

ASSEMBLY, No. 2315

STATE OF NEW JERSEY

INTRODUCED SEPTEMBER 16, 1996

By Assemblymen ROMANO and KELLY

1 AN ACT concerning reimbursement of costs incurred in the training
2 and hiring of sheriff's officers in certain cases and supplementing
3 chapter 14 of Title 40A of the New Jersey Statutes.

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5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

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8 1. Whenever a person who resigns as a sheriff's officer is appointed
9 to the police department of a municipality within 120 days of
10 resignation, and that person held a probationary appointment at the
11 time of resignation or held a permanent appointment for 30 days or
12 less prior to resignation, the municipality appointing the person is
13 liable to the former employer of the sheriff's officer for the total
14 certified costs incurred by the former employer in the examination,
15 hiring and training of the person.

16 Whenever a person who resigns as a sheriff's officer is appointed to
17 the police department of a municipality within 120 days of resignation,
18 and that person, at the time of resignation held a permanent
19 appointment for more than 30 days but less than two years, the
20 municipality appointing the person is liable to the former employer of
21 the sheriff's officer for one-half of the total certified costs incurred by
22 the former employer in the examination, hiring and training of the
23 person.

24 The appointing municipality shall notify the former employer of the
25 sheriff's officer immediately upon the appointment of its former
26 employee and shall reimburse the former employer within 120 days of
27 the receipt of the certified costs from the county. Any disputes
28 concerning the amount of the certified costs shall be submitted to the
29 Attorney General for resolution.

30 For the purposes of this act, "total certified costs" means and
31 includes, but is not limited to, the costs of all qualifying examinations
32 and the public advertisements for these examinations, police training
33 course fees and the base salary received while attending the training
34 course.

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36 2. This act shall take effect on the first day of the second month
37 after enactment.

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STATEMENT

This bill requires municipal police departments which hire certain persons as police officers within 120 days of their resignation as sheriff's officers to reimburse their former employers for costs incurred in their hiring and training.

If the person resigned as a sheriff's officer during the period of probationary appointment or within the first 30 days of permanent appointment, the police department would be required to reimburse the officer's former employer for the total certified costs incurred in examining, hiring and training the officer. If the person who resigned as a sheriff's officer held a permanent appointment to that position for more than 30 days but less than two years, the police department hiring that person would be required to reimburse the officer's former employer for one-half of the total certified costs. These costs are defined by the bill as the costs of qualifying examinations, advertisements for these examinations, course fees, and the base salary received by the officer while attending the training course.

These requirements are similar to those now provided under P.L.1987, c.47 (C.40A:14-178) for the hiring and training of county and municipal police officers by other counties and municipalities.

Requires reimbursement to counties for training costs of certain former employees.