETON

8

1 or] in the retirement system or as a member appointed to the State 2 Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) or a member 3 appointed to the State Police under section 1 of P.L.1997, c.19 4 (C.53:1-8.2), he may elect "special" retirement; provided that such 5 election is communicated by such member to the retirement system by filing a written application, duly attested, stating at what time 6 subsequent to the execution and filing thereof he desires to be 7 8 retired. He shall receive, in lieu of the payment provided in section 9 26, a retirement allowance which shall consist of: 10 (1) An annuity which shall be the actuarial equivalent of his 11 aggregate contributions; and 12 (2) A pension in the amount which, when added to the member's 13 annuity, will provide a total retirement allowance of 65% of his 14 final compensation, plus 1% of his final compensation multiplied 15 by the number of years of creditable service over 25, but not over 16 30. 17 The board of trustees shall retire him at the time specified or at 18 such other time within one month after the date so specified, as the 19 board finds advisable. 20 b. Upon the receipt of proper proofs of the death of such a 21 retired member, there shall be paid to the member's beneficiary 22 an amount equal to one-half of the final compensation received by 23 the member. 24 (cf: P.L.1997, c.19, s.11)

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26 4. This act shall take effect immediately.