

ASSEMBLY, No. 1058

STATE OF NEW JERSEY 219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by:

Assemblywoman MILA M. JASEY

District 27 (Essex and Morris)

Assemblywoman VERLINA REYNOLDS-JACKSON

District 15 (Hunterdon and Mercer)

Assemblywoman CAROL A. MURPHY

District 7 (Burlington)

Co-Sponsored by:

Assemblywomen Vainieri Huttle, McKnight and Assemblyman Danielsen

SYNOPSIS

Requires discrimination prevention training for certain providers of services to senior citizens.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



(Sponsorship Updated As Of: 12/7/2020)

1 AN ACT concerning discrimination prevention training and services
2 for seniors and supplementing Title 30 of the Revised Statutes.

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4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

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7 1. a. No later than nine months after the effective date of
8 P.L. , c. (C.) (pending before the Legislature as this bill), the
9 Commissioner of Human Services or the commissioner's designee,
10 shall develop a training program designed to prevent and eliminate
11 discrimination on the basis of sexual orientation, gender identity, or
12 gender expression in the delivery of certain services to lesbian, gay,
13 bisexual, transgender, questioning, and intersex senior citizens in
14 the State. The training program shall also be designed to increase
15 awareness among, and provide cultural competency to, service
16 providers about the issues encountered by lesbian, gay, bisexual,
17 transgender, questioning, and intersex seniors in order to ensure
18 equal access to services, and improve the delivery of those services
19 to senior citizens and their caregivers.

20 b. The commissioner, or the commissioner's designee, may
21 consult any agencies, advocacy organizations, or governmental
22 entities as are determined to be appropriate in developing the
23 training program.

24 c. The commissioner shall ensure that a provider of services or
25 supports to senior citizens that contracts with, provides services
26 through programs administered by, or receives funding from, the
27 Department of Human Services, any of its divisions, or any area
28 agency on aging completes the training program no later than six
29 months following the availability of the program. Thereafter, each
30 new service provider shall complete the training within one month
31 of commencing the delivery of services or supports.

32 d. The department may make the training program available
33 online, by webinar, or by other means. The department shall
34 establish a protocol to ensure compliance by providers of services
35 with the requirements of this section.

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37 2. This act shall take effect immediately upon enactment.

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STATEMENT

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42 This bill provides that the Commissioner of Human Services or
43 the commissioner's designee, develop a training program designed
44 to prevent and eliminate discrimination on the basis of sexual
45 orientation, gender identity, or gender expression in the delivery of
46 certain services to lesbian, gay, bisexual, transgender, questioning,
47 and intersex senior citizens in the State. The bill requires that the

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1 training program be developed no later than nine months following
2 the bill's enactment.

3 The training program would be designed to increase awareness
4 among, and provide cultural competency to, service providers about
5 the issues encountered by lesbian, gay, bisexual, transgender,
6 questioning, and intersex seniors in order to ensure equal access to
7 services for senior citizens, and improve the delivery of those
8 services to senior citizens and caregivers in the State.

9 The bill requires that a provider of services or supports to senior
10 citizens that contracts with, provides services through programs
11 administered by, or receives funding from, the Department of
12 Human Services, any of its divisions, or any Area Agency on Aging
13 must complete the training program no later than six months
14 following the availability of the program. Thereafter, each new
15 service provider would be required to complete the training within
16 one month of commencing the delivery of services or supports.

17 The bill would take effect immediately upon enactment.