[First Reprint] ASSEMBLY, No. 3828

STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED MARCH 16, 2020

Sponsored by: Assemblyman ADAM J. TALIAFERRO District 3 (Cumberland, Gloucester and Salem) Assemblyman THOMAS P. GIBLIN District 34 (Essex and Passaic) Assemblyman JAMEL C. HOLLEY District 20 (Union)

SYNOPSIS

Provides for LEO benefits for certain public employees enrolled in PERS; prohibits hiring by State or county of public employees after age 35 in positions eligible for PFRS.

CURRENT VERSION OF TEXT

As reported by the Assembly State and Local Government Committee on March 17, 2021, with amendments.



(Sponsorship Updated As Of: 3/22/2021)

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1 AN ACT concerning ¹<u>employment of certain public employees who</u> are over the age of 35 and¹ retirement benefits for certain 2 ¹[firefighters, corrections officers, and county police officers] 3 <u>public employees</u>¹ enrolled in the Public Employees' Retirement 4 System, ¹and¹ amending and supplementing P.L.1955, c.257 5 (C.43:15A-97 et seq.) ¹and supplementing Title 43 of the 6 7 Revised Statutes¹. 8 9 **BE IT ENACTED** by the Senate and General Assembly of the State 10 of New Jersey: 11 12 ¹[1. Section 1 of P.L1955, c. 257 (C. 43:15A-97) is amended to 13 read as follows: "Law enforcement officer" shall mean any permanent and 14 1. 15 full-time employee of the State of New Jersey holding one of the 16 following titles: motor vehicles officer, motor vehicles sergeant, 17 motor vehicles lieutenant, motor vehicles captain, assistant chief, bureau of enforcement, and chief, bureau of enforcement in the 18 Division of Motor Vehicles, and highway patrol officer, sergeant 19 20 highway patrol bureau, lieutenant highway patrol bureau, captain 21 highway patrol bureau, assistant chief highway patrol bureau, chief 22 highway patrol bureau in the Division of State Police, and 23 inspector, investigator, and administrative inspector in the Division 24 of Alcoholic Beverage Control, and inspector recruit alcoholic 25 beverage control, inspector alcoholic beverage control, senior 26 inspector alcoholic beverage control, principal inspector alcoholic 27 beverage control, supervising inspector alcoholic beverage control 28 in the Division of State Police, and conservation officer, assistant 29 district conservation officer and district conservation officer in the 30 Division of Fish and Game, and assistant chief marine police and 31 senior marine patrolman in the Division of Resource Development, 32 and marine police officer, senior marine police officer, principal 33 marine police officer in the Division of State Police, and inspector, 34 officer, senior inspector, and principal inspector in the Division of Shell Fisheries, any permanent and full-time active county 35 36 detective, lieutenant of county detectives, captain of county 37 detectives, chief of county detectives, and county investigator in the 38 offices of the county prosecutors, and sheriff's officer, sergeant 39 sheriff's officer, lieutenant sheriff's officer, captain sheriff's officer, 40 chief sheriff's officer, and sheriff's investigator in the offices of the 41 county sheriffs and any patrolman or other police officer of the 42 Board of Commissioners of the Palisades Interstate Park appointed 43 pursuant to R.S. 32:14-21. The term shall also mean county 44 corrections officer, county corrections sergeant, county corrections

EXPLANATION – Matter enclosed in **bold-faced brackets** [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter. Matter enclosed in superscript numerals has been adopted as follows: ¹Assembly ASL committee amendments adopted March 17, 2021.

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1 lieutenant, county corrections captain, and investigator in a county 2 department of corrections, and officer, detective, sergeant, 3 lieutenant, and captain of a county police department. The term 4 shall also mean any permanent and fulltime firefighter employed by 5 the State, a county, fire district, or a municipality, or agency 6 thereof. 7 If the Prison Officers' Pension Fund is terminated as provided in 8 section 10 hereof, "law enforcement officer" shall also mean any 9 permanent and full-time active employee of the State of New Jersey 10 holding the title of correction officer, correction sergeant, 11 correction lieutenant, correction captain or deputy keeper in the 12 Division of Correction and Parole, or any member of the Prison Officers' Pension Fund on the date of such termination. 13 (cf: P.L.1985, c.262, s.1)]¹ 14 15 16 ¹1. Section 1 of P.L1955, c.257 (C.43:15A-97) is amended to 17 read as follows: 18 1. "Law enforcement officer" shall mean any permanent and 19 full-time employee of the State of New Jersey holding one of the 20 following titles: motor vehicles officer, motor vehicles sergeant, 21 motor vehicles lieutenant, motor vehicles captain, assistant chief, 22 bureau of enforcement, and chief, bureau of enforcement in the 23 Division of Motor Vehicles, and highway patrol officer, sergeant 24 highway patrol bureau, lieutenant highway patrol bureau, captain 25 highway patrol bureau, assistant chief highway patrol bureau, chief 26 highway patrol bureau in the Division of State Police, and 27 inspector, investigator, and administrative inspector in the Division of Alcoholic Beverage Control, and inspector recruit alcoholic 28 29 beverage control, inspector alcoholic beverage control, senior 30 inspector alcoholic beverage control, principal inspector alcoholic 31 beverage control, supervising inspector alcoholic beverage control 32 in the Division of State Police, and conservation police officer, 33 assistant district conservation police officer and district 34 conservation police officer in the Division of Fish and Wildlife in 35 the Department of Environmental Protection, and assistant chief 36 marine police and senior marine patrolman in the Division of 37 Resource Development, and marine police officer, senior marine 38 police officer, principal marine police officer in the Division of 39 State Police, and inspector, officer, senior inspector, and principal 40 inspector in the Division of Shell Fisheries, any permanent and fulltime active county detective, lieutenant of county detectives, 41 42 captain of county detectives, chief of county detectives, and county 43 investigator in the offices of the county prosecutors, and sheriff's 44 officer, sergeant sheriff's officer, lieutenant sheriff's officer, captain 45 sheriff's officer, chief sheriff's officer, and sheriff's investigator in 46 the offices of the county sheriffs, and any patrolman or other police 47 officer of the Board of Commissioners of the Palisades Interstate 48 Park appointed pursuant to R.S.32:14-21. The term shall also mean

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1 county corrections police officer, county corrections police 2 sergeant, county corrections police lieutenant, county corrections 3 police captain, and investigator in a county department of 4 corrections, and officer, detective, sergeant, lieutenant, and captain 5 of a county police department. The term shall also mean State 6 corrections officer and detective and investigator in the Division of 7 Criminal Justice in the Department of Law and Public Safety. The 8 term shall also mean sheriff's corrections police officer, sheriff's 9 corrections police sergeant, sheriff's corrections police lieutenant, 10 and sheriff's corrections police captain. The term shall also mean 11 Burlington County Bridge Commission police officer, Burlington 12 County Bridge Commission police sergeant, Burlington County Bridge Commission police lieutenant, and Burlington County 13 14 Bridge Commission police captain. The term shall also mean 15 Cherry Hill campus police officer. The term shall also mean any 16 permanent and fulltime firefighter, emergency medical technician, 17 and public safety dispatcher employed by the State, a county, fire 18 district, or a municipality, or agency thereof. 19 If the Prison Officers' Pension Fund is terminated as provided in 20 section 10 hereof, "law enforcement officer" shall also mean any 21 permanent and full-time active employee of the State of New Jersey 22 holding the title of correction officer, correction sergeant, 23 correction lieutenant, correction captain or deputy keeper in the 24 Division of Correction and Parole, or any member of the Prison Officers' Pension Fund on the date of such termination.¹ 25 26 (cf: P.L.2019, c.407, s.20) 27 28 2. (New section) ¹[A county corrections officer, county 29 corrections sergeant, county corrections lieutenant, county 30 corrections captain, and an investigator in a county department of 31 corrections, and an officer, detective, sergeant, lieutenant, and 32 captain of a county police department, and a permanent and fulltime firefighter <u>Persons</u>¹ employed on the effective date $\frac{1}{\text{of}}$ 33 P.L., c. (pending before the Legislature as this bill)¹ by the 34 State, a county, fire district, ¹<u>school district</u>, ¹ or a municipality, or 35 agency thereof, who ¹ [was] hold a title added to the definition of 36 "law enforcement officer" in section 1 of P.L.1955, c. 257 (C. 37 38 43:15A-97) by section 1 of P.L., c. (pending before the 39 Legislature as this bill) and who were¹ enrolled in the Public Employees' Retirement System before the effective date of 40 41 P.L., c. (pending before the Legislature as this bill) shall be 42 enrolled as a participant in the law enforcement officer category of 43 the system within 90 days of that effective date, unless the member 44 signs a waiver of participation within 60 days of receiving the

notification of eligibility for participation in that category. A

member who signs the waiver shall remain enrolled as a non-law

enforcement officer in the regular system and the member shall not

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1 be subject to compulsory retirement as provided in section 3 of 2 P.L.1955, c.257 (C.43:15A-99). 3 Any member who is enrolled as a participant of the law 4 enforcement officer category of the system in accordance with this 5 section shall be eligible for all the benefits and shall be subject to 6 all the requirements set forth in P.L.1955, c.257 (C.43:15A-7 97 et seq.) from the date the member is made a participant. All 8 service credit in the regular system in a position eligible for 9 participation in the category shall be considered service credit as a 10 law enforcement officer in that category when the member is made a participant of the category. 11 12 13 ¹3. (New section) On or after the effective date of P.L. , c. 14 (pending before the Legislature as this bill), no person who is over 15 the age of 35 years shall be appointed by a county or the State to a 16 position that is eligible for enrollment in the Police and Firemen's 17 Retirement System, established pursuant to P.L.1944, c.255 18 (C.43:16A-2 et seq.). 19 Wherein Title 11A (Civil Service) of the New Jersey Statutes is operative, any person who shall have met the age requirement 20 21 herein at the announced closing date of a civil service examination 22 for the position shall be considered within the age requirement 23 while the civil service list promulgated as a result of that 24 examination is in effect. 25 Nothing herein contained shall affect the employment or 26 continuance in office of any person employed prior to the effective 27 date of P.L. , c. (pending before the Legislature as this b<u>ill).</u>1 28 29 30 $[3.] \underline{4.}^{1}$ This act shall take effect immediately.