

ASSEMBLY, No. 1775

STATE OF NEW JERSEY 219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by:

Assemblywoman NANCY F. MUNOZ

District 21 (Morris, Somerset and Union)

SYNOPSIS

Requires settlement agreements concerning equal employment opportunity to be approved by NJT board of directors.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



1 AN ACT concerning certain settlement agreements entered into by
2 the New Jersey Transit Corporation and supplementing Title 27
3 of the Revised Statutes.

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5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:

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8 1. a. The New Jersey Transit Corporation shall not enter into
9 any discrimination-related settlement agreement unless the
10 corporation's board of directors first approves the discrimination-
11 related settlement agreement.

12 b. The board of directors shall require a report to be prepared
13 annually by the executive director and provided to the board which
14 contains the discrimination-related settlement agreements approved
15 in the immediately preceding year, a comparison of discrimination-
16 related settlement agreements approved in the immediately
17 preceding year with the discrimination-related settlement
18 agreements approved in the preceding five years, and an indication
19 of the department or unit subject to the complaint or allegations
20 underlying the discrimination-related settlement agreement. The
21 report prepared pursuant to this subsection shall be immediately
22 published on the corporation's website and, within 10 days,
23 submitted to the Governor and, pursuant to section 2 of P.L.1991,
24 c.164 (C.52:14-19.1), to the Legislature.

25 c. For the purposes of this section, "discrimination-related
26 settlement agreement" means any binding legal agreement between
27 the corporation and any other party or parties arising from any
28 complaint filed pursuant to the corporation's equal opportunity
29 policy or under federal or State laws and regulations that prohibit
30 discrimination.

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32 2. This act shall take effect immediately.

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35 STATEMENT

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37 This bill prohibits the New Jersey Transit Corporation (NJ
38 Transit) from entering into any settlement agreement concerning
39 equal employment opportunity or unlawful discrimination unless
40 the settlement agreement is approved by the NJ Transit board of
41 directors. NJ Transit's bylaws only require approval from the board
42 of directors if a settlement agreement involves an amount of money
43 in excess of \$500,000.

44 The bill also requires NJ Transit to prepare an annual report that
45 contains the discrimination-related settlement agreements approved
46 in the immediately preceding year, a comparison of discrimination-
47 related settlement agreements approved in the immediately
48 preceding year with the discrimination-related settlement

1 agreements approved in the preceding five years, and an indication
2 of the department or unit subject to the complaint or allegations
3 underlying the discrimination-related settlement agreement. The
4 report is required to be published on NJ Transit's website and
5 submitted to the Governor and the Legislature.