

**SENATE, No. 328**

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**STATE OF NEW JERSEY**

**219th LEGISLATURE**

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PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

**Sponsored by:**

**Senator PATRICK J. DIEGNAN, JR.**

**District 18 (Middlesex)**

**Senator LORETTA WEINBERG**

**District 37 (Bergen)**

**Co-Sponsored by:**

**Senators A.M.Bucco, Gill, Greenstein, T.Kean, Singer and Singleton**

**SYNOPSIS**

Requires public transportation employees to complete training course on handling and responding to suspected human trafficking.

**CURRENT VERSION OF TEXT**

Introduced Pending Technical Review by Legislative Counsel.



1    **AN ACT** concerning certain training and certain employees and  
2       amending P.L.2013, c.51.

3

4       **BE IT ENACTED** *by the Senate and General Assembly of the State*  
5 *of New Jersey:*

6

7       1. Section 19 of P.L.2013, c.51 (C.2C:13-12) is amended to read  
8 as follows:

9       19. a. The Police Training Commission, in consultation with the  
10 Attorney General and the Director of the Division of Criminal Justice  
11 in the Department of Law and Public Safety, shall develop and  
12 approve, as part of the police training courses required pursuant to  
13 P.L.1961, c.56 (C.52:17B-66 et seq.), courses of study on the handling,  
14 response procedures, investigation, and prosecution of human  
15 trafficking cases. These courses shall be reviewed at least every two  
16 years and modified from time to time as need may require.

17       b. (1) The Department of Community Affairs, in consultation  
18 with the Commission on Human Trafficking established by section 1  
19 of P.L.2013, c.51 (C.52:17B-237), shall develop, approve, and provide  
20 for a one-time training course on the handling and response procedures  
21 of suspected human trafficking activities for owners, operators, and  
22 staff of hotels and motels as defined in the "Hotel and Multiple  
23 Dwelling Law," P.L.1967, c.76 (C.55:13A-1 et seq.); or alternatively,  
24 the department, in consultation with the commission, shall approve a  
25 substantially similar one-time training course for use by hotels and  
26 motels in providing training to owners, operators, and staff. The  
27 department, in consultation with the commission, shall define by  
28 regulation which staff positions are required, as a condition of  
29 employment, to attend the one-time training course. Verifiable  
30 completion of the training course by required staff shall be a condition  
31 of issuance, maintenance, or renewal of any license, permit, certificate,  
32 or approval required, permitted to be granted, or issued to owners or  
33 operators under the provisions of the "Hotel and Multiple Dwelling  
34 Law," P.L.1967, c.76 (C.55:13A-1 et seq.). The training course shall  
35 be reviewed at least every two years and modified by the department,  
36 in consultation with the commission, from time to time as need may  
37 require.

38       (2) The Department of Community Affairs, through its oversight  
39 and enforcement authority provided under the "Hotel and Multiple  
40 Dwelling Law," P.L.1967, c.76 (C.55:13A-1 et seq.), shall be  
41 responsible for ensuring that all hotel and motel owners, operators, and  
42 required staff attend the one-time training course within one year of  
43 the enactment of this section in the case of all current owners,  
44 operators, and required staff engaging in their respective profession on  
45 the effective date of this section, and within six months of the first day

**EXPLANATION** – Matter enclosed in bold-faced brackets **[thus]** in the above bill is  
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 of ownership, operation, or employment for all new owners, operators,  
2 and required staff who initially engage in their respective profession  
3 on a date that follows the effective date.

4 (3) The Department of Community Affairs shall make available  
5 the training materials for the one-time training course to hotel and  
6 motel owners, operators, and required staff in order for the owners,  
7 operators, and required staff to fulfill the one-time training  
8 requirement set forth in this subsection.

9 c. (1) The Department of Health, in consultation with the  
10 Commission on Human Trafficking established by section 1 of  
11 P.L.2013, c.51 (C.52:17B-237), shall develop, approve, and provide  
12 for a one-time training course on the handling and response procedures  
13 of suspected human trafficking activities for employees of every  
14 licensed health care facility as defined in section 2 of P.L.1971, c.136  
15 (C.26:2H-2), including those professionals whose professional practice  
16 is regulated pursuant to Title 45 of the Revised Statutes; or  
17 alternatively, the department, in consultation with the commission,  
18 shall approve for use a substantially similar one-time training course  
19 provided by a recognized Statewide nonprofit healthcare trade  
20 association with demonstrated experience in providing course  
21 offerings to health care facility employees on similar workplace  
22 matters. The department, in consultation with the commission and the  
23 approved nonprofit course provider, if any, shall define by regulation  
24 which employees are required, as a condition of their employment, to  
25 attend the one-time training course. Verifiable completion of the  
26 training course by required employees shall be a condition of issuance,  
27 maintenance, or renewal of any license, permit, certificate, or approval  
28 required, permitted to be granted, or issued to licensed health care  
29 facilities under the provisions of P.L.1971, c.136 (C.26:2H-1 et al.).  
30 The training course shall be reviewed at least every two years and  
31 modified by the department, in consultation with the commission and  
32 the approved nonprofit course provider, if any, from time to time as  
33 need may require.

34 (2) The Department of Health, through its oversight and  
35 enforcement authority provided under P.L.1971, c.136 (C.26:2H-1 et  
36 al.), shall be responsible for ensuring that all required employees of  
37 licensed health care facilities attend the one-time training course  
38 within one year of the enactment of this section in the case of all  
39 current employees engaging in their respective profession on the  
40 effective date of this section, and within six months of the first day of  
41 employment for all new employees who initially engage in their  
42 respective profession on a date that follows the effective date. If an  
43 approved nonprofit course provider is involved in providing the one-  
44 time training course to new employees who initially engage in their  
45 respective profession on a date that follows the effective date of this  
46 section, then the nonprofit course provider shall provide the training  
47 course at least once every six months in order for these employees to  
48 meet the six-month training deadline established by this paragraph.

1 (3) The Department of Health shall make available the training  
2 materials for the one-time training course to required employees, or to  
3 the approved nonprofit course provider, if any, in order for the  
4 required employees to fulfill the one-time training requirement set  
5 forth in this subsection.

6 d. (1) The Administrative Office of the Courts shall develop and  
7 approve a training course and a curriculum to raise awareness of  
8 judges and judicial personnel on the seriousness of the crime of human  
9 trafficking, its impact on human rights and the need to adequately  
10 implement anti-trafficking laws, including not only the prosecution  
11 and sentencing of defendants charged with human trafficking, but the  
12 need to respect and restore rights and needs of victims of human  
13 trafficking. This training course shall be reviewed at least every two  
14 years and modified by the Administrative Office of the Courts from  
15 time to time as need may require.

16 (2) The Administrative Office of the Courts shall make the training  
17 course, curriculum, and supporting materials available to appropriate  
18 judges and judicial personnel who may be involved with the court-  
19 related aspects of human trafficking prosecutions through annual in-  
20 service judicial training programs or other means.

21 e. (1) The New Jersey Transit Corporation, in consultation with  
22 the Commission on Human Trafficking established by section 1 of  
23 P.L.2013, c.51 (C.52:17B-237), shall develop and provide a one-time  
24 training course for public transportation employees on handling and  
25 response procedures for suspected human trafficking activities.  
26 Alternatively, the New Jersey Transit Corporation, in consultation with  
27 the commission, shall approve a substantially similar one-time training  
28 course provided by a recognized nonprofit association with  
29 demonstrated experience in providing course offerings to public  
30 transportation employees. The New Jersey Transit Corporation, in  
31 consultation with the commission and the approved nonprofit course  
32 provider, if any, shall establish by regulation which employees are  
33 required, as a condition of their employment, to attend the one-time  
34 training course. The training course shall be reviewed at least every  
35 two years and modified as needed by the New Jersey Transit  
36 Corporation, in consultation with the commission and the approved  
37 nonprofit course provider, as appropriate.

38 (2) The New Jersey Transit Corporation shall be responsible for  
39 ensuring that all required employees attend the one-time training  
40 course within two years of the enactment of this section in the case of  
41 all current employees engaging in their respective profession on the  
42 effective date of this section, and within six months of the first day of  
43 employment for all new employees who initially engage in their  
44 respective profession after the effective date. If an approved nonprofit  
45 course provider is involved in providing the one-time training course  
46 to new employees who initially engage in their respective profession  
47 after the effective date of this section, then the nonprofit course  
48 provider shall provide the training course at least once every six

1 months in order for these employees to meet the six-month training  
2 deadline.

3 (3) The New Jersey Transit Corporation shall make available to  
4 public transportation workers the training materials for the one-time  
5 training course.

6 f. Pursuant to section 2 of P.L.2013, c.51 (C.52:17B-238), the  
7 Attorney General, in consultation with the Commission on Human  
8 Trafficking established by section 1 of P.L.2013, c.51 (C.52:17B-237),  
9 may provide for the expenditures of monies from the "Human  
10 Trafficking Survivor's Assistance Fund" to assist with the  
11 development, maintenance, revision, and distribution of training  
12 course materials for the courses developed in accordance with this  
13 section, and the operation of these training courses.

14 (cf: P.L.2013, c.51, s.19)

15  
16 2. This act shall take effect on the 90th day following  
17 enactment.

#### 20 STATEMENT

21  
22 This bill requires public transportation employees to complete a  
23 training course on how to handle and respond to suspected human  
24 trafficking.

25 Under the bill, the New Jersey Transit Corporation (NJ Transit), in  
26 consultation with the Commission on Human Trafficking  
27 (commission), is required to develop and provide a one-time training  
28 course for public transportation employees on how to handle and  
29 respond to suspected human trafficking activities. Alternatively, NJ  
30 Transit, in consultation with the commission, is required to approve a  
31 substantially similar one-time training course provided by a recognized  
32 nonprofit association with demonstrated experience in providing  
33 course offerings to public transportation employees. NJ Transit, in  
34 consultation with the commission and the approved nonprofit course  
35 provider, if any, is required to establish which employees are required  
36 to attend the one-time training course as a condition of their  
37 employment. NJ Transit, in consultation with the commission and the  
38 approved nonprofit provider, if any, is required to review the training  
39 course at least every two years and modify the training course as  
40 needed.

41 Under the bill, NJ Transit is responsible for ensuring that all  
42 required employees attend the one-time training course as specified  
43 within the bill. Additionally, NJ Transit is required to make available  
44 to public transportation workers the training materials for the one-time  
45 training course.