

[First Reprint]

## **ASSEMBLY, No. 4379**

# **STATE OF NEW JERSEY**

## **219th LEGISLATURE**

INTRODUCED JULY 2, 2020

**Sponsored by:**

**Assemblyman STERLEY S. STANLEY**

**District 18 (Middlesex)**

**Assemblywoman SERENA DIMASO**

**District 13 (Monmouth)**

**Assemblywoman LISA SWAIN**

**District 38 (Bergen and Passaic)**

**Co-Sponsored by:**

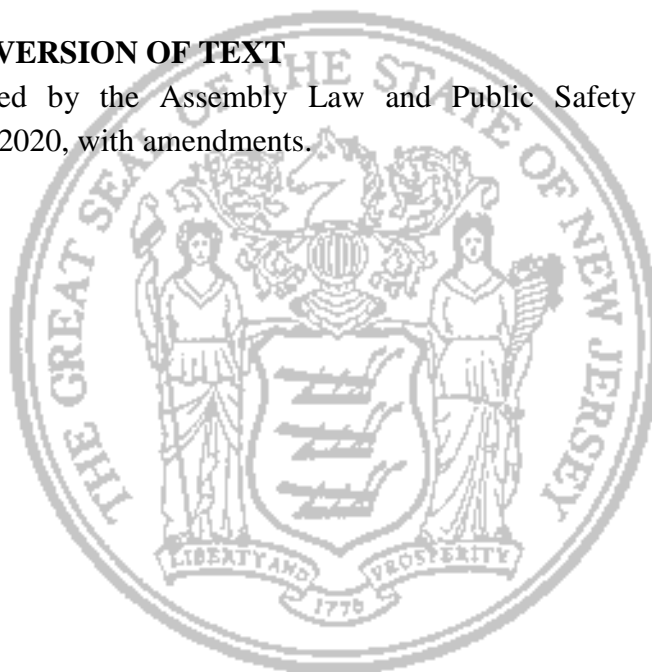
**Assemblyman Karabinchak, Assemblywomen Vainieri Huttle and Downey**

### **SYNOPSIS**

Establishes Employment Application Registry database in Division of State Police.

### **CURRENT VERSION OF TEXT**

As reported by the Assembly Law and Public Safety Committee on December 7, 2020, with amendments.



**(Sponsorship Updated As Of: 5/20/2021)**

1 AN ACT establishing an employment application registry in the  
 2 Division of State Police and supplementing Title 52 of the  
 3 Revised Statutes.

4  
 5 **BE IT ENACTED** *by the Senate and General Assembly of the State*  
 6 *of New Jersey:*

7  
 8 1. a. The Superintendent of State Police shall establish and  
 9 maintain an Employment Application Registry database, which  
 10 shall contain information related to any individual who submits an  
 11 application for employment in a law enforcement agency in this  
 12 State.

13 b. Each law enforcement agency shall maintain records of all  
 14 applicants for employment in the law enforcement agency. These  
 15 records shall include, but not be limited to:

16 (1) the identity of each applicant including, but not limited to,  
 17 the applicant's: name; last known address; date of birth; social  
 18 security number; SBI number, if known; gender; race and ethnicity;  
 19 and eye color;

20 (2) the position sought;

21 (3) whether an offer of employment was made to the applicant;

22 (4) if no offer was made, the reason, including but not limited to  
 23 whether an offer was not made because the applicant was included  
 24 in the Central Drug Registry established by the Attorney General as  
 25 a result of a positive drug test; and

26 (5) whether the applicant shall be disqualified from employment  
 27 with a law enforcement agency in this State based on the guidelines  
 28 and directives established pursuant to subsection b. of section 2 of  
 29 P.L. , c. (C. ) (pending before the Legislature as this bill).

30 c. Each law enforcement agency shall report the information  
 31 collected pursuant to subsection b. of this section to the  
 32 Superintendent of State Police for inclusion in the Employment  
 33 Application Registry.

34 d. Each law enforcement agency in this State shall consult the  
 35 Employment Application Registry prior to making an offer of  
 36 employment to an applicant.

37 e. The information contained in the Employment Application  
 38 Registry shall be confidential and not be a public record subject to  
 39 public access, inspection, or copying under P.L.1963, c.73  
 40 (C.47:1A-1 et seq.) or the common law concerning access to public  
 41 records.

42  
 43 2. The Attorney General shall issue any guidelines or directives  
 44 necessary for the enforcement of this act including, but not limited  
 45 to:

**EXPLANATION** – Matter enclosed in bold-faced brackets **[thus]** in the above bill is  
 not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

<sup>1</sup>Assembly ALP committee amendments adopted December 7, 2020.

- 1       a. procedures for collecting and maintaining the information to
- 2 be reported to the Superintendent and maintained in the
- 3 Employment Application Registry;
- 4       b. the reasons for which an applicant shall be disqualified from
- 5 employment in a law enforcement agency in this State; and
- 6       c. procedures for maintaining the confidentiality of information
- 7 contained in the database.
- 8
- 9       3. This act shall take effect on the first day of the seventh
- 10 month next following the date of enactment; but the Superintendent
- 11 of State Police may take such anticipatory administrative action in
- 12 advance as may be necessary for the implementation of this <sup>1</sup>**[bill]**
- 13 act<sup>1</sup>.