

SENATE, No. 3975

STATE OF NEW JERSEY
218th LEGISLATURE

INTRODUCED JUNE 20, 2019

Sponsored by:

Senator LORETTA WEINBERG

District 37 (Bergen)

Senator KRISTIN M. CORRADO

District 40 (Bergen, Essex, Morris and Passaic)

Co-Sponsored by:

Senators Ruiz and Madden

SYNOPSIS

Requires that State employee serve as Equal Employment Opportunity and Affirmative Action officer for gubernatorial transitions.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 12/17/2019)

1 AN ACT providing an Equal Employment Opportunity and
2 Affirmative Action officer for gubernatorial transitions and
3 supplementing P.L.1969, c.213 (C.52:15A-1 et seq.).
4

5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:
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8 1. The chairperson of the Civil Service Commission shall
9 designate an individual who shall be an employee in the human
10 resources office of the Civil Service Commission to serve as Equal
11 Employment Opportunity and Affirmative Action officer for
12 gubernatorial transitions.

13 The Equal Employment Opportunity and Affirmative Action
14 officer shall be made available to every individual, whether or not
15 receiving compensation, rendering service to the transition. All
16 members of the transition office staffs shall be notified as to the
17 identity and contact information of the officer upon joining the
18 gubernatorial transition. The officer shall notify each individual
19 making a complaint of discrimination as to the authority and
20 jurisdiction, if any, of the officer and the State to take formal action
21 with respect to such complaint.

22 The Equal Employment Opportunity and Affirmative Action
23 officer shall continue to receive the compensation provided
24 pursuant to law for the officer's regular employment, and shall
25 retain the rights and privileges of such employment without
26 interruption.
27

28 2. This act shall take effect immediately.
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31 STATEMENT
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33 This bill provides that the chairperson of the Civil Service
34 Commission will designate a Civil Service-based human resources
35 professional to serve as Equal Employment Opportunity and
36 Affirmative Action officer for gubernatorial transitions.

37 Gubernatorial transitions involve the transfer of executive power
38 from one administration to another in a compressed timeframe.
39 These transitions often involve a wide variety of persons, some of
40 whom may be official employees or volunteers for the transition.
41 To ensure that all employees of the transition office staffs are
42 protected from all forms of employment discrimination and
43 harassment, the Equal Employment Opportunity and Affirmative
44 Action officer will serve all employees of office staffs. All
45 employees of the transition office staffs will be given sufficient
46 notice of the officer upon joining the transition.

47 In addition, the Equal Employment Opportunity and Affirmative
48 Action officer will be made available to all individuals associated

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1 with the transition and all individuals will be made aware of the
2 officer.

3 The Equal Employment Opportunity and Affirmative Action
4 officer will continue to receive the compensation provided pursuant
5 to law for the officer's regular employment, and will retain the
6 rights and privileges of such employment without interruption.