SENATE, No. 2702 STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED JULY 22, 2020

Sponsored by: Senator ANTHONY M. BUCCO District 25 (Morris and Somerset)

SYNOPSIS

Extends military leave of absence for public officers and employees to those serving on federal active duty in US Coast Guard Reserve.

CURRENT VERSION OF TEXT

As introduced.



AN ACT concerning military leave of absence for public officers and
 employees serving on federal active duty in the United States
 Coast Guard Reserve and amending R.S.38:23-1.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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1. R.S.38:23-1 is amended to read as follows:

9 38:23-1. a. A permanent or full-time temporary officer or 10 employee of the State or of a board, commission, authority or other 11 instrumentality of the State, or of a county, school district or 12 municipality, who is a member of the organized reserve of the Army 13 of the United States, United States Naval Reserve, United States Air 14 Force Reserve [or], United States Marine Corps Reserve, United States Coast Guard Reserve, or other organization affiliated 15 16 therewith, including the National Guard of other states, shall be 17 entitled, in addition to pay received, if any, as a member of a reserve 18 component of the Armed Forces of the United States, to leave of 19 absence from his or her respective duty without loss of pay or time on all work days on which he or she shall be engaged in any period 20 21 of Federal active duty, provided, however, that such leaves of 22 absence shall not exceed 30 work days in any calendar year. Such 23 leave of absence shall be in addition to the regular vacation or other 24 accrued leave allowed such officer or employee. Any leave of absence for such duty in excess of 30 work days shall be without pay 25 26 but without loss of time.

b. Notwithstanding subsection a. of this section, a full-time
temporary officer or employee who has served under such temporary
appointment for less than one year shall receive for the service
hereinabove described leave without pay but without loss of time.
(cf: P.L.2001, c.351, s.1)

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- 2. This act shall take effect immediately.
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36 37 STATEMENT

38 This bill extends military leave of absence granted to public 39 officers and employees to those serving on Federal active duty in the 40 United States Coast Guard Reserve. Under current law, public 41 officers and employees serving in the United States Army Reserve, 42 Navy Reserve, Air Force Reserve, Marine Corps Reserve, or National 43 Guard are entitled to a leave of absence while on Federal active duty 44 for up to 30 days a year without loss of pay or time. Notably, those 45 serving in the Coast Guard Reserve are not entitled to this benefit

EXPLANATION – Matter enclosed in **bold-faced** brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

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- 1 despite being members of the United States Armed Forces. This bill
- 2 would correct this omission and allow members of the Coast Guard
- 3 Reserve to enjoy the same benefit as those serving in other branches
- 4 of the Armed Forces.