# ASSEMBLY, No. 2415 STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED FEBRUARY 3, 2020

Sponsored by: Assemblyman HAROLD "HAL" J. WIRTHS District 24 (Morris, Sussex and Warren) Assemblywoman BETTYLOU DECROCE District 26 (Essex, Morris and Passaic) Assemblyman EDWARD H. THOMSON District 30 (Monmouth and Ocean)

Co-Sponsored by: Assemblymen DePhillips, McGuckin, DiMaio, Space, S.Kean, Clifton, Bramnick, Assemblywoman N.Munoz, Assemblyman Peterson, Assemblywomen DiMaso and Dunn

#### SYNOPSIS

Revises gross income tax rates for joint filers and similar taxpayers and designated as Marriage Penalty Elimination Act.



(Sponsorship Updated As Of: 2/20/2020)

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1 AN ACT revising the gross income tax rates for joint filers and 2 similar taxpayers and designated as the Marriage Penalty 3 Elimination Act, and amending N.J.S.54A:2-1. 4 5 BE IT ENACTED by the Senate and General Assembly of the State 6 of New Jersey: 7 8 1. N.J.S.54A:2-1 is amended to read as follows: 9 54A:2-1. Imposition of tax. There is hereby imposed a tax for 10 each taxable year (which shall be the same as the taxable year for federal income tax purposes) on the New Jersey gross income as 11 12 herein defined of every individual, estate or trust (other than a 13 charitable trust or a trust forming part of a pension or profit-sharing plan), subject to the deductions, limitations and modifications 14 15 hereinafter provided, determined in accordance with the following tables with respect to taxpayers' taxable income: 16 17 a. For married individuals filing a joint return and individuals filing as head of household or as surviving spouse for federal 18 19 income tax purposes: 20 (1) for taxable years beginning on or after January 1, 1991 but 21 before January 1, 1994: 22 23 If the taxable income is: The tax is: 24 25 Not over \$20,000.00 . . . . 2% of taxable income 26 Over \$20,000.00 but not 27 over \$50,000.00 . . . . \$400.00 plus 2.5% of the excess 28 29 over \$20,000.00 30 Over \$50,000.00 but not 31 over \$70,000.00 . . . . \$1,150.00 plus 3.5% of the 32 excess over \$50,000.00 33 Over \$70,000.00 but not 34 over \$80,000.00 . . . . \$1,850.00 plus 5.0% of the 35 excess over \$70,000.00 36 Over \$80,000.00 but not 37 over \$150,000.00 . . . . \$2,350.00 plus 6.5% of the excess over \$80,000.00 38 39 40 Over \$150,000.00 . . . . . . . \$6,900.00 plus 7.0% of the excess over \$150,000.00 41 42 43 (2) for taxable years beginning on or after January 1, 1994 but 44 before January 1, 1995:

EXPLANATION – Matter enclosed in **bold-faced brackets** [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1	If the taxable income is:	The tax is:
2	Not over \$20,000.00	1.900% of taxable income
3		
4	Over \$20,000.00 but not	
5	over \$50,000.00	\$380.00 plus 2.375% of the
6		excess over \$20,000.00
7	Over \$50,000.00 but not	
8	over \$70,000.00	\$1,092.50 plus 3.325% of the
9		excess over \$50,000.00
10	Over \$70,000.00 but not	
11	over \$80,000.00	\$1,757.50 plus 4.750% of the
12		excess over \$70,000.00
13	Over \$80,000.00 but not	
14	over \$150,000.00	\$2,232.50 plus 6.175% of the
15		excess over \$80,000.00
16		
17	Over \$150,000.00	\$6,555.00 plus 6.650% of the
18		excess over \$150,000.00
19		
20		on or after January 1, 1995 but
21	before January 1, 1996:	
22		
23	If the taxable income is:	The tax is:
24	N	1 7000/ 6 11
25	Not over \$20,000.00	1.700% of taxable income
26		
27	Over \$20,000.00 but not	¢240.00 1 2.1250/ f /1
28 20	over \$50,000.00	\$340.00 plus 2.125% of the
29 20	O	excess over \$20,000.00
30 21	Over \$50,000.00 but not	\$077.50 alva 2.075% of the
31	over \$70,000.00	\$977.50 plus 2.975% of the
32	Over \$70,000.00 but not	excess over \$50,000.00
33		\$1.572.50 plug 4.2500/ of the
34 25	over \$80,000.00	\$1,572.50 plus 4.250% of the
35	Quer \$20,000,00 but not	excess over \$70,000.00
36 27	Over \$80,000.00 but not	(1.007.50) where $(0.0120)$ of the
37 38	over \$150,000.00	\$1,997.50 plus 6.013% of the
		excess over \$80,000.00
39 40	Over \$150,000.00	\$6,206.60 plus 6.580% of the
40 41	Ονει φ130,000.00	excess over \$150,000.00
41 42		CACESS 0 VEI \$150,000.00
42 43	(1) for taxable years beginning	on or after January 1 1006 but
45 44	(4) for taxable years beginning before January 1, 2004:	on or after January 1, 1996 but
44	001010 January 1, 2004.	
45	If the tayable income is:	The tax is:
	If the taxable income is: Not over \$20,000.00	The tax is: 1.400% of taxable income

1	Over \$20,000.00 but not	
2	over \$50,000.00	\$280.00 plus 1.750% of the
3		excess over \$20,000.00
4		
5	Over \$50,000.00 but not	
6	over \$70,000.00	\$805.00 plus 2.450% of the
7		excess over \$50,000.00
8	Over \$70,000.00 but not	
9	over \$80,000.00	\$1,295.50 plus 3.500% of the
10		excess over \$70,000.00
11	Over \$80,000.00 but not	••••••••••••••••••••••••••••••••••••••
12	over \$150,000.00	\$1,645.00 plus 5.525% of the
13		excess over \$80,000.00
14 15	Over \$150,000.00	\$5,512.50 plus 6.370% of the
15 16	Over \$150,000.00	excess over \$150,000.00
10		excess over \$150,000.00
18	(5) for taxable years beginning	on or after January 1, 2004 but
19	before January 1, 2018:	
20	, , , , , , , , , , , , , , , , , , ,	
21	If the taxable income is:	The tax is:
22		
23	Not over \$20,000.00	1.400% of taxable income
24		
25	Over \$20,000.00 but not	
26	over \$50,000.00	\$280.00 plus 1.750% of the
27		excess over \$20,000.00
28	Over \$50,000.00 but not	4005 00 1 <b>0</b> 4500/ C 1
29 20	over \$70,000.00	\$805.00 plus 2.450% of the
30 31	Over \$70,000.00 but not	excess over \$50,000.00
31	over \$80,000.00	\$1,295.50 plus 3.500% of the
33		excess over \$70,000.00
34	Over \$80,000.00 but not	
35	over \$150,000.00	\$1,645.00 plus 5.525% of the
36		excess over \$80,000.00
37	Over \$150,000.00 but not	
38	over \$500,000.00	\$5,512.50 plus 6.370% of the
39		excess over \$150,000.00
40		
41	Over \$500,000.00	\$27,807.50 plus 8.970% of the
42		excess over \$500,000.00
43		
44	• • •	on or after January 1, 2018 but
45 46	before January 1, 2020:	
46 47	If the taxable income is:	The tax is:
47	ii the taxable income is:	1 HC tax 18.

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1	Not over \$20,000.00	1.400% of taxable income
2 3	Over \$20,000.00 but not	
4	over \$50,000.00	\$280.00 plus 1.750% of the
5		\$280.00 plus 1.750% of the excess over \$20,000.00
6	Over \$50,000.00 but not	
7 8	over \$70,000.00	\$805.00 plus 2.450% of the excess over \$50,000.00
9	Over \$70,000.00 but not	
10 11	over \$80,000.00	\$1,295.50 plus 3.500% of the excess over \$70,000.00
12	Over \$80,000.00 but not	
12	over \$150,000.00	\$1,645.00 plus 5.525% of the
14		excess over \$80,000.00
15	Over \$150,000.00 but not	
16	over \$500,000.00	\$5,512.50 plus 6.370% of the
17		excess over \$150,000.00
18		
19	Over \$500,000.00 but not	
20	over \$5,000,000.00	. \$27,807.50 plus 8.970% of the
21		excess over \$500,000.00
22		
23	Over \$5,000,000.00	\$431,457.50 plus 10.75% of the
24		excess over \$5,000,000.00
25		
26	(7) for taxable years beginning	on or after January 1, 2020:
27	N-4 \$40,000,00	1 4000/ - 64
28	Not over \$40,000.00	1.400% of taxable income
29 20	Quer \$ 40,000,00 but not	
30 31	<u>Over \$40,000.00 but not</u>	(560,00,0) also $(1,7500)$ of the
31 32	over \$70,000.00	\$560.00 plus 1.750% of the
32 33		$a_{1}a_{2}a_{3}a_{3}a_{4}a_{5}a_{5}a_{5}a_{5}a_{5}a_{5}a_{5}a_{5$
55	Over \$70,000,00 but not	excess over \$40,000.00
34	<u>Over \$70,000.00 but not</u>	
34 35	<u>Over \$70,000.00 but not</u> over \$80,000.00	\$1,085.00 plus 3.500% of the
35	over \$80,000.00	
35 36	<u>over \$80,000.00</u> <u>Over \$80,000.00 but not</u>	\$1,085.00 plus 3.500% of the excess over \$70,000.00
35 36 37	<u>over \$80,000.00</u> <u>Over \$80,000.00 but not</u>	\$1,085.00 plus 3.500% of the excess over \$70,000.00 \$1,435.00 plus 5.525% of the
35 36 37 38	<u>over \$80,000.00</u> <u>Over \$80,000.00 but not</u> <u>over \$150,000.00</u>	\$1,085.00 plus 3.500% of the excess over \$70,000.00
35 36 37 38 39	<u>over \$80,000.00</u>	\$1,085.00 plus 3.500% of the excess over \$70,000.00 \$1,435.00 plus 5.525% of the excess over \$80,000.00
35 36 37 38 39 40	<u>over \$80,000.00</u> <u>Over \$80,000.00 but not</u> <u>over \$150,000.00</u>	\$1,085.00 plus 3.500% of the excess over \$70,000.00 \$1,435.00 plus 5.525% of the excess over \$80,000.00 \$5,302.50 plus 6.370% of the
35 36 37 38 39 40 41	over \$80,000.00         Over \$80,000.00 but not         over \$150,000.00         Over \$150,000.00 but not         over \$500,000.00	\$1,085.00 plus 3.500% of the excess over \$70,000.00 \$1,435.00 plus 5.525% of the excess over \$80,000.00
35 36 37 38 39 40 41 42	over \$80,000.00         Over \$80,000.00 but not         over \$150,000.00         Over \$150,000.00 but not         over \$500,000.00 but not         Over \$500,000.00 but not	\$1,085.00 plus 3.500% of the excess over \$70,000.00 \$1,435.00 plus 5.525% of the excess over \$80,000.00 \$5,302.50 plus 6.370% of the excess over \$150,000.00
<ol> <li>35</li> <li>36</li> <li>37</li> <li>38</li> <li>39</li> <li>40</li> <li>41</li> <li>42</li> <li>43</li> </ol>	over \$80,000.00         Over \$80,000.00 but not         over \$150,000.00         Over \$150,000.00 but not         over \$500,000.00 but not         Over \$500,000.00 but not	\$1,085.00 plus 3.500% of the excess over \$70,000.00 \$1,435.00 plus 5.525% of the excess over \$80,000.00 \$5,302.50 plus 6.370% of the excess over \$150,000.00 . \$27,597.50 plus 8.970% of the
<ol> <li>35</li> <li>36</li> <li>37</li> <li>38</li> <li>39</li> <li>40</li> <li>41</li> <li>42</li> <li>43</li> <li>44</li> </ol>	over \$80,000.00         Over \$80,000.00 but not         over \$150,000.00         Over \$150,000.00 but not         over \$500,000.00 but not         Over \$500,000.00 but not	\$1,085.00 plus 3.500% of the excess over \$70,000.00 \$1,435.00 plus 5.525% of the excess over \$80,000.00 \$5,302.50 plus 6.370% of the excess over \$150,000.00
<ol> <li>35</li> <li>36</li> <li>37</li> <li>38</li> <li>39</li> <li>40</li> <li>41</li> <li>42</li> <li>43</li> <li>44</li> <li>45</li> </ol>	over \$80,000.00         Over \$80,000.00 but not over \$150,000.00         Over \$150,000.00 but not over \$500,000.00         Over \$500,000.00 but not over \$5,000,000	\$1,085.00 plus 3.500% of the excess over \$70,000.00 \$1,435.00 plus 5.525% of the excess over \$80,000.00 \$5,302.50 plus 6.370% of the excess over \$150,000.00 . \$27,597.50 plus 8.970% of the excess over \$500,000.00
<ol> <li>35</li> <li>36</li> <li>37</li> <li>38</li> <li>39</li> <li>40</li> <li>41</li> <li>42</li> <li>43</li> <li>44</li> </ol>	over \$80,000.00         Over \$80,000.00 but not         over \$150,000.00         Over \$150,000.00 but not         over \$500,000.00 but not         Over \$500,000.00 but not	\$1,085.00 plus 3.500% of the excess over \$70,000.00 \$1,435.00 plus 5.525% of the excess over \$80,000.00 \$5,302.50 plus 6.370% of the excess over \$150,000.00 . \$27,597.50 plus 8.970% of the excess over \$500,000.00

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1 b. For married individuals filing separately, unmarried 2 individuals other than individuals filing as head of household or as 3 a surviving spouse for federal income tax purposes, and estates and 4 trusts: 5 (1) for taxable years beginning on or after January 1, 1991 but 6 before January 1, 1994: 7 8 If the taxable income is: The tax is: 9 10 Not over \$20,000.00 . . . . 2% of taxable income 11 12 Over \$20,000.00 but not over \$35,000.00 . . . . \$400.00 plus 2.5% of the excess 13 14 over \$20,000.00 15 Over \$35,000.00 but not 16 over \$40,000.00 . . . . . \$775.00 plus 5.0% of the excess over \$35,000.00 17 18 Over \$40,000.00 but not over \$75,000.00 . . . . 19 \$1,025.00 plus 6.5% of the 20 excess over \$40,000.00 21 22 Over \$75,000.00 . . . . . . . \$3,300.00 plus 7.0% of the 23 excess over \$75,000.00 24 25 (2) for taxable years beginning on or after January 1, 1994 but 26 before January 1, 1995: 27 28 If the taxable income is: The tax is: 29 30 Not over \$20,000.00 . . . . 1.900% of taxable income 31 32 Over \$20,000.00 but not 33 over \$35,000.00 . . . . \$380.00 plus 2.375% of the 34 excess over \$20,000.00 35 Over \$35,000.00 but not over \$40,000.00 . . . . 36 \$736.25 plus 4.750% of the 37 excess over \$35,000.00 Over \$40,000.00 but not 38 39 over \$75,000.00 . . . . \$973.75 plus 6.175% of the excess over \$40,000.00 40 41 \$3,135.00 plus 6.650% of the 42 Over \$75,000.00 . . . . . . . 43 excess over \$75,000.00 44 45 (3) for taxable years beginning on or after January 1, 1995 but before January 1, 1996: 46

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1		

1 2	If the taxable income is:	The tax is:
3	Not over \$20,000.00	1.700% of taxable income
4		
5	Over \$20,000.00 but not	
6 7	over \$35,000.00	\$340.00 plus 2.125% of the excess over \$20,000.00
8	Over \$35,000.00 but not	
9	over \$40,000.00	\$658.75 plus 4.250% of the
10		excess over \$35,000.00
11	Over \$40,000.00 but not	
12	over \$75,000.00	\$871.25 plus 6.013% of the
13		excess over \$40,000.00
14		
15	Over \$75,000.00	\$2,975.80 plus 6.580% of the
16		excess over \$75,000.00
17		exeess over \$75,000.00
18	(A) for tayable years beginning	on or after January 1, 1996 but
		on of after January 1, 1990 but
19 20	before January 1, 2004:	
20		
21	If the taxable income is:	The tax is:
22		
23	Not over \$20,000.00	1.400% of taxable income
24		
25	Over \$20,000.00 but not	
26	over \$35,000.00	\$280.00 plus 1.750% of the
27		excess over \$20,000.00
28	Over \$35,000.00 but not	
29	over \$40,000.00	\$542.50 plus 3.500% of the
30		excess over \$35,000.00
31	Over \$40,000.00 but not	
32	over \$75,000.00	\$717.50 plus 5.525% of the
33		excess over \$40,000.00
34		
35	Over \$75,000.00	\$2,651.25 plus 6.370% of the
36		excess over \$75,000.00
37		
38	(5) for taxable years beginning	on or after January 1, 2004 but
39	before January 1, 2018:	on of allor building 1, 2001 but
40	beloie sundary 1, 2010.	
40 41	If the taxable income is:	The tax is:
41 42	in the taxable income 18.	1 no tax 15.
42 43	Not over \$20,000,00	1.400% of taxable income
	Not over \$20,000.00	1.400% of taxable income
44 45	0	
45	Over \$20,000.00 but not	\$200.00 L 175000 C 1
46	over \$35,000.00	\$280.00 plus 1.750% of the
47		excess over \$20,000.00

1	Over \$35,000.00 but not	¢54250 1 25000/ 6 1
2	over \$40,000.00	\$542.50 plus 3.500% of the
3	O \$40,000,00 h	excess over \$35,000.00
4	Over \$40,000.00 but not	\$717.50 share 5.5250/ of the
5	over \$75,000.00	\$717.50 plus 5.525% of the
6 7	Quer \$75,000,00 hut not	excess over \$40,000.00
7 8	Over \$75,000.00 but not over \$500,000.00	\$2,651,25 plug 6,270% of the
0 9	0701 \$300,000.00	\$2,651.25 plus 6.370% of the excess over \$75,000.00
9 10		excess over \$75,000.00
10	Over \$500,000.00	\$29,723.75 plus 8.970% of the
12	0.001 \$500,000.00	excess over \$500,000.00
12		
13	(6) for taxable years beginning	on or after January 1–2018 <sup>.</sup>
15	(0) for taxable years beginning	, on of allor valuary 1, 2010.
16	If the taxable income is:	The tax is:
17		
18	Not over \$20,000.00	1.400% of taxable income
19		
20	Over \$20,000.00 but not	
21	over \$35,000.00	\$280.00 plus 1.750% of the
22		excess over \$20,000.00
23	Over \$35,000.00 but not	
24	over \$40,000.00	\$542.50 plus 3.500% of the
25		excess over \$35,000.00
26	Over \$40,000.00 but not	
27	over \$75,000.00	\$717.50 plus 5.525% of the
28		excess over \$40,000.00
29	Over \$75,000.00 but not	
30	over \$500,000.00	\$2,651.25 plus 6.370% of the
31		excess over \$75,000.00
32	Over \$500,000.00 but not	
33	over \$5,000,000.00	\$29,723.75 plus 8.970% of the
34		excess over \$500,000.00
35		
36	Over \$5,000,000.00	\$433,373.75 plus 10.75% of the
37		excess over \$5,000,000.00
38		
39	1 1	ction, an individual who would be
40	•	ousehold for federal income tax
41	• •	h taxpayer is a nonresident alien,
42	shall determine tax pursuant to sul	
43		section, for taxable year 2018,
44	withholding by every employer	from salaries, wages and other

withholding by every employer from salaries, wages and other
remuneration paid by an employer for services rendered described
in subsections a. and b. of this section, in excess of \$5,000,000
during that taxable year, shall be at the rate of 15.6% as soon as
practicable but no later than September 1, 2018. The Director of the

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Division of Taxation is authorized to do all things necessary to
 implement the withholding tax prescribed by this section for taxable
 year 2018.

e. No additions to tax or penalty shall be imposed under
N.J.S.54A:9-6 for insufficient payment of estimated tax that may
otherwise be due on salaries, wages and other remuneration
received before September 1, 2018, on which there is a rate of tax
imposed pursuant to subsections a. and b. of this section.

9 An employer maintaining an office or transacting business f. 10 within this State and making payment of any salaries, wages and 11 remuneration subject to New Jersey gross income tax or making 12 payment of any remuneration for employment subject to 13 contribution under the New Jersey "unemployment compensation 14 law," pursuant to R.S.43:21-1 et seq., that is subject to New Jersey 15 gross income tax shall not be subject to interest, penalties or other 16 costs that may otherwise be imposed for insufficient withholding of 17 salaries, wages and other remuneration made before September 1, 18 2018, that is directly attributable to the enactment of the taxable 19 income tables and tax rates in subsections a. and b. of this section. 20 (cf: P.L.2018, c.45, s.10)

2122 2. This act shall take effect

22 2. This act shall take effect immediately and apply to taxable23 years beginning on or after January 1, 2020.

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#### STATEMENT

The bill revises the gross income tax rates for joint filers and
similar taxpayers and is designated as the Marriage Penalty
Elimination Act.

31 As is common with progressive income tax structures, a marriage 32 penalty occurs when married taxpayers, who would have otherwise 33 faced a lower income tax liability by remaining single and filing 34 individual tax returns, face a higher tax liability due to their marital 35 status and filing their taxes jointly. For the sake of tax equity, the bill would amend the tax brackets for those filing jointly to align 36 37 the tax brackets with those imposed on taxpayers filing individual tax returns. These changes would lower the gross income tax 38 39 liability of most joint filers.

40 The bill accomplishes eliminating the so-called marriage penalty41 by making the following changes to the tax brackets of joint filers:

- Taxable income up to \$40,000 would be taxed at a rate of 1.40 percent.
- Taxable income over \$40,000 but not over \$70,000 would be taxed at a rate of 1.75 percent.
- 46 The bill would take effect immediately and apply to taxable47 years beginning on or after January 1, 2020.