

P.L. 1997, CHAPTER 417, *approved January 19, 1998*  
Assembly, No. 1032 (*First Reprint*)

1 **AN ACT** permitting certain State employees a leave of absence to  
2 participate in certain disaster relief services and supplementing  
3 chapter 6 of Title 11A of the New Jersey Statutes.

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5 **BE IT ENACTED** by the Senate and General Assembly of the State  
6 of New Jersey:

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8 1. Upon the request of the American Red Cross for the service of  
9 a State employee who is a certified disaster service volunteer of the  
10 American Red Cross, and upon the approval of that employee's  
11 appointing authority, a leave of absence with pay for no more than 10  
12 work days in each year and an additional leave of absence without pay  
13 for no more than 10 work days in each year shall be given to the  
14 employee to participate in specialized disaster relief services for the  
15 American Red Cross <sup>1</sup>if: a. the disaster relief services are to be  
16 performed in the State; b. the disaster is a federal or presidentially  
17 declared disaster designated as Level III or above, according to  
18 American National Red Cross regulations and procedures; or c. the  
19 disaster is declared by the governor of a state or territory<sup>1</sup>. The  
20 appointing authority shall compensate an employee granted leave with  
21 pay under this section at the regular rate of pay for those regular work  
22 hours during which the employee is absent from work.

23  
24 2. This act shall take effect immediately.

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27  
28 Permits paid and unpaid leave of absence for State employees who are  
29 certified disaster service volunteers of American Red Cross to  
30 participate in disaster relief services.

**EXPLANATION** - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

<sup>1</sup> Senate floor amendments adopted December 11, 1997.