

**ASSEMBLY, No. 4274**

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**STATE OF NEW JERSEY**

**219th LEGISLATURE**

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INTRODUCED JUNE 15, 2020

**Sponsored by:**

**Assemblyman HERB CONAWAY, JR.**

**District 7 (Burlington)**

**Assemblywoman SHAVONDA E. SUMTER**

**District 35 (Bergen and Passaic)**

**Assemblyman STERLEY S. STANLEY**

**District 18 (Middlesex)**

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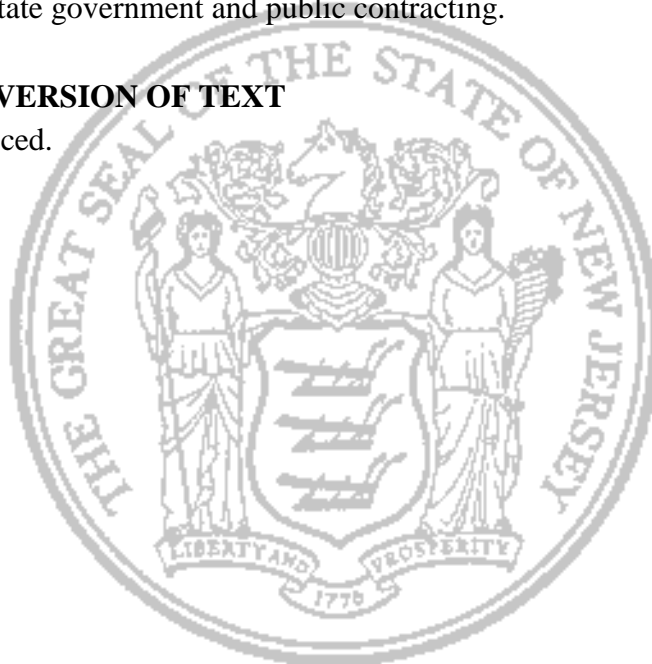
**Assemblywoman Reynolds-Jackson, Assemblymen Giblin, Johnson,  
Assemblywomen Jasey, Vainieri Huttie, Assemblyman McKeon,  
Assemblywomen Tucker, Timberlake, Lampitt, Assemblymen Houghtaling,  
Tully, Assemblywomen Swain and Downey**

**SYNOPSIS**

Expands powers and duties of State Chief Diversity Officer to promote diversity in State government and public contracting.

**CURRENT VERSION OF TEXT**

As introduced.



**(Sponsorship Updated As Of: 6/21/2021)**

1 AN ACT concerning the powers and duties of the State Chief  
2 Diversity Officer and amending P.L.2017, c.95.

3  
4 **BE IT ENACTED** *by the Senate and General Assembly of the State*  
5 *of New Jersey:*

6  
7 1. Section 1 of P.L.2017, c.95 (C.52:32-18.1) is amended to read  
8 as follows:

9 1. a. There is established in the [Division of Purchase and  
10 Property in the] State Department of the Treasury the State Office of  
11 Diversity and Inclusion. The purpose of the office shall be to lead  
12 New Jersey's efforts to promote diversity in State government so that  
13 it is reflective of the State's population and to increase utilization of  
14 minority-owned and women-owned business enterprises in the  
15 State's public contracting process.

16 b. The office shall be headed by a Chief Diversity Officer who  
17 shall be appointed by the Governor.

18 c. It shall be the duty of the Chief Diversity Officer to:

19 (1) advise the Governor on Statewide policies and procedures  
20 related to workforce diversity and minority-owned and women-  
21 owned business enterprise programs;

22 (2) develop, administer, and implement a Statewide strategic  
23 diversity and inclusion plan designed to provide accountability,  
24 measure performance, and centralize processes and procedures  
25 across State agencies, colleges, and universities;

26 (3) establish quarterly meetings with heads of State agencies,  
27 colleges, and universities to review and advise on diversity training,  
28 outreach, and utilization of minority-owned and women-owned  
29 business enterprises;

30 (4) collaborate with the Governor's director of appointments and  
31 the head of each Executive Branch department to ensure diversity in  
32 recruitment for senior level positions;

33 (5) collaborate with the head of each principal department in the  
34 Executive Branch to appoint a diversity officer for each department  
35 who shall be charged with identifying diverse workforce talent;

36 (6) develop and implement a training curriculum that provides for  
37 core competencies in diversity, equity, and inclusion;

38 (7) monitor the State's public contracting process for the purpose  
39 of compiling information on the awarding of contracts to minority-  
40 owned and women-owned business enterprises, the total value of all  
41 contracts and the percentage of the value of those contracts awarded  
42 to minority-owned and women-owned business enterprises[.];

43 (8) establish goals for participation of minority-owned and  
44 women-owned business enterprises based on best estimates of market  
45 availability without set-asides or quotas;

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is  
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.



1       This bill gives the Chief Diversity Officer a more active role in  
2 promoting the utilization of minority-owned and women-owned  
3 businesses by State agencies, colleges, and universities.

4       By expanding upon the roles and responsibilities of the State's  
5 Chief Diversity Officer, State government will better understand and  
6 be reflective of the State's demographics while affording minority-  
7 owned and women-owned businesses more opportunities to  
8 participate in the procurement of goods and services to the public  
9 sector.