[Second Reprint] SENATE, No. 3042

STATE OF NEW JERSEY 218th LEGISLATURE

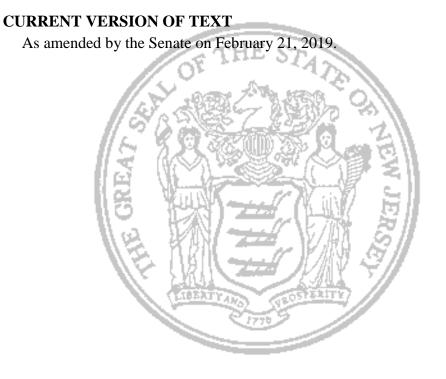
INTRODUCED OCTOBER 15, 2018

Sponsored by: Senator PAUL A. SARLO District 36 (Bergen and Passaic) Senator STEVEN V. OROHO District 24 (Morris, Sussex and Warren)

Co-Sponsored by: Senator Singleton

SYNOPSIS

Creates subaccounts for SHBP and SEHBP health care services and prescription drug claims; requires procurement by State of third-party medical claims reviewer.



(Sponsorship Updated As Of: 3/15/2019)

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1 AN ACT concerning the State Health Benefits Program and the 2 School Employees' Health Benefits Program, amending P.L.1961, c.49 and P.L.2007, c.103, and supplementing 3 P.L.1961, c.49 (C.52:14-17.25 et seq.). 4 5 6 **BE IT ENACTED** by the Senate and General Assembly of the State 7 of New Jersey: 8 9 1. (New section) The Legislature finds and declares that: 10 The cost of health care in this country has been increasing at a. a pace that will make our current system of health care delivery 11 12 unsustainable on its present trajectory. b. As health care costs continue to rise more quickly than the 13 average annual income, those costs displace other priorities for 14 15 individuals, such as saving for retirement or their children's education, and even discourage people from 16 obtaining 17 recommended health care. The litany of research in this area has demonstrated that all necessary action must be taken to reduce costs 18 19 wherever possible. c. One way to reduce costs is to increase the ¹[control] 20 21 oversight¹ that a self-insured employer, such as the State, exercises 22 over health care programs ¹[and plans]¹, as occurs when hiring a ¹[administrator] <u>medical claims reviewer</u>¹ to 23 third-party ¹[manage] examine¹ claims processing. 24 d. Hiring a third-party ¹[administrator] <u>medical claims</u> 25 <u>reviewer</u>¹ to ¹[receive, archive, manage, adjudicate, and pay] 26 provide ²[real-time or near-real-time] regular, frequent, and 27 28 ongoing² review and oversight of the claims process, which process includes, but is not limited to, the receipt, management, 29 <u>adjudication, and payment of</u>¹ claims $\frac{1}{2}$ serves the best interests of 30 the State ¹, participating employers,¹ and the thousands of 31 employees and their dependents covered under the State Health 32 33 Benefits Program and the School Employees' Health Benefits 34 Program. A third-party ¹[administrator] <u>medical claims reviewer</u>¹ would act ¹[as a fiduciary to] in the best interests of the State, 35 participating employers, and¹ program participants, work toward 36 identifying and eliminating systemic errors, recover overpayments, 37 38 and ¹[pay] <u>ensure that</u>¹ only the required and appropriate amounts due and owing on claims ¹are paid¹ as a result of proper 39 40 adjudication. e. For the purpose of facilitating greater efficiency and

41 e. For the purpose of facilitating greater efficiency and
42 transparency in the ¹[provision] <u>adjudication</u>¹ of health benefits

Matter underlined <u>thus</u> is new matter.

EXPLANATION – Matter enclosed in **bold-faced brackets** [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter enclosed in superscript numerals has been adopted as follows: ¹Senate SBA committee amendments adopted January 17, 2019. ²Senate floor amendments adopted February 21, 2019.

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¹ <u>claims</u>¹ to State employees, their eligible family members, and ¹ <u>[others receiving health benefits under the programs] participating</u> <u>local government and education employees and their eligible family</u> <u>members</u>¹, the State of New Jersey deems it fitting and crucial to procure a third-party ¹ [administrator] <u>medical claims reviewer</u>¹ expeditiously, with a goal for implementation in the plan year beginning in January of 2020.

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9 2. (New section) a. Notwithstanding the provisions of any 10 other law to the contrary, a contract for the services of a third-party 11 ¹[administrator] <u>medical claims reviewer</u>¹ for the State Health 12 Benefits Program and the School Employees' Health Benefits 13 Program shall be procured in an expedited process and in the 14 manner provided by this section.

15 b. The Division of Purchase and Property in the Department of the Treasury shall procure, without the need for formal 16 17 advertisement, but through the solicitation of proposals from professional services vendors, a third-party ¹[administrator] 18 <u>medical claims reviewer</u>¹, which shall be responsible for the ¹<u>strict</u> 19 20 oversight of the¹ adjudication and processing of direct payments for 21 health care services rendered to participants in the State Health 22 Benefits Program and School Employees' Health Benefits Program 23 ¹[and for the processing of payments for the prescription drug 24 benefits of those participants in accordance with the adjudicative tools procured or provided by the State]¹. The third-party 25 ¹[administrator] <u>medical claims reviewer</u>¹ shall perform all duties 26 27 in accordance with all applicable State and federal laws and with 28 the rules and regulations issued by the State Treasurer and the State 29 Health Benefits Commission and the School Employees' Health Benefits Commission, and shall act ¹[as a fiduciary]¹ in the best 30 ¹[interest] <u>interests</u>¹ of ¹<u>the State, participating employers, and</u>¹ 31 32 covered persons under the programs. The third-party ¹[administrator] <u>medical claims reviewer</u>¹ shall not be the carrier, 33 34 or a subsidiary, related party, or affiliate thereof, with which the State has contracted pursuant to section 4 of P.L.1961, c.49 35 36 (C.52:14-17.28) or section 35 of P.L.2007, c.103 (C.52:14-17.46.5) for the provision of hospital, surgical, obstetrical, and other covered 37 health care services and benefits or for the provider networks for 38 those services. The third-party ¹[administrator] <u>medical claims</u> 39 reviewer¹ shall not exercise any authority over the provision of 40 health care benefits for Medicare-eligible retirees. ¹The contract 41 42 awarded for the services of the third-party medical claims reviewer 43 may include provisions permitting the compensation of the third-44 party medical claims reviewer based upon a percentage of the costs 45 recovered by the State as a result of the information provided by the third-party medical claims reviewer in the performance of its
 duties.¹
 c. Notwithstanding the provisions of any other law to the
 contrary, for the purpose of expediting the procurement of a third-

party ¹[administrator] <u>medical claims reviewer</u>¹, the following
provisions shall apply as modifications to law or regulation that
may interfere with the expedited procurement:

8 (1) the timeframes for challenging the specifications shall be 9 modified as determined by the division;

(2) in lieu of advertising in accordance with sections 2, 3, and 4
of P.L.1954, c.48 (C.52:34-7, C.52:34-8, and C.52:34-9), the
division shall advertise the request for proposals for the above
service and any addenda thereto on the division's website;

(3) the period of time that the State Comptroller has to review
the request for proposals for the procurement of a third-party
¹[administrator] medical claims reviewer¹ for compliance with
applicable public contracting laws, rules, and regulations, pursuant
to section 10 of P.L.2007, c.52 (C.52:15C-10), shall be 10 business
days or less if practicable, as determined by the State Comptroller;

(4) the timeframes for submission under section 4 of
P.L.2012, c.25 (C.52:32-58) and section 1 of P.L.1977, c.33
(C.52:25-24.2) shall be extended to prior to the issuance of a Notice
of Intent to Award;

(5) the provision of section 1 of P.L.2005, c.92 (C.52:34-13.2)
shall not apply to technical and support services, under this section,
provided by a vendor using a "24/7 follow-the-sun model" as long
as the contractor is able to provide such services in the United
States during the business day; and

(6) the term "bids" in subparagraph (f) of subsection a. of
section 7 of P.L.1954, c.48 (C.52:34-12) shall not include pricing
which will be revealed to all responsive bidders during the
negotiation process.

d. The division may, to the extent necessary, waive or modify
any requirement under any other law or regulation that may
interfere with the expeditious procurement of this service.

e. Upon the expiration of the initial contract for a third-party 36 37 ¹[administrator] <u>medical claims reviewer</u>¹ procured pursuant to subsection b. of this section, the procurement of such service 38 ¹required and¹ 39 thereafter shall be in accordance with P.L.1954, c.48 (C.52:34-6 et seq.) and any other applicable law 40 governing the awarding of public contracts by a State agency. 41

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43 3. Section 6 of P.L.1961, c.49 (C.52:14-17.30) is amended to 44 read as follows:

6. [(A)] <u>a.</u> For each active covered State employee and for the
eligible dependents the employee may have enrolled at the
employee's option, the State, from funds appropriated therefor, shall

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pay ¹<u>its share of</u>¹ the premium or periodic charges for the benefits
provided under the contract ¹[in amounts equal to the premium or
periodic charges for the benefits provided under such a contract
covering the employee and the employee's enrolled dependents]
purchased by the commission pursuant to subsection a. of section 4
of P.L.1961, c.49 (C.52:14-17.28)¹.

7 [(B)] An employee may, on an optional basis, enroll the
8 employee's dependents for coverage under the contract subject to
9 such regulations and conditions as the commission and the carrier
10 may prescribe.

<u>b.</u> There is hereby created a health benefits fund. Said fund
shall be used to pay the premiums or periodic charges for which the
State is responsible under this act.

14 c. The fund shall contain a dedicated subaccount reserved for 15 payment of claims and other health services fees for covered health 16 services and prescription drug benefits provided to covered State 17 employees and their enrolled eligible dependents. No person shall 18 use or authorize the use of the assets in the subaccount, or the 19 investment earnings thereon, for any purpose other than for the 20 provision of benefits in accordance with the terms of the State 21 Health Benefits Program and for defraying the reasonable costs of 22 administering the subaccount.

23 <u>A third-party</u> ¹[administrator] medical claims reviewer¹, 24 procured pursuant to section 2 of P.L., c. (C.) (pending before the Legislature as this bill), ¹[shall serve as a fiduciary of 25 the subaccount in accordance with fiduciary standards equivalent to 26 those under the "Employee Retirement Income Security Act of 27 28 1974" (29 U.S.C. s.1001 et seq.) and]¹ shall, in the performance of ¹[administrative]¹ services for the program, act in the best 29 ¹[interest] interests¹ of ¹the State, participating employers, and¹ 30 covered State employees and their enrolled eligible dependents. 31 32 Nothing in this subsection shall be construed as subjecting the program, its plans, ¹[or]¹ the State ¹, or any participating 33 34 employer¹ to the provisions of the "Employee Retirement Income 35 Security Act of 1974" (29 U.S.C. s.1001 et seq.).

The third-party ¹[administrator] medical claims reviewer¹ shall 36 ¹[be responsible for overseeing and coordinating the payment of 37 38 claims and other health services fees for which the State is 39 responsible on a self-funded basis. The third-party administrator 40 shall provide adjudication of claims for health care services 41 provided under the program, process direct payments of adjudicated 42 claims for covered health care services and other health care 43 services fees from the subaccount to health care providers and 44 facilities in accordance with the terms of the program, process 45 payments for prescription drug benefits in accordance with the 46 adjudicative technology procured or provided by the State, and 47 provide related services for the program as required herein. The

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1 submission of such claims and payments shall be governed by and 2 occur within the timeframe allotted by the rules and regulations 3 issued by the State Treasurer pursuant to this subsection. The third-4 party administrator shall take all necessary action to reduce the 5 administrative costs of the program. The third-party administrator 6 shall promptly inform the commission and the State Treasurer if 7 moneys are not, or cannot reasonably be, expected to be collected or 8 disbursed in the appropriate amounts or if any fund reserve 9 established by the commission has fallen below the required level. The third-party administrator shall] collect,¹ store and maintain 10 a secure archive of medical and prescription drug claims data and 11 12 other health services payment information and provide such data 13 and other reports in compliance with applicable State and federal laws, including the "Health Insurance Portability and 14 Accountability Act of 1996," Pub.L.104-191, to document the cost 15 16 and nature of claims incurred, demographic information on the 17 covered population, emerging utilization and demographic trends, 18 and such other information as may be available to assist in the 19 governance of the program and in timely response to any requests 20 from the Governor, the State Treasurer, the Division of Pensions 21 and Benefits, the State Health Benefits Commission, the State 22 Health Benefits Plan Design Committee, the President of the 23 Senate, and the Speaker of the General Assembly. ¹Such claims 24 data shall include, but not be limited to, for each claim, the claim 25 number, provider information, amount charged, amount paid, and the Current Procedural Terminology (CPT) code.¹ The State Health 26 Benefits Commission ¹[or], ¹ the State Health Benefits Plan Design 27 Committee ¹, the State Treasurer, or the Division of Pensions and 28 Benefits¹ may direct the third-party ¹[administrator] medical 29 30 claims reviewer¹ to provide appropriate medical and prescription 31 drug claims and other health services payment data to a health care 32 services provider or other authorized entity, in compliance with 33 applicable State and federal laws, including the "Health Insurance 34 Portability and Accountability Act of 1996," Pub.L.104-191, for the 35 specific purpose of improving the quality and value of health care 36 services delivered to ¹[plan] program¹ participants. 37 The State Treasurer shall deposit into the subaccount the moneys 38 necessary to accomplish the purposes of this subsection ¹[as are appropriated by State law therefor, paid by employers participating 39 40 in the program, and contributed by employees and retirees of the 41 State and employees and retirees of employers other than the State participating in the program $]^{1}$ ², including moneys paid by 42 employers participating in the program, and contributed by 43 44 employees and retirees of the State and employees and retirees of employers other than the State participating in the program². 45 Deposits and contributions to the subaccount shall be ¹ [irrevocable] 46 47 and]¹ applied to the distribution of payments for the costs of health

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1 care services and prescription drug benefits and to fund the 2 reasonable costs of administering the subaccount. Assets in the 3 subaccount shall be expended or withdrawn, and deposits and 4 withdrawals shall be reconciled, in accordance with regulations and 5 procedures adopted pursuant to this subsection. 6 Moneys in the subaccount shall be invested in permitted 7 investments or shall be held in interest-bearing accounts in such 8 depositories as the State Treasurer may select, and may be invested 9 and reinvested in permitted investments or invested and reinvested 10 in the same manner as other accounts in the custody of the State 11 Treasurer as provided by law. All interest or other income or 12 earnings derived from the investment or reinvestment of moneys in 13 the subaccount shall be credited thereto and shall be determined on 14 an aggregate basis for all participating employers. 15 The State Treasurer shall adopt, pursuant to the "Administrative 16 Procedure Act," P.L.1968, c.410 (C.52:14B-1 et seq.), such rules 17 and regulations as may be necessary to implement the provisions of this ¹[subsection] act, P.L., c. (C.) (pending before the 18 19 <u>Legislature as this bill</u>¹. (cf: P.L.1996, c.8, s.3) 20 21 22 4. Section 4 of P.L.1961, c.49 (C.52:14-17.28) is amended to 23 read as follows: 24 4. a. The commission shall negotiate with and arrange for the 25 purchase, on such terms as it deems to be in the best interests of the 26 State and its employees, from carriers licensed to operate in the 27 State or in other jurisdictions, as appropriate, contracts providing hospital, surgical, obstetrical, and other covered health care services 28 29 and benefits covering employees of the State and their dependents, 30 and shall execute all documents pertaining thereto for and on behalf 31 and in the name of the State. 32 b. Except for contracts entered into after June 30, 2007, the 33 commission shall not enter into a contract under this act unless the 34 benefits provided thereunder equal or exceed the minimum 35 standards specified in section 5 of P.L.1961, c.49 (C.52:14-17.29) 36 for the particular coverage which such contract provides, and unless 37 coverage is available to all eligible employees and their dependents 38 on the basis specified by section 7 of P.L.1961, c.49 (C.52:14-39 17.31), except that a State employee enrolled in the program on or 40 after July 1, 2003 and all law enforcement officers employed by the 41 State for whom there is a majority representative for collective 42 negotiations purposes may not be eligible for coverage under the 43 traditional plan as defined in section 2 of P.L.1961, c.49 (C.52:14-44 17.26) pursuant to a binding collective negotiations agreement or 45 pursuant to the application by the commission, in its sole discretion, 46 of the terms of any collective negotiations agreement binding on the 47 State to State employees for whom there is no majority 48 representative for collective negotiations purposes.

1 c. The commission shall not enter into a contract under 2 P.L.1961, c.49 (C.52:14-17.25 et seq.) after June 30, 2007, unless 3 the contract includes the successor plan, one or more health 4 maintenance organization plans and a State managed care plan that 5 shall be substantially equivalent to the NJ PLUS plan in effect on 6 June 30, 2007, with adjustments to that plan pursuant to a binding 7 collective negotiations agreement or pursuant to action by the 8 commission, in its sole discretion, to apply such adjustments to 9 State employees for whom there is no majority representative for 10 collective negotiations purposes, and unless coverage is available to 11 all eligible employees and their dependents on the basis specified 12 by section 7 of P.L.1961, c.49 (C.52:14-17.31), except as provided in subsection d. of this section. 13

14 d. Eligibility for coverage under the successor plan may be 15 limited pursuant to a binding collective negotiations agreement or 16 pursuant to the application by the commission, in its sole discretion, 17 of the terms of any collective negotiations agreement binding on the 18 State to State employees for whom there is no majority 19 representative for collective negotiations purposes. Coverage under 20 the successor plan and under the State managed care plan required 21 to be included in a contract entered into pursuant to subsection c. of 22 this section shall be made available in retirement to all State 23 employees who accrued 25 years of nonconcurrent service credit in 24 one or more State or locally-administered retirement systems before 25 July 1, 2007. Coverage under the State managed care plan required 26 to be included in a contract entered into pursuant to subsection c. of 27 this section shall be made available in retirement to all State 28 employees who accrue 25 years of nonconcurrent service credit in 29 one or more State or locally-administered retirement systems on or 30 after July 1, 2007.

e. Actions taken by the commission before the effective date of
P.L.2007, c. 103 in anticipation of entering into any contract
pursuant to subsection c. of this section are hereby deemed to have
been within the authority of the commission pursuant to P.L.1961,
c.49 (C.52:14-17.25 et seq.).

36 f. Any carrier with which the commission contracts for the 37 provision of hospital, surgical, obstetrical, and other covered health care services and benefits pursuant to this section shall ¹[grant] 38 provide¹ to the third-party ¹[administrator] medical claims 39 reviewer¹, procured pursuant to section 2 of P.L., c. (C.) 40 (pending before the Legislature as this bill), ¹[access to any] 41 42 information in¹ ²that carrier's² provider network ¹[contract] contracts¹, ²[and provider health care services] such as claims 43 information² and contractual discounts provided thereunder, ²that 44 are² applicable to a health benefits plan offered under the State 45 Health Benefits Program. 46

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1 ¹Documents, materials and other information in the possession or 2 control of the State, or the third-party medical claims reviewer, that 3 are obtained or created by, or disclosed to, the State or any other 4 person pursuant to this subsection shall be recognized by this State 5 as being proprietary and containing trade secrets. All such 6 documents, materials or other information shall be confidential by 7 law and privileged, ²and² shall not be subject to 8 P.L.1963, c.71 (C.47:1A-1 et seq.) ², shall not be subject to 9 subpoena, and shall not be subject to discovery or admissible in evidence in any private civil action]²; except that the State is 10 11 authorized to use the documents, materials or other information in 12 the furtherance of any regulatory or legal action brought as a part of 13 the commission's or third-party medical claims reviewer's official 14 duties. The State and the third-party medical claims reviewer shall 15 not disclose, sell, or transfer the documents, materials or other 16 information without the prior written consent of the carrier. This 17 subsection shall not be construed as pertaining to medical claims 18 data. g. A contract entered into ²with a carrier² pursuant to this 19 section shall ²[reserve to the State] include therein² the ²State's 20 existing² right to withhold payment for administrative services or 21 to pursue any other remedy deemed appropriate by the State 22 23 Treasurer if the carrier is found by the State upon information 24 provided by the third-party medical claims reviewer to have 25 committed errors resulting in a loss to the State in a quantity or value, or both, beyond a certain threshold, as shall be provided in 26 27 the contract or by rules promulgated by the State Treasurer. The 28 contract shall permit the State to recover any loss resulting from 29 errors identified by the third-party medical claims reviewer.¹ 30 (cf: P.L.2007, c.103, s.21) 31 32 5. Section 35 of P.L.2007, c. 103 (C.52:14-17.46.5) is amended 33 to read as follows: 34 35. a. The commission shall negotiate with and arrange for the 35 purchase, on such terms as it deems in the best interests of the State, 36 participating employers and those persons covered hereunder from 37 carriers licensed to operate in the State or in other jurisdictions, as 38 appropriate, contracts providing benefits required by the School 39 Employees' Health Benefits Program Act, as specified in section 36 40 of P.L.2007, c.103 (C.52:14-17.46.6), or such benefits as the 41 commission may determine to provide, so long as such modification 42 of benefits is in the best interests of the State, participating 43 employers and those persons covered hereunder, and is consistent 44 with the provisions of section 40 of that act (C.52:14-17.46.10). The 45 commission shall have authority to execute all documents 46 pertaining thereto for and on behalf of the State. The commission 47 shall not enter into a contract under the School Employees' Health

1 Benefits Program Act, unless the benefits provided thereunder are 2 equal to or exceed the standards specified in section 36 of that act, 3 or as such standards are modified pursuant to section 40 of that act.

4 b. The rates charged for any contract purchased under the 5 authority of the School Employees' Health Benefits Program Act 6 shall reasonably and equitably reflect the cost of the benefits 7 provided based on principles which in the judgment of the commission are actuarially sound. The rates charged shall be 8 9 determined based upon accepted group rating principles with due 10 regard to the experience, both past and contemplated, under the 11 contract. The commission shall have the right to particularize 12 subgroups for experience purposes and rates. No increase in rates 13 shall be retroactive.

14 The commission shall be authorized to accept an assignment c. 15 of contract rights from or enter into an agreement, contract, 16 memorandum of understanding or other terms with the State Health 17 Benefits Commission to ensure that coverage for eligible 18 employees, retirees and dependents under the School Employees' 19 Health Benefits Program whose benefits had been provided through 20 the State Health Benefits Program is continued without interruption. 21 The transition provided for in this subsection shall occur within one 22 year of the effective date of the School Employees' Health Benefits 23 Program Act, sections 31 through 41 of P.L.2007, c.103 (C.52:14-24 17.46.1 through C.52:14-17.46.11).

25 d. Benefits under the contract or contracts purchased as 26 authorized by the School Employees' Health Benefits Program Act 27 may be subject to such limitations, exclusions, or waiting periods as the commission finds to be necessary or desirable to avoid inequity, 28 29 unnecessary utilization, duplication of services or benefits 30 otherwise available, including coverage afforded under the laws of 31 the United States, such as the federal Medicare program, or for 32 other reasons.

33 The initial term of any contract purchased by the e. 34 commission under the authority of the School Employees' Health 35 Benefits Program Act shall be for such period to which the 36 commission and the carrier may agree, but permission may be made 37 for automatic renewal in the absence of notice of termination by the 38 commission. Subsequent terms for which any contract may be 39 renewed as herein provided shall each be limited to a period not to 40 exceed one year.

f. Any carrier with which the commission contracts for the 41 42 provision of hospital, surgical, obstetrical, and other covered health care services and benefits pursuant to this section shall ²[grant] 43 provide² to the third-party ¹[administrator] medical claims 44 reviewer¹, procured pursuant to section 2 of P.L., c. (C.) 45 (pending before the Legislature as this bill), ²[access to any] 46 information in that carrier's² provider network ²[contract] 47

contracts², ² and provider health care services such as claims 1 information² and contractual discounts provided thereunder, ²that 2 are² applicable to a health benefits plan offered under the School 3 Employees' Health Benefits Program. 4 5 ¹Documents, materials and other information in the possession or 6 control of the State, or the third-party medical claims reviewer, that 7 are obtained or created by, or disclosed to, the State or any other 8 person pursuant to this subsection shall be recognized by this State 9 as being proprietary and containing trade secrets. All such 10 documents, materials or other information shall be confidential by ²and² law and privileged, shall not be subject to 11 P.L.1963, c.71 (C.47:1A-1 et seq.) ²[, shall not be subject to 12 13 subpoena, and shall not be subject to discovery or admissible in evidence in any private civil action]²; except that the State is 14 15 authorized to use the documents, materials or other information in the furtherance of any regulatory or legal action brought as a part of 16 17 the commission's or third-party medical claims reviewer's official 18 duties. The State and the third-party medical claims reviewer shall 19 not disclose, sell, or transfer the documents, materials or other 20 information without the prior written consent of the carrier. This 21 subsection shall not be construed as pertaining to medical claims 22 data. g. A contract entered into ²with a carrier² pursuant to this 23 section shall ²[reserve to the State] include therein² the ²State's 24 existing² right to withhold payment for administrative services or 25 26 to pursue any other remedy deemed appropriate by the State Treasurer if the carrier is found by the State upon information 27 provided by the third-party medical claims reviewer to have 28 29 committed errors resulting in a loss to the State in a quantity or 30 value, or both, beyond a certain threshold, as shall be provided in the contract or by rules promulgated by the State Treasurer. The 31 contract shall permit the State to recover any loss resulting from 32 33 errors identified by the third-party medical claims reviewer.¹ 34 (cf: P.L.2007, c.103, s.35) 35 36 6. Section 39 of P.L.2007, c.103 (C.52:14-17.46.9) is amended 37 to read as follows: 38 39. a. For each active covered employee and for the eligible 39 dependents the employee may have enrolled at the employee's 40 option, from funds appropriated therefor, the employer shall pay to 41 the commission the premium or periodic charges for the benefits 42 provided under the contract in amounts equal to the premium or 43 periodic charges for the benefits provided under such a contract 44 covering the employee and the employee's enrolled dependents. 45 b. The obligations of any employer to pay the premium or 46 periodic charges for health benefits coverage provided under the School Employees' Health Benefits Program Act, sections 31 47

1 through 41 of P.L.2007, c.103 (C.52:14-17.46.1 through C.52:14-2 17.46.11), may be determined by means of a binding collective 3 negotiations agreement, including any agreement in force at the 4 time the employer commences participation in the School 5 Employees' Health Benefits Program. With respect to employees for 6 whom there is no majority representative for collective negotiations 7 purposes, the employer may, in its sole discretion, modify the 8 respective payment obligations set forth in law for the employer and 9 such employees in a manner consistent with the terms of any 10 collective negotiations agreement binding on the employer.

11 Commencing on the effective date of P.L.2010, c.2 and upon the 12 expiration of any applicable binding collective negotiations 13 agreement in force on that effective date, employees shall pay 1.5 14 percent of base salary, through the withholding of the contribution, 15 for health benefits coverage provided under P.L.2007, c.103 16 (C.52:14-17.46.1 et seq.), notwithstanding any other amount that 17 may be required additionally pursuant to this subsection by means 18 of a binding collective negotiations agreement or the modification 19 of payment obligations.

20 c. There is hereby established a School Employee Health 21 Benefits Program fund consisting of all contributions to premiums and periodic charges remitted to the State treasury by participating 22 23 employers for employee coverage. All such contributions shall be 24 deposited in the fund and the fund shall be used to pay the portion 25 of the premium and periodic charges attributable to employee and 26 dependent coverage.

27 d. The fund shall contain a dedicated subaccount reserved for 28 payment of claims and other health services fees for covered health 29 services and prescription drug benefits provided to covered 30 employees and their enrolled eligible dependents. No person shall 31 use or authorize the use of the assets in the subaccount, or the 32 investment earnings thereon, for any purpose other than for the 33 provision of benefits in accordance with the terms of the School 34 Employees' Health Benefits Program and for defraying the 35 reasonable costs of administering the subaccount.

<u>A third-party</u> ¹[administrator] medical claims reviewer¹, 36 procured pursuant to section 2 of P.L., c. (C.) (pending 37 before the Legislature as this bill), ¹[shall serve as a fiduciary of 38 the subaccount in accordance with fiduciary standards equivalent to 39 those under the "Employee Retirement Income Security Act of 40 1974" (29 U.S.C. s.1001 et seq.) and]¹ shall, in the performance of 41 ¹[administrative]¹ services for the program, act in the best 42 ¹[interest] interests¹ of ¹the State, participating employers, and¹ 43 44 covered employees and their enrolled eligible dependents. Nothing 45 in this subsection shall be construed as subjecting the program, its plans, ¹[or]¹ the State ¹, or any participating employer¹ to the 46

1 provisions of the "Employee Retirement Income Security Act of 2 1974" (29 U.S.C. s.1001 et seq.). The third-party ¹[administrator] medical claims reviewer¹ shall 3 ¹[be responsible for overseeing and coordinating the payment of 4 5 claims and other health services fees for which the State is responsible on a self-funded basis. The third-party administrator 6 7 shall provide adjudication of claims for health care services 8 provided under the program, process direct payments of adjudicated 9 claims for covered health care services and other health care 10 services fees from the subaccount to health care providers and 11 facilities in accordance with the terms of the program, process 12 payments for prescription drug benefits in accordance with the 13 adjudicative technology procured or provided by the State, and 14 provide related services for the program as required herein. The 15 submission of such claims and payments shall be governed by and 16 occur within the timeframe allotted by the rules and regulations 17 issued by the State Treasurer pursuant to this subsection. The third-18 party administrator shall take all necessary action to reduce the 19 administrative costs of the program. The third-party administrator 20 shall promptly inform the commission and the State Treasurer if 21 moneys are not, or cannot reasonably be, expected to be collected or 22 disbursed in the appropriate amounts or if any fund reserve 23 established by the commission has fallen below the required level. 24 The third-party administrator shall <u>collect</u>,¹ store and maintain 25 a secure archive of medical and prescription drug claims data and 26 other health services payment information and provide such data 27 and other reports in compliance with applicable State and federal 28 laws, including the "Health Insurance Portability and 29 Accountability Act of 1996," Pub.L.104-191, to document the cost 30 and nature of claims incurred, demographic information on the 31 covered population, emerging utilization and demographic trends, 32 and such other information as may be available to assist in the 33 governance of the program and in timely response to any requests 34 from the Governor, the State Treasurer, the Division of Pensions and Benefits, the School Employees' Health Benefits Commission, 35 36 the School Employees' Health Benefits Plan Design Committee, the 37 President of the Senate, and the Speaker of the General Assembly. ¹Such claims data shall include, but not be limited to, for each 38 claim, the claim number, provider ²[name and contact]² 39 information, amount charged, amount paid, and the Current 40 Procedural Terminology (CPT) code.¹ The School Employees' 41 Health Benefits Commission ¹[or], ¹ the School Employees' Health 42 Benefits Plan Design Committee¹, the State Treasurer, or the 43 Division of Pensions and Benefits¹ may direct the third-party 44 ¹[administrator] medical claims reviewer¹ to provide appropriate 45 medical and prescription drug claims and other health services 46 47 payment data to a health care services provider or other authorized

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1 entity, in compliance with applicable State and federal laws, 2 including the "Health Insurance Portability and Accountability Act 3 of 1996," Pub.L.104-191, for the specific purpose of improving the 4 quality and value of health care services delivered to ¹[plan] 5 program¹ participants. 6 The State Treasurer shall deposit into the subaccount the moneys necessary to accomplish the purposes of this subsection ¹[as are 7 8 appropriated by State law therefor, paid by employers participating 9 in the program, and contributed by covered employees and retirees]¹², including moneys paid by employers participating in 10 11 the program, and contributed by employees and retirees of the State 12 and employees and retirees of employers other than the State participating in the $\operatorname{program}^2$. Deposits and contributions to the 13 subaccount shall be ¹[irrevocable and]¹ applied to the distribution 14 15 of payments for the costs of health care services and prescription 16 drug benefits and to fund the reasonable costs of administering the 17 subaccount. Assets in the subaccount shall be expended or 18 withdrawn, and deposits and withdrawals shall be reconciled, in 19 accordance with regulations and procedures adopted pursuant to this 20 subsection. 21 Moneys in the subaccount shall be invested in permitted 22 investments or shall be held in interest-bearing accounts in such 23 depositories as the State Treasurer may select, and may be invested 24 and reinvested in permitted investments or invested and reinvested 25 in the same manner as other accounts in the custody of the State 26 Treasurer as provided by law. All interest or other income or 27 earnings derived from the investment or reinvestment of moneys in 28 the subaccount shall be credited thereto and shall be determined on 29 an aggregate basis for all participating employers. The State Treasurer shall adopt, pursuant to the "Administrative 30 31 Procedure Act," P.L.1968, c.410 (C.52:14B-1 et seq.), such rules 32 and regulations as may be necessary to implement the provisions of this ¹[subsection] act, P.L., c. (C.) (pending before the 33 34 Legislature as this bill)¹. 35 e. Notwithstanding any law to the contrary and except as provided by amendment by P.L.2010, c.2, and by P.L.2011, c.78, 36 37 the payment in full of premium or periodic charges for eligible 38 retirees and their dependents pursuant to section 3 of P.L.1987, 39 c.384 (C.52:14-17.32f), section 2 of P.L.1992, c.126 (C.52:14-40 17.32f1), or section 1 of P.L.1995, c.357 (C.52:14-17.32f2) shall be 41 continued without alteration or interruption and there shall be no 42 premium sharing or periodic charges for certain school employees 43 in retirement once they have met the criteria for vesting for pension 44 benefits, which criteria for purposes of this subsection only shall 45 mean the criteria for vesting in the Teachers' Pension and Annuity 46 Fund. For purposes of this subsection, "premium sharing or periodic

charges" shall mean payments by eligible retirees based upon a
 proportion of the premiums for health care benefits.

- 3 (cf: P.L.2011, c.78, s.54)
- 4

7. ¹[Sections 1 and 2 of this] <u>This</u>¹ act shall take effect 5 immediately, 1 [and] except that 1 sections 1 [3 through 6] 4 and 5^1 6 7 shall take effect after the expiration of all contracts in effect on the 8 date of enactment of this act purchased pursuant to subsections a. of 9 section 4 of P.L.1961, c.49 (C.52:14-17.28) and of section 35 of P.L.2007, c.103 (C.52:14-17.46.5), ¹respectively,¹ but the 10 Department of the Treasury and the commissions may take such 11 12 anticipatory administrative action prior thereto as may be necessary 13 to effectuate the purposes of this act.