

[First Reprint]

SENATE, No. 419

STATE OF NEW JERSEY
219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by:

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District 15 (Hunterdon and Mercer)

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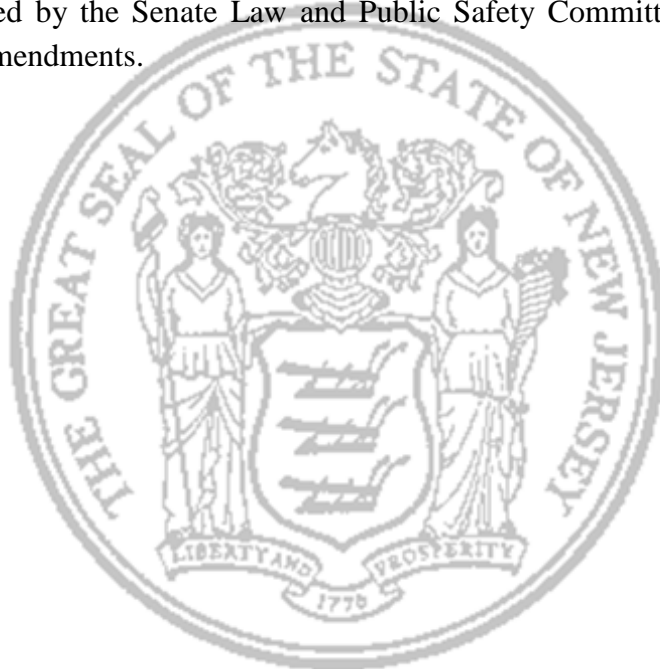
Senator Pou

SYNOPSIS

Requires law enforcement agencies to provide law enforcement officers with cultural diversity training and develop diversity action plan.

CURRENT VERSION OF TEXT

As reported by the Senate Law and Public Safety Committee on July 28, 2020, with amendments.



(Sponsorship Updated As Of: 6/29/2020)

1 AN ACT concerning law enforcement practices and amending
 2 P.L.2016, c.23.

3
 4 **BE IT ENACTED** by the Senate and General Assembly of the State
 5 of New Jersey:

6
 7 1. Section 2 of P.L.2016, c.23 (C.52:17B-77.14) is amended to
 8 read as follows:

9 2. a. As used in this act, “law enforcement agency” means a
 10 State, county, or municipal law enforcement department in this
 11 State and every campus police department at an institution of higher
 12 education that appoints police officers pursuant to P.L.1970, c.211
 13 (C.18A:6-4.2 et seq.).

14 b. Every **State, county, and municipal law enforcement**
 15 **department in the State and every campus police department at an**
 16 **institution of higher education in the State that appoints police**
 17 **officers pursuant to P.L.1970, c.211 (C.18A:6-4.2 et seq.) may** **law**
 18 **enforcement agency in this State shall** provide in-service training of
 19 its personnel utilizing the training course materials or online tutorial
 20 developed or identified by the Department of Law and Public Safety
 21 pursuant to section 1 of P.L.2016, c.23 (C.52:17B-77.13). A law
 22 enforcement agency shall report to the Attorney General as to
 23 whether every law enforcement officer has completed the course as
 24 part of the cultural diversity action plan established pursuant to
 25 subsection c. of this section.

26 c. Every law enforcement agency in this State shall develop
 27 and adopt a cultural diversity action plan. The plan shall include
 28 strategies to develop outreach programs that address the social
 29 needs and concerns regarding crime in the community ¹as well
 30 as efforts taken on behalf of the department in forming **and to**
 31 **form**¹ partnerships with various cultural, religious, and civic
 32 organizations, which shall include organizations formed on the
 33 basis of preventing discrimination based on gender identity and
 34 sexual orientation. One of the primary objectives of each plan shall
 35 be to establish positive relationships between the police and various
 36 community groups that encourage a willingness to collaborate in
 37 identifying community safety issues and establishing innovative
 38 strategies designed to create safe and stable neighborhoods.

39 In order to evaluate the effectiveness of each cultural diversity
 40 action plan, the chief law enforcement officer of each law
 41 enforcement agency shall submit to the Attorney General the
 42 cultural diversity action plan adopted pursuant to this subsection
 43 within one year of the effective date of P.L. , c. (pending before
 44 the Legislature as this bill) and at least once every three years

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate SLP committee amendments adopted July 28, 2020.

1 thereafter. The Attorney General may periodically assess the plans
2 to determine whether each law enforcement agency is meeting its
3 goals in providing in-service training pursuant to subsection b. of
4 this section and formulating a cultural diversity action plan
5 established pursuant to this subsection.

6 (cf: P.L.2016, c.23, s.2)

7

8 2. This act shall take effect on the first day of the seventh
9 month following enactment.