# ASSEMBLY, No. 678 STATE OF NEW JERSEY 219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by: Assemblywoman VALERIE VAINIERI HUTTLE District 37 (Bergen) Assemblywoman ANNETTE QUIJANO District 20 (Union)

Co-Sponsored by: Assemblyman Johnson

## SYNOPSIS

Establishes certification program for zoning officers and land use board administrators.

# **CURRENT VERSION OF TEXT**

Introduced Pending Technical Review by Legislative Counsel.



(Sponsorship Updated As Of: 2/3/2020)

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AN ACT concerning the education and oversight of zoning officers
 and land use board administrators and supplementing and
 amending P.L.1975, c.291.

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**BE IT ENACTED** by the Senate and General Assembly of the State of New Jersey:

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8 1. (New section) a. Commencing January 1 next following the 9 second anniversary of the effective date of P.L. , c (C. 10 (pending before the Legislature as this bill), a person shall not be appointed, reappointed, or permitted to continue employment as a 11 12 zoning officer or land use board administrator unless that person 13 holds a zoning officer certificate or land use board administrator 14 certificate, as applicable, issued by the Department of Community 15 Affairs pursuant to P.L. , c. (C. ) (pending before the 16 Legislature as this bill).

b. As a condition of continued employment after January next following the second anniversary of the effective date of P.L. , c. (C. ) (pending before the Legislature as this bill), a person serving as a zoning officer or land use board administrator on that date shall have been issued a zoning officer or land use board

22 administrator certificate.

23 Whenever a vacancy occurs in the position of zoning officer c. 24 or land use board administrator by reason of the departure of a 25 certified zoning officer or certified land use board administrator, the 26 governing body or chief executive of a municipality, as appropriate, 27 may appoint a person who does not hold a zoning officer certificate 28 or land use board administrator certificate to serve as acting zoning 29 officer or acting land use board administrator for a period not to 30 exceed one year from the date of the vacancy. Any person so appointed may, with the approval of the Commissioner of 31 32 Community Affairs, be reappointed as acting zoning officer or 33 acting land use board administrator for one additional year 34 following the termination of the temporary appointment. Time served as acting zoning officer or acting land use board 35 36 administrator may be credited toward the experience authorized as a 37 substitute for the college education requirement set forth in section 38 2 of P.L. , c. (C. ) (pending before the Legislature as this 39 bill).

40 d. As used in P.L. , c (C. ) (pending before the 41 Legislature as this bill):

42 "Zoning officer" means an administrative officer authorized to
43 issue permits, certificates, or authorizations pursuant to section 9 of
44 P.L.1975, c.291 (C.40:55D-18).

45 "Land use board administrator" means the administrative official

**EXPLANATION** – Matter enclosed in **bold-faced brackets** [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

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who is appointed by, and serves at the pleasure of, the zoning board 1 2 of adjustment, notwithstanding possible employment by the 3 municipality in other positions or functions, and whose basic role is 4 to assist and advise property owners, developers, and other 5 interested persons in the practices and procedures of the land use 6 board, to maintain the records of the board, its calendar, and public agendas, and to draft minutes of the board's meetings. "Land use 7 8 board administrator" shall include the administrative secretary of a 9 municipal planning board and zoning board of adjustment.

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2. (New section) a. The Commissioner of Community Affairs
shall establish a certification program for zoning officers and land
use board administrators within six months of the effective date of
P.L., c. (C.) (pending before the Legislature as this bill).

15 An applicant for a zoning officer certificate or land use b. 16 board administrator certificate shall present to the commissioner a 17 written application, on a form provided by the Department of 18 Community Affairs, showing that the applicant is not less than 21 19 years of age, is a citizen of the United States, is of good moral 20 character, has obtained a certificate or diploma issued after at least 21 four years of study in an approved secondary school or has received 22 an academic education considered and accepted by the Department 23 of Education as fully equivalent, has completed the course of study 24 in planning and zoning administration and enforcement required in 25 subsection c. of this section, and has completed at least two years of 26 education at a college of recognized standing. For the purposes of 27 this section, 30 college credits shall be considered equivalent to one year of college. The commissioner may allow an applicant who 28 29 does not meet the two-year college requirement to substitute, on a 30 year for year basis, full-time experience or the equivalent part-time 31 experience in a position involving municipal land use, planning, and 32 zoning. The commissioner, by rule and regulation, may establish 33 additional requirements for certification that the commissioner 34 determines to be reasonable and appropriate to further the 35 professionalism of the position of zoning officer and land use board 36 administrator. Each completed application shall be accompanied by 37 a fee in the amount of \$50 payable to the State Treasurer.

38 c. (1) A condition for issuance of a zoning officer certificate 39 or land use board administrator certificate shall include satisfactory 40 completion of a course of study in planning and zoning 41 administration or zoning enforcement. The commissioner shall 42 work in conjunction with a Land Use Education Advisory Board 43 comprised of representatives from the New Jersey Association of 44 Planning and Zoning Administrators, the New Jersey Planning 45 Officials, the New Jersey State League of Municipalities, the New 46 Jersey Chapter of the American Planning Association, the New 47 Jersey Builders Association, and the Center for Government 48 Services at Rutgers, the State University of New Jersey in

establishing standards for curriculum and administration of the 1 2 courses of study. 3 (2) The curriculum for these courses of study shall include at 4 least 40 hours of instruction designed to prepare an individual to 5 perform the duties of a zoning officer, and at least 30 hours of 6 instruction designed to prepare an individual to perform the duties of a land use board administrator, including coursework on: 7 8 (a) the technical and knowledge and skills necessary for 9 effective interpretation and enforcement of municipal zoning 10 ordinances and applications for development; (b) the "Municipal Land Use Law," P.L.1975, c.291 (C.40:55D-11 12 1 et seq.); 13 (c) the content and structure of zoning ordinances; (d) the content and structure of master plans; 14 15 (e) site plan and subdivision review, including technical aspects 16 of plan review, administrative processing requirements, planning 17 and engineering terminology; 18 (f) ethical obligations; and 19 (g) record keeping and requirements for public access to 20 records. The curriculum for zoning officers shall also include practical 21 22 issues, including enforcement actions, conducting site inspections, 23 and compliance options. 24 (3) The commissioner may determine the appropriate number of 25 courses to best impart the desired curriculum. At the completion of 26 each course, examinations shall be administered to each enrollee to 27 determine whether the enrollee has attained a satisfactory level of 28 knowledge of the course material. 29 (4) The commissioner may allow credit for coursework 30 completed prior to the effective date of this act if the commissioner determines that the coursework was substantially similar to that 31 32 required pursuant to this section and that the applicant can 33 demonstrate, to the commissioner's satisfaction, satisfactory 34 completion of the coursework. 35 d. (1) Following the establishment of the certification program, 36 pursuant to subsection a. of this section, the Director of the Office 37 of Local Planning Services in the Department of Community 38 Affairs, with the advice of the Land Use Education Advisory Board, 39 shall hold examinations semiannually, and at such other times as may be deemed appropriate, for certification as zoning officer or 40 41 land use board administrator, or both. The examination shall be 42 written and shall be of such character as to fairly test and determine 43 the qualifications, fitness, and ability of the person tested to actually 44 perform the duties of zoning officer or land use board administrator. 45 (2) An applicant for examination shall furnish proof to the 46 director, not less than 30 days before the examination that the 47 applicant meets the qualifications in accordance with subsection b. 48 and paragraph (2) of subsection c. of this section. Each completed

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application for the State examination shall be accompanied by a fee
 in the amount of \$50 payable to the State Treasurer.

3 (3) Zoning officers or land use board administrators who are 4 employed in that capacity on the effective date of P.L. ,

5 c. (C ) (pending before the Legislature as this bill) and who 6 meet the qualifications in accordance with subsection b. and 7 paragraph (2) of subsection c. of this section shall be exempt from 8 the State examination required under this subsection.

9 e. Upon a finding by the director that an applicant has 10 successfully completed the examination, the applicant may apply 11 for a certificate pursuant to the provisions of subsection b. of this 12 section.

f. Within 30 days of receipt of a complete application for
certification, the commissioner shall provide the applicant with a
zoning officer certificate or land use board administrator certificate,
valid for a period of three years from the date of issuance, or a letter
specifying the basis for refusing to issue a certificate.

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19 3. (New section) a. The Commissioner of Community Affairs shall maintain a registry of zoning officer certificate and land use 20 board administrator certificate holders and make access to the 21 22 registry available on the Department of Community Affair's 23 Internet website. Within 60 days of the effective date of P.L. 24 ) (pending before the Legislature as this bill), the c. (C 25 commissioner shall survey each municipality for the name of any 26 person serving as zoning officer and land use board administrator in 27 the municipality. The registry shall be constructed so that it may be 28 searchable by the name of the certificate holder and the name of the 29 employing municipality.

30 b. Commencing 30 days after the effective date of P.L.

31 c. (C ) (pending before the Legislature as this bill), a person 32 shall not accept an appointment or reappointment as a zoning 33 officer or land use board administrator without first notifying the 34 commissioner of the appointment or reappointment. If the 35 prospective appointee serves as a zoning officer or land use board 36 administrator in any other municipality or also serves as a 37 construction official or subcode official in the appointing 38 municipality or in any other municipality, the appointee shall notify 39 the commissioner of the terms, conditions, and duties associated 40 with each appointment.

41 The commissioner shall analyze the submitted information, c. 42 and may request additional detail, investigate, and determine that an 43 individual is unable to fulfill the terms, conditions, and duties of the 44 multiple employments. The commissioner may enter into 45 discussions and agreements with the employing municipalities and 46 the individual in order to ensure that the employment of a zoning 47 officer or land use board administrator does not result in

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understaffing in a municipality due to competing obligations of the
 individual.

3 A zoning officer certificate or land use board administrator d. 4 certificate may be revoked or suspended by the commissioner for 5 dishonest practices, or willful or intentional failure, neglect, or 6 refusal to comply with the Constitution of the State of New Jersey 7 or laws relating to the duties of the zoning officer or land use board 8 administrator, or other good cause. The governing body or chief 9 executive officer of any municipality, or any aggrieved individual, 10 may request a review by the commissioner of the practices of a zoning officer or land use board administrator. The commissioner 11 12 may also initiate a review of the behavior or practices of a zoning 13 officer or land use board administrator if the commissioner finds it 14 advisable to do so through the normal exercise of the 15 commissioner's statutory duties and responsibilities. A zoning 16 officer certificate or land use board administrator certificate shall 17 not be revoked or suspended except upon a proper hearing before 18 the commissioner or the commissioner's designee after due notice. 19 If a zoning officer or land use board administrator certificate is 20 removed from office by the commissioner, the office shall be declared vacant, and the person shall not be eligible to hold that 21 22 office, or make application for recertification, for a period of five 23 years from the date of the revocation.

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25 4. (New section) The Commissioner of Community Affairs 26 shall issue an endorsement renewing a zoning officer certificate or 27 land use board administrator certificate within 30 days of receipt of 28 a complete application for renewal. A \$50 fee payable to the State 29 Treasurer, and upon verification that the applicant has satisfactorily 30 completed at least 20 hours of continuing education in subject areas related to the duties of zoning officer or land use board 31 32 The Director of the Office of Local Planning administrator. 33 Services in the Department of Community Affairs shall work in 34 conjunction with the Land Use Education Advisory Board to 35 establish acceptable continuing education courses and to recognize 36 suitable course offerings that may be afforded continuing education 37 credit. This advisory board also shall establish the curriculum areas 38 and the number of hours in each curriculum area that a zoning 39 officer or land use board administrator shall complete in order to 40 renew a certificate.

Each renewal endorsement shall be for a period of three years
from the expiration date of the original certificate or most recent
renewal endorsement.

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45 5. (New section) The Commissioner of Community Affairs
46 shall adopt rules and regulations pursuant to the "Administrative
47 Procedure Act," P.L.1968, c.410 (C.52:14B-1 et seq.) as may be

necessary to effectuate the purposes of P.L., c. (C.)
 (pending before the Legislature as this bill).

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6. (New section) Nothing in P.L., c. 4 (C. ) (pending 5 before the Legislature as this bill) shall be construed as requiring a 6 municipal governing body to pay any of the costs an individual may 7 incur in complying with the requirements for obtaining or renewing 8 a zoning officer certificate or land use board administrator 9 A municipal governing body, by resolution, may certificate. 10 determine to reimburse an individual for all or any portion of the 11 costs an individual may incur. For the purposes of this section, the 12 term "costs" shall include but not be limited to the costs associated 13 with course registration, application fees, transportation and leaves 14 of absences.

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16 7. Section 9 of P.L. 1975, c.291 (C.4055D-18) is amended to 17 read as follows:

18 9. Enforcement. The governing body of a municipality shall 19 enforce this act and any ordinance or regulation made and adopted 20 hereunder. To that end, the governing body may require the 21 issuance of specified permits, certificates or authorizations as a 22 condition precedent to (1) the erection, construction, alteration, 23 repair, remodeling, conversion, removal or destruction of any 24 building or structure, (2) the use or occupancy of any building, 25 structure or land, and (3) the subdivision or resubdivision of any 26 land; and shall establish an administrative officer and offices for the 27 purpose of issuing such permits, certificates or authorizations; and 28 may condition the issuance of such permits, certificates and 29 authorizations upon the submission of such data, materials, plans, 30 plats and information as is authorized hereunder and upon the 31 express approval of the appropriate State, county or municipal 32 agencies; and may establish reasonable fees to cover administrative 33 costs for the issuance of such permits, certificates and 34 authorizations. In addition to covering the administrative costs for 35 the issuance of permits, certificates and authorizations, these fees 36 may be used to defray the cost of satisfying the educational 37 requirements established pursuant to P.L., c. (C. ) (pending 38 before the Legislature in this bill).

39 The administrative officer shall issue or deny a zoning permit within 10 business days of receipt of a request therefor. If the 40 41 administrative officer fails to grant or deny a zoning permit within 42 this period, the failure shall be deemed to be an approval of the 43 application for the zoning permit. In case any building or structure 44 is erected, constructed, altered, repaired, converted, or maintained, 45 or any building, structure or land is used in violation of this act or 46 of any ordinance or other regulation made under authority conferred 47 hereby, the proper local authorities of the municipality or an 48 interested party, in addition to other remedies, may institute any

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appropriate action or proceedings to prevent such unlawful erection,
 construction, reconstruction, alteration, repair, conversion,
 maintenance or use, to restrain, correct or abate such violation, to
 prevent the occupancy of said building, structure or land, or to
 prevent any illegal act, conduct, business or use in or about such
 premises.

7 (cf: P.L.2001, c.49, s.1)

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# STATEMENT

8. This act shall take effect immediately.

14 This bill would professionalize the positions of zoning officer 15 and land use board administrator by establishing a certification program for the positions. A zoning officer is defined in the bill as 16 17 the designated administrative officer in the Municipal Land Use 18 Law authorized to issue permits, certificates, or authorizations 19 under that statute. The land-use development process in New 20 Jersey is extremely complicated as governed by the Municipal Land Use Law and a myriad of other local laws and State statutes. 21 22 However, currently, an individual may assume the position of 23 zoning officer or land use board administrator in a municipality 24 without any background or experience. This absence of threshold 25 requirements for these important municipal positions stands in stark 26 contrast to other essential municipal positions, such as municipal 27 clerk, municipal finance officer, tax assessor, tax collector, 28 construction code official and subcode officials, registrar, and 29 public works manager, where State certifications are required. In 30 addition, in some circumstances, individuals assume responsibilities 31 in more than one municipality, resulting in potential conflicts that 32 make it difficult or impossible for the individual to satisfactorily 33 perform duties in multiple employments. By establishing minimum 34 qualifications for employment as a zoning officer or land use board 35 and those administrator by subjecting seeking multiple 36 employments to independent scrutiny and control, the 37 municipalities and residents of this State will be better served. The 38 bill will benefit both an applicant and the municipality by ensuring 39 that the officers responsible for managing land-use development 40 have the skills, knowledge and time necessary to effectively 41 implement local zoning and development ordinances. The end 42 result will be a more predictable and reliable process Statewide. Under the bill, after a transition period of at least two years, a 43

person would not be appointed, reappointed, or continue to serve as
a zoning officer, or land use board administrator, unless that person
has been issued a zoning officer or land use board administrator
certificate by the Department of Community Affairs.

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The Commissioner of Community Affairs would be required to 1 2 establish a certification program for zoning officers and land use 3 board administrators within six months of the effective date of the 4 bill. The bill would establish minimum standards for applicants 5 seeking certification, including: at least 21 years of age, United 6 States Citizenship, good moral character, and a high school diploma or its equivalent. An application for certification would also have 7 8 to demonstrate completion of at least two years of education at a 9 college of recognized standing, or in lieu thereof, relevant work 10 experience, as well as completion of a course of study in planning and zoning administration and enforcement. The bill would also 11 12 allow the commissioner to establish additional requirements for 13 certification that the commissioner determines to be reasonable and 14 appropriate to further the professionalism of the positions of zoning 15 officer and land use board administrator. 16 The bill provides that the commissioner would establish 17 standards for curriculum and administration of the course of study in planning and zoning administration and in conjunction with the 18 19 New Jersey Association of Planning and Zoning Administrators, the 20 New Jersey Planning Officials, the New Jersey State League of Municipalities, and the Center for Government Services at Rutgers, 21 22 the State University of New Jersey. 23 Certification would require at least 40 hours of instruction 24 designed to prepare an individual to perform the duties of a zoning 25 officer and at least 30 hours of instruction designed to prepare an 26 individual to perform the duties of land use board administrator, 27 including coursework on: 28 The technical knowledge and skills necessary to for effective 29 interpretation and enforcement of municipal zoning ordinances and applications for development; 30 31 The Municipal Land Use Law; 32

- The content and structure of zoning ordinances; •
- The content and structure of master plans;
- 34 Site plan and subdivision review, including technical aspects • of plan review, administrative processing requirements, 35 planning and engineering terminology; 36
- Ethical obligations; 37

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- Record keeping and requirements for public access to 38 • records; and 39
- 40 • For the zoning officer, practical issues, including 41 enforcement actions, conducting site inspections and 42 compliance options.

43 At the completion of each course, examinations would be 44 administered to determine if the enrollee has attained a satisfactory 45 level of knowledge. At the completion of the course of study, 46 certificate candidates would be required to take and pass a State 47 exam.

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Zoning officer and land use board administrator certificates
would be valid for three years from the date of issuance, and could
be renewed for additional three-year periods if the applicant
complies with continuing education requirements. Applicants for
certifications and for renewals would pay a \$50 fee.

The bill will also require the Commissioner of Community
Affairs to maintain a registry of zoning officer and land use board
administrator certificate holders and make access to the registry
available on the Department of Community Affairs website.

10 The bill would prohibit a person from accepting an appointment or reappointment as a zoning officer or land use board administrator 11 12 without first notifying the commissioner of the appointment or 13 reappointment. If the prospective appointee serves as a zoning officer or land use board administrator in any other municipality or 14 15 also serves as a construction official or subcode official in the appointing municipality or in any other municipality, the appointee 16 17 would be required to notify the commissioner of the terms, 18 conditions, and duties associated with each appointment.

19 The commissioner would be empowered to determine that an 20 individual is unable to fulfill the terms, conditions, and duties of the 21 municipal employments. The commissioner would be authorized to 22 enter into discussions and agreements with the employing 23 municipalities and the individual in order to ensure that the 24 employment of a zoning officer does not result in understaffing in a 25 municipality due to competing obligations of the individual.

26 The bill would empower the commissioner to revoke or suspend 27 a zoning officer or land use board administrator certificate, after 28 due notice and a proper hearing, if the holder thereof engaged in 29 dishonest practices, or willful or intentional failure, neglect, or 30 refusal to comply with the Constitution of the State of New Jersey 31 or laws relating to the duties of the zoning officer or land use board 32 administrator, or for other good cause. If a zoning officer 33 certificate or land use board administrator certificate is revoked, the 34 person would be removed from office by the commissioner, the 35 office would be declared vacant, and the person would not be 36 eligible to hold that office, nor make application for recertification, 37 for a period of five years from the date of revocation.

The bill does not impact or override civil service requirements
and procedures, nor does it supersede the appointing authority of
municipalities for the positions of zoning officer and land use board
administrator.