

SENATE, No. 1192

STATE OF NEW JERSEY

INTRODUCED MAY 30, 1996

By Senators RICE and LIPMAN

1 AN ACT concerning promotional examinations for certain county and
2 municipal police and fire departments and supplementing Title 11A
3 of the New Jersey Statutes.

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5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

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8 1. The Department of Personnel shall, pursuant to any procedure
9 governing the selection and appointment of candidates to fill a
10 vacancy by promotion in the police or fire department of a county or
11 municipality that has adopted the provisions of Title 11A of the New
12 Jersey Statutes, including any procedure required under a United
13 States Department of Justice consent decree, provide that any team
14 of examiners established to conduct oral examinations of such
15 candidates be composed of at least one person fluent in Spanish, as
16 needed, and one person with police or fire department experience, as
17 appropriate.

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19 2. This act shall take effect on the first day of the fifth month after
20 enactment.

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23 STATEMENT

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25 This bill requires the Department of Personnel to include in all of
26 its teams of examiners for police and firefighter promotional vacancies
27 in local governments operating under Title 11A (Civil Service) at least
28 one examiner for the oral examination who is fluent in Spanish, as
29 needed, and one with police or fire department experience, as
30 appropriate. Such a requirement would be applicable with respect to
31 standard hiring procedures and those that fall under the consent decree
32 of the United States Department of Justice. This will enhance the
33 likelihood that otherwise well qualified Spanish-speaking candidates
34 who have already passed their written examinations will succeed on
35 the oral examinations.

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3 Requires oral examining teams for certain police and firefighter
4 vacancies include members who speak Spanish and have relevant
5 experience.