SENATE, No. 4194 STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED NOVEMBER 22, 2021

Sponsored by: Senator STEPHEN M. SWEENEY District 3 (Cumberland, Gloucester and Salem) Senator THOMAS H. KEAN, JR. District 21 (Morris, Somerset and Union)

Co-Sponsored by: Senator Pou

SYNOPSIS

Classifies golf caddies as independent contractors for purposes of State employment laws.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 1/4/2022)

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1 AN ACT concerning the classification of golf caddies for certain 2 purposes and supplementing Title 34 of the Revised Statutes. 3 4 **BE IT ENACTED** by the Senate and General Assembly of the State 5 of New Jersey: 6 7 1. a. Notwithstanding any law to the contrary, a person who 8 performs caddie services for a fee or other compensation on a golf 9 course shall be considered an independent contractor for purposes of 10 State law. 11 b. Caddie services performed for a fee or other compensation on 12 a golf course shall not be considered employment for purposes of the "unemployment compensation law," R.S.43:21-1 et seq., the 13 "Temporary Disability Benefits Law," P.L.1948, c.110 (C.43:21-25 14 15 et seq.), the "New Jersey Gross Income Tax Act," N.J.S.54A:1-1 et 16 seq., P.L.1965, c.173 (C.34:11-4.1 et seq.) or other applicable State tax laws, the workers' compensation law, R.S.34:15-1 et seq., or the 17 "New Jersey State Wage and Hour Law," P.L.1966, c.113 (C.34:11-18 19 56a et seq.). 20 21 2. This act shall take effect immediately. 22 23 24 **STATEMENT** 25 26 This bill provides that a person who performs caddie services for 27 a fee or other compensation on a golf course is considered an independent contractor for purposes of State employment law. 28 29 The bill exempts from coverage under various employment laws 30 of the State any services performed by a golf caddie for a fee or other 31 compensation on a golf course. The exempted golf caddie would not 32 be subject to various taxes and would not be eligible for various 33 benefits.