

ASSEMBLY, No. 2245

STATE OF NEW JERSEY

INTRODUCED JULY 18, 1996

By Assemblywoman TURNER and Assemblyman GUSCIORA

1 AN ACT concerning the announcement of certain examinations and
2 amending N.J.S.11A:4-1.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. N.J.S.11A:4-1 is amended to read as follows:

8 11A:4-1. Examinations. The commissioner shall provide for:

9 a. The announcement and administration of examinations which
10 shall test fairly the knowledge, skills and abilities required to
11 satisfactorily perform the duties of a title or group of titles. In
12 addition to any other means of announcement, the commissioner shall
13 provide for the announcement of examinations by the publication of
14 a monthly bulletin in circular form for distribution throughout the
15 State. The examinations may include, but are not limited to, written,
16 oral, performance and evaluation of education and experience;

17 b. The rating of examinations;

18 c. The security of the examination process and appropriate
19 sanctions for a breach of security;

20 d. The selection of special examiners to act as subject matter
21 specialists or to provide other assistance. Employees of the State or
22 political subdivisions may be so engaged as part of their official duties
23 during normal working hours with the approval of their appointing
24 authority. Extra compensation may be provided for such service
25 outside normal working hours; and

26 e. The right to appeal adverse actions relating to the examination
27 and appointment process, which shall include but not be limited to
28 rejection of an application, failure of an examination and removal from
29 an eligible list.

30 (cf: N.J.S.11A:4-1)

31

32 2. This act shall take effect immediately.

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.

STATEMENT

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18

The Department of Personnel no longer publishes a monthly bulletin of upcoming examinations for civil service positions but, instead, now makes this information available only in an electronic format. This change denies knowledge of job openings to people without computers or computer skills and particularly harms low income persons in their search for jobs. To rectify this problem, this bill provides that in addition to any other means of announcement, the Commissioner of Personnel shall provide for the announcement of examinations by the publication of a monthly bulletin in circular form for distribution throughout the State.

Provides for the announcement of civil service examinations by the publication of a monthly bulletin in circular form.