

ASSEMBLY, No. 1210

STATE OF NEW JERSEY

Introduced Pending Technical Review by Legislative Counsel

PRE-FILED FOR INTRODUCTION IN THE 1996 SESSION

By Assemblyman AUGUSTINE

1 AN ACT establishing the New Jersey Employee Assistance Advisory
2 Committee and supplementing P.L.1989, c.51 (C.26:2BB-1 et
3 seq.).

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5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:

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8 1. This act shall be known and may be cited as the "New Jersey
9 Employee Assistance Advisory Committee Act."

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11 2. There is established in but not of the Governor's Council on
12 Alcoholism and Drug Abuse, established pursuant to section 2 of
13 P.L.1989, c.51 (C.26:2BB-2), the New Jersey Employee Assistance
14 Advisory Committee.

15 a. The committee shall consist of 17 members who shall be
16 representatives of the following, selected for their knowledge and
17 experience with employee assistance plans: five from the business
18 community; two from organized labor; three from State, county and
19 municipal governments; three from the alcoholism and drug abuse
20 treatment community; and, four from organizations of certified
21 employee assistance professionals.

22 b. The members of the advisory committee shall be selected as
23 follows: the Governor shall select five members, three from State,
24 county and municipal governments and two from the alcoholism and
25 drug abuse treatment community; the President of the Senate shall
26 select six members, two from the business community, two from
27 organizations of certified employee assistance professionals, one from
28 the alcoholism and drug abuse community, and one from organized
29 labor; and the Speaker of the Assembly shall select six members, three
30 from the business community, two from organizations of certified
31 employee assistance professionals and one from organized labor.
32 Vacancies in the membership of the committee shall be filled in the
33 same manner as the original selections.

34 c. The committee shall organize by electing a chairman and
35 vice-chairman from among its members, and a secretary who need not

1 be a member.

2 d. The members of the committee shall receive no compensation
3 for their services, but shall be reimbursed for their expenses incurred
4 in the discharge of their duties.

5 e. The committee shall meet at least four times during each year,
6 and at such other times as shall be deemed appropriate at the call of
7 the chairman or at the request of three other members.

8 f. The committee shall be entitled to call to its assistance and avail
9 itself of the services of the Governor's Council on Alcoholism and
10 Drug Abuse and the Division of Alcoholism and Drug Abuse in the
11 Department of Health, both of which shall also provide administrative,
12 secretarial and consultant services to the committee.

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14 3. The Employee Assistance Advisory Committee shall promote
15 the awareness, development, implementation and utilization of
16 employee assistance plans throughout the State, and shall be charged
17 with, but not limited to, the following duties:

18 a. Develop an action plan to stimulate and initiate employee
19 assistance programs throughout the State;

20 b. Review, assess and coordinate the provision of employee
21 assistance at the State and local level; and

22 c. Work with the Department of Personnel to develop training
23 programs and referral networks, and to ensure that relevant
24 department policies are implemented.

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26 4. This act shall take effect immediately.

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STATEMENT

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31 This bill creates the New Jersey Employee Assistance Advisory
32 Committee in but not of the Governor's Council on Alcoholism and
33 Drug Abuse. The committee shall promote the awareness,
34 development, implementation and utilization of employee assistance
35 plans throughout the State. The committee shall be charged with, but
36 not limited to, the following duties:

37 1. Develop an action plan to stimulate and initiate employee
38 assistance programs throughout the State;

39 2. Review, assess and coordinate the provision of employee
40 assistance at the State and local level; and

41 3. Work with the Department of Personnel to develop training
42 programs and referral networks, and to ensure that relevant
43 department policies are implemented.

44 The bill provides that the Employee Assistance Advisory Committee
45 shall consist of 17 members who shall be representatives of the
46 following, selected for their knowledge and experience with employee

1 assistance plans: five from the business community; two from
2 organized labor; three from State, county and municipal governments;
3 three from the alcoholism and drug abuse treatment community; and
4 four from organizations of certified employee assistance professionals.
5 Five of these members shall be selected by the Governor, six by the
6 President of the Senate and six by the Speaker of the Assembly.

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11 "New Jersey Employee Assistance Advisory Committee Act."