[Second Reprint] SENATE, No. 2996

STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED OCTOBER 8, 2020

Sponsored by:

Senator MICHAEL L. TESTA, JR. District 1 (Atlantic, Cape May and Cumberland) Senator STEPHEN M. SWEENEY District 3 (Cumberland, Gloucester and Salem) Assemblyman ANTWAN L. MCCLELLAN District 1 (Atlantic, Cape May and Cumberland) Assemblyman ADAM J. TALIAFERRO District 3 (Cumberland, Gloucester and Salem) Assemblyman GORDON M. JOHNSON District 37 (Bergen)

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Senators Sarlo, Scutari, Assemblymen Simonsen, Bergen, Assemblywomen Murphy, Dunn, Assemblyman Giblin and Assemblywoman Reynolds-Jackson

SYNOPSIS

amendments.

Allows Board of Cosmetology and Hairstyling licensees to operate mobile facilities when providing services.

CURRENT VERSION OF TEXT

As reported by the Assembly Budget Committee on June 21, 2021, with

(Sponsorship Updated As Of: 6/24/2021)

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AN ACT concerning the practice of cosmetology and hairstyling and 1 2 amending and supplementing P.L.1984, c.205. 3 4 **BE IT ENACTED** by the Senate and General Assembly of the State 5 of New Jersey: 6 7 1. Section 3 of P.L.1984, c.205 (C.45:5B-3) is amended to read 8 as follows: 9 3. As used in this act: 10 "Barber" means any person who is licensed to engage in any a. of the practices encompassed in barbering. 11 12 "Barbering" means any one or combination of the following h practices when performed on the human body for cosmetic purposes 13 14 and not for the treatment of disease or physical or mental ailments 15 and when performed for the general public, primarily for male 16 customers: 17 (1) shaving or trimming of the beard, mustache or other facial 18 hair; 19 (2) shampooing, cutting, arranging, relaxing or styling of the 20 hair; 21 (3) singeing, dyeing, tinting, coloring, bleaching of the hair; 22 (4) applying cosmetic preparations, antiseptics, tonics, lotions or 23 creams to the hair, scalp, face or neck; 24 (5) massaging, cleansing or stimulating the face, neck or scalp 25 with or without cosmetic preparations, either by hand, mechanical 26 or electrical appliances; or 27 (6) cutting, fitting, coloring or styling of hairpieces or wigs, to the extent that the services are performed while the wig is being 28 29 worn by a person. 30 "Beautician" means any person who is licensed to engage in c. 31 any of the practices encompassed in beauty culture. 32 d. "Beauty culture" means any one or combination of the 33 following practices when performed on the human body for 34 cosmetic purposes and not for the treatment of disease or physical 35 or mental ailments and when performed for the general public, 36 primarily for female customers: 37 (1) shampooing, cutting, arranging, dressing, relaxing, curling, 38 permanent waving or styling of the hair; 39 (2) singeing, dyeing, tinting, coloring, bleaching of the hair; 40 (3) applying cosmetic preparations, antiseptics, tonics, lotions, 41 creams or makeup to the hair, scalp, face, neck or upper part of the 42 body; 43 (4) massaging, cleansing, or stimulating the face, scalp, neck or 44 upper part of the body, with or without cosmetic preparations either 45 by hand, mechanical or electrical appliances; EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is

> Matter underlined <u>thus</u> is new matter Matter enclosed in superscript numerals has been adopted as follows: ¹Senate SCM committee amendments adopted December 14, 2020. ²Assembly ABU committee amendments adopted June 21, 2021.

not enacted and is intended to be omitted in the law.

1 (5) removing superfluous hair from the face, neck, arms, legs or 2 abdomen by the use of depilatories, waxing or tweezers, but not by 3 the use of electrolysis; 4 (6) manicuring the fingernails, nail-sculpturing or pedicuring the 5 toenails; or 6 (7) cutting, fitting, coloring or styling of hairpieces or wigs to 7 the extent that the services are performed while the wig is being

8 worn by a person.

9 "Board" means the New Jersey State Board of Cosmetology e. 10 and Hairstyling.

"Board of Barber Examiners" means the State Board of 11 f. 12 Barber Examiners established pursuant to P.L.1938, c.197 (C.45:4-13 27 et seq.).

g. "Board of Beauty Culture Control" means the Board of 14 15 Beauty Culture Control established pursuant to Chapter 4A of Title 45 of the Revised Statutes. 16

17 h. "Clinic" means a designated portion of a licensed school in 18 which members of the general public may receive cosmetology and hairstyling services from senior students in exchange for a fee. The 19 20 clinic shall clearly post the fees for the cosmetology and hairstyling 21 services and provide notice to consumers that the services provided 22 in the clinic are performed by senior students under the supervision 23 of licensed instructors.

"Cosmetologist-hairstylist" means any person who is 24 i. 25 licensed to engage in the practices encompassed in cosmetology and 26 hairstyling.

27 j. "Cosmetology and hairstyling" means any one or 28 combination of the following practices when performed on the 29 human body for cosmetic purposes and not for the treatment of 30 disease or physical or mental ailments and when performed for the 31 general public, for male or female customers:

(1) shaving or trimming of the beard, mustache or other facial 32 33 hair;

34 (2) shampooing, cutting, arranging, dressing, relaxing, curling, 35 permanent waving or styling of the hair;

(3) singeing, dyeing, tinting, coloring, bleaching of the hair;

37 (4) applying cosmetic preparations, antiseptics, tonics, lotions, 38 creams or makeup to the hair, scalp, face or neck;

39 (5) massaging, cleansing or stimulating the face, neck or upper 40 part of the body, with or without cosmetic preparations, either by 41 hand, mechanical or electrical appliances;

42 (6) removing superfluous hair from the face, neck, arms, legs or 43 abdomen by the use of depilatories, waxing or tweezers, but not by 44 the use of electrolysis;

45 (7) manicuring the fingernails, nail-sculpturing or pedicuring the toenails;

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(8) cutting, fitting, coloring or styling of hairpieces or wigs to
the extent that the services are being performed while the wig is
being worn by a person.

4 (9) (Deleted by amendment, P.L.2018, c.126)

5 k. "Manicurist" means a person who holds a license to engage6 in only the practice of manicuring.

1. "Manicuring" means any one or combination of the
following practices when performed on the human body for
cosmetic purposes and not for the treatment of disease or physical
or mental ailments and when performed for the general public, for
male or female customers:

12 (1) manicuring of the fingernails;

13 (2) pedicuring of the toenails;

14 (3) nail sculpturing; or

(4) removing superfluous hair from the face, neck, arms, legs or
abdomen by the use of depilatories, waxing or tweezers, but not by
the use of electrolysis.

18 m. "Owner" means any person, corporation, firm or partnership 19 who has a financial interest in a school or shop entitling him to 20 participate in the promotion, management and proceeds thereof. It 21 does not include a person whose connection with a school or shop 22 entitles him only to reasonable salary or wages for services actually 23 rendered. "Owner" shall also mean any person, corporation, firm or 24 partnership who has a financial interest in a hair braiding shop 25 entitling the person, corporation, firm or partnership to participate 26 in the promotion, management and proceeds thereof.

n. "Practicing licensee" means any person who holds a license
to practice barbering, beauty culture, cosmetology and hairstyling,
manicuring or as a skin care specialist.

30 "Registered student" means a person who is engaged in 0. 31 learning and acquiring a knowledge of any of the practices included 32 in the definition of cosmetology and hairstyling, including beauty 33 culture, barbering, manicuring and skin care specialty, under the 34 direction and supervision of a person duly authorized under this act to teach cosmetology and hairstyling and who is enrolled in a 35 36 program of instruction at a licensed school of cosmetology and 37 hairstyling, completion of which may render him eligible for 38 licensure pursuant to this act but does not mean a person who is 39 enrolled in a public school vocational program in cosmetology and 40 hairstyling approved by the State Board of Education or in any 41 other cosmetology and hairstyling program approved by the State 42 Board of Education.

p. "Registration card" means a document issued by the board to
a registered student upon receipt of documentation from a licensed
school of cosmetology and hairstyling that the student is enrolled.

q. "School" means an establishment or place licensed by theboard to be maintained for the purpose of teaching cosmetology and

hairstyling, beauty culture, barbering, manicuring, hair braiding or
 skin care specialty to registered students.

r. "Senior student" means a registered student who has
successfully completed one-half of the total hours of instruction
required for licensure as a cosmetologist-hairstylist, beautician,
barber, manicurist or skin care specialist in a licensed school of
cosmetology and hairstyling, as determined by the board pursuant to
regulation, or in any public school vocational training program
approved by the State Board of Education.

s. "Student permit" means a permit issued to a senior student
which enables him to practice cosmetology and hairstyling, beauty
culture, barbering, manicuring or skin care specialty, as appropriate,
based on the course of instruction in which the student is enrolled,
in a school clinic or shop while a registered student at a licensed
school of cosmetology and hairstyling or enrolled in an approved
vocational training program.

t. "Shop" means any fixed establishment, mobile facility, or
place where one or more persons engage in one or more of the
practices included in the definition of cosmetology and hairstyling,
barbering, beauty culture, manicuring, hair braiding or skin care
specialty.

u. "Teacher" means any person who is licensed by the board to
give instruction or training in the theory or practice of cosmetology
and hairstyling, beauty culture, barbering, manicuring or skin care
specialty.

v. "Temporary permit" means a permit issued to applicants for
licensure awaiting scheduling or results of an examination.

w. (Deleted by amendment, P.L.2009, c.162)

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x. "Skin care specialist" means a person who holds a license to
engage in only the practices included in the definition of skin care
specialty.

y. "Skin care specialty" means any one or combination of the
following practices when performed on the male or female human
body for cosmetic purposes and not for the treatment of disease or
physical or mental ailments and when performed for the general
public, primarily for male customers:

37 (1) applying cosmetic preparations, antiseptics, tonics, lotions,38 creams or makeup to the scalp, face or neck;

39 (2) massaging, cleansing or stimulating the face, neck or upper
40 part of the body, with or without cosmetic preparations, either by
41 hand, mechanical or electrical appliances; or

42 (3) removing superfluous hair from the face, neck, arms, legs or
43 abdomen by the use of depilatories, waxing or tweezers, but not by
44 the use of electrolysis.

45 z. (Deleted by amendment, P.L.2009, c.162)

46 aa. "Hair braider" or "hair braiding specialist" means a person47 who holds a license to engage in only the practice of hair braiding.

1 bb. "Hair braiding" means the twisting, wrapping, weaving, 2 extending, locking, or braiding of hair by hand or with mechanical 3 "Hair braiding" may include the use of: natural or devices. 4 synthetic hair extensions or fibers, decorative beads, and other hair 5 accessories; minor trimming of natural hair or hair extensions incidental to twisting, wrapping, weaving, extending, locking, or 6 7 braiding hair; making of wigs from natural hair, natural or synthetic 8 fibers, and hair extensions; and the use of topical agents in 9 conjunction with performing hair braiding, including conditioners, 10 gels, moisturizers, oils, pomades, and shampoos. 11 cc. "Committee" means the Hair Braiding Establishment 12 Advisory Committee established pursuant to section 3 of P.L.2018, 13 c.126. dd. "Mobile facility" means a shop capable of being moved from 14 15 one place to another as or by a motor vehicle that shall be properly 16 registered, insured, and inspected in accordance with all applicable 17 motor vehicle laws and regulations and in compliance with all appropriate municipal ²laws and regulations including, but not 18 limited to, licensing and² land use approvals and permits, if 19 20 applicable. 21 (cf: P.L.2019, c.334, s.1) 22 23 2. Section 8 of P.L.1984, c.205 (C.45:5B-8) is amended to read 24 as follows: 25 8. No person shall offer or render any of the services 26 encompassed within the definition of cosmetology and hairstyling, 27 beauty culture, barbering, manicuring, hair braiding and skin care 28 specialty services, in a place which is not licensed as a shop or 29 school, except that a practicing licensee, duly licensed pursuant to 30 this act, may render the services which he is licensed to offer: 31 Upon patients in hospitals, nursing homes, and other a. 32 licensed health care facilities; 33 b. Upon inmates and residents of institutions of the Department 34 of Corrections or the Department of Human Services; 35 Upon [an invalid or handicapped] <u>a person with a disability</u> c. in the person's place of residence, if the practicing licensee is 36 37 sponsored by a licensed shop and a record of those services is 38 maintained by that shop; 39 d. Upon performers or models, prior to, in anticipation of or 40 during a performance; or 41 e. Upon potential consumers of cosmetic preparations, lotions, 42 creams, makeup or perfume which are intended for home use if the 43 application of the product is made for the purposes of effecting a 44 retail sale and the person neither accepts payment from the 45 consumer for the service, nor makes the provision of the service 46 contingent upon the purchase of any product or service. Nothing contained in this section shall be construed to preclude a

47 Nothing contained in this section shall be construed to preclude a48 student enrolled in a school of cosmetology and hairstyling licensed

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1 in this State, or in a public school approved by the State Board of 2 Education to offer a vocational program in cosmetology and 3 hairstyling, or a student enrolled in a cosmetology and hairstyling 4 program approved by the State Board of Education, from engaging 5 in any activities incident to the instruction provided in such school 6 or program. 7 (cf: P.L.2018, c.126, s.5) 8 9 3. Section 36 of P.L.1984, c.205 (C.45:5B-36) is amended to 10 read as follows: 11 36. a. A shop or school owner shall notify the board prior to 12 initiating a change of location, a change of ownership, or such other 13 change as the board may determine pursuant to regulation. The 14 shop or school shall submit to the board an initial application for 15 licensure. If a change of ownership results from the death or 16 disability of a principal shareholder in a corporation, or partner in a 17 partnership which holds a shop or school license, the new owner 18 shall notify the board within six months after the change has been 19 effected. For purposes of this section, a change of ownership shall 20 be deemed to have occurred if more than 50% of the outstanding 21 stock or other financial interest is transferred. <u>b.</u> $^{2}(1)^{2}$ <u>A shop that is a mobile facility shall</u> 2 [provide to the 22 board publish on a website that is accessible to the public² a 14-23 day location schedule at least 14 days in advance of the first 24 scheduled date ²[and] . The mobile facility may make changes to 25 the schedule within the first seven days after posting it to the 26 website. If the schedule changes after the first seven days, the 27 mobile facility² shall immediately notify the board of any change to 28 29 that schedule. 30 $^{2}(2)$ A shop that is a mobile facility shall be equipped with and 31 utilize an automatic vehicle location system to track the location of 32 the vehicle with respect to compliance with the schedule required 33 pursuant to paragraph (1) of this subsection, in such manner as may 34 be established by the board. For purposes of this paragraph, 35 "automatic vehicle location system" means an automated system, 36 such as a global positioning system, for tracking the geographic 37 location of a motor vehicle and transmitting that location 38 information to an authorized receiving entity, and "global 39 positioning system" means a reporting technology that is monitored 40 by a network of electronic navigation components in which a 41 vehicle may be identified and tracked via satellite. 42 (3) It shall be unlawful for a shop that is a mobile facility to 43 engage in services at a location other than the scheduled location as 44 set forth in the schedule published pursuant to paragraph (1) of this 45 subsection, unless the licensee shall demonstrate good cause for the 46 failure to comply with this requirement. It shall not be unlawful 47 pursuant to this paragraph for a mobile facility that is parked

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1 outside the home of a customer receiving services to not to be at the pre-determined location at the scheduled time.² 2 3 (cf: P.L.2009, c.162, s.28) 4 5 4. (New section) a. To be licensed as a shop pursuant to section 9 of P.L.1984, c.205 (C.45:5B-9), a mobile facility shall 6 ²comply with the federal "Americans with Disabilities Act of 1990" 7 (42 U.S.C. s.12101 et seq.) and additionally shall² display a 8 permanent sign indicating the name of the shop, which shall be 9 10 clearly visible to the general public from the exterior of the shop, 11 and shall contain: 12 (1) a minimum of 75 square feet of floor space; 13 (2) one lavatory including a toilet, hand washing facilities, and a 14 door; 15 (3) one shampoo basin with hot and cold running water and a 16 reclining chair; 17 (4) a designated area for cleaning and disinfecting implements 18 and tools: 19 (5) one ultrasonic unit for cleaning metal implements and tools; (6) a clean, closed receptacle for storage of sanitized 20 implements and tools at each work station; 21 (7) a closed container for clean linens; 22 23 (8) a closed container for soiled linens; 24 (9) a closed waste container accessible to each work station; 25 (10) hair drying facilities or hair drying equipment; 26 (11) a dispensary or place where supplies are prepared and 27 dispensed; and 28 (12) any other equipment necessary to provide the services 29 offered by the shop in a safe and sanitary manner. 30 b. A mobile facility licensed as a manicuring or skin care 31 specialty shop by the board shall be required to have at least one 32 sink in the work area with hot and cold running water but shall be 33 exempt from the requirement for a shampoo basin required pursuant 34 to subsection a. of this section. c. A mobile facility licensed as a barbering shop shall be 35 required to contain at least one chair with an adjustable headrest 36 37 suitable for performing shaving services. d. A mobile facility shall maintain a stationary position 38 39 whenever an individual therein is engaged in one or more of the 40 practices included in the definition of cosmetology and hairstyling, barbering, beauty culture, manicuring, hair braiding or skin care 41 42 specialty. 43 ¹e. A mobile facility wherein an individual is engaged in one or 44 more of the services included in the definition of cosmetology and 45 hairstyling, barbering, beauty culture, manicuring, hair braiding or skin care specialty shall not operate within 300 feet of a shop 46 47 licensed by the board to perform such services and that is not a mobile facility unless the mobile facility is: 48

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1 (1) parked outside the home of a customer receiving services; 2 (2) lawfully participating in an event, including, but not limited 3 to, a municipal or county function; or 4 (3) affiliated with the licensed shop.¹ 5 6 ²5. Section 6 of P.L.1984,c.205 (C.45:5B-6) is amended to read 7 as follows: 8 6. The board shall: 9 a. Review the qualifications of applicants for licensure; 10 b. Devise examinations for licensure which include practical 11 and written portions; 12 c. Administer and grade examinations or employ competent 13 examiners to administer and grade examinations but in no case shall 14 the board permit a person having any affiliation with a licensed 15 school to examine or grade an applicant who has been a registered 16 student at the school with which the examiner has an affiliation; 17 Issue and renew licenses of any cosmetologist-hairstylist, d. 18 beautician, barber, manicurist, skin care specialist, teacher, shop, or 19 school; 20 Issue student permits to senior students, which permits shall e. 21 remain valid during the period that the student is registered at a 22 licensed school or enrolled in an approved vocational training 23 program; 24 Issue temporary permits to applicants for licensure who are f. 25 awaiting scheduling for or results from an examination; 26 g. Issue registration cards to registered students; 27 h. Suspend, revoke or refuse to renew a license and exercise 28 investigative powers pursuant to the provisions of P.L.1978, c.73 29 (C.45:1-14 et seq.); 30 Appoint and employ an executive director and an assistant i. 31 executive director subject to the approval of the Attorney General, 32 and other employees as necessary to carry out the provisions of this 33 act; 34 į. Determine the duties that the executive director and the 35 assistant executive director shall perform; k. File with the Attorney General a petition to remove any 36 executive director or assistant executive director for cause, which 37 38 petition shall be acted upon by the Attorney General in a manner 39 which he deems appropriate; 40 Establish fees for initial licensure, permits, renewals and 1. 41 restoration of licenses as well as for duplication of lost licenses 42 pursuant to section 2 of P.L.1974, c.46 (C.45:1-3.2); m. Maintain records of all practicing licensees and all licensed 43 44 teachers. Records shall include the latest work address of each 45 licensee, as provided on applications for licensure and renewals 46 thereof: 47 n. Maintain a record of all registered students and all persons 48 holding student permits;

1 o. Maintain a record of all shops licensed by the board to offer 2 one or more of the services encompassed within the definition of 3 cosmetology and hairstyling;

4 p. Maintain a record of all schools licensed by the board to 5 offer courses of instruction or training in the practice and theory of cosmetology and hairstyling, beauty culture, barbering, manicuring, 6 7 hair braiding and skin care specialty to registered students, which 8 courses shall be approved by the board for the awarding of credit 9 for licensure;

10 q. Make available for public inspection all records required to 11 be kept pursuant to this section;

12 Promulgate regulations governing the practice and teaching r. of cosmetology and hairstyling, beauty culture, barbering, 13 14 manicuring, hair braiding and skin care specialty as are necessary to 15 implement this act and to insure that cosmetology and hairstyling 16 services and instruction in those services are being offered both in a 17 manner which is sanitary and safe and in a manner which is not 18 intended to deceive or mislead the general public;

19 s. Promulgate regulations governing the conduct of shops, 20 including but not limited to mobile facilities, and schools as are 21 necessary to implement this act, including, but not limited to, 22 regulations that ensure that all schools offer instruction on 23 cosmetology and hairstyling, beauty culture, barbering, manicuring, 24 hair braiding and skin care specialty by instructors who are 25 knowledgeable in the practice and teaching of cosmetology and 26 hairstyling, beauty culture, barbering, manicuring, hair braiding and 27 skin care specialty, as the case may be, and to assure that 28 cosmetology and hairstyling services and instruction in those 29 services are being offered both in a manner that is sanitary and safe, 30 and in a manner not intended to deceive or mislead the general 31 public, students of the schools, or organizations awarding financial aid to the students and to clarify or define any term used in the act 32 33 and to define any activity included in hairstyling and cosmetology, 34 beauty culture, barbering, manicuring, hair braiding and skin care 35 specialty;

36 t. Review curricula offered by licensed schools in courses of 37 instruction offered to registered students and approve those 38 curricula which offer comprehensive training in cosmetology and 39 hairstyling, beauty culture, barbering, manicuring, hair braiding and 40 skin care specialty;

41 u. Direct the conduct of inspections or investigations of all 42 licensed shops and schools;

v. Direct the conduct of inspections or investigations of any 43 44 premises from which the board may have reason to believe that 45 cosmetology and hairstyling, beauty culture, barbering, manicuring, 46 hair braiding and skin care specialty services are being offered, or 47 that courses of instruction are being offered to registered students; 48 and

- 1 w. Establish criteria and standards for education and experience
- 2 required for licensure.²
- 3 (cf: P.L.2018, c.126, s.3)
- 4
- 5 2 [5.] <u>6.</u>² This act shall take effect ² [immediately] <u>on the first</u>
- 6 <u>day of the twelfth month following the date of enactment, but the</u>
- 7 board may take such anticipatory action as shall be necessary for
- 8 <u>the implementation of this act</u>².