[First Reprint] SENATE, No. 2826

STATE OF NEW JERSEY 219th LEGISLATURE

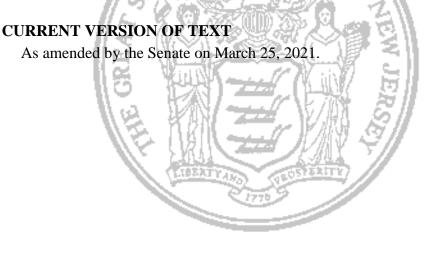
INTRODUCED AUGUST 17, 2020

Sponsored by: Senator M. TERESA RUIZ District 29 (Essex) Senator SANDRA B. CUNNINGHAM District 31 (Hudson) Assemblywoman ANNETTE QUIJANO District 20 (Union) Assemblywoman PAMELA R. LAMPITT District 6 (Burlington and Camden) Assemblywoman VERLINA REYNOLDS-JACKSON District 15 (Hunterdon and Mercer)

Co-Sponsored by: Senator Pou, Assemblyman Johnson and Assemblywoman Jasey

SYNOPSIS

Directs DOE to establish five-year pilot program for issuance of limited certificate of eligibility with advanced standing and limited certificate of eligibility for certain teacher candidates.



(Sponsorship Updated As Of: 6/21/2021)

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1 AN ACT concerning teacher certification and supplementing chapter 2 26 of Title 18A of the New Jersey Statutes. 3 4 **BE IT ENACTED** by the Senate and General Assembly of the State 5 of New Jersey: 6 7 1. As used in this act: 8 "Limited certificate of eligibility" means a certificate issued by the 9 State Board of Examiners to candidates who meet the criteria established pursuant to section $1[3] 4^1$ of this act. 10 "Limited certificate of eligibility with advanced standing" means a 11 certificate issued by the State Board of Examiners to candidates who 12 meet the criteria established pursuant to section $1 [2] 3^1$ of this act and 13 complete a State-approved college professional educator preparation 14 15 program. 16 ¹2. There is established in the Department of Education a five-17 18 year pilot program under which the State Board of Education shall authorize the issuance of a limited certificate of eligibility with 19 20 advanced standing pursuant to section 3 of this act and a limited 21 certificate of eligibility pursuant to section 4 of this act.¹ 22 ¹[2] 3¹. ¹[No] For the purposes of the pilot program 23 a. established pursuant to section 2 of this act, no¹ later than ¹[six] 24 three¹ months following the date of enactment, the State Board of 25 Education shall authorize the issuance of a limited certificate of 26 27 eligibility with advanced standing to a teacher candidate who meets all other eligibility requirements for a certificate of eligibility with 28 29 advanced standing, except any one of the following: 30 (1) the minimum grade point average requirement and all other 31 alternative grade point average requirements or exceptions; or 32 (2) the requirement to achieve a minimum passing score on an 33 appropriate State test of subject matter knowledge and all other 34 alternative requirements or exceptions to achieving a passing score on 35 an appropriate State test of subject matter knowledge. 36 b. The limited certificate of eligibility with advanced standing 37 authorized pursuant to subsection a. of this section shall only be used 38 for employment in a school district, charter school, or renaissance 39 school approved to hire individuals who hold the certificate pursuant to section 1 [4] $\underline{5}^{1}$ of this act. 40 41 42 $1[3] \underline{4}^1$. a. 1[No] For the purposes of the pilot program established pursuant to section 2 of this act, no¹ later than ¹[six] 43 three¹ months following the date of enactment, the State Board of 44 45 Education shall authorize the issuance of a limited certificate of

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows: ¹Senate floor amendments adopted March 25, 2021.

1 eligibility to a teacher candidate who meets all other eligibility 2 requirements to receive a certificate of eligibility, except any one of 3 the following:

4 (1) the requirement to complete a minimum number of subject area 5 course credits and all other related alternative requirements or 6 exceptions, except that a candidate applying for a limited certificate of 7 eligibility shall hold a bachelor's degree at a minimum;

8 (2) the minimum grade point average requirement and all other 9 alternative grade point average requirements or exceptions;

10 (3) the requirement to achieve a minimum score on a 11 Commissioner of Education-approved test of basic reading, writing, 12 and mathematical skills and all other alternative basic skills requirements or exceptions; or 13

14 (4) the requirement to achieve a minimum passing score on an 15 appropriate State test of subject matter knowledge and all other 16 alternative requirements or exceptions to achieving a passing score on 17 an appropriate State test of subject matter knowledge.

18 b. The limited certificate of eligibility authorized pursuant to 19 subsection a. of this section shall only be used for employment in a 20 school district, charter school, or renaissance school approved to hire individuals who hold the certificate pursuant to section $1[4] 5^1$ of this 21 22 act.

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24 ¹[4] 5¹. a. A school district, charter school, or renaissance 25 school seeking to hire individuals who are issued limited certificates of 26 eligibility with advanced standing or limited certificates of eligibility 27 ¹under the pilot program established pursuant to section 2 of this act¹ shall be approved by the Commissioner of Education to do so. A 28 29 school district, charter school, or renaissance school shall apply to the commissioner in a manner and form to be prescribed by the 30 commissioner. To be considered for approval to hire individuals who 31 32 hold limited certificates of eligibility with advanced standing or 33 limited certificates of eligibility, an applicant shall demonstrate a 34 sufficient capability to provide support to new teachers and:

35 (1) a demographic disparity between the district's or school's student population and teachers; or 36

(2) a shortage of bilingual education teachers; or

38 (3) a critical need to fill teacher vacancies or a hardship caused by 39 teacher vacancies.

b. During the first year of implementation of ¹the pilot program 40 established pursuant to section 2 of^1 this act, the commissioner shall 41 approve no less than 10 school districts, charter schools, or renaissance 42 43 schools to hire individuals who hold limited certificates of eligibility 44 with advanced standing or limited certificates of eligibility.

45 c. A school district, charter school, or renaissance school approved to hire individuals who hold limited certificates of eligibility 46

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1 with advanced standing or limited certificates of eligibility shall only 2 hire up to 10 percent of its total teachers pursuant to this act. 3 d. A school district, charter school, or renaissance school 4 approved to hire individuals who hold limited certificates of eligibility 5 with advanced standing or limited certificates of eligibility shall $\frac{1}{2}$ during the period of the pilot program established pursuant to section 2 6 of this act,¹ annually submit a report to the commissioner evaluating 7 8 the impact of hiring such individuals. The report shall contain the 9 following information: 10 (1) the number of teachers who were issued a limited certificate of 11 eligibility with advanced standing or a limited certificate of eligibility; 12 (2) the subject areas in which the individuals teach and the courses 13 they teach; (3) how the hiring of individuals who were issued the limited 14 15 certificates has impacted the district's or school's demographic 16 disparity between its student population and teachers as well as the 17 effect the hiring of those individuals has had on the district's or 18 school's ability to fill teacher vacancies; 19 (4) student achievement data for students taught by the teachers 20 who were issued the limited certificates, as determined by the 21 commissioner; and 22 (5) any other information the commissioner deems necessary. e. The commissioner shall ¹, during the period of the pilot 23 program established pursuant to section 2 of this act,¹ annually submit 24 25 to the State Board of Education a report summarizing the information 26 submitted by school districts, charter schools, and renaissance schools 27 pursuant to subsection d. of this section. 28 29 $\begin{bmatrix} 5 \end{bmatrix} \underline{6}^1$. Notwithstanding the provisions of any law, rule, or 30 regulation related to the evaluation of a provisional teacher for a standard instructional certificate to the contrary, an individual who is 31 32 issued a limited certificate of eligibility with advanced standing pursuant to section ${}^{1}[2] \underline{3}{}^{1}$ of this act or a limited certificate of 33 eligibility pursuant to section 1 [3] $\underline{4}^{1}$ of this act, is hired by a school 34 district, charter school, or renaissance school approved to hire such an 35 36 individual pursuant to section 1 [4] 5^{1} of this act, and is teaching in the 37 district or school under a provisional instructional certificate, shall earn a standard instructional certificate ¹[after two evaluations in 38 39 which the individual scores effective or highly effective. The individual shall earn the two evaluations of effective or highly 40 41 effective within four years of being issued a limited certificate of 42 eligibility with advanced standing or a limited certificate of eligibility] upon receipt of at least two summative evaluation ratings of effective 43 44 or highly effective earned within three consecutive years of teaching¹. 45 This requirement shall be in addition to all other requirements for a 46 standard instructional certificate established pursuant to State Board of 47 Education regulations.

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¹[6.] <u>7.</u>¹ The State Board of Education shall adopt rules and
regulations pursuant to the "Administrative Procedure Act,"
P.L. 1968, c.410 (C.52:14B-1 et seq.), necessary to effectuate the
purposes of this act.

6 1 [7.] <u>8.</u>¹ This act shall take effect immediately.