

STATEMENT TO
[Second Reprint]
SENATE, No. 1790

with Assembly Floor Amendments
(Proposed by Assemblywoman QUIJANO)

ADOPTED: JUNE 10, 2019

These amendments:

1. Provide that with respect to a civil action taken by an employee under the bill, the payment of liquidated damages is not required for a first violation by an employer who demonstrates that the employer's action was taken in good faith with reasonable grounds for believing that the action was not a violation, and the employer admits the violation and pays the amount owed within 30 days;
2. Provide that, for subsequent violations, the liquidated damages are for an amount of not more than 200 percent of the wages due, instead of requiring that they are always a full 200 percent of the wages due; and
3. Remove all reference to small claims courts.