

SENATE COMMITTEE SUBSTITUTE FOR
SENATE, No. 2105

STATE OF NEW JERSEY

ADOPTED NOVEMBER 17, 1997

Sponsored by Senators BUBBA and CONNORS

1 AN ACT concerning criminal history record background checks of
2 applicants for certain certifications, amending the title and body of
3 P.L.1997, c.100, and repealing section 1 thereof.

4

5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:

7

8 1. The title of P.L.1997, c.100 is amended to read as follows:

9 AN ACT concerning criminal history record background checks for
10 certain persons [who care for the elderly] and supplementing Title
11 26, Title 45, and Title 53 of the Revised Statutes.

12 (cf: P.L.1997, c.100, title)

13

14 2. Section 2 of P.L.1997, c.100 (C.26:2H-83) is amended to read
15 as follows:

16 2. a. [A facility for the institutionalized elderly, as defined in
17 section 1 of P.L.1997, c.100 (C.26:2H-82), shall not hire any
18 unlicensed person serving in a position which involves regular contact
19 with a patient, resident or client as the case may be,] The Department
20 of Health and Senior Services shall not issue a nurse aide or personal
21 care assistant certification to any applicant, except on a conditional
22 basis as provided for in subsection d. of section 3 of P.L.1997, c.100
23 (C.26:2H-84), unless the Commissioner of Health and Senior Services
24 first determines, consistent with the requirements of sections 2 through
25 6 of P.L.1997, c.100 ([C.26:2H-82 et al.] C.26:2H-83 through 87),
26 that no criminal history record information exists on file in the Federal
27 Bureau of Investigation, Identification Division, or in the State Bureau
28 of Identification in the Division of State Police, which would disqualify
29 that person from being [employed or utilized in such capacity or
30 position] certified. A person shall be disqualified from [employment
31 under P.L.1997, c.100 (C.26:2H-82 et al.)] certification if that
32 person's criminal history record background check reveals a record of
33 conviction of any of the following crimes and offenses:

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.

1 (1) In New Jersey, any crime or disorderly persons offense:

2 (a) involving danger to the person, meaning those crimes and
3 disorderly persons offenses set forth in N.J.S.2C:11-1 et seq.,
4 N.J.S.2C:12-1 et seq., N.J.S.2C:13-1 et seq., N.J.S.2C:14-1 et seq. or
5 N.J.S.2C:15-1 et seq.; or

6 (b) against the family, children or incompetents, meaning those
7 crimes and disorderly persons offenses set forth in N.J.S.2C:24-1 et
8 seq.; or

9 (c) involving theft as set forth in chapter 20 of Title 2C of the
10 New Jersey Statutes; or

11 (d) involving any controlled dangerous substance or controlled
12 substance analog as set forth in chapter 35 of Title 2C of the New
13 Jersey Statutes except paragraph (4) of subsection a. of
14 N.J.S.2C:35-10.

15 (2) In any other state or jurisdiction, of conduct which, if
16 committed in New Jersey, would constitute any of the crimes or
17 disorderly persons offenses described in paragraph (1) of this
18 subsection.

19 b. Notwithstanding the provisions of subsection a. of this section,
20 no person shall be disqualified from [employment under P.L.1997,
21 c.100 (C.26:2H-82 et al.)] certification on the basis of any conviction
22 disclosed by a criminal history record background check performed
23 pursuant to sections 2 through 6 and section 14 of P.L.1997, c.100
24 ([C.26:2H-82 et al.] C.26:2H-83 through 87 and C.53:1-20.9a) if the
25 person has affirmatively demonstrated to the Commissioner of Health
26 and Senior Services clear and convincing evidence of the person's
27 rehabilitation. In determining whether a person has affirmatively
28 demonstrated rehabilitation, the following factors shall be considered:

29 (1) the nature and responsibility of the position which the
30 convicted person would hold or has held, as the case may be;

31 (2) the nature and seriousness of the offense;

32 (3) the circumstances under which the offense occurred;

33 (4) the date of the offense;

34 (5) the age of the person when the offense was committed;

35 (6) whether the offense was an isolated or repeated incident;

36 (7) any social conditions which may have contributed to the
37 offense; and

38 (8) any evidence of rehabilitation, including good conduct in
39 prison or in the community, counseling or psychiatric treatment
40 received, acquisition of additional academic or vocational schooling,
41 successful participation in correctional work-release programs, or the
42 recommendation of those who have had the person under their
43 supervision.

44 c. If a person subject to the provisions of sections 2 through 6 of
45 P.L.1997, c.100 ([C.26:2H-82 et al.] C.26:2H-83 through 87) refuses
46 to consent to, or cooperate in, the securing of a criminal history record

1 background check, the commissioner shall [direct the principal
2 administrator of the facility not to consider the person for
3 employment] not issue a nurse aide or personal care assistant
4 certification and shall notify the applicant, and the applicant's employer
5 if the applicant is conditionally employed as provided in subsection d.
6 of section 3 of P.L.1997, c.100 (C.26:2H-84) or the applicant's
7 prospective employer if known, of that denial.

8 (cf: P.L.1997, c.100, s.2)

9

10 3. Section 3 of P.L.1977, c.100 (C.26:2H-84) is amended to read
11 as follows:

12 3. a. An applicant for [employment at a facility] certification
13 shall submit to the Commissioner of Health and Senior Services the
14 applicant's name, address and fingerprints taken on standard
15 fingerprint cards by a State or municipal law enforcement agency. The
16 commissioner is authorized to exchange fingerprint data with and
17 receive criminal history record information from the Federal Bureau
18 of Investigation and the Division of State Police for use in making the
19 determinations required by sections 2 through 6 of P.L.1997,c.100
20 ([C.26:2H-82 et al.] C.26:2H-83 through 87).

21 b. Upon receipt of the criminal history record information for a
22 person from the Federal Bureau of Investigation or the Division of
23 State Police, the commissioner shall immediately notify, in writing, the
24 applicant, and the applicant's employer if the applicant is conditionally
25 employed as provided in subsection d. of this section or the applicant's
26 prospective employer[, in writing,] if known, of the person's
27 qualification or disqualification for [employment] certification under
28 sections 2 through 6 of P.L.1997,c.100 ([C.26:2H-82 et al.] C.26:2H-
29 83 through 87). If the applicant is disqualified, the conviction or
30 convictions which constitute the basis for the disqualification shall be
31 identified in the notice to the applicant, but shall not be identified in
32 the notice to the applicant's employer or prospective employer.

33 c. The applicant shall have 30 days from the date of the written
34 notice of disqualification to petition the commissioner for a hearing on
35 the accuracy of the applicant's criminal history record information or
36 to establish the applicant's rehabilitation under subsection b. of section
37 2 of P.L. 1997, c.100 (C.26:2H-83). The commissioner shall notify
38 the applicant's employer or prospective employer of the applicant's
39 petition for a hearing within five days following the receipt of the
40 petition from the applicant. Upon the issuance of a final decision upon
41 a petition to the commissioner pursuant to this subsection, the
42 commissioner shall notify the applicant and the applicant's employer or
43 prospective employer as to whether the applicant remains disqualified
44 from certification under sections 2 through 6 of P.L.1997, c. 100
45 (C.26:2H-83 through 87).

46 d. [A facility may employ a person] An applicant may be issued

1 conditional certification and may be employed as a nurse aide or a
2 personal care assistant conditionally for a period not to exceed 180
3 days, pending completion of a criminal history record background
4 check required under sections 2 through 6 of P.L.1997,c.100
5 ([C.26:2H-82 et al.] C.26:2H-83 through 87), if the person submits to
6 the commissioner a sworn statement attesting that the person has not
7 been convicted of any crime or disorderly persons offense as described
8 in section 2 of P.L.1997, c.100 (C.26:2H-83). A person who submits
9 a false sworn statement shall be disqualified from [employment by any
10 facility, home health care agency, nurses' registry, employment agency,
11 or temporary help agency,] certification as a nurse aide or a personal
12 care assistant, as the case may be, and shall not have an opportunity
13 to establish rehabilitation pursuant to subsection b. of section 2 of
14 P.L.1997, c.100 (C.26:2H-83). A conditionally employed person who
15 disputes the accuracy of the criminal history record information and
16 who files a petition requesting a hearing pursuant to subsection c. of
17 this section may remain employed [at the facility] by the employer
18 until the commissioner rules on the applicant's petition but, pending
19 the commissioner's ruling, the [facility] employer shall not permit the
20 applicant to have unsupervised contact with [elderly] patients,
21 residents or clients, as the case may be, who are 60 years of age or
22 older.

23 [A person who is to be employed in any substitute capacity or
24 position, who is rehired annually, shall only be required to undergo a
25 criminal history record check upon initial employment. A person who
26 has been qualified for employment as a result of a criminal history
27 record background check pursuant to P.L.1997, c.100 (C.26:2H-82 et
28 al.) may use that qualification to obtain employment with a
29 simultaneous or subsequent employer without having to undergo
30 another check required by P.L.1997,c.100 (C.26:2H-82 et al.) for a
31 period of 12 months from the date of the initial notice of qualification
32 from the commissioner. The person may request and the
33 commissioner shall send a notice of qualification upon request to
34 simultaneous or subsequent employers within 12 months following the
35 date of the initial qualification notice.

36 Prospective and conditionally employed persons shall retain any
37 available right of review provided to applicants under Title 11A of the
38 New Jersey Statutes.]

39 (cf: P.L.1997, c.100, s.3)

40

41 4. Section 4 of P.L.1997, c.100 (C.26:2H-85) is amended to read
42 as follows:

43 4. [The] An applicant's employer if the applicant is conditionally
44 employed as provided in subsection d. of section 3 of P.L.1997, c.100
45 (C.26:2H-84) or an applicant's prospective employer may assume the
46 cost of [all] the criminal history record background [checks] check

1 conducted on [prospective employees] an applicant for nurse aide or
2 personal care assistant certification, as the case may be, pursuant to
3 sections 2 through 6 and section 14 of P.L.1997,c.100 ([C.26:2H-82
4 et al.] C.26:2H-83 through 87 and C.53:1-20.9a); or the employer or
5 prospective employer may require the [prospective employee]
6 applicant to pay the cost of the criminal history record background
7 [checks] check.

8 (cf: P.L.1997,c.100,s.4)

9

10 5. Section 6 of P.L.1997, c.100 (C.26:2H-87) is amended to read
11 as follows:

12 6. Any [employer subject to the provisions of sections 1 through
13 5 of P.L.1997, c.100 (C.26:2H-82 through C.26:2H-86) who fails to
14 comply with those provisions or any] person submitting a false sworn
15 statement pursuant to section 3 of P.L.1997, c.100 (C.26:2H-84) shall
16 be subject to a fine of not more than \$1,000, which may be assessed
17 by the Commissioner of Health and Senior Services.

18 (cf: P.L.1997,c.100,s.6)

19

20 6. Section 7 of P.L.1997, c.100 (C.45:11-24.3) is amended to read
21 as follows:

22 7. a. [A home health care agency, nurses' registry, employment
23 agency, or temporary help agency which is licensed or regulated by]
24 The New Jersey Board of Nursing in the Division of Consumer Affairs
25 in the Department of Law and Public Safety[,] shall not [hire a home
26 health aide or other health care employee to serve in a position which
27 involves regular contact with a patient or client who is 60 years of age
28 or older,] issue a homemaker-home health aide certification to any
29 applicant, except on a conditional basis as provided for in subsection
30 d. of section 8 of P.L.1997, c.100 (C.45:11-24.4), unless the
31 [director] board first determines, consistent with the requirements of
32 sections 7 through 13 of P.L.1997, c.100 ([C.26:2H-82 et al.]
33 C.45:11-24.3 through 24.9), that no criminal history record
34 information exists on file in the Federal Bureau of Investigation,
35 Identification Division, or in the State Bureau of Identification in the
36 Division of State Police, which would disqualify that person from
37 being [employed or utilized in such capacity or position] certified. A
38 person shall be disqualified from [employment under P.L.1997, c.100
39 (C.26:2H-82 et al.)] certification if that person's criminal history
40 record background check reveals a record of conviction of any of the
41 following crimes and offenses:

42 (1) In New Jersey, any crime or disorderly persons offense:

43 (a) involving danger to the person, meaning those crimes and
44 disorderly persons offenses set forth in N.J.S.2C:11-1 et seq.,
45 N.J.S.2C:12-1 et seq., N.J.S.2C:13-1 et seq., N.J.S.2C:14-1 et seq. or
46 N.J.S.2C:15-1 et seq.; or

1 (b) against the family, children or incompetents, meaning those
2 crimes and disorderly persons offenses set forth in N.J.S.2C:24-1 et
3 seq.; or

4 (c) involving theft as set forth in chapter 20 of Title 2C of the
5 New Jersey Statutes; or

6 (d) involving any controlled dangerous substance or controlled
7 substance analog as set forth in chapter 35 of Title 2C of the New
8 Jersey Statutes except paragraph (4) of subsection a. of
9 N.J.S.2C:35-10.

10 (2) In any other state or jurisdiction, of conduct which, if
11 committed in New Jersey, would constitute any of the crimes or
12 disorderly persons offenses described in paragraph (1) of this
13 subsection.

14 b. Notwithstanding the provisions of subsection a. of this section,
15 no person shall be disqualified from [employment under P.L.1997,
16 c.100 (C.26:2H-82 et al.)] certification on the basis of any conviction
17 disclosed by a criminal history record background check performed
18 pursuant to sections 7 through 13 and section 14 of P.L.1997, c.100
19 ([C.26:2H-82 et al.] C.45:11-24.3 through 24.9 and C.53:1-20.9a) if
20 the person has affirmatively demonstrated to the [Director of] New
21 Jersey Board of Nursing in the Division of Consumer Affairs clear and
22 convincing evidence of the person's rehabilitation. In determining
23 whether a person has affirmatively demonstrated rehabilitation, the
24 following factors shall be considered:

25 (1) the nature and responsibility of the position which the
26 convicted person would hold or has held, as the case may be;

27 (2) the nature and seriousness of the offense;

28 (3) the circumstances under which the offense occurred;

29 (4) the date of the offense;

30 (5) the age of the person when the offense was committed;

31 (6) whether the offense was an isolated or repeated incident;

32 (7) any social conditions which may have contributed to the
33 offense; and

34 (8) any evidence of rehabilitation, including good conduct in
35 prison or in the community, counseling or psychiatric treatment
36 received, acquisition of additional academic or vocational schooling,
37 successful participation in correctional work-release programs, or the
38 recommendation of those who have had the person under their
39 supervision.

40 c. If a person subject to the provisions of sections 7 through 13 of
41 P.L.1997, c.100 ([C.26:2H-82 et al.] C.45:11-24.3 through 24.9)
42 refuses to consent to, or cooperate in, the securing of a criminal
43 history record background check, the [director] New Jersey Board of
44 Nursing shall [direct the home health care agency, nurses' registry,
45 employment agency, or temporary help agency not to consider the
46 person for employment] not issue a homemaker-home health aide

1 certification and shall notify the applicant, and the applicant's employer
2 if the applicant is conditionally employed as provided in subsection d.
3 of section 8 of P.L.1997, c.100 (C.45:11-24.4) or the applicant's
4 prospective employer if known, of that denial.

5 (cf: P.L.1997, c.100, s.7)

6
7 7. Section 8 of P.L.1997, c.100 (C.45:11-24.4) is amended to read
8 as follows:

9 8. a. [A home health aide or other health care employee who is
10 an] An applicant for [employment with a home health care agency,
11 nurses' registry, employment agency, or temporary help agency which
12 is licensed or regulated by the Division of Consumer Affairs]
13 homemaker-home health aide certification shall submit to the [Director
14 of the Division of Consumer Affairs] New Jersey Board of Nursing the
15 applicant's name, address and fingerprints taken on standard
16 fingerprint cards by [the] a State or municipal law enforcement
17 agency. The [director] board is authorized to exchange fingerprint
18 data with and receive criminal history record information from the
19 Federal Bureau of Investigation and the Division of State Police for
20 use in making the determinations required by sections 7 through 13 of
21 P.L.1997, c.100 ([C.26:2H-82 et al.] C.45:11-24.3 through 24.9).

22 b. Upon receipt of the criminal history record information for a
23 person from the Federal Bureau of Investigation or the Division of
24 State Police, the [director] New Jersey Board of Nursing shall
25 immediately notify, in writing, the applicant, and the applicant's
26 employer if the applicant is conditionally employed as provided in
27 subsection d. of this section or the applicant's prospective employer[,
28 in writing,] if known, of the person's qualification or disqualification
29 for [employment] homemaker-home health aide certification under
30 sections 7 through 13 of P.L.1997, c.100 ([C.26:2H-82 et al.]
31 C.45:11-24.3 through 24.9). If the applicant is disqualified, the
32 conviction or convictions which constitute the basis for the
33 disqualification shall be identified in the notice to the applicant, but
34 shall not be identified in the notice to the applicant's employer or
35 prospective employer.

36 c. The applicant shall have 30 days from the date of the written
37 notice of disqualification to petition the [director] New Jersey Board
38 of Nursing for a hearing on the accuracy of the applicant's criminal
39 history record information or to establish the applicant's rehabilitation
40 under subsection b. of section 7 of P.L.1997, c.100 (C.45:11-24.3).
41 The [director] board shall notify the applicant's employer or
42 prospective employer of the applicant's petition for a hearing within
43 five days following the receipt of the petition from the applicant.
44 Upon the issuance of a final decision upon a petition to the board
45 pursuant to this subsection, the board shall notify the applicant and the
46 applicant's employer or prospective employer as to whether the

1 applicant remains disqualified from certification under sections 7
2 through 13 of P.L.1997, c.100 (C.45:11-24.3 through 24.9).

3 d. [A home health care agency, nurses' registry, employment
4 agency, or temporary help agency] An applicant may [employ a home
5 health aide or other health care employee] be issued conditional
6 certification and may be employed as a homemaker-home health aide
7 conditionally for a period not to exceed 180 days, pending completion
8 of a criminal history record background check required under sections
9 7 through 13 of P.L.1997, c.100 ([C.26:2H-82 et al.] C.45:11-24.3
10 through 24.9), if the person submits to the [director] New Jersey
11 Board of Nursing a sworn statement attesting that the person has not
12 been convicted of any crime or disorderly persons offense as described
13 in section 7 of P.L.1997, c.100 (C.45:11-24.3). A person who submits
14 a false sworn statement shall be disqualified from [employment by any
15 facility as defined in section 1 of P.L.1997, c.100 (C.26:2H-82),
16 agency or registry,] certification as a homemaker-home health aide and
17 shall not have an opportunity to establish rehabilitation pursuant to
18 subsection b. of section 7 of P.L.1997, c.100 (C.45:11-24.3). A
19 conditionally employed person who disputes the accuracy of the
20 criminal history record information and who files a petition requesting
21 a hearing pursuant to subsection c. of this section may remain
22 employed by the [employing agency or registry] employer until the
23 [director] board rules on the applicant's petition but, pending the
24 [director's] board's ruling, the [employing agency or registry]
25 employer shall not permit the applicant to have unsupervised contact
26 with patients or clients who are 60 years of age or older.

27 [A person who is to be employed in any substitute capacity or
28 position, who is rehired annually, shall only be required to undergo a
29 criminal history record check upon initial employment. A home health
30 aide or other health care employee who has been qualified for
31 employment as a result of a criminal history record background check
32 pursuant to P.L.1997, c.100 (C.26:2H-82 et al.) may use that
33 qualification to obtain employment with a simultaneous or subsequent
34 employer without having to undergo another check required by
35 P.L.1997, c.100 (C.26:2H-82 et al.) for a period of 12 months from
36 the date of the initial notice of qualification from the director. The
37 aide or employee may request and the director shall send a notice of
38 qualification upon request to simultaneous or subsequent employers
39 within 12 months following the date of the initial qualification notice.]
40 (cf: P.L.1997, c.100, s.8)

41

42 8. Section 9 of P.L.1997, c.100 (C.45:11-24.5) is amended to read
43 as follows:

44 9. [The] A home health [care] agency[, nurses' registry,
45 employment agency, or temporary help agency] or a health care
46 service firm, as defined in regulations of the Division of Consumer

1 Affairs. may assume the cost of [all] the criminal history record
2 background [checks] check conducted on [prospective employees] an
3 applicant for homemaker-home health aide certification pursuant to
4 sections 7 through 13 and section 14 of P.L.1997, c.100 (C.26:2H-82
5 et al.] C.45:11-24.3 through 24.9 and C.53:1-20.9a); or it may require
6 the [prospective employee] applicant to pay the cost of the criminal
7 history record background [checks] check.

8 (cf: P.L.1997, c.100, s.9)

9

10 9. Section 10 of P.L.1997, c.100 (C.45:11-24.6) is amended to
11 read as follows:

12 10. The Division of Consumer Affairs shall require that the New
13 Jersey Board of Nursing issue biennial recertifications to homemaker-
14 home health aides only upon receiving documented proof from a home
15 health [care] agency or health care service firm that the homemaker-
16 home health aide is currently employed and regularly supervised by a
17 registered professional nurse.

18 (cf: P.L.1997, c.100, s.10)

19

20 10. Section 11 of P.L.1997, c.100 (C.45:11-24.7) is amended to
21 read as follows:

22 11. The Division of Consumer Affairs shall require that a New
23 Jersey Board of Nursing certificate issued to a homemaker-home
24 health aide contain the following statement: "Valid only if certified
25 homemaker-home health aide is employed by a home [care services]
26 health agency or health care service firm and is performing delegated
27 nursing regimen or nursing tasks delegated through the authority of a
28 duly licensed registered professional nurse."

29 (cf: P.L.1997, c.100, s.11)

30

31 11. Section 12 of P.L.1997, c.100 (C.45:11-24.8) is amended to
32 read as follows:

33 12. In accordance with the "Administrative Procedure Act,"
34 P.L.1968, c.410 (C.52:14B-1 et seq.), the [Director of] New Jersey
35 Board of Nursing in the Division of Consumer Affairs shall adopt rules
36 and regulations necessary to implement the provisions of sections 7
37 through 9 and section 13 of P.L.1997, c.100 (C.45:11-24.3 through
38 24.5 and C.45:11-24.9).

39 (cf: P.L.1997, c.100, s.12)

1 12. Section 13 of P.L.1997, c.100 (C.45:11-24.9) is amended to
2 read as follows:

3 13. Any [employer subject to the provisions of sections 7 through
4 9 and section 12 of P.L.1997, c.100 (C.45:11-24.3 through
5 C.45:11-24.5 and C.45:11-24.8) who fails to comply with those
6 provisions or any] person submitting a false sworn statement pursuant
7 to section 8 of P.L.1997, c.100 (C.45:11-24.4) shall be subject to a
8 fine of not more than \$1,000, which may be assessed by the New
9 Jersey Board of Nursing.
10 (cf: P.L.1997,c.100,s.13)

11

12 13. Section 14 of P.L.1997, c.100 (C.53:1-20.9a) is amended to
13 read as follows:

14 14. [The] In accordance with the provisions of sections 2 through
15 6 and sections 7 through 13 of P.L.1997, c.100 (C.26:2H-83 through
16 87; C.45:11-24.3 through 24.9), the Division of State Police in the
17 Department of Law and Public Safety shall conduct a criminal history
18 record background check, including a name and fingerprint
19 identification check, of each [prospective employee of a facility as
20 defined in section 1 of P.L.1997, c.100 (C.26:2H-82) or of a home
21 health care agency, nurses' registry, employment agency, or temporary
22 help agency licensed or regulated by the Director of] applicant for
23 nurse aide or personal care assistant certification submitted to the
24 Department of Health and Senior Services and of each applicant for
25 homemaker-home health aide certification submitted to the New Jersey
26 Board of Nursing in the Division of Consumer Affairs. [The
27 requirement of a criminal history record background check shall apply
28 only to a prospective employee who is or would be serving in a
29 position which involves regular contact with a patient, resident or
30 client as the case may be, who is 60 years of age or older.]

31 For the purpose of conducting the criminal history record
32 background check, the Division of State Police shall examine its own
33 files and arrange for a similar examination by federal authorities. The
34 division shall immediately forward the information obtained as a result
35 of conducting the check to the Commissioner of Health and Senior
36 Services, in the case of [a facility] an applicant for nurse aide or
37 personal care assistant certification, and to the [Director of] New
38 Jersey Board of Nursing in the Division of Consumer Affairs in the
39 Department of Law and Public Safety, in the case of [a home health
40 care agency, nurses' registry, employment agency, or temporary help
41 agency] an applicant for homemaker-home health aide certification.
42 (cf: P.L.1997, c.100, s.14)

43

44 14. Section 1 of P.L.1997, c.100 (C.26:2H-82) is repealed.

1 15. This act shall take effect immediately.

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4

5

6 Requires criminal background checks for nurse aide, personal care

7 assistant, and homemaker-home health aide certification applicants.