## **SENATE, No. 2236**

## **STATE OF NEW JERSEY**

**INTRODUCED NOVEMBER 17, 1997** 

## **By Senator INVERSO**

1 AN ACT concerning membership in the Public Employees' Retirement 2 System, amending P.L.1954, c.84, and supplementing Title 40A of 3 the New Jersey Statutes. 4 5 **BE IT ENACTED** by the Senate and General Assembly of the State 6 of New Jersey: 7 8 1. (New section) a. If a local government agency responsible for 9 the performance of water management or wastewater management 10 services intends to enter into an agreement with a nongovernmental 11 entity for the performance by that entity of those services, and if the 12 agreement is to include a provision for the continued employment of 13 the employees of that agency, the agency may include as specifications 14 in the agreement, or the nongovernmental entity may propose in the 15 agreement, that the employees continued in employment who are members of the Public Employees' Retirement System created by 16 P.L.1954, c.84 (C.43:15A-1 et seq.) shall continue to be members of 17 18 the retirement system, and that the entity shall assume all of the 19 responsibilities and costs imposed by the retirement system on 20 employers. 21 b. If a nongovernmental entity enters into an agreement with a 22 local government agency for the performance of water management or wastewater management services that contains the provisions of 23 24 subsection a. hereof: (1) the employees affected shall continue to be members of the 25 26 retirement system but shall not be deemed to be employees of the local 27 government agency; and 28 the nongovernmental entity shall assume all of the (2)29 responsibilities and costs imposed by the retirement system on 30 employers. 31 c. As used in this section: "local government agency" means the governing body of a county 32 33 or municipality, an agency of a county or municipal government that 34 is empowered to enter into contracts or agreements, or an authority;

EXPLANATION - Matter enclosed in **bold-faced** brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

1 and

2 "authority" means a body, public and corporate, created by one or

3 more counties or municipalities, pursuant to any law authorizing that

- 4 creation, that is empowered to enter into contracts or agreements.
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6 2. Section 7 of P.L.1954, c.84 (C.43:15A-7) is amended to read as 7 follows:

7. There is hereby established the Public Employees' Retirement
System of New Jersey in the Division of Pensions and Benefits of the
Department of the Treasury. The membership of the retirement system
shall include:

a. The members of the former "State Employees' Retirement
System of New Jersey" enrolled as such as of December 30, 1954,
who shall not have claimed for refund their accumulated deductions in
said system as provided in this section;

b. (1) Any person becoming an employee of the State or other
employer after January 2, 1955 and every veteran, other than a retired
member who returns to service pursuant to subsection b. of section 27
of P.L.1966, c.217 (C.43:15A-57.2) and other than those whose
appointments are seasonal, becoming an employee of the State or
other employer after such date, including a temporary employee with
at least one year's continuous service; [and]

(2) any employee of a nongovernmental entity who is an employee
 of that entity pursuant to the provisions of section 1 of P.L.

25 c. (now pending before the Legislature as this bill); and

c. Every employee veteran in the employ of the State or other
employer on January 2, 1955, who is not a member of any retirement
system supported wholly or partly by the State.

29 d. Membership in the retirement system shall be optional for elected officials other than veterans, and for school crossing guards, 30 31 who having become eligible for benefits under other pension systems 32 are so employed on a part-time basis. Any such part-time school 33 crossing guard who is eligible for benefits under any other pension 34 system and who was hired as a part-time school crossing guard prior to March 4, 1976, may at any time terminate his membership in the 35 retirement system by making an application in writing to the board of 36 37 trustees of the retirement system. Upon receiving such application, 38 the board of trustees shall terminate his enrollment in the system and 39 direct the employer to cease accepting contributions from the member 40 or deducting from the compensation paid to the member. State 41 employees who become members of any other retirement system 42 supported wholly or partly by the State as a condition of employment 43 shall not be eligible for membership in this retirement system. 44 Notwithstanding any other law to the contrary, all other persons 45 accepting employment in the service of the State shall be required to enroll in the retirement system as a condition of their employment, 46

regardless of age. No person in employment, office or position, for
 which the annual salary or remuneration is fixed at less than
 \$1,500.00, shall be eligible to become a member of the retirement
 system.

5 e. Membership of any person in the retirement system shall cease if he shall discontinue his service for more than two consecutive years. 6 7 f. The accumulated deductions of the members of the former "State 8 Employees' Retirement System" which have been set aside in a trust 9 fund designated as Fund A as provided in section 5 of this act and 10 which have not been claimed for refund prior to February 1, 1955 shall 11 be transferred from said Fund A to the Annuity Savings Fund of the 12 Retirement System, provided for in section 25 of this act. Each 13 member whose accumulated deductions are so transferred shall receive 14 the same prior service credit, pension credit, and membership credit in 15 the retirement system as he previously had in the former "State Employees' Retirement System" and shall have such accumulated 16 17 deductions credited to his individual account in the Annuity Savings Fund. Any outstanding obligations of such member shall be continued. 18 19 g. Any school crossing guard electing to terminate his membership 20 in the retirement system pursuant to subsection d. of this section shall, 21 upon his request, receive a refund of his accumulated deductions as of 22 the date of his appointment to the position of school crossing guard. 23 Such refund of contributions shall serve as a waiver of all benefits 24 payable to the employee, to his dependent or dependents, or to any of 25 his beneficiaries under the retirement system.

26 h. A temporary employee who is employed under the federal Job 27 Training Partnership Act, Pub.L.97-300 (29 U.S.C.s.1501) shall not 28 be eligible for membership in the system. Membership for temporary 29 employees employed under the federal Job Training Partnership Act, Pub.L.97-300 (29 U.S.C.s.1501) who are in the system on September 30 19, 1986 shall be terminated, and affected employees shall receive a 31 32 refund of their accumulated deductions as of the date of 33 commencement of employment in a federal Job Training Partnership 34 Act program. Such refund of contributions shall serve as a waiver of 35 all benefits payable to the employee, to his dependent or dependents, or to any of his beneficiaries under the retirement system. 36

37 i. Membership in the retirement system shall be optional for a 38 special service employee who is employed under the federal Older 39 American Community Service Employment Act, Pub.L.94-135 (42 40 U.S.C.s.3056). Any special service employee employed under the 41 federal Older American Community Service Employment Act, Pub.L.94-135 (42 U.S.C.s.3056), who is in the retirement system on 42 [the effective date of this act, P.L.1996, c.139,] December 20, 1996 43 44 may terminate membership in the retirement system by making an 45 application in writing to the board of trustees of the retirement system. Upon receiving the application, the board shall terminate enrollment 46

in the system and the member shall receive a refund of accumulated 1 2 deductions as of the date of commencement of employment in a 3 federal Older American Community Service Employment Act program. 4 This refund of contributions shall serve as a waiver of all benefits payable to the employee, to any dependent or dependents, or to any 5 beneficiary under the retirement system. 6 7 (cf: P.L.1997, c.23, s.1) 8 9 3. This act shall take effect immediately.

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STATEMENT

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This bill is intended to address the "privatizing" of water management and wastewater management services by local government agencies when public employees are continued as employees of the nongovernmental entities undertaking to perform those services.

19 The bill provides that if a local government agency responsible for 20 the performance of water management and wastewater management 21 services intends to enter into an agreement with a nongovernmental 22 entity for the performance of those services by that entity, and if the 23 agreement is to include a provision for the continued employment of 24 the employees of that agency, the agency may include as specifications 25 in the agreement, or the nongovernmental entity may propose in the agreement, that the employees continued in employment who are 26 27 members of the Public Employees' Retirement System shall continue 28 to be members of the retirement system, and that the entity shall 29 assume all of the responsibilities and costs imposed by the retirement 30 system on employers.

The bill provides explicitly that if a nongovernmental entity enters into such an agreement with a local government agency, the employees affected shall continue to be members of the retirement system but shall not be deemed to be local government employees, and that the employer shall assume all of the responsibilities and costs imposed by the retirement system on employers.

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41 Provides that, if local government agency hires private entity to
42 perform water and wastewater management services, agency
43 employees continued in employment with entity may retain PERS
44 membership.