# SENATE, No. 485 **STATE OF NEW JERSEY** 219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by: Senator NICHOLAS J. SACCO District 32 (Bergen and Hudson) Senator JOSEPH A. LAGANA District 38 (Bergen and Passaic)

Co-Sponsored by: Senator Addiego

## SYNOPSIS

Requires school bus driver's complete motor vehicle driving record be shared with board of education or school bus contractor and local police.

## **CURRENT VERSION OF TEXT**

Introduced Pending Technical Review by Legislative Counsel.



(Sponsorship Updated As Of: 6/8/2020)

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AN ACT concerning school bus driver motor vehicle records and
 amending P.L.1989, c.104.

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**BE IT ENACTED** by the Senate and General Assembly of the State of New Jersey:

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7 1. Section 6 of P.L.1989, c.104 (C.18A:39-19.1) is amended to8 read as follows:

9 6. a. Prior to employment as a school bus driver, and upon 10 application for renewal of a school bus driver's license, a bus driver shall submit to the Commissioner of Education the driver's name, 11 12 address, and fingerprints in accordance with procedures established 13 by the commissioner. No criminal history record check or check for 14 alcohol and drug-related motor vehicle violations shall be furnished 15 without the driver's written consent to such a check. The applicant shall bear the cost for the checks, including all costs for 16 17 administering and processing the checks.

18 Upon receipt of the criminal history record information for an 19 applicant from the Federal Bureau of Investigation and the Division 20 of State Police, and information on the check for alcohol and drugrelated motor vehicle violations from the New Jersey Motor Vehicle 21 22 Commission, the Commissioner of Education shall notify the 23 applicant, in writing, of the applicant's qualification or 24 disqualification as a school bus driver. If the applicant is 25 disqualified, the convictions which constitute the basis for the 26 disqualification shall be identified in the written notice to the 27 applicant. A school bus driver, except as provided in subsection e. 28 of this section, shall be permanently disqualified from employment 29 or service if the individual's criminal history record reveals a record 30 of conviction for which public school employment candidates are 31 disqualified pursuant to section 1 of P.L.1986, c.116 (C.18A:6-7.1) 32 or if the driver has been convicted at least two times within the last 33 10 years for a violation of R.S.39:4-50, section 2 of P.L.1981, c.512 34 (C.39:4-50.4a), section 5 of P.L.1990, c.103 (C.39:3-10.13), or 35 section 16 of P.L.1990, c.103 (C.39:3-10.24); once for a violation 36 of section 5 of P.L.1990, c.103 (C.39:3-10.13) or section 16 of 37 P.L.1990, c.103 (C.39:3-10.24) while transporting school children; 38 or once for a violation of subsection b. or subsection c. of section 1 39 of P.L.2017, c.347 (C.2C:40-26.1).

Following qualification for employment as a school bus driver 40 pursuant to this section, the State Bureau of Identification shall 41 42 immediately forward to the Commissioner of Education any 43 information which the bureau receives on a charge pending against 44 the school bus driver. If the charge is for one of the crimes or 45 offenses enumerated in section 1 of P.L.1986, c.116 (C.18A:6-7.1), 46 the commissioner shall notify the employing board of education or 47 contractor, and the board or contractor shall take appropriate action.

EXPLANATION – Matter enclosed in **bold-faced brackets** [thus] in the above bill is not enacted and is intended to be omitted in the law.

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If the pending charge results in conviction, the school bus driver
 shall not be eligible for continued employment.

A school bus driver shall not be eligible to operate a school bus if the individual's bus driver's license is currently revoked or suspended by the New Jersey Motor Vehicle Commission in accordance with R.S.39:3-10.1 or if the individual's passenger endorsement or special license issued pursuant to R.S.39:3-10.1 is revoked by the New Jersey Motor Vehicle Commission for life in accordance with section 2 of P.L.2017, c.347 (C.18A:39-19.5).

10 Following qualification for employment as a school bus driver, 11 the New Jersey Motor Vehicle Commission shall immediately 12 forward to the Commissioner of Education any information which 13 the division receives on a conviction for an alcohol or drug-related 14 motor vehicle violation that would disqualify the driver from 15 employment pursuant to the provisions of this subsection. The commissioner shall notify the employing board of education or 16 17 contractor that the driver is no longer eligible for employment.

18 Immediately following qualification for employment as a school 19 bus driver and annually thereafter, the New Jersey Motor Vehicle 20 Commission shall forward the complete driver history abstract of 21 the school bus driver maintained by the commission to the 22 employing board of education or contractor, as appropriate, and the 23 chief of police or other chief law enforcement officer of the 24 municipality or municipalities wherein the school bus driver 25 employed by the employing board of education or contractor 26 operates a school bus.

b. Notwithstanding the provisions of this section, an individual
shall not be disqualified from employment or service under this act
on the basis of any conviction disclosed by a criminal history record
check or a check for alcohol and drug-related motor vehicle
violations performed pursuant to this section without an opportunity
to challenge the accuracy of the disqualifying records.

c. When charges are pending for a crime or any other offense enumerated in section 1 of P.L.1986, c.116 (C.18A:6-7.1), the employing board of education or contractor shall be notified that the candidate shall not be eligible for employment until the commissioner has made a determination regarding qualification or disqualification upon adjudication of the pending charges.

39 d. The applicant shall have 30 days from the date of the written 40 notice of disqualification to challenge the accuracy of the criminal 41 history record information or the record of convictions for an 42 alcohol or drug-related motor vehicle violation. If no challenge is 43 filed or if the determination of the accuracy of the criminal history 44 record information or the record of convictions for an alcohol or 45 drug-related motor vehicle violation upholds the disqualification, 46 notification of the applicant's disqualification for employment shall 47 be forwarded to the New Jersey Motor Vehicle Commission. The local board of education or the school bus contractor and the 48

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County Superintendent of Schools shall also be notified of the 1 2 disqualification. Notwithstanding the provisions of any law to the 3 contrary, the Chief Administrator of the New Jersey Motor Vehicle 4 Commission shall, upon notice of disqualification from the 5 Commissioner of Education, immediately revoke the applicant's 6 special license issued pursuant to R.S.39:3-10.1 without necessity 7 of a further hearing. Candidates' records shall be maintained in 8 accordance with the provisions of section 4 of P.L.1986, c.116 9 (C.18A:6-7.4).

e. This section shall first apply to criminal history record checks conducted on or after the effective date of P.L.1998, c.31 (C.18A:6-7.1c et al.); except that in the case of a school bus driver employed by a board of education or a contracted service provider who is required to undergo a check upon application for renewal of a school bus driver's license, the individual shall be disqualified only for the following offenses:

(1) any offense enumerated in this section prior to the effectivedate of P.L.1998, c.31 (C.18A:6-7.1c et al.); and

(2) any offense enumerated in this section which had not been
enumerated in this section prior to the effective date of
P.L.1998, c.31 (C.18A:6-7.1c et al.), if the person was convicted of
that offense on or after the effective date of that act.

23 f. (1) Notwithstanding any provision of this section to the 24 contrary, the check for alcohol and drug-related motor vehicle 25 violations shall be conducted in accordance with the provisions of 26 this section prior to initial employment as a school bus driver and 27 upon application for renewal of a school bus driver's license until 28 such time as the provisions of the "Motor Carrier Safety Improvement Act of 1999," Pub. L. 106-159, are effective and 29 30 implemented by the State.

31 (2) Notwithstanding any provision of this section to the 32 contrary, upon the implementation by the State of the "Motor 33 Carrier Safety Improvement Act of 1999," Pub. L. 106-159, a check 34 for alcohol and drug-related motor vehicle violations shall be 35 conducted in accordance with the provisions of this section prior to 36 initial employment as a school bus driver. A check for alcohol and 37 drug-related motor vehicle violations conducted for any subsequent 38 renewal of a school bus driver's license shall be subject to the 39 provisions of the "Motor Carrier Safety Improvement Act of 1999," 40 Pub. L.106-159.

41 (3) Upon the implementation by the State of the "Motor Carrier Safety Improvement Act of 1999," Pub. L. 106-159, following 42 qualification for employment as a school bus driver, the New Jersey 43 44 Motor Vehicle Commission shall immediately notify the 45 Commissioner of Education of the suspension or revocation of a 46 school bus driver's commercial driver's license. The commissioner 47 shall notify the employing board of education or contractor of the 48 suspension or revocation, and the employment of the school bus

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driver shall be immediately terminated. In the case of a school bus 1 2 driver whose commercial driver's license has been suspended, the 3 driver may apply for re-employment at the end of the period of 4 suspension. 5 (cf: P.L.2017, c.347, s.3) 6 7 2. This act shall take effect immediately, but shall remain 8 inoperative for 60 days following the date of enactment. 9 10 11 **STATEMENT** 12 13 This bill requires the New Jersey Motor Vehicle Commission 14 (commission), upon a driver's qualification for employment as a 15 school bus driver and annually thereafter, to forward the complete 16 driver history abstract of the school bus driver maintained by the 17 commission to an employing board of education or contractor, as 18 appropriate, and the chief of police or other chief law enforcement 19 officer of the municipality or municipalities wherein the school bus 20 driver employed by a board of education or contractor operates a 21 school bus.