

ASSEMBLY, No. 1462

STATE OF NEW JERSEY

INTRODUCED FEBRUARY 5, 1996

By Assemblyman BUCCO, Assemblywoman MURPHY,
Assemblymen Carroll, Gregg, DeSopo, Assemblywomen Crecco,
Myers and Farragher

1 AN ACT concerning reimbursement of police dispatcher training and
2 certification costs and amending P.L.1987, c.47.

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4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

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7 1. Section 1 of P.L.1987, c.47 (C.40A:14-178) is amended to read
8 as follows:

9 1. Whenever a person who resigned as a member of a county or
10 municipal police department, sheriff's office, or corrections
11 department, or as a police or civilian dispatcher, is appointed to the
12 police department, sheriff's office, or corrections department of
13 another county or municipality or the police department of an
14 educational institution pursuant to P.L.1970, c.211 (C.18A:6-4.2 et
15 seq.), or as a police or civilian dispatcher, within 120 days of
16 resignation, and that person held a probationary appointment at the
17 time of resignation or held a permanent appointment for 30 days or
18 less prior to resignation, the county or municipality or educational
19 institution appointing the person is liable to the former county or
20 municipal employer, as appropriate, for the total certified costs
21 incurred by the former employer in the examination, hiring, and
22 training of the person.

23 Whenever a person who resigned as a member of a county or
24 municipal police department, sheriff's office, or corrections
25 department, or as a police or civilian dispatcher, is appointed to the
26 police department, sheriff's office, or corrections department of
27 another county or municipality or the police department of an
28 educational institution pursuant to P.L.1970, c.211 (C.18A:6-4.2 et
29 seq.), or as a police or civilian dispatcher, within 120 days of
30 resignation, and that person, at the time of resignation held a
31 permanent appointment for more than 30 days but less than two years,
32 the county or municipality or educational institution appointing the

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 person is liable to the former county or municipal employer, as
2 appropriate, for one-half of the total certified costs incurred by the
3 former employer in the examination, hiring and training of that person.

4 The appointing county or municipality or educational institution
5 shall notify the former employer immediately upon the appointment of
6 a former employee and shall reimburse the former employer within 120
7 days of the receipt of the certified costs.

8 For the purposes of this act, "examination costs" means and
9 includes, but is not limited to, the costs of all qualifying examinations
10 and the public advertisements for these examinations, and "training
11 costs" means the police, sheriff, or corrections officer, or police or
12 civilian dispatcher training course fees and the base salary received
13 while attending the [police] training course, as required by P.L.1961,
14 c.56 (C.52:17B-66 et seq.).
15 (cf: P.L.1989, c.40, s.1)

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17 2. This act shall take effect immediately.

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STATEMENT

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22 This bill provides for the reimbursement of the training costs
23 incurred by a county, municipality or educational institution when a
24 trained police, sheriff's or corrections officer or police dispatcher is
25 hired by another county, municipality or educational institution.

26 This bill would require a county, municipality or educational
27 institution that hires such a person within 120 days of the person's
28 resignation from another county, municipality or educational
29 institution to reimburse the former employer the certified costs of the
30 person's qualifying examinations, training course fees and base salary
31 received while attending the training course. Under the bill, if the
32 person resigned from a probationary appointment or held a permanent
33 appointment for 30 days or less at the time of resignation, the hiring
34 entity would be required to reimburse the former employer 100% of
35 the certified costs. Furthermore, if the person resigned from a
36 permanent appointment held for more than 30 days but less than two
37 years, the bill would require the hiring entity to reimburse the former
38 employer 50% of the certified costs.

39 Finally, the bill would require the hiring entity to reimburse the
40 former employer within 120 days of the hiring entity's receipt of the
41 certified costs from the former employer.

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45 Requires reimbursement of training and certification costs of certain
46 law enforcement officers by appointing authority to former employer.