

P.L. 1996, CHAPTER 100, *approved August 19, 1996*  
Senate, No. 99 (*Second Reprint*)

1 AN ACT concerning physical examinations of school employees and  
2 amending N.J.S.18A:16-2.

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4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

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7 1. N.J.S.18A:16-2 is amended to read as follows:

8 18A:16-2. <sup>2</sup>a. Every board of education [shall] may require [all of  
9 its employees, and may require] <sup>1</sup>its employees and shall require<sup>1</sup> any  
10 candidate for employment[, ] <sup>1</sup>who has received a conditional offer of  
11 employment<sup>1</sup> to undergo a physical examination[, the scope whereof  
12 shall be determined under rules of the state board, at least once in  
13 every year] <sup>1</sup>[and] . The board<sup>1</sup> may require [additional] individual  
14 psychiatric or physical examinations of any employee, whenever, in the  
15 judgment of the board, an employee shows evidence of deviation from  
16 normal, physical or mental health.

17 Any such examination may, if the board so requires, include  
18 laboratory tests or fluoroscopic or X-ray procedures for the obtaining  
19 of additional diagnostic data.

20 Nothing in this section shall be so construed as to affect screening  
21 for tuberculosis or fitness examinations for bus drivers as required  
22 pursuant to statute, rule or regulation.

23 <sup>2</sup>b. A board of education may include testing for usage of  
24 controlled dangerous substances as they are defined in N.J.S.2C:35-2  
25 as part of any physical examination which is required of a candidate  
26 for employment who has received a conditional offer of employment.  
27 Any testing shall be conducted by a physician or institution designated  
28 by the board of education and the costs shall be paid by the board.

29 The Department of Education, in consultation with the Department  
30 of Health, shall develop guidelines for school boards which elect to

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

<sup>1</sup> Senate SED committee amendments adopted January 18, 1996.

<sup>2</sup> Assembly floor amendments adopted June 17, 1996.

1 require the testing.<sup>2</sup>

2 (cf: N.J.S.18A:16-2)

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4 2. This act shall take effect immediately.

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9 Eliminates annual physical examination required of all school  
10 employees.