

[First Reprint]

ASSEMBLY, No. 1058

STATE OF NEW JERSEY

219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by:

Assemblywoman MILA M. JASEY

District 27 (Essex and Morris)

Assemblywoman VERLINA REYNOLDS-JACKSON

District 15 (Hunterdon and Mercer)

Assemblywoman CAROL A. MURPHY

District 7 (Burlington)

Co-Sponsored by:

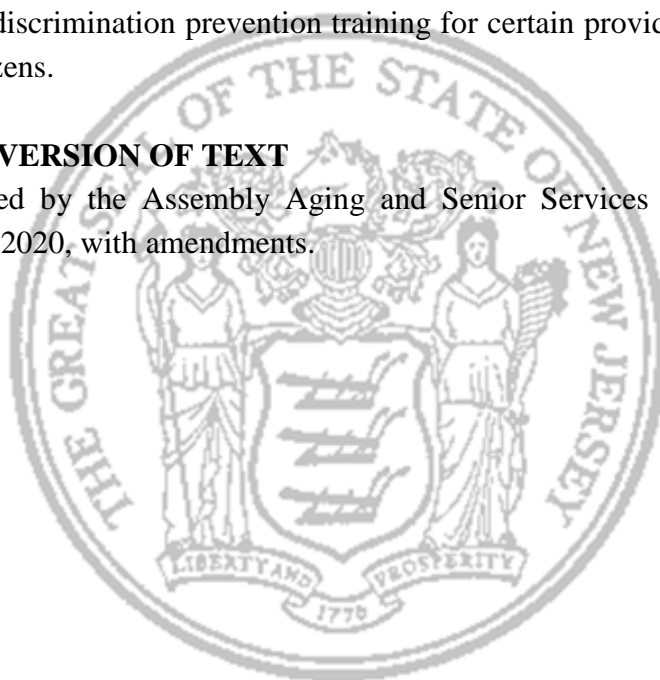
Assemblywomen Vainieri Huttie, McKnight, Assemblyman Daniels,
Assemblywoman Jimenez, Assemblyman Mejia, Assemblywomen Lopez,
Timberlake and Assemblyman McKeon

SYNOPSIS

Requires discrimination prevention training for certain providers of services to senior citizens.

CURRENT VERSION OF TEXT

As reported by the Assembly Aging and Senior Services Committee on December 7, 2020, with amendments.



(Sponsorship Updated As Of: 5/20/2021)

1 AN ACT concerning discrimination prevention training and services
 2 for seniors and supplementing Title 30 of the Revised Statutes.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
 5 of New Jersey:

6

7 1. a. No later than nine months after the effective date of
 8 P.L. , c. (C.) (pending before the Legislature as this bill),
 9 the Commissioner of Human Services or the commissioner's
 10 designee¹**[,]** shall develop a training program ¹that is¹ designed to
 11 prevent and eliminate discrimination on the basis of sexual
 12 orientation, gender identity, or gender expression in the delivery of
 13 ¹**[certain]** services to lesbian, gay, bisexual, transgender,
 14 questioning, and intersex senior citizens in the State. The training
 15 program shall also be designed to increase awareness among, and
 16 provide cultural competency to, service providers ¹**[about]** and
 17 their staff regarding¹ the issues ¹that are¹ encountered by lesbian,
 18 gay, bisexual, transgender, questioning, and intersex seniors in
 19 order to ¹both¹ ensure equal access to services¹**[,]** and improve the
 20 delivery of those services to senior citizens and their caregivers.

21 b. ¹**[The]** In developing the anti-discrimination training
 22 program pursuant to this section, the¹ commissioner¹**[,]** or the
 23 commissioner's designee¹**[,]** may consult ¹with¹ any agencies,
 24 advocacy organizations, or governmental entities as ¹**[are**
 25 **determined]** may be deemed thereby¹ to be appropriate ¹**[in**
 26 **developing the training program]**¹.

27 c. ¹**[The commissioner shall ensure that a]** (1) Each licensed
 28 or certified¹ provider of services or supports to senior citizens
 29 ¹**[that]** in the State, who¹ contracts with, provides services through
 30 programs administered by, or receives funding from, the
 31 Department of Human Services, any ¹**[of its divisions]** division of
 32 the department¹, or any area agency on aging ¹**[completes]**, shall
 33 complete¹ the ¹anti-discrimination¹ training program ¹**[no later**
 34 **than]** within¹ six months ¹**[following the availability of the**
 35 **program. Thereafter, each new service provider shall complete the**
 36 **training within]** after it is made available pursuant to this section or
 37 within¹ one month ¹**[of]** after¹ commencing the delivery of services
 38 or supports ¹to senior citizens in the State, whichever is later.

39 (2) Each service provider who is required to undergo training
 40 pursuant to paragraph (1) of this subsection shall also ensure that
 41 each staff member employed thereby completes the anti-
 42 discrimination training program developed pursuant to this section,
 43 either within six months after the program is made available or

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly ASE committee amendments adopted December 7, 2020.

1 within one month after the staff member commences employment
2 with the provider, whichever is later¹.

3 d. The department may make the training program available
4 online, by webinar, or by other means. The department shall
5 establish a protocol to ensure ¹~~【compliance by】~~ that service¹
6 providers ¹~~【of services】~~ comply¹ with the requirements of
7 subsection c. of¹ this section.

8

9 2. This act shall take effect immediately upon enactment.