SENATE, No. 1

STATE OF NEW JERSEY

219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by:

Senator STEPHEN M. SWEENEY

District 3 (Cumberland, Gloucester and Salem)

Senator VIN GOPAL District 11 (Monmouth)

Co-Sponsored by:

Senators Singer, Oroho, A.M.Bucco and O'Scanlon

SYNOPSIS

Encourages sharing of services; makes appropriations.

CURRENT VERSION OF TEXT

As reported by the Senate Community and Urban Affairs Committee with technical review.



(Sponsorship Updated As Of: 1/21/2021)

AN ACT promoting the more effective operation of local government and the sharing of services among local units, amending and supplementing P.L.2007, c.63, amending P.L.2007, c.54, making appropriations, and repealing various statutes.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

- 10 1. Section 2 of P.L.2007, c.63 (C.40A:65-2) is amended to read as follows:
 - 2. The Legislature finds and declares:
 - a. Historically, many specialized statutes have been enacted to permit shared services between local units for particular purposes.
 - b. (1) Other laws, permitting a variety of shared services, including interlocal services agreements, joint meetings, and consolidated and regional services [,] exist but have not been very effective in promoting the broad use of shared services as a technique to reduce local expenses funded by property taxpayers.
 - (2) The goal of encouraging and facilitating the provision of local and regional services through a shared service agreement, joint contract, or consolidation that results in a cost savings that may be passed along to property taxpayers over time, is an important goal of the State of New Jersey, and delays caused by disputes over Civil Service rules and tenure provisions resulting from a shared service, joint contract, or consolidation must be resolved expeditiously to ensure that such provisions do not hinder that goal.
 - c. It is appropriate for the Legislature to enact a new shared services statute that can be used to effectuate agreements between local units for any service or circumstance intended to reduce property taxes through the reduction of local expenses.
 - d. It is contrary to public policy that the tenure rights of certain local personnel should effectively prohibit shared services agreements for the services provided by those local personnel, thereby depriving property taxpayers of property tax relief.
- In order to evaluate the efficiencies related to the sharing of services of certain local personnel having tenure rights in office, it is appropriate to create a pilot program in seven counties of the State which embody urban, suburban, and rural characteristics to study the sharing of the services of these personnel between municipalities by allowing for the dismissal of such a tenured local official, as necessary, in order to promote and effectuate the sharing of a service.
- 45 (cf: P.L.2018, c.140, s.2)

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

2. Section 11 of P.L.2007, c.63 (C.40A:65-11), is amended to read as follows:

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- 11. a. When a local unit contracts, through a shared service agreement, joint [meeting] contract, or regional service agency to have another local unit, joint meeting, or regional service agency provide a service it is currently providing using public employees and one or more of the local units have adopted Title 11A, Civil Service, then the agreement shall include an employment reconciliation plan in accordance with this section that shall specifically set forth the intended jurisdiction of the Civil Service Commission. <u>Unless otherwise agreed to by the parties, the local</u> unit that will be providing the service will be responsible for filing the employment reconciliation plan with the Civil Service Commission. An employment reconciliation plan shall be subject to the following provisions:
 - (1) **L**a determination of those employees, if any, that shall be transferred to the providing local unit, retained by the recipient local unit, or terminated from employment for reasons of economy or efficiency, subject to the provisions of any existing collective bargaining agreements within the local units.
 - (2) any employee terminated for reasons of economy or efficiency by the local unit providing the service under the shared service agreement shall be given a terminal leave payment of not less than a period of one month for each five-year period of past service as an employee with the local unit, or other enhanced benefits that may be provided or negotiated. For the purposes of this paragraph, "terminal leave payment" means a single, lump sum payment, paid at termination, calculated using the regular base salary at the time of termination. Unless otherwise negotiated or provided by the employer, a terminal leave benefit shall not include extended payment, or payment for retroactive salary increases, bonuses, overtime, longevity, sick leave, accrued vacation or other time benefit, or any other benefit.
 - (3) the Civil Service Commission shall place any employee that has permanent status pursuant to Title 11A, Civil Service, of the New Jersey Statutes that is terminated for reasons of economy or efficiency at any time by either local unit on a special reemployment list for any civil service employer within the county of the agreement or any political subdivision therein.
 - (4) when a proposed shared service agreement or joint contract affects employees in local units subject to Title 11A, Civil Service, of the New Jersey Statutes, [an employment reconciliation plan shall be filed with the Civil Service Commission prior to the approval of the shared service agreement. The commission shall review it for consistency with this section within 45 days of receipt and it shall be deemed approved, subject to approval of the shared service agreement by the end of that time, unless the commission

- 1 has responded with a denial or conditions that must be met in order
- 2 for it to be approved 1 the parties to the proposed shared service
- 3 <u>agreement or joint contract, as appropriate, may request relaxation</u>
- 4 of the provisions of Title 11A, Civil Service, of the New Jersey
- 5 Statutes, along with the corresponding rules and regulations,
- 6 including but not limited to selection and appointment, to require
- 7 employees of the local units who are not subject to Title 11A, Civil
- 8 Service, of the New Jersey Statutes prior to the execution of a
- 9 shared service agreement or joint contract to become civil service
- 10 employees for the purpose of creating a uniform employee pool
- from which the new shared service or joint contract provider shall hire employees until the pool is exhausted. This expedited
- hire employees until the pool is exhausted. This expedited designation of a person as a civil service employee for the purpose
- of creating a uniform employee pool, without regard to the normal
- 15 meanages including testing and applexment lists shall provide
- 15 processes, including testing and employment lists, shall provide
- 16 <u>employees so designated with civil service rights.</u>

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- **[**(5)**]** (2) when an action is required of the Civil Service Commission by this section, parties to a **[**planned**]** <u>proposed</u> shared service agreement <u>or joint contract</u> may consult with that commission in advance of the action and the commission shall provide such technical support as may be necessary to assist in the preparation of an employment reconciliation plan or any other action required of the commission by this section.
- (3) a determination of those employees, if any, that shall be transferred to the providing local unit or joint meeting, retained by the recipient local unit, or terminated from employment for reasons of economy or efficiency. These employment decisions made by the local units on whose behalf the plan is submitted shall be subject to the provisions of any existing collective bargaining agreements within the affected local units. In the event of any conflict in the operation of collective bargaining agreements of the affected local units as it pertains to such employment decisions, the dispute shall be settled by the parties using mediation or, if that is unsuccessful, by binding arbitration.
- (4) the Civil Service Commission shall place any employee who has permanent status pursuant to Title 11A, Civil Service, of the New Jersey Statutes that is terminated for reasons of economy or efficiency at any time by either local unit on a special reemployment list for any civil service employer within the county of the shared service agreement or joint contract or any political subdivision therein, except that an employee who has turned down a reemployment opportunity in a position that is one with the same or substantially similar job duties as, the same title and series as, the same or substantially similar hours of work as, and a location within a 25 mile radius of, the position from which the employee was terminated, shall be removed from the special reemployment list.

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(5) when an employee of a jurisdiction that has not adopted Title 11A, Civil Service, of the New Jersey Statutes, is transferred and given a civil service job title pursuant to a shared service agreement or joint contract, then upon termination of the agreement or contract that employee shall remain subject to the provisions of Title 11A, Civil Service, of the New Jersey Statutes.

b. [If all the local units that are parties to the agreement are subject to the provisions of Title 11A, Civil Service, of the New Jersey Statutes, the Civil Service Commission shall create an implementation plan for the agreement that will: (1) transfer employees with current status in current title unless reclassified, or (2) reclassify employees into job titles that best reflect the work to be performed. The Civil Service Commission shall review whether any existing hiring or promotional lists should be merged, inactivated, or re-announced. Non-transferred employees shall be removed or suspended only for good cause and after the opportunity for a hearing before the Civil Service Commission; provided, however, that they may be laid-off in accordance with the provisions of N.J.S.11A:8-1 et seq., and the regulations promulgated thereunder. The I final decision of which employees shall transfer to the new employer is vested solely with the local unit that will provide the service [and] shall have the final decision over which employees shall transfer from a recipient local unit to the providing local unit, subject to the provisions of any existing collective bargaining agreements within the <u>affected</u> local units.

(1) (a) If the local unit that will provide the service pursuant to a shared service agreement or joint contract is subject to Title 11A, Civil Service, of the New Jersey Statutes, but the local unit to receive the service is not subject to that Title, and the contracting local units desire that some or all employees of the recipient local unit are to be transferred to the providing local unit, the Civil Service Commission shall vest [only] those employees who have been employed for one year or more in permanent status pursuant to N.J.S.11A:9-9] in appropriate titles, seniority, and civil service tenure with the providing local unit based on the duties of the position, information provided by the recipient unit, and the recommendation of the local unit providing the service. The final decision of which employees shall transfer to the new employer is vested solely with the local unit that will provide the service [and subject to the provisions of any existing collective bargaining agreements within the local units **]**, subject to the provisions of any existing collective bargaining agreements within the local unit.

Id. If the local unit that will provide the service is not subject to the provisions of Title 11A, Civil Service, of the New Jersey Statutes, but the local unit that will receive the service is subject to that Title and the parties desire that some or all employees of the recipient local unit are to be transferred to the providing local unit, the transferred employees shall be granted tenure in office and shall only be removed or suspended for good cause and after a hearing; provided, however, that they may be laid-off in accordance with the provisions of N.J.S.11A:8-1 et seq., and the regulations promulgated thereunder.

- (b) If the local unit that will provide the service is not subject to the provisions of Title 11A, Civil Service, of the New Jersey Statutes, but the local unit that will receive the service is subject to that Title, and some or all employees of the recipient local unit are to be transferred to the providing local unit, any civil service rules incorporated by reference into a collective negotiation agreement applicable to the employees of the recipient local unit shall continue to apply to the transferred employees until the expiration of the collective negotiation agreement.
- (2) The transferred employees shall be subject to layoff procedures prior to the transfer to the new [entity] employer. The current employer of an employee who is being laid off for reasons of economy due to the implementation of a joint contract or shared service agreement, in consultation with the new employer, shall provide the employee with notice of the layoff at least 45 days prior to the layoff date, unless a collective bargaining agreement, employment contract, or personnel policy sets forth a different notice requirement. An employee who has permanent status pursuant to Title 11A, Civil Service, of the New Jersey Statutes shall have a right to appeal the good faith of such layoff by the current employer to the Civil Service Commission, which may consolidate all such appeals. All appeals must be filed within 20 days of final notice of such layoff.
- (3) [Once] Except as otherwise provided in subparagraph (b) of paragraph (1) of this subsection, once transferred, [they will] an employee shall be subject to any collective bargaining agreements, employment contracts, personnel policies, and provisions that exist for the new [entity] employer. The final decision of which employees shall transfer to the new employer is vested solely with the local unit that will provide the service [and subject to the provisions of any existing collective bargaining agreements within the local units], subject to the provisions of any existing collective bargaining agreements within the affected local units. In the event of any conflict in the operation of collective bargaining agreements of the affected local units as it pertains to such employment decisions, the dispute shall be settled by the parties using mediation or, if that is unsuccessful, by binding arbitration.

43 (cf: P.L.2019, c.433, s.5)

45 3. Section 18 of P.L.2007, c.63 (C.40A:65-18) is amended to 46 read as follows:

- 18. a. When a joint meeting or regional service agency merges 1 2 bargaining units that have current contracts negotiated in 3 accordance with the provisions of the "New Jersey Employer-4 Employee Relations Act," P.L.1941, c.100 (C.34:13A-1 et seq.), 5 [the] terms and conditions of the existing contracts shall apply to 6 the rights of the members of the respective bargaining units until a 7 new contract is negotiated, reduced to writing, and signed by the 8 parties as provided pursuant to law and regulation promulgated 9 thereunder.
- 10 b. The Employment Relations Public Commission 11 specifically authorized to provide technical advice, pursuant to 12 section 12 of P.L.1968, c.303 (C.34:13A-8.3), and mediation 13 services to integrate separate labor agreements into single 14 agreements for the joint contract. The commission may order 15 binding arbitration, pursuant to P.L.1995, c.425 (C.34:13A-14a et 16 al.), to integrate any labor agreement.
- 17 c. When local units enter into a joint meeting that results in the 18 merger of bargaining units, if a dispute arises over the representation of employees in the merged unit, the Public 19 20 Employment Relations Commission is authorized to provide 21 technical advice pursuant to section 12 of P.L.1968, c.303 22 (C.34:13A-8.3), and mediation services to resolve representation 23 disputes. If disputes over representation cannot be resolved through 24 advice and mediation, the Public Employment Relations 25 Commission shall determine the appropriate units for purposes of 26 collective negotiations and shall conduct secret ballot elections in 27 such units to permit employees to select their majority 28 representative pursuant to the commission's rules and regulations. 29 Agreements between majority representatives regarding the 30 representation of employees in a merged unit shall be binding on 31 the new employer.

32 (cf: P.L.2019, c.433, s.5)

- 34 4. Section 22 of P.L.2007, c.63 (C.40A:65-22) is amended to 35 read as follows:
- 22. a. The management committee shall comply with the requirements of sections 10 and 11 of P.L.1983, c.313 (C.40A:5A-10 and C.40A:5A-11) regarding the submission and approval of an annual budget to the Director of the Division of Local Government Services in the Department of Community Affairs, or to the Commissioner of Education, as appropriate.
- b. The management committee, not later than November 1 of each year, shall certify to the participating local units the total costs and expenses of operation, other than acquisition and construction costs, of the services, public improvements, works, facilities, or undertakings for the ensuing year, in accordance with the terms and provisions of the joint contract, together with an apportionment of the costs and expenses of operation among the participating local

units in accordance with the method of apportionment provided in 1 2 the joint contract. It shall be the duty of each participating local 3 unit to include its apportioned share of such costs and expenses of 4 operation in its annual budget, and to pay over to the management 5 committee its apportioned share as provided in the joint contract. 6 Operations under the budget and related matters shall be subject to 7 and in accordance with rules of the Local Finance Board or the 8 Commissioner of Education, as appropriate. The Local Finance 9 Board shall be responsible for the determination of the appropriate 10 rule-making authority with regard to each joint contract. For the 11 first year of operation under the joint contract, a participating local 12 unit may adopt a supplemental or emergency appropriation for the 13 purpose of paying its apportioned share of the costs and expenses of 14 operation, if provision therefor has not been made in the annual 15 budget. 16

(cf: P.L.2007, c.63, s.22)

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5. (New section) At any time prior to the execution of a shared service agreement or joint contract, if one or more of the local units that are the potential parties to the agreement or contract have adopted Title 11A, Civil Service, of the New Jersey Statutes, the potential parties may submit to the Civil Service Commission an application to employ a stratified layoff process. The application shall assign current employees of the local units to one of three employee bands: executive, managerial, or non-managerial.

At the time that the potential parties to a shared service agreement or joint contract submit an application to employ a stratified layoff process to the Civil Service Commission, the parties shall transmit a copy of the application to applicable collective bargaining representatives. Within 15 days after receipt of a copy of an application to employ a stratified layoff process, collective bargaining representatives may submit additional information to the commission for its consideration.

The Civil Service Commission shall review assignments and classifications set forth on the application, and any additional information submitted by collective bargaining representatives, and approve an application to employ a stratified layoff process if the application assigns each employee to the proper band.

The Civil Service Commission shall assign the job titles in the local units to the following employee bands:

executive band: job titles in local government with managerial responsibilities equivalent to a Division Director or higher in the State Career Service;

managerial band: job titles in local government with managerial responsibilities equivalent to an Assistant Director or Bureau Chief in the State Career Service and that supervise second level supervisors;

non-managerial: job titles in local government that are not in the executive or managerial bands.

For the purposes of this section, "stratified layoff process" means a layoff plan and procedure designed to allow employees within a given employee band to invoke seniority in the event of layoffs but to prohibit employees assigned to one band from invoking seniority rights over an employee assigned to another band. This stratified layoff process is intended to be used only in the implementation of a shared service agreement or joint contract. Within an employee band, employees shall retain and be entitled to exercise all seniority and layoff rights that they have under Civil Service law and regulations and under any applicable collective bargaining agreements.

- 6. Section 5 of P.L.2007, c.54 (C.52:27D-505) is amended to read as follows:
- 5. a. (1) The commission shall study and report on the structure and functions of county and municipal government, including local taxing districts, their statutory bases, including the fiscal relationship between local governments, and the appropriate allocation of service delivery responsibilities from the standpoint of efficiency. The study of the transfer of the municipal tax assessment function to the county through the appointment of a county assessor and deputy county assessors in a pilot county pursuant to the "Property Assessment Reform Act," sections 1 through 15 of P.L.2009, c.118 (C.54:1-86 et seq.), shall be conducted in consultation with the Director of the Division of Taxation in the Department of the Treasury.
- (2) The commission shall recommend legislative changes which would encourage the more efficient operation of local government. These changes may include the structural and administrative streamlining of county and municipal government functions, including but not limited to, the transfer of functions from one level of government to another, and the use or establishment of regional service delivery entities.
- (3) The commission shall also consider optimal service levels, ratios of employees to population served, cost structures for service delivery, and other best practices.

Within two years following the effective date of P.L.2007, c.54 (C.52:27D-501 et al.), the commission shall report its findings to the Governor, the President of the Senate, and the Speaker of the General Assembly; provided, however, that findings concerning the transfer of the municipal tax assessment function to the county through the appointment of a county assessor and deputy county assessors shall be reported on or before February 1 of the sixth year next following the effective date of P.L.2009, c.118 (C.54:1-86 et al.).

- 1 b. Based on its findings pursuant to paragraph (3) of subsection 2 a. of this section, the commission shall develop criteria to serve as 3 the basis: for recommending the consolidation of specific 4 municipalities [,] and the merger of specific existing autonomous 5 agencies into the parent municipal or county government, [or] and 6 for recommending the sharing of services between municipalities or 7 between municipalities and other public entities, including but not 8 limited to counties, fire districts, school districts, and regional 9 school districts. [Recommendations for sharing services may result from a study focusing exclusively on the sharing of services or may 10 11 result a study examining potential consolidation. 12 Municipalities to be considered for consolidation shall be within the 13 same county and shall also be situated within the same legislative 14 district.]
 - The criteria to govern a study to examine consolidation or the sharing of services shall include, but need not be limited to:

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- (1) a consideration of geographic factors, such as a shared boundary, or in the case of the recommended consolidation of more than two local units, that the consolidated local unit will have a contiguous boundary;
- (2) an analysis of the economic costs and benefits of consolidation or the sharing of services, as the case may be, including potential tax savings and reductions in government costs through economies of scale;
- (3) measures to ensure that costs and benefits of consolidation or service sharing are distributed equitably across the entire community; and
- (4) measures to safeguard the interests of communities in the municipalities for which consolidation or sharing of services is recommended, including the impact of a recommended consolidation or sharing of services on the ability of the public entity to comply with applicable State and federal laws and regulations and on the overall quality and efficient delivery of those services.
- The commission shall **[**give priority to **]** <u>first focus its studies on</u> local units that **[**volunteer to be studied **]** <u>neither participate in a shared service agreement nor have undertaken independent shared services studies or negotiations before it studies any local units that participate in a shared service agreement.</u>
- When the commission's study is one that could potentially serve
 as the basis for a recommendation that, if not acted upon, could
 result in a reduction of State aid pursuant to subsection f. of section
 8 of P.L.2007, c.54 (C.52:27D-508), then the recommended model,
 (1) must be projected to be capable of maintaining the same level of
 service or improving the services provided by the participating
 municipalities; and (2) must project either a meaningful savings or a

- 1 slowed rate of growth of costs to result over a reasonable period of 2 time.
- 3 The commission shall not engage in a study involving a 4 municipality that could potentially serve as the basis for a
- 5 recommendation that, if not acted upon, could result in a reduction
- of State aid pursuant to subsection f. of section 8 of P.L.2007, c.54 6
- 7 (C.52:27D-508) if that municipality demonstrates that it is already
- 8 sharing services with another local unit, unless the commission
- affirmatively demonstrates that it has already studied all 9
- 10 municipalities in the State that are not engaged in sharing services
- 11 with other local units.
- 12 c. (1) (a) Based upon criteria developed pursuant to
- 13 subsection b. of this section and in consultation with the local units
- 14 that are being studied, the commission shall undertake studies to
- 15 examine the sharing of services between specific municipalities or
- 16 between municipalities and other public entities. The commission
- 17 also may undertake studies to examine the consolidation potential
- 18 for specific municipalities, but such studies or recommendations
- 19 shall not be subject to potential reductions in State aid pursuant to subsection f. of section 8 of P.L.2007, c.54 (C.52:27D-508). 20
- 21 (b) In undertaking its studies the commission shall conduct at
- 22 least five on-site consultation sessions in each local unit being
- 23 studied, with the governing bodies, or their designees, and affected
- 24 officials and other public entities under consideration for
- 25 consolidation or the sharing of services. If the consultation sessions
- 26 are subject to the "Senator Byron M. Baer Open Public Meetings
- 27 Act," P.L.1975, c.231 (C.10:4-6 et seq.), the commission shall
- 28 reimburse the local units for any expenses incurred.
- 29 (c) Each consolidation proposal or shared services proposal 30 shall:
- 31 (i) detail the current delivery service being considered for the
- 32 shared service proposal, including personnel, equipment, and cost;
- 33 and
- 34 (ii) detail the cost, including personnel and equipment for the
- 35 proposed shared services; and
- 36 (iii) include an estimate of the total net savings that will result
- 37 from implementation of the proposed consolidation or sharing of
- 38 services; and
- 39 (iv) provide options for the delivery of the shared services and 40 an explanation of why those options are not optimum; and
- 41 (v) include a transcription of the public hearings held pursuant
- 42 to paragraph (3) of this subsection; and 43 (vi) include any other pertinent information.
- 44 (d) The commission shall provide written notice of a
- 45 recommendation, including any economic analysis, made pursuant
- 46 to this subsection to the governing body of each local unit that is the
- 47 subject of the recommendation, together with documentation
- 48 supporting the commission's recommendation.

1 (e) A local unit may request the commission to undertake a 2 study to examine the local unit's potential for consolidation or the 3 sharing of services. A county may request the commission to 4 undertake a study to examine the county's potential for providing 5 specific shared services to constituent municipalities, however, no 6 county shall be included in a study that could potentially serve as 7 the basis for a recommendation that, if not acted upon, could result 8 in a reduction of State aid to a municipality pursuant to subsection 9 f. of section 8 of P.L.2007, c.54 (C.52:27D-508) unless the request 10 to undertake the study is agreed to by the governing bodies of the 11 affected municipalities through the adoption of resolutions stating 12

13 (f) The results of any economic analysis performed by or on 14 behalf of the commission shall be submitted to the State Treasurer 15 for a review of the accuracy of the analysis prior to releasing a 16 recommendation pursuant to this subparagraph. At the same time, 17 the results of the economic analysis shall be submitted to the 18 affected municipalities and other public entities. No 19 recommendation for a shared service that is submitted to the State 20 Treasurer by the commission shall be made unless the commission 21 finds that the current level of service will be maintained or 22 improved for each affected municipality and that each affected 23 municipality will realize a cost savings. The State Treasurer shall, 24 within 90 days of receipt, weigh any contrary information or 25 evidence submitted by affected municipalities and other public 26 entities and then either certify the recommendation, or prepare a 27 memo of objections for the commission. The local unit shall, 28 within 30 days from the date that the commission submits the 29 economic analysis, either certify the recommendation or provide, 30 either electronically, by e-mail, by letter, or by personal delivery, a 31 written objection along with supporting documentation to the State 32 Treasurer. The commission shall work with the State Treasurer in 33 satisfying the objections prior to resubmitting a recommendation for 34 review and certification. In accordance with the results of its 35 studies, the commission may recommend the consolidation of 36 specific municipalities, or the sharing of services between specific 37

municipalities or between municipalities and other public entities.

(g) (i) The commission shall provide written notice to the governing body of each municipality that is the subject of a recommendation, together with supporting documentation and the State Treasurer's certification of, or objections to, the economic analysis. A notice recommending the sharing of services shall state that the governing bodies have 14 months from the date of the notice to approve a certified recommendation for a shared service, or that they need not take any action with respect to a recommendation for a shared service that was not certified by the State Treasurer.

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- (ii) A municipality may contest the total net savings estimate contained in the commission's proposal by appeal to the Commissioner of Community Affairs within 30 days of receipt of the recommendation. The commissioner shall have 15 business days to review the analysis and the challenge in order to determine whether the analysis should be adjusted. The commissioner may extend the review time for the appeal if the commissioner deems a hearing is necessary.
 - (2) When a municipal consolidation is recommended by the commission, the commission shall substitute for a joint municipal consolidation study commission that would be formed pursuant to section 7 of the "Municipal Consolidation Act," P.L.1977, c.435 (C.40:43-66.41) or any other statute governing municipal consolidation, and no voter approval shall be required to create the study commission. The commission shall be present at one or more of the public hearings required pursuant to subsection d. of section 25 of P.L.2007, c.63 (C.40A:65-25).
 - (3) When a sharing of services is recommended by the commission, the commission shall hold at least two public hearings in each municipality, in places that are easily accessible to the residents. A public hearing required by this paragraph shall be advertised in the official newspaper of the local unit at least seven days prior to the public hearing, posted in each local unit's official buildings and on each local unit's official Internet website, if one exists, and shall also be posted by the commission on its Internet website. The commission shall reimburse the local units for any expenses incurred in holding the public hearings required under this paragraph.
 - d. When a consolidation or shared service is recommended by the commission, the commission shall recommend State funding for any extraordinary expenses necessitated by the consolidation plan or shared service agreement. The commission shall recommend that this funding be provided either by funds made available to the commission for that purpose or by the Legislature or State Treasurer as part of the annual State budget process.

36 (cf: P.L.2009, c.118, s.16)

- 38 7. Section 6 of P.L.2007, c.54 (C.52:27D-506) is amended to read as follows:
- 6. a. (1) The "Local Unit Alignment, Reorganization, and Consolidation Commission" shall work in conjunction with the Local Finance Board and the Division of Local Government Services in the Department of Community Affairs. [To the extent possible, the] The commission may request specific resources from the department. The department shall provide the commission with
- 46 all resources requested by the commission that the department

- 1 determines are reasonable and necessary for the commission to
- 2 operate and satisfy its statutory duties including, but not limited to,
- 3 the provision of offices, equipment, materials, and administrative,
- 4 technical, and legal personnel. The department shall have the
- 5 <u>burden of showing that a request for resources is unreasonable.</u>
- 6 (2) The commission may also request, and shall be entitled to,
 7 the assistance and services of the employees of any State
 8 department, board, bureau, commission, or agency, as it may
 9 require and as may be available to it for its purposes.
 - b. The commission <u>may request</u>, and shall be entitled to, the cooperation of the officials and employees of every county and municipality, as it may require.
 - c. The commission may incur traveling and other miscellaneous expenses necessary to perform its duties, within the limits of funds available to it for its purposes.
- d. The commission may contract for the services of professional, technical, and operational personnel and consultants as it may determine are necessary to perform its duties, within the limits of funds available to it for its purposes.
- 20 (cf: P.L.2007, c.54, s.6)

- 22 8. Section 7 of P.L.2007, c.54 (C.52:27D-507) is amended to 23 read as follows:
 - 7. a. The "Local Unit Alignment, Reorganization, and Consolidation Commission" shall annually, by January 31st, submit to the Governor and the Legislature a report summarizing the commission's activities over the course of the previous calendar year.
 - b. In the event that the commission proposes consolidation of local units [or a shared services agreement], the commission shall submit a copy of the consolidation [or shared services] proposal to the Governor and the Legislature [no later than May 1st of the year in which the proposed consolidation is to be put before the voters pursuant to subsection a. of section 8 of P.L.2007, c.54 (C.52:27D-508). A municipal consolidation proposal shall include, but not be limited to, a description of the form of government, the election of officers, the apportionment of debts, and other issues between pairs or groups of municipalities which the commission proposes should consolidate or share services] together with its annual report.
 - c. [A consolidation or shared services proposal shall take effect at the end of a period of 30 calendar days after the date on which the proposal is transmitted to the Senate and General Assembly, on a day on which both thereof shall be meeting in the course of a regular or special session, unless, between the date of transmittal and the end of the 30-day period, the Legislature passes a concurrent resolution stating in substance that the Legislature does not favor the consolidation proposal.] (Deleted by

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1 amendment, P.L., c. .) (pending before the Legislature as this bill)
2 bill)
3 (cf: P.L.2007, c.54, s.7)
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- 5 9. Section 8 of P.L.2007, c.54 (C.52:27D-508) is amended to 6 read as follows:
- 8. a. [Upon] If a local unit receives a recommendation for the sharing of services from the commission together with the [taking effect of a consolidation or shared services proposal State Treasurer's certification of the recommendation, pursuant to [subsection b. of] section [7] 5 of P.L.2007, c.54 [(C.52:27D-507) (C.52:27D-505), [each recommendation included therein shall be put before the affected voters at the next general election and shall become effective only upon its 1 the local unit shall approve the recommendation within 14 months of the date of the notice or be subject to a reduction of State aid in accordance with subsection f. of this section. A local unit may approve a recommendation for the sharing of services by adoption of a resolution or ordinance or by adoption by a majority of the voters of
 - Nothing in this subsection shall prohibit the governing body of a local unit from approving a recommendation for the sharing of services by adoption of a resolution or ordinance and placing that proposal before the affected voters at the next general election.

[each affected municipality] the local unit.

- b. In order to effectuate the provisions of subsection a. of this section, the Secretary of State If the governing body of a local unit chooses to place the question of approval of a recommendation for the sharing of services before the voters, the clerk or other appropriate administrative officer of the local unit shall forward to the clerk of [each] the county in which the [affected] local [units are] unit is located a public question to be included on the ballots at the next general election for the election districts encompassing those affected local units.
- $\mathbf{I}(1)$ The question with respect to consolidation shall read as follows:
- "Shall (insert the names of the participating local units) be consolidated into a single local unit to be known as (insert the name proposed for the consolidated local unit)?"
- (2) The question with respect to <u>a</u> shared services <u>proposal</u> shall read as follows:
- "Shall (insert the services to be shared) be jointly undertaken between (insert the names of the entities between which sharing is to occur)? The State's Local Unit Alignment, Reorganization, and Consolidation Commission proposes this "sharing of services" and estimates that it can save \$ (insert estimate of savings included in the proposal pursuant to subsection c. of section 5 of P.L.2007, c.54

- (C.52:27D-505)). This proposed sharing of service will (insert 1
- 2 <u>"reduce," "increase," "not change," or "slow the rate of growth of")</u>
- 3 the level of service currently provided by (insert the name of the
- 4 entity) according to the State's recommendation. This estimated
- 5 savings will result, on average, of a savings of \$ (insert savings per
- 6 property taxpayer based on averaged assessed property) per
- 7 property tax bill of the averaged assessed property of \$ (insert the
- 8 averaged assessed property). The (insert name of entity) (insert
- 9 "supports" or "opposes") this proposed shared service for the
- 10 following reason(s) (insert the one or more reasons). If a majority of the voters vote "No", the State shall reduce "State Aid" to your 11
- 12 municipality by that amount each year." The reduction of State aid
- 13 may result in an increase in the property tax levy.
 - The consolidation of pairs or groups of local units recommended for consolidation under subsection a. of this section shall be accomplished within 14] Local units that are the subject of a recommendation for the sharing of services shall implement the recommendation within 28 months following the [voter approval]
- 18
- 19 date of the [consolidation recommendation] notice of the 20 commission recommendation.
- 21 d. (1) No question with respect to a consolidation 22 recommended or proposed by the commission shall be submitted to
- 23 the voters of a local unit.

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- 24 (2) The adoption of a form of government, the election of 25 officers, the apportionment of debts, and other issues between pairs
- or groups of municipalities [required] that choose to consolidate 26
- 27 pursuant to [an approved] a consolidation [recommendation under
- 28 subsection c. of this section proposal shall be determined by the
- 29 commission, as far as practicable, in accordance with the
- 30 procedures set forth in the "Municipal Consolidation Act,"
- 31 P.L.1977, c.435 (C.40:43-66.35 et al.) or any other statute
- 32 governing municipal consolidation.
- e. For a period of 10 years [from the] following 33
- 34 implementation of an approved consolidation [of a pair or group of
- 35 municipalities pursuant to a consolidation recommendation
- 36 approved under subsection c. of this section proposal, and
- 37 notwithstanding any law to the contrary, the residents of [those
- municipalities I the consolidated municipality, or portions thereof, 38
- 39 shall not have the right to secede to form a new municipality, or to
- 40 consolidate with, or annex themselves to, any other municipality.
- 41 f. (1) If a municipality does not approve a recommendation
- 42 for the sharing of services within 14 months of the date of notice of
- 43 the commission's recommendation, or if that municipality does not
- 44 make a good faith attempt to enter into and implement the
- 45 recommended joint contract or shared service agreement within 28
- 46 months following the date of notice of the commission's

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recommendation, then the State shall annually reduce the total 1 2 amount of State aid allocated to that municipality under the 3 Consolidated Municipal Property Tax Relief Aid (CMPTRA) 4 program, by the total net savings estimated in the proposal pursuant to subsection c. of section 5 of P.L.2007, c.54 (C.52:27D-505). 5 (2) No municipality shall be subject to a reduction in its 6 7 CMPTRA allocation for its refusal to comply with a consolidation 8 recommendation or proposal by the commission. (3) No municipality shall be subject to a reduction in its 9 10 CMPTRA allocation if it approved a recommendation for the sharing of services and the failure to implement the 11 12 recommendation was due to the action or inaction of the governing 13 body or voters of another local unit. 14 (cf: P.L.2007, c.54, s.8) 15 16 10. (New section) There is appropriated from the General Fund 17 to the Department of Community Affairs such sums as may be 18 necessary for the operating expenses of the Local Unit Alignment, 19 Reorganization, and Consolidation Commission, subject to the approval of the Director of the Division of Budget and Accounting 20 21 in the Department of the Treasury. 22 23 11. (New section) There is appropriated from the Property Tax 24 Relief Fund to the Department of Community Affairs such sums for 25 non-recurring costs that the Local Unit Alignment, Reorganization, 26 and Consolidation Commission determines are necessary to fund 27 extraordinary expenses of local units to implement consolidation 28 plans and shared service agreements, subject to the approval of the 29 Director of the Division of Budget and Accounting in the 30 Department of the Treasury. 31 32 12. (New section) The following sections are repealed: 33 Section 8 of P.L.2007, c.63 (C.40A:65-8); 34 Section 17 of P.L.2007, c.63 (C.40A:65-17); 35 Section 19 of P.L.2007, c.63 (C.40A:65-19); 36 Sections 16 through 18 of P.L.1975, c.329 (C.26:3A2-16 through 37 26:3A2-18). 38 39 13. This act shall take effect immediately.