[Second Reprint]

ASSEMBLY, No. 3945

STATE OF NEW JERSEY

219th LEGISLATURE

INTRODUCED APRIL 13, 2020

Sponsored by:

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Assemblywoman ANNETTE CHAPARRO
District 33 (Hudson)
Assemblyman RAJ MUKHERJI
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District 18 (Middlesex)

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SYNOPSIS

Extends eligibility for accidental disability and accidental death benefits to certain PFRS, SPRS, and PERS members who contract COVID-19 and test positive for SARS-CoV-2.

CURRENT VERSION OF TEXT

As reported by the Senate Budget and Appropriations Committee on June 25, 2020, with amendments.

(Sponsorship Updated As Of: 6/29/2020)

AN ACT concerning eligibility for accidental disability and accidental death benefits for certain members of the Police and Firemen's Retirement System ¹[and], ¹ the Public Employees' Retirement System ¹, and the State Police Retirement System ¹ who contract ¹[infectious diseases during a public health emergency or state of emergency COVID-19¹ and test positive for SARS-CoV-2² and supplementing P.L.1944, c.255 (C.43:16A-1 et seq.) ¹[and], P.L.1954, c.84 (C.43:15A-1 et seq.) ¹, and P.L.1965, c.89 (C.53:5A-1 et seq.) ¹.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

1. For purposes of paragraph (1) of subsection a. of section 7 P.L.1944, c.255 (C.43:16A-7), permanent and total disability shall be deemed to have occurred as a direct result of a traumatic event occurring during and as a result of the performance of regular or assigned duties if:

the member ¹[contracts an infectious disease] ²[contracted] contracts ² COVID-19¹ ² and tests positive for SARS-CoV-2² during ²[the period of] ² ¹[a] the ¹ public health emergency ¹[or] ²[and ¹ state of emergency] in the State ² declared ¹[because of that disease] by the Governor ²[beginning March 9, 2020 but prior to the termination date of either the public health emergency or the state of emergency, whichever occurs later ¹] in Executive Order No. 103 of 2020 and as extended ²;

the member is permanently and totally disabled as a result of ²[the disease] COVID-19²; and

the member's regular or assigned duties required the member to interact, and the member so interacted, with the public ¹or to directly supervise other personnel so interacting with the public ¹ on any date ²[after the declaration of] during ² the public health emergency ¹[or] ²[and ¹ state of emergency and] in the State declared by the Governor in Executive Order No. 103 of 2020 and as extended and ² within ¹[two weeks] 14 calendar days ¹ prior to the appearance of symptoms ²consistent with COVID-19 ² that shall have been confirmed ¹in writing ¹ by a ¹[physician] licensed health care provider ¹ ² on a form approved by the board of trustees and also confirmed by a positive test result for SARS-CoV-2 ².

A member who ²retired during the public health emergency
declared by the Governor in Executive Order No. 103 of 2020 and
as extended, and has been approved for a retirement allowance

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined $\underline{\text{thus}}$ is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly AAP committee amendments adopted May 11, 2020.

²Senate SBA committee amendments adopted June 25, 2020.

- 1 pursuant to a provision other than this section or section 7 of
- 2 P.L.1944, c.255 (C.43:16A-7) prior to the effective date of this act,
- 3 P.L., c. (pending before the Legislature as this bill), may apply
- 4 for a retirement allowance pursuant to this section and, if approved,
- 5 the prior approval shall be rescinded and the retirement allowance
- 6 pursuant to approval under this section shall be made retroactive to
- 7 the date of the initial approval of the rescinded retirement
- 8 allowance.

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²[¹This section shall also apply to a member who was performing regular or assigned duties but not yet enrolled in the Police and Firemen's Retirement System who would otherwise be eligible for an allowance pursuant to this section.¹]²

This section shall not apply to any member who has retired and subsequently returned to employment pursuant to Executive Order No. 115 of 2020 or any other executive order similarly permitting a retired member to return to employment without reenrollment to assist during ¹[a] the ¹ public health emergency ¹[or] and ¹ state of emergency.

²New onset diseases and chronic psychological disease resulting from prior exposure to, and recovery from, COVID-19 shall not be deemed a permanent and total disability resulting from COVID-19.²

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- 2. For purposes of paragraph (1) of section 10 of P.L.1944, c.255 (C.43:16A-10), a member whose death is attributable to ¹[an infectious disease] COVID-19¹, complications therefrom, or the aggravation or acceleration of a preexisting condition caused thereby shall be deemed to have occurred as the result of an accident met in the actual performance of duty at some definite time and place if:
- the member contracted ¹[an infectious disease] COVID-19¹
- 31 ²and the member's death occurs after receiving a positive test result
- for SARS-CoV-2² during ²[the period of]² ¹[a] the ¹ public health
- emergency ¹[or] ²[and ¹ state of emergency] in the State ² declared
- 34 ¹[because of that disease] by the Governor ²[beginning March 9,
- 35 2020 but prior to the termination date of either the public health
- 36 <u>emergency or the state of emergency, whichever occurs later</u> 1 in
- Executive Order No. 103 of 2020 and as extended²;
- the member dies as a result of ²[the disease] COVID-19²; and
- 39 the member's regular or assigned duties required the member to
- 40 interact, and the member so interacted, with the public ¹or to
- 41 <u>directly supervise other personnel so interacting with the public</u>¹ on
- any date ²[after the declaration of] <u>during</u>² the public health
- emergency ¹[or] [and ¹ state of emergency and] in the State
- 44 <u>declared by the Governor in Executive Order No. 103 of 2020 and</u>
- 45 <u>as extended and</u>² within ¹[two weeks] <u>14 calendar days</u>¹ prior to
- 46 the appearance of symptoms ²consistent with COVID-19² that shall

have been confirmed ¹in writing ¹ by a ¹[physician] <u>licensed health</u>
care provider ¹ ²on a form approved by the board of trustees and also
confirmed by a positive test result for SARS-CoV-2².

The filing of an accident report with the Police and Firemen's Retirement System shall not be required for an accidental death benefit allowed pursuant to this section.

If a ²member dies during the public health emergency in the State declared by the Governor on Executive Order No. 103 of 2020 and as extended and the ² benefit has been approved pursuant to a provision other than this section or section 10 of P.L.1944, c.255 (C.43:16A-10) prior to the effective date of this act, P.L. , c. (pending before the Legislature as this bill), a beneficiary may apply for a benefit pursuant to this section and, if approved, the prior approval shall be rescinded and the benefit pursuant to approval under this section shall be made retroactive to the date of the initial approval of the rescinded benefit.

²[¹This section shall also apply to a member who was performing regular or assigned duties but not yet enrolled in the Police and Firemen's Retirement System when the beneficiary would otherwise be eligible for a benefit pursuant to this section.¹]²

This section shall not apply to any member who has retired and subsequently returned to employment pursuant to Executive Order No. 115 of 2020 or any other executive order similarly permitting a retired member to return to employment without reenrollment to assist during ¹[a] the ¹ public health emergency ¹[or] and ¹ state of emergency.

3. As used in this section, "law enforcement officer" includes, but shall not be limited to, sheriff's officers and corrections officers.

For purposes of subsection a. of section 43 of P.L.1954, c.84 (C.43:15A-43), permanent and total disability of ${}^{1}\underline{a}^{1}$ member who is a law enforcement officer, firefighter, or emergency medical responder eligible to retire pursuant to that subsection a. shall be deemed to have occurred as a direct result of a traumatic event occurring during and as a result of the performance of regular or assigned duties if:

the law enforcement officer, firefighter, or emergency medical responder ¹[contracts an infectious disease] ²[contracted] contracts² COVID-19¹ ²and tests positive for SARS-CoV-2² during ²[the period of] ² ¹[a] the ¹ public health emergency ¹[or] ²[and ¹ state of emergency] in the State ² declared ¹[because of that disease] by the Governor ²[beginning March 9, 2020 but prior to the termination date of either the public health emergency or the state of emergency, whichever occurs later ¹] in Executive Order

46 No. 103 of 2020 and as extended²;

the law enforcement officer, firefighter, or emergency medical responder is permanently and totally disabled as a result of ²[the disease] COVID-19²; and

the law enforcement officer, firefighter, or emergency medical responder's regular or assigned duties required the law enforcement officer, firefighter, or emergency medical responder to interact, and the law enforcement officer, firefighter, or emergency medical responder so interacted, with the public ¹or to directly supervise other personnel so interacting with the public on any date 2 [after the declaration of during the public health emergency [or] ²[and¹ state of emergency and] in the State declared by the Governor in Executive Order No. 103 of 2020 and as extended and² within ¹[two weeks] 14 calendar days ¹ prior to the appearance of symptoms ²consistent with COVID-19² that shall have been confirmed 1 in writing 1 by a 1 [physician] licensed health care provider on a form approved by the board of trustees and also confirmed by a positive test result for SARS-CoV-2².

A member who is a law enforcement officer, firefighter, or emergency medical responder and who ²retired during the public health emergency in the State declared by the Governor in Executive Order No. 103 of 2020 and as extended and ² has been approved for a retirement allowance pursuant to a provision other than this section or section 43 of P.L.1954, c.84 (C.43:15A-43) prior to the effective date of this act, P.L. , c. (pending before the Legislature as this bill), may apply for a retirement allowance pursuant to this section and, if approved, the prior approval shall be rescinded and the retirement allowance pursuant to approval under this section shall be made retroactive to the date of the initial approval of the rescinded retirement allowance.

²[1] This section shall also apply to a law enforcement officer, firefighter, or emergency medical responder who was performing regular or assigned duties but not yet enrolled in the Public Employees' Retirement System who would otherwise be eligible for an allowance pursuant to this section. ¹]²

This section shall not apply to any member who has retired and subsequently returned to employment pursuant to Executive Order No. 115 of 2020 or any other executive order similarly permitting a retired member to return to employment without reenrollment to assist during ¹[a] the ¹ public health emergency ¹[or] and ¹ state of emergency.

²New onset diseases and chronic psychological disease resulting from prior exposure to, and recovery from, COVID-19 shall not be deemed a permanent and total disability resulting from COVID-19.²

4. As used in this section, "law enforcement officer" includes, but shall not be limited to, sheriff's officers and corrections officers.

For purposes of paragraph (1) of subsection a. of section 49 of P.L.1954, c.84 (C.43:15A-49), a member who is a law enforcement officer, firefighter, or emergency medical responder and whose death is attributable to ¹[an infectious disease] COVID-19¹, complications therefrom, or the aggravation or acceleration of a preexisting condition caused thereby shall be deemed to have occurred as the result of an accident met in the actual performance of duty at some definite time and place if:

the law enforcement officer, firefighter, or emergency medical responder contracted ¹[an infectious disease] COVID-19¹ ²and the member's death occurs after receiving a positive test result for SARS-CoV-2² during ²[the period of]² ¹[a] the 1 public health emergency ¹[or] ²[and ¹ state of emergency] in the State ² declared ¹[because of that disease] by the Governor ²[beginning March 9, 2020 but prior to the termination date of either the public health emergency or the state of emergency, whichever occurs later 1 in Executive Order No. 103 of 2020 and as extended²;

the law enforcement officer, firefighter, or emergency medical responder dies as a result of ²[the disease] COVID-19²; and

the law enforcement officer, firefighter, or emergency medical responder's regular or assigned duties required the law enforcement officer, firefighter, or emergency medical responder to interact, and the law enforcement officer, firefighter, or emergency medical responder so interacted, with the public ¹or to directly supervise other personnel so interacting with the public ¹ on any date ² [after the declaration of] during ² the public health emergency ¹ [or] ² [and ¹ state of emergency and] in the State declared by the Governor in Executive Order No. 103 of 2020 and as extended and ² within ¹ [two weeks] 14 calendar days ¹ prior to the appearance of symptoms ² consistent with COVID-19 ² that shall have been confirmed ¹ in writing ¹ by a ¹ [physician] licensed health care provider ¹ ² on a form approved by the board of trustees and also confirmed by a positive test result for SARS-CoV-2 ².

The filing of an accident report with the Public Employees' Retirement System shall not be required for an accidental death benefit allowed pursuant to this section.

If ²[an application of a beneficiary] a member dies during the public health emergency in the State declared by the Governor in Executive Order No. 103 of 2020 and as extended and the benefit has been approved pursuant to a provision other than this section or section 49 of P.L.1954, c.84 (C.43:15A-49) prior to the effective date of this act, P.L. , c. (pending before the Legislature as this bill), a beneficiary may apply for a benefit pursuant to this section and, if approved, the prior approval shall be rescinded and the benefit pursuant to approval under this section shall be made retroactive to the date of the rescinded initial approval.

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1 ²[¹This section shall also apply to a law enforcement officer, 2 firefighter, or emergency medical responder who was performing 3 regular or assigned duties but not yet enrolled in the Public 4 Employees' Retirement System when the beneficiary would 5 otherwise be eligible for a benefit pursuant to this section. ¹]² 6 This section shall not apply to any member who has retired and 7 subsequently returned to employment pursuant to Executive Order 8 No. 115 of 2020 or any other executive order similarly permitting a 9 retired member to return to employment without reenrollment to assist during ¹[a] the ¹ public health emergency ¹[or] and ¹ state of 10 emergency. 11 12 13 ¹5. For purposes of subsection a. of section 10 of P.L.1965, 14 c.89 (C.53:5A-10), permanent and total disability shall be deemed 15 to have occurred as a direct result of a traumatic event occurring 16 during and as a result of the performance of regular or assigned 17 duties if: the member ²[contracted] contracts ² COVID-19 ² and tests 18 positive for SARS-CoV-2² during ²[the period of]² the public 19 health emergency ²[and state of emergency] in this State² declared 20 by the Governor ²[beginning March 9, 2020 but prior to the 21 22 termination date of either the public health emergency or the state of emergency, whichever occurs later 1 in Executive Order No. 103 23 of 2020 and as extended²; 24 the member is permanently and totally disabled as a result of 25 ²[the disease] COVID-19²; and 26 27 the member's regular or assigned duties required the member to interact, and the member so interacted, with the public or to directly 28 29 supervise other personnel so interacting with the public on any date ²[after the declaration of] during the public health emergency 30 ²[and state of emergency and] in this State declared by the 31 Governor in Executive Order No. 103 of 2020 and as extended and² 32 within 14 calendar days prior to the appearance of symptoms 33 ²consistent with COVID-19² that shall have been confirmed in 34 writing by a licensed health care provider 2 on a form approved by 35 the board of trustees and also confirmed by a positive test result for 36 SARS-CoV-2². 37 A member who ²retired during the public health emergency in 38 the State declared by the Governor in Executive Order No. 103 of 39 2020 and as extended and has been approved for a retirement 40 allowance pursuant to a provision other than this section or section 41 10 of P.L.1965, c.89 (C.53:5A-10) prior to the effective date of this 42 43 act, P.L., c. (pending before the Legislature as this bill), may

apply for a retirement allowance pursuant to this section and, if

approved, the prior approval shall be rescinded and the retirement

allowance pursuant to approval under this section shall be made

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1 retroactive to the date of the initial approval of the rescinded 2 retirement allowance. ²[This section shall also apply to a member who was performing 3 regular or assigned duties but not yet enrolled in the State Police 4 Retirement System who would otherwise be eligible for an 5 allowance pursuant to this section. **]**² 6 7 This section shall not apply to any member who has retired and 8 subsequently returned to employment pursuant to Executive Order 9 No. 115 of 2020 or any other executive order similarly permitting a 10 retired member to return to employment without reenrollment during the public health emergency and state of emergency.¹ 11 ²New onset diseases and chronic psychological disease resulting 12 from prior exposure to, and recovery from, COVID-19 shall not be 13 14 deemed a permanent and total disability resulting from COVID-19.2 15 ¹6. For purposes of subsection a. of section 14 of P.L.1965, c.89 16 (C.53:5A-14), a member whose death is attributable to COVID-19, 17 18 complications therefrom, or the aggravation or acceleration of a preexisting condition caused thereby shall be deemed to have 19 20 occurred as the result of an accident met in the actual performance 21 of duty at some definite time and place if: 22 the member contracted COVID-19 ² and the member's death occurs after receiving a positive test result for SARS-CoV-2² during 23 the ²[period of]² the public health emergency ²[and state of 24 emergency] in this State² declared by the Governor ²[beginning 25 26 March 9, 2020 but prior to the termination date of either the public health emergency or the state of emergency, whichever occurs 27 later in Executive Order No. 103 of 2020 and as extended2; 28 the member dies as a result of ²[the disease] COVID-19²; and 29 the member's regular or assigned duties required the member to 30 31 interact, and the member so interacted, with the public or to directly supervise other personnel so interacting with the public on any date 32 33 ²[after the declaration of] during² the public health emergency ²[and state of emergency and] in this State declared by the 34 Governor in Executive Order No. 103 of 2020 and as extended and ² 35 within 14 calendar days prior to the appearance of symptoms 36 ²consistent with COVID-19² that shall have been confirmed in 37 writing by a licensed health care provider ²on a form approved by 38 the board of trustees and also confirmed by a positive test result for 39 40 41 The filing of an accident report with the State Police Retirement System shall not be required for an accidental death benefit allowed 42 43 pursuant to this section. If a ²member dies during the public health emergency in the 44 State declared by the Governor in Executive Order No. 103 of 2020 45 and as extended and the² benefit has been approved pursuant to a 46

1 provision other than this section or section 14 of P.L.1965, c.89 2 (C.53:5A-14) prior to the effective date of this act, P.L. , c. 3 (pending before the Legislature as this bill), a beneficiary may 4 apply for a benefit pursuant to this section and, if approved, the 5 prior approval shall be rescinded and the benefit pursuant to 6 approval under this section shall be made retroactive to the date of 7 the initial approval of the rescinded benefit. 8 ²[This section shall also apply to a member who was performing 9 regular or assigned duties but not yet enrolled in the State Police Retirement System when the beneficiary would otherwise be 10 11 eligible for a benefit pursuant to this section.]² This section shall not apply to any member who has retired and 12 13 subsequently returned to employment pursuant to Executive Order 14 No. 115 of 2020 or any other executive order similarly permitting a 15 retired member to return to employment without reenrollment to assist during the public health emergency and state of emergency. 1 16 17 ¹7. The Division of Pension and Benefits in the Department of 18 the Treasury², and the board of trustees in the case of the Police and 19 Firemen's Retirement System,² shall notify all members of the 20 21 Police and Firemen's Retirement System, all law enforcement 22 officer, firefighter and emergency medical responder members of 23 the Public Employees' Retirement System, and all members of the 24 State Police Retirement System who are enrolled in those respective 25 retirement systems on the effective date of this act, P.L. , c. 26 (pending before the Legislature as this bill), of the provisions of this act. The division², and the board of trustees in the case of the 27 Police and Firemen's Retirement System,² shall also notify all 28 members who retired on or after March 9, 2020 and all beneficiaries 29 30 of members who died on or after March 9, 2020 of the provisions of 31 this act. 32 The division², and the board of trustees in the case of the Police and Firemen's Retirement System, 2 shall provide the required 33 notice within 30 days after the effective date of this act.¹ 34 35 36 ¹8. Notwithstanding any provision of the "Administrative" Procedure Act," P.L.1968, c.410 (C.52:14B-1 et seq.), to the 37 contrary, the board of trustees for the Police and Firemen's 38 39 Retirement System, for the Public Employees' Retirement System 40 and for the State Police Retirement System, during the 90-day 41 period following the effective date of this act, P.L. , c. 42 (pending before the Legislature as this bill), may adopt, amend, or 43 repeal any rule or regulation on an emergency basis for a period not 44 to exceed 180 days for the purpose of the expeditious and effective implementation of the provisions of this act. Any emergency rule 45 or regulation authorized by this section shall be subject to such 46 47 terms and conditions as a board of trustees may deem appropriate.

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| 1 | Such emergency rules or regulations shall be effective when |
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| 2 | published by the board on the website of the Department of the |
| 3 | Treasury ² , and on the website of the board of trustees in the case of |
| 4 | the Police and Firemen's Retirement System ² . Notice of any |
| 5 | emergency rule or regulation pursuant to this section shall be |
| 6 | published in the New Jersey Register not later than 30 days |
| 7 | subsequent to the implementation of the emergency rules or |
| 8 | regulations. ¹ |
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| 10 | ¹ [5.] 9. This act shall take effect immediately and shall be |

11 retroactive to ¹ [January 1, 2020] March 9, 2020¹.