

# ASSEMBLY, No. 1577

## STATE OF NEW JERSEY 219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

**Sponsored by:**

**Assemblyman ERIC HOUGHTALING**

**District 11 (Monmouth)**

**Assemblywoman JOANN DOWNEY**

**District 11 (Monmouth)**

**Assemblyman WAYNE P. DEANGELO**

**District 14 (Mercer and Middlesex)**

**Assemblyman DANIEL R. BENSON**

**District 14 (Mercer and Middlesex)**

**Co-Sponsored by:**

**Assemblywoman Reynolds-Jackson**

**SYNOPSIS**

Requires payment of State employees' compensation during involuntary furlough or temporary reduction in force due to late enactment of State annual appropriation act.

**CURRENT VERSION OF TEXT**

Introduced Pending Technical Review by Legislative Counsel.



1 AN ACT requiring the payment of State employees' compensation  
2 during an involuntary furlough or other reduction in force  
3 occasioned by the late enactment of a State annual appropriation  
4 act, supplementing Title 52 of the Revised Statutes.

5

6 **BE IT ENACTED** *by the Senate and General Assembly of the State*  
7 *of New Jersey:*

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9 1. Notwithstanding any provision of law, rule, regulation, or  
10 order to the contrary, due to a late enactment of a State annual  
11 appropriation act in any fiscal year, all Executive branch, Judicial  
12 branch, and Legislative branch employees, who were subject to  
13 involuntarily furlough or other temporary reduction in workforce,  
14 and who were ready, willing, and able to report for work duty, shall  
15 promptly receive their full salary or wage payment otherwise due to  
16 them despite a shutdown of State programs and functions.

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18 2. This act shall take effect immediately.

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#### STATEMENT

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23 This bill provides that State employees who are subject to an  
24 involuntary disruption of service due to a shutdown of State  
25 government due to a State budget impasse are entitled to their full  
26 salary or wages. This bill applies to a period of time that there is a  
27 late enactment of a State annual appropriation act in any fiscal year.  
28 All Executive branch, Judicial branch, and Legislative branch  
29 employees, who are subject to involuntarily furlough or other  
30 similar temporary reduction in workforce due to a late enactment of  
31 a State budget, and who were ready, willing, and able to report for  
32 work duty during that period, shall promptly receive their full salary  
33 or wage payment otherwise due to them. This bill will clarify that  
34 all State employees deemed non-essential, and barred from work  
35 during a State budget shutdown, who are unable to work for no  
36 other reason, are entitled to promptly receive their full salary or  
37 wage payment.