

ASSEMBLY, No. 2090

STATE OF NEW JERSEY

INTRODUCED JUNE 3, 1996

By Assemblymen CARROLL, KRAMER, Assemblywoman
Myers, Assemblymen Garrett and Gregg

1 AN ACT concerning public employee leave of absence to attend certain
2 State and national conventions and amending R.S.38:23-2.

3
4 **BE IT ENACTED** *by the Senate and General Assembly of the State*
5 *of New Jersey:*

6
7 1. R.S.38:23-2 is amended to read as follows;
8 R.S.38:23-2. a. (1) The head of every public department and of
9 every court of this State[,] and every superintendent or foreman on the
10 public works of this State[,the heads of the county offices of the
11 several counties and the head of every department, bureau and office
12 in the government of the various municipalities,] shall give a leave of
13 absence with pay to every person in the service of the State[, county
14 or municipality] who is a duly authorized representative of the Grand
15 Army of the Republic, United Spanish-American War Veterans,
16 Disabled American Veterans, Disabled American Veterans' Auxiliary,
17 Veterans of Foreign Wars, Ladies Auxiliaries of Veterans of Foreign
18 Wars, Ladies Auxiliary, Veterans of World War I of the U.S.A.,
19 American Gold Star Mothers, Indian War Veterans, American Legion,
20 American Legion Auxiliary, Jewish War Veterans of the United States,
21 Ladies Auxiliary, Department of New Jersey, Jewish War Veterans of
22 the U.S.A., Catholic War Veterans of the United States, Ladies
23 Auxiliary of New Jersey State Department, Catholic War Veterans,
24 The 369th Veterans Association, Incorporated, Women's Overseas
25 Service League, American Veterans of World War Two, Korea and
26 Vietnam, and AMVETS Ladies Auxiliary, Reserve Officers
27 Association of the United States, Marine Corps League of the United
28 States, Army and Navy Legion of Valor, the Twenty-ninth Division
29 Association, Council of State Employees, War Veteran Public
30 Employees Association, New Jersey Civil Service Association, Blind
31 Veterans Association of New Jersey, Army and Air National Guard
32 Association of New Jersey, The National Guard Association of the
33 United States, The United States Coast Guard Auxiliary, Navy

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.

1 League, Veterans of World War I of the United States of America,
2 Polish Legion of American Veterans, Polish Legion of American
3 Veterans, Ladies Auxiliary, the Italian American War Veterans of the
4 United States, Incorporated, the Ladies Auxiliary, Italian American
5 War Veterans of the United States, Incorporated, the New Jersey
6 Firemen's Association, the New Jersey State Exempt Firemen's
7 Association and the Tuskegee Airmen, Incorporated, to attend any
8 State or national convention of such organization.

9 (2) The heads of the county offices of the several counties and the
10 head of every department, bureau and office in the government of the
11 various municipalities may give a leave of absence with pay to any
12 person in the service of the county or municipality who is a duly
13 authorized representative of any of the organizations enumerated in
14 paragraph (1) of this subsection to attend any State or national
15 convention of such organization.

16 b. A certificate of attendance to the State convention or
17 encampment shall, upon request, be submitted by the representative so
18 attending.

19 c. Leave of absence shall be for a period inclusive of the duration
20 of the convention with a reasonable time allowed for time to travel to
21 and from the convention. No person shall be entitled to a total of
22 more than five days' leave of absence with pay each calendar year for
23 the purpose of attending, as authorized representative, the State or
24 national convention of one or more of the above enumerated
25 organizations. The leaves of absence authorized hereunder shall not
26 be cumulative and any unused leaves shall be canceled at the end of
27 any given year.

28 (cf: P.L.1993, c.79, s.1)

29

30 2. This act shall take effect immediately.

31

32

33

STATEMENT

34

35 This bill relieves counties and municipalities of the requirement to
36 give paid leaves of absence to employees to attend certain State and
37 national conventions. Current law provides a leave of absence with
38 pay for no more than five days each calendar year to a State, county
39 or municipal employee who is a duly authorized representative of an
40 enumerated organization to attend that organization's State or national
41 convention.

42 Under the bill, a county or municipal government is not required
43 but permitted to give a leave of absence with pay to employees to
44 attend these conventions.

1

2

3 Changes from required to permissible local government employee paid

4 leave to attend certain State and national conventions.