## [Third Reprint] SENATE, No. 1403

# STATE OF NEW JERSEY 218th LEGISLATURE

**INTRODUCED FEBRUARY 1, 2018** 

Sponsored by: Senator PATRICK J. DIEGNAN, JR. District 18 (Middlesex) Senator TROY SINGLETON District 7 (Burlington)

Co-Sponsored by: Senators Addiego, Gopal and Greenstein

#### **SYNOPSIS**

Permits service credit transferred from another State-administered retirement system to apply toward creditable service requirement for retirement in SPRS.

#### **CURRENT VERSION OF TEXT**

As reported by the Assembly State and Local Government Committee on March 11, 2019, with amendments.



(Sponsorship Updated As Of: 2/22/2019)

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AN ACT concerning creditable service in the State Police
 Retirement System, and amending various parts of the statutory
 law.

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**BE IT ENACTED** by the Senate and General Assembly of the State of New Jersey:

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8 1. Section 6 of P.L.1965, c.89 (C.53:5A-6) is amended to read9 as follows:

10 6. a. (1) Service as a full-time commissioned officer, 11 noncommissioned officer or trooper rendered as a member, and 12 service credit which was transferred from the former "State Police Retirement and Benevolent Fund," or transferred from any other 13 State-administered retirement system, shall, if the required 14 15 contributions are made by the State and the member, be considered <sup>2</sup>If such transferred service credit is 16 as creditable service. 17 established, it shall be considered the same as creditable service as 18 a full-time commissioned officer, noncommissioned officer or 19 trooper rendered as a member.<sup>2</sup>

In addition, service as a chief inspector, deputy chief inspector, 20 21 inspector and special inspector in the Motor Vehicle Commission or 22 equivalent Civil Service classifications, including Chief, Highway Patrol Bureau; Assistant Chief (Major), Highway Patrol Bureau; 23 24 Captain, Highway Patrol Bureau; Lieutenant, Highway Patrol 25 Bureau; Sergeant, Highway Patrol Bureau; and Officer, Highway Patrol Bureau, and service credit may be transferred from the Police 26 and Firemen's Retirement System <sup>2</sup>[and],<sup>2</sup> the Public Employees' 27 Retirement System<sup>2</sup>, or any other State-administered retirement 28 system<sup>2</sup> and shall, if the required contributions are made by the 29 State and the member, be considered as creditable service. 30

In addition, service as a member of the State Capitol Police 31 32 Force, or as a Supervising Inspector, Principal Inspector, Senior 33 Inspector, or Inspector Recruit in the Alcoholic Beverage Control 34 Enforcement Bureau or as a Principal Marine Law Enforcement 35 Officer, Senior Marine Law Enforcement Officer, or Marine Law 36 Enforcement Officer in the Bureau of Marine Law Enforcement and 37 service credit transferred from the Police and Firemen's Retirement 38 System <sup>2</sup>[or],<sup>2</sup> the Public Employees' Retirement System <sup>2</sup>, or any other State-administered retirement system<sup>2</sup> shall, if the required 39 contributions are made by the State and the member, be considered 40 41 as creditable service.

42 A member on suspension shall be considered in service for the 43 period of the suspension, but the period of suspension shall not be

**EXPLANATION** – Matter enclosed in **bold-faced brackets** [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

Matter enclosed in superscript numerals has been adopted as follows: <sup>1</sup>Senate SSG committee amendments adopted January 31, 2019. <sup>2</sup>Senate SBA committee amendments adopted February 7, 2019. <sup>3</sup>Assembly ASL committee amendments adopted March 11, 2019. considered as creditable service unless the member receives salary
 therefor.

 ${}^{3}$ **[**(2) If an employee's membership has been terminated and he 3 4 is re-enrolled as a member of the retirement system, he may 5 purchase credit for all of his previous membership service by 6 paying into the annuity savings fund the amount required by 7 applying the factor, supplied by the actuary, as being applicable to 8 his age at the time of the purchase, to his salary at that time. Such 9 purchase may be made in regular installments equal to at least 1/2the normal contribution to the retirement system, over a maximum 10 period of 10 years.]<sup>3</sup> [In order to give to such person the same 11 credit for such service as he had at the time of termination, his 12 13 pension credit shall be restored as it was at the time of his 14 termination, upon the completion of one year of membership after 15 his election to make the purchase and the payment of at least 1/2 the 16 total amount due, except that in the case of retirement pursuant to 17 sections 8, 27 and 28 of chapter 89 of the laws of 1965, the credit granted for the service being purchased shall be in direct proportion 18 19 as the amount paid bears to the total amount of the arrearage 20 obligation.]

21 <sup>3</sup>[Any member electing to purchase service credit who retires 22 prior to completing the payments as agreed with the retirement 23 system will receive pro rata credit for service purchased prior to the 24 date of retirement, but if the member so elects at the time of 25 retirement, the member may make the additional lump sum payment 26 required at that time to provide full credit.]<sup>3</sup>

b. Any member of the retirement system, who, prior to 27 becoming a member, had established service credits in <sup>3</sup>this or<sup>3</sup> 28 29 another retirement system supported in whole or in part by the 30 State, or who had rendered service to the State prior to becoming a 31 member, or had purchased service credits while in another Stateadministered retirement system <sup>3</sup>[or in the Police and Firemen's 32 Retirement System or the Public Employees' Retirement System, 33 34 while serving as chief inspector, deputy chief inspector, inspector or special inspector in the Enforcement Bureau, Motor Vehicle 35 36 Commission, or as a member of the State Capitol Police Force, or 37 as a Supervising Inspector, Principal Inspector, Senior Inspector, 38 Inspector, or Inspector Recruit in the Alcoholic Beverage Control 39 Enforcement Bureau, or as a Principal Marine Law Enforcement 40 Officer, Senior Marine Law Enforcement Officer, or Marine Law Enforcement Officer in the Bureau of Marine Law Enforcement,]<sup>3</sup> 41 for which <sup>3</sup>[he] the member<sup>3</sup> desires to establish credit in this 42 retirement system, shall be permitted to purchase such credit  $\frac{3}{2}$  or 43 to transfer such previously purchased credit <sup>3</sup>, by paying into the 44 45 annuity savings fund the amount required by applying the factor, 46 supplied by the actuary, as being applicable to the member's age at 47 the time of the purchase, to the member's salary at that time. Such

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1 purchase may be made in regular installments equal to at least half 2 of the normal contribution to the retirement system, over a maximum period of 10 years<sup>3</sup>. [If such credit is established and 3 except as provided in subsection f., it shall be included in the 4 computation of a retirement allowance on the basis of 1% of final 5 compensation for each year of such service credit]<sup>2</sup>If such 6 purchased service credit or transferred purchased credit is 7 8 established, it shall be considered the same as creditable service as 9 a full-time commissioned officer, noncommissioned officer, or 10 trooper rendered as a member.<sup>2</sup> 11 <sup>3</sup>Such credit may not be established prior to the completion of one year of membership after the member's election to make the 12 13 purchase and the payment of at least half the total amount due, 14 except that in the case of retirement pursuant to sections 8, 27 and 28 of P.L.1965, c.89 (C.53:5A-1 et seq.), the credit granted for the 15 16 service being purchased shall be in direct proportion as the amount 17 paid bears to the total amount of the arrearage obligation. If the 18 member so elects at the time of retirement, if such time is after 19 completion of the one year of membership, the member may make 20 the additional lump sum payment required at that time to provide full credit.<sup>3</sup> 21 22 c. Not more than one year shall be credited for all service in a 23 calendar year. 24 d. In computing service, time during which a member was 25 absent on an official leave without pay shall be credited if such 26 leave was for a period of: (1) less than three months; or (2) up to a 27 maximum of two years, if the leave was due to the member's 28 personal illness and the period of leave is allowed for retirement 29 purposes within one year following his return to service after the 30 termination of such leave. 31 e. The method of computation and the terms of the purchase of 32 service permitted by subsections b. and d. of this section shall be 33 identical to those stipulated for the purchase of previous 34 membership service by members of the system, as provided by 35 subsection a. of this section. 36 f. For any person who becomes a member of the retirement 37 system pursuant to P.L.1997, c.19 (C.53:1-8.2 et al.) and is required 38 to retire pursuant to section 8 of P.L.1965, c.89 (C.53:5A-8) with 39 less than 20 years of creditable service in the retirement system, an 40 amount of service credit transferred or purchased pursuant to 41 subsection b. which when added to the amount of creditable service 42 in the retirement system equals 20 years shall be considered 43 creditable service in the retirement system. Transferred or 44 purchased service credit in excess of the amount necessary to 45 provide 20 years of creditable service in the retirement system shall 46 be included in the computation of a retirement allowance on the

basis [provided in subsection b.] of one percent of final 1 2 compensation for each year of such service credit. 3 In the case of a member for whom compensation is defined g. 4 in paragraph (2) of subsection u. of section 3 of P.L.1965, c.89 5 (C.53:5A-3), the retirement system shall credit the member with the 6 time of all service rendered by the member during the part of any year that the member was a participant of the Defined Contribution 7 8 Retirement Program, pursuant to paragraph (5) of subsection a. of 9 section 2 of P.L.2007, c.92 (C.43:15C-2) as amended by section 7 10 of P.L.2010, c.1, and making contributions to that program. 11 (cf: P.L.2010, c.1, s.19) 12 13 <sup>1</sup>2. Section 8 of P.L.1965, c.89 (C.53:5A-8) is amended to read 14 as follows: 15 8. a. The Legislature finds and declares that the public health, 16 safety and welfare require the ongoing health and fitness of all 17 members of the New Jersey State Police so that they may safely and 18 efficiently protect the public. The Legislature further finds and 19 declares that such continued health and fitness cannot be 20 determined except with reference to age, and therefore finds and 21 concludes that retirement of all members of the State Police at age 22 55, except as provided for in subsection c. of this section, shall 23 constitute a bona fide occupational qualification which is 24 reasonably necessary to the normal operation of the State Police, 25 which qualification the Legislature hereby promulgates and 26 establishes. 27 b. Any member of the retirement system may retire on a service retirement allowance upon [the completion of] having 28 29 established at least 20 years of creditable service [as a State 30 policeman] in the retirement system, which includes the creditable 31 service of those members appointed to the Division of State Police 32 under section 3 of P.L.1983, c.403 (C.39:2-9.3) and the creditable 33 service of those members appointed to the Division of State Police 34 under section 1 of P.L.1997, c.19 (C.53:1-8.2). Upon the filing of a written and duly executed application with the retirement system, 35 36 setting forth at what time, not less than one month subsequent to the 37 filing thereof, he desires to be retired, any such member retiring for 38 service shall receive a service retirement allowance which shall 39 consist of: (1) An annuity which shall be the actuarial equivalent of his 40 41 aggregate contributions; and 42 (2) A pension in the amount which, when added to the member's 43 annuity, will provide a total retirement allowance of 50% of his 44 final compensation. 45 c. Except for the Superintendent of State Police, any member 46 of the retirement system, including a member appointed to the 47 State Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) and a

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member appointed to the State Police under section 1 of P.L.1997,
c.19 (C.53:1-8.2), who has attained the age of 55 years, shall be
retired forthwith on the first day of the next calendar month
following the effective date of this 1985 amendatory act. Any
member of the retirement system so retired shall receive a service
retirement allowance pursuant to this section or section 27 of
P.L.1965, c.89 (C.53:5A-27), as appropriate.

8 d. Any member of the retirement system who is required to 9 retire pursuant to subsection c. of this section and who has more 10 than 20 but fewer than 25 years of creditable service at the time of 11 retirement shall be entitled to continued health benefits coverage during retirement as provided in the "New Jersey State Health 12 Benefits Program Act," P.L.1961, c.49 (C.52:14-17.25 et seq.). 13 14 Notwithstanding the provisions of section 8 of P.L.1961, c.49 15 (C.52:14-17.32), or any other law enacted prior to the effective 16 date of P.L.2018, c.63 requiring persons who have retired from 17 public employment to make contributions toward the cost of health 18 care benefits coverage in retirement, to the contrary, the State shall 19 pay in full the premium or periodic charge for the benefits provided 20 under this subsection to a member retiring under subsection c. of 21 this section with fewer than 25 years of service credited in the 22 retirement system, and the member's dependents covered under the 23 program, but not including survivors. This provision shall be the 24 sole provision applicable to these specified members of the 25 retirement system with regard to the obligations of the State for the 26 payment of premiums and periodic charges and any contributions 27 toward the cost of health care benefits coverage during retirement for a retired member and the member's dependents. 28

e. Any member of the retirement system as of the effective date
of P.L.1985, c.175 who is required to retire pursuant to subsection
c. of this section shall be entitled to the retirement allowance
provided for by subsection b. of this section, notwithstanding that
the member shall have fewer than 20 years' creditable service.

f. Any member of the retirement system as of the effective date of P.L.1985, c.175 who is required to retire pursuant to subsection c. of this section and who has more than 20 but less than 25 years of creditable service at the time of retirement shall be entitled to the retirement allowance provided for by subsection b. of this section plus 3% of his final compensation multiplied by the number of years of creditable service over 20 but not over 25.

g. Upon the receipt of proper proofs of the death of a member
who has retired on a service retirement allowance, there shall be
paid to the member's beneficiary an amount equal to one-half of the
final compensation received by the member.<sup>1</sup>

45 (cf: P.L.2018, c.63, s.1)

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47 **1**[2. Section 8 of P.L.1965, c.89 (C.53:5A-8) is amended to read 48 as follows:

1 8. a. The Legislature finds and declares that the public health, 2 safety and welfare require the ongoing health and fitness of all 3 members of the New Jersey State Police so that they may safely and 4 efficiently protect the public. The Legislature further finds and declares that such continued health and fitness cannot be 5 6 determined except with reference to age, and therefore finds and 7 concludes that retirement of all members of the State Police at age 8 55, except as provided for in subsection c. of this section, shall 9 constitute a bona fide occupational qualification which is 10 reasonably necessary to the normal operation of the State Police, 11 which qualification the Legislature hereby promulgates and 12 establishes.

b. Any member of the retirement system may retire on a 13 14 service retirement allowance upon [the completion of] having 15 established at least 20 years of creditable service as a State 16 policeman] in the retirement system, which includes the creditable 17 service of those members appointed to the Division of State Police 18 under section 3 of P.L.1983, c.403 (C.39:2-9.3) and the creditable 19 service of those members appointed to the Division of State Police 20 under section 1 of P.L.1997, c.19 (C.53:1-8.2). Upon the filing of a 21 written and duly executed application with the retirement system, 22 setting forth at what time, not less than one month subsequent to the 23 filing thereof, he desires to be retired, any such member retiring for 24 service shall receive a service retirement allowance which shall 25 consist of:

26 (1) An annuity which shall be the actuarial equivalent of his27 aggregate contributions; and

(2) A pension in the amount which, when added to the member's
annuity, will provide a total retirement allowance of 50% of his
final compensation.

31 c. Except for the Superintendent of State Police, any member 32 of the retirement system, including a member appointed to the 33 State Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) and a 34 member appointed to the State Police under section 1 of P.L.1997, 35 c.19 (C.53:1-8.2), who has attained the age of 55 years, shall be retired forthwith on the first day of the next calendar month 36 37 following the effective date of this 1985 amendatory act. Any 38 member of the retirement system so retired shall receive a service 39 retirement allowance pursuant to this section or section 27 of 40 P.L.1965, c.89 (C.53:5A-27), as appropriate.

41 d. Any member of the retirement system who is required to 42 retire pursuant to subsection c. of this section and who has more 43 than 20 but fewer than 25 years of creditable service at the time of 44 retirement shall be entitled to continued health benefits coverage 45 during retirement as provided in the "New Jersey State Health 46 Benefits Program Act," P.L.1961, c.49 (C.52:14-17.25 et seq.). 47 Notwithstanding the provisions of section 8 of P.L.1961, c.49 48 (C.52:14-17.32), the State shall pay the premium or periodic charge

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1 for the benefits provided under this subsection to a member retiring 2 under subsection c. of this section with fewer than 25 years of 3 service credited in the retirement system, and the member's 4 dependents covered under the program, but not including survivors. 5 Any member of the retirement system as of the effective date 6 of P.L.1985, c.175 who is required to retire pursuant to subsection 7 c. of this section shall be entitled to the retirement allowance provided for by subsection b. of this section, notwithstanding that 8 9 the member shall have fewer than 20 years' creditable service. 10 Any member of the retirement system as of the effective date f. 11 of P.L.1985, c.175 who is required to retire pursuant to subsection 12 c. of this section and who has more than 20 but less than 25 years of 13 creditable service at the time of retirement shall be entitled to the retirement allowance provided for by subsection b. of this section 14 15 plus 3% of his final compensation multiplied by the number of years of creditable service over 20 but not over 25. 16 17 g. Upon the receipt of proper proofs of the death of a member 18 who has retired on a service retirement allowance, there shall be 19 paid to the member's beneficiary an amount equal to one-half of the 20 final compensation received by the member. (cf: P.L.2001, c.316, s.1)]<sup>1</sup> 21 22 23 3. Section 27 of P.L.1965, c.89 (C.53:5A-27) is amended to 24 read as follows: 25 27. a. Should a member resign after having established 25 years 26 of creditable service [as a full-time commissioned officer, 27 noncommissioned officer or trooper of the Division of State Police 28 or] in the retirement system or as a member appointed to the State 29 Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) or a member 30 appointed to the State Police under section 1 of P.L.1997, c.19 31 (C.53:1-8.2), he may elect "special" retirement; provided that such 32 election is communicated by such member to the retirement system 33 by filing a written application, duly attested, stating at what time 34 subsequent to the execution and filing thereof he desires to be 35 retired. He shall receive, in lieu of the payment provided in section 26, a retirement allowance which shall consist of: 36 37 (1) An annuity which shall be the actuarial equivalent of his 38 aggregate contributions; and 39 (2) A pension in the amount which, when added to the member's 40 annuity, will provide a total retirement allowance of 65% of his 41 final compensation, plus 1% of his final compensation multiplied 42 by the number of years of creditable service over 25, but not over 43 30. 44 The board of trustees shall retire him at the time specified or at 45 such other time within one month after the date so specified, as the

46 board finds advisable.

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b. Upon the receipt of proper proofs of the death of such a
 retired member, there shall be paid to the member's beneficiary
 an amount equal to one-half of the final compensation received by
 the member.
 (cf: P.L.1997, c.19, s.11)

7 4. This act shall take effect immediately.