

SENATE LABOR COMMITTEE

STATEMENT TO

**SENATE JOINT RESOLUTION No. 81**

**STATE OF NEW JERSEY**

DATED: DECEMBER 8, 2020

The Senate Labor Committee favorably reports Senate Joint Resolution No. 81.

This joint resolution designates the second week of November of each year as “National Apprenticeship Week in New Jersey” in acknowledgement of the importance of apprenticeship programs in our State and the positive impact they have on individuals and businesses.

The State also recognizes that the 21<sup>st</sup> century economy demands a highly-skilled workforce that possesses industry-recognized post-secondary degrees and credentials, and the ability to respond immediately to changing economic and business needs.

The registered apprenticeship system, established under the National Apprenticeship Act of 1937, has been used for more than eight decades to meet the needs of employers seeking a highly-skilled workforce and the needs of employees seeking a flexible training model which combines related technical instruction with structured on-the-job learning experiences.

Completion of an apprenticeship program leads to an industry-driven, nationally recognized credential that certifies occupational proficiency that other employers recognize, permitting the apprentice to build on its foundation further skills, knowledge, and education.