

P.L. 1997, CHAPTER 112, *approved June 5, 1997*

Assembly, No. 1409

1 **AN ACT** concerning sick leave for certain teaching staff members and  
2 amending N.J.S.18A:30-2.1.

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4 **BE IT ENACTED** *by the Senate and General Assembly of the State*  
5 *of New Jersey:*

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7 1. N.J.S.18A:30-2.1 is amended to read as follows:

8 18A:30-2.1. a. Whenever any employee, entitled to sick leave  
9 under this chapter, is absent from his post of duty as a result of a  
10 personal injury caused by an accident arising out of and in the course  
11 of his employment, his employer shall pay to such employee the full  
12 salary or wages for the period of such absence for up to one calendar  
13 year without having such absence charged to the annual sick leave or  
14 the accumulated sick leave provided in [sections] N.J.S.18A:30-2 and  
15 18A:30-3. Salary or wage payments provided in this section shall be  
16 made for absence during the waiting period and during the period the  
17 employee received or was eligible to receive a temporary disability  
18 benefit under chapter 15 of Title 34, Labor and Workmen's  
19 Compensation, of the Revised Statutes. Any amount of salary or  
20 wages paid or payable to the employee pursuant to this section shall  
21 be reduced by the amount of any workmen's compensation award  
22 made for temporary disability.

23 b. Leave taken by an employee pursuant to subsection a. of this  
24 section shall constitute satisfactory service as provided pursuant to  
25 N.J.S.18A:29-14 and any other provision, statutory or contractual,  
26 relating to employment, adjustment or other increments and shall not  
27 constitute inefficiency or other good cause for the withholding of an  
28 employment or adjustment increment.

29 (cf: N.J.S.18A:30-2.1)

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31 2. This act shall take effect immediately.

**EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and intended to be omitted in the law.**

**Matter underlined thus is new matter.**

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STATEMENT

This bill will assure that employees are not penalized in any manner for taking sick leave as a result of work-related accidents. In particular, periods of absence caused by that sick leave will not constitute grounds for the withholding of an employee's adjustment, employment or other increment.

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Prohibits withholding of increment from teaching staff member who takes sick leave as result of work-related accident.