

[First Reprint]

**SENATE, No. 2835**

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**STATE OF NEW JERSEY**  
**219th LEGISLATURE**

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INTRODUCED AUGUST 17, 2020

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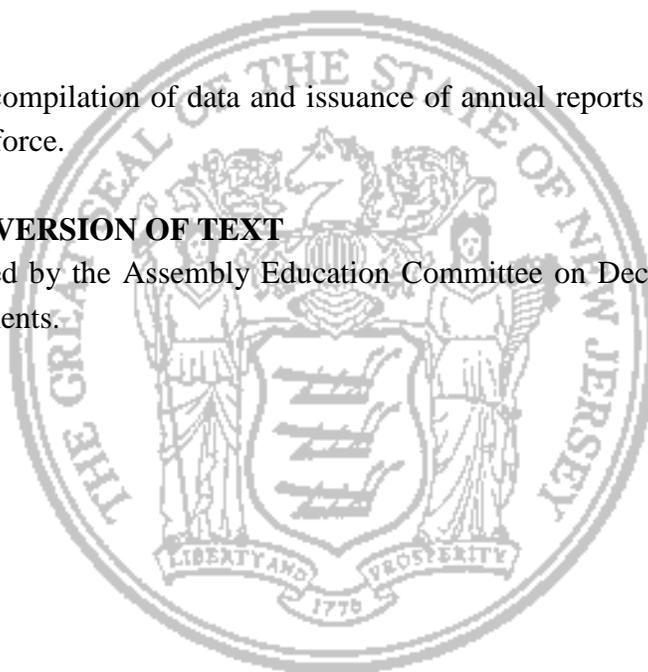
**Senator Pou**

**SYNOPSIS**

Requires compilation of data and issuance of annual reports on New Jersey teacher workforce.

**CURRENT VERSION OF TEXT**

As reported by the Assembly Education Committee on December 9, 2021, with amendments.



**(Sponsorship Updated As Of: 1/10/2022)**

1 AN ACT concerning the public school teacher workforce and  
2 supplementing chapter 27 of Title 18A of the New Jersey  
3 Statutes.

4  
5 **BE IT ENACTED** by the Senate and General Assembly of the State  
6 of New Jersey:

7  
8 1. a. A school district shall annually submit to the  
9 Commissioner of Education, no later than October 15, information  
10 on teaching positions in the current school year, including the  
11 number of vacant teaching positions the number of new teaching  
12 positions, the number of teaching positions that were eliminated,  
13 and the anticipated number of teacher retirements. The information  
14 shall be submitted <sup>1</sup>**through the NJ SMART Education Data**  
15 **System** in a manner to be prescribed by the commissioner<sup>1</sup>.

16 b. The <sup>1</sup>**Data Stewards Working Group** Executive Leadership  
17 Council<sup>1</sup> of the New Jersey Education to Earnings Data System  
18 shall define the vacancy data elements to be submitted by school  
19 districts pursuant to subsection a. of this section.

20  
21 2. a. A school district shall annually submit to the  
22 Commissioner of Education, no later than September 1, information  
23 on public school teacher retention that includes:

24 (1) the number of teachers who left employment with the district  
25 during the prior school year;

26 (2) the reason why those teachers left employment with the  
27 district, including dismissal, non-renewal of a contract, a reduction  
28 in force, employment in another school district or a nonpublic  
29 school, employment in another field, relocation to another state, or  
30 retirement;

31 (3) the characteristics of the teachers who left the district,  
32 including age, sex, race, and tenure status; and

33 (4) such other information the commissioner deems appropriate.

34 b. The commissioner shall annually compile the data submitted  
35 by school districts pursuant to subsection a. of this section in a  
36 report that details the Statewide, county, and district trends in  
37 teacher retention and includes any recommendations that the  
38 commissioner may have on State actions that may be initiated to  
39 improve teacher retention among various demographic groups. The  
40 commissioner shall submit the report to the Governor, and to the  
41 Legislature pursuant to section 2 of P.L.1991, c.164 (C.52:14-19.1).

42  
43 3. a. Within six months of the effective date of this act, the  
44 <sup>1</sup>Executive Leadership Council of the<sup>1</sup> New Jersey Education to

**EXPLANATION** – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

<sup>1</sup>Assembly AED committee amendments adopted December 9, 2021.

1 Earnings Data System shall issue a report on teacher workforce  
2 projections for the State for the following two years using data  
3 provided by the Department of Education. The department shall  
4 provide any data necessary for the report <sup>1</sup>to the New Jersey  
5 Education to Earnings Data System<sup>1</sup> within three months of the  
6 effective date of this act.

7 b. Following the issuance of its initial report pursuant to  
8 subsection a. of the section, the <sup>1</sup>Executive Leadership Council of  
9 the<sup>1</sup> New Jersey Education to Earnings Data System shall issue by  
10 March 1 of each year, a report on teacher workforce projections for  
11 the subsequent three to five years. The report shall include, but not  
12 be limited to, information on:

13 (1) the teaching <sup>1</sup>jobs<sup>1</sup> positions, by certification area,<sup>1</sup> in high  
14 demand in the State and <sup>1</sup>where<sup>1</sup> existing<sup>1</sup> vacancies <sup>1</sup>are  
15 located<sup>1</sup>;

16 (2) the number of bilingual teachers needed to provide adequate  
17 limited English proficiency programming to students in the State;

18 (3) the number of computer science teachers needed to provide  
19 access to computer science coursework to all students in the State;

20 (4) the classes and programs that may be eliminated within the  
21 next three years; and

22 (5) the areas in which teachers and school leaders should be  
23 <sup>1</sup>trained<sup>1</sup> prepared<sup>1</sup> so that they can <sup>1</sup>prepare<sup>1</sup> ensure<sup>1</sup> students  
24 are ready<sup>1</sup> for the future economy.

25 c. The Executive Leadership Council of the New Jersey  
26 Education to Earnings Data System shall report to the Legislature  
27 on January 15 and July 15 of each year on the progress of the  
28 annual teacher workforce projection report.

29

30 4. This act shall take effect <sup>1</sup>immediately<sup>1</sup> six months after  
31 the date of enactment<sup>1</sup>.