

ASSEMBLY, No. 1421

STATE OF NEW JERSEY

INTRODUCED FEBRUARY 5, 1996

By Assemblymen IMPREVEDUTO and STEELE

1 AN ACT concerning reimbursement of police dispatcher training and  
2 certification costs and amending P.L.1987, c.47.

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4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

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7 1. Section 1 of P.L.1987, c.47 (C.40A:14-178) is amended to read  
8 as follows:

9 1. Whenever a person who resigned as a member of a county or  
10 municipal police department, sheriff's office, or corrections  
11 department, or as a police or civilian dispatcher, is appointed to the  
12 police department, sheriff's office, or corrections department of  
13 another county or municipality or the police department of an  
14 educational institution pursuant to P.L.1970, c.211 (C.18A:6-4.2 et  
15 seq.), or as a police or civilian dispatcher, within 120 days of  
16 resignation, and that person held a probationary appointment at the  
17 time of resignation or held a permanent appointment for 30 days or  
18 less prior to resignation, the county or municipality or educational  
19 institution appointing the person is liable to the former county or  
20 municipal employer, as appropriate, for the total certified costs  
21 incurred by the former employer in the examination, hiring, and  
22 training of the person.

23 Whenever a person who resigned as a member of a county or  
24 municipal police department, sheriff's office, or corrections  
25 department, or as a police or civilian dispatcher, is appointed to the  
26 police department, sheriff's office, or corrections department of  
27 another county or municipality or the police department of an  
28 educational institution pursuant to P.L.1970, c.211 (C.18A:6-4.2 et  
29 seq.), or as a police or civilian dispatcher, within 120 days of  
30 resignation, and that person, at the time of resignation held a  
31 permanent appointment for more than 30 days but less than two years,  
32 the county or municipality or educational institution appointing the  
33 person is liable to the former county or municipal employer, as  
34 appropriate, for one-half of the total certified costs incurred by the

**EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.**

**Matter underlined thus is new matter.**

1 former employer in the examination, hiring and training of that person.

2 The appointing county or municipality or educational institution  
3 shall notify the former employer immediately upon the appointment of  
4 a former employee and shall reimburse the former employer within 120  
5 days of the receipt of the certified costs.

6 For the purposes of this act, "examination costs" means and  
7 includes, but is not limited to, the costs of all qualifying examinations  
8 and the public advertisements for these examinations, and "training  
9 costs" means the police , sheriff, or corrections officer, or police or  
10 civilian dispatcher training course fees and the base salary received  
11 while attending the [police] training course, as required by P.L.1961,  
12 c.56 (C.52:17B-66 et seq.).

13 (cf: P.L.1989, c.40, s.1)

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15 2. This act shall take effect immediately.

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#### STATEMENT

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19 This bill provides for the reimbursement of the training costs  
20 incurred by a county, municipality or educational institution when a  
21 trained police dispatcher is hired by another county, municipality or  
22 educational institution.

23 This bill would require a county, municipality or educational  
24 institution that hires a police dispatcher within 120 days of the  
25 dispatcher's resignation from another county, municipality or  
26 educational institution to reimburse the former employer the certified  
27 costs of the dispatcher's qualifying examinations, training course fees  
28 and base salary received while attending the training course. Under  
29 the bill, if the dispatcher resigned from a probationary appointment or  
30 held a permanent appointment for 30 days or less at the time of  
31 resignation, the hiring entity would be required to reimburse the  
32 former employer 100% of the certified costs. Furthermore, if the  
33 dispatcher resigned from a permanent appointment held for more than  
34 30 days but less than two years, the bill would require the hiring entity  
35 to reimburse the former employer 50% of the certified costs.

36 Finally, the bill would require the hiring entity to reimburse the  
37 former employer within 120 days of the hiring entity's receipt of the  
38 certified costs from the former employer.

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42 Requires reimbursement of sheriff's officer, corrections officer, and  
43 civilian and police dispatcher training and certification costs from  
44 appointing authority to former employer.