

# ASSEMBLY, No. 1058

## STATE OF NEW JERSEY 219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

**Sponsored by:**

**Assemblywoman MILA M. JASEY**

**District 27 (Essex and Morris)**

**Assemblywoman VERLINA REYNOLDS-JACKSON**

**District 15 (Hunterdon and Mercer)**

**Assemblywoman CAROL A. MURPHY**

**District 7 (Burlington)**

**Co-Sponsored by:**

**Assemblywomen Vainieri Huttle, McKnight and Assemblyman Daniels**

**SYNOPSIS**

Requires discrimination prevention training for certain providers of services to senior citizens.

**CURRENT VERSION OF TEXT**

Introduced Pending Technical Review by Legislative Counsel.



**(Sponsorship Updated As Of: 12/7/2020)**

1 AN ACT concerning discrimination prevention training and services  
2 for seniors and supplementing Title 30 of the Revised Statutes.

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4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

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7 1. a. No later than nine months after the effective date of  
8 P.L. , c. (C. ) (pending before the Legislature as this bill), the  
9 Commissioner of Human Services or the commissioner's designee,  
10 shall develop a training program designed to prevent and eliminate  
11 discrimination on the basis of sexual orientation, gender identity, or  
12 gender expression in the delivery of certain services to lesbian, gay,  
13 bisexual, transgender, questioning, and intersex senior citizens in  
14 the State. The training program shall also be designed to increase  
15 awareness among, and provide cultural competency to, service  
16 providers about the issues encountered by lesbian, gay, bisexual,  
17 transgender, questioning, and intersex seniors in order to ensure  
18 equal access to services, and improve the delivery of those services  
19 to senior citizens and their caregivers.

20 b. The commissioner, or the commissioner's designee, may  
21 consult any agencies, advocacy organizations, or governmental  
22 entities as are determined to be appropriate in developing the  
23 training program.

24 c. The commissioner shall ensure that a provider of services or  
25 supports to senior citizens that contracts with, provides services  
26 through programs administered by, or receives funding from, the  
27 Department of Human Services, any of its divisions, or any area  
28 agency on aging completes the training program no later than six  
29 months following the availability of the program. Thereafter, each  
30 new service provider shall complete the training within one month  
31 of commencing the delivery of services or supports.

32 d. The department may make the training program available  
33 online, by webinar, or by other means. The department shall  
34 establish a protocol to ensure compliance by providers of services  
35 with the requirements of this section.

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37 2. This act shall take effect immediately upon enactment.

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#### STATEMENT

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42 This bill provides that the Commissioner of Human Services or  
43 the commissioner's designee, develop a training program designed  
44 to prevent and eliminate discrimination on the basis of sexual  
45 orientation, gender identity, or gender expression in the delivery of  
46 certain services to lesbian, gay, bisexual, transgender, questioning,  
47 and intersex senior citizens in the State. The bill requires that the

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1 training program be developed no later than nine months following  
2 the bill's enactment.

3 The training program would be designed to increase awareness  
4 among, and provide cultural competency to, service providers about  
5 the issues encountered by lesbian, gay, bisexual, transgender,  
6 questioning, and intersex seniors in order to ensure equal access to  
7 services for senior citizens, and improve the delivery of those  
8 services to senior citizens and caregivers in the State.

9 The bill requires that a provider of services or supports to senior  
10 citizens that contracts with, provides services through programs  
11 administered by, or receives funding from, the Department of  
12 Human Services, any of its divisions, or any Area Agency on Aging  
13 must complete the training program no later than six months  
14 following the availability of the program. Thereafter, each new  
15 service provider would be required to complete the training within  
16 one month of commencing the delivery of services or supports.

17 The bill would take effect immediately upon enactment.