# [Third Reprint] **ASSEMBLY, No. 4430**

## STATE OF NEW JERSEY

219th LEGISLATURE

INTRODUCED JULY 20, 2020

Sponsored by:

Assemblyman HERB CONAWAY, JR.
District 7 (Burlington)
Assemblywoman VALERIE VAINIERI HUTTLE
District 37 (Bergen)
Assemblywoman ANGELA V. MCKNIGHT
District 31 (Hudson)

#### **Co-Sponsored by:**

Assemblyman Benson, Assemblywoman Downey, Assemblymen Caputo, Giblin, Assemblywomen Speight, Swain, Assemblymen Wirths, Space, Assemblywoman Jimenez, Assemblyman Tully, Assemblywoman Timberlake, Assemblyman Johnson, Assemblywoman Lampitt, Assemblyman Mejia and Assemblywoman Jasey

#### **SYNOPSIS**

Revises requirements for long-term care facilities to establish outbreak response plans.

#### **CURRENT VERSION OF TEXT**

As amended by the General Assembly on March 25, 2021

(Sponsorship Updated As Of: 6/3/2021)

**AN ACT** concerning long-term care facilities and amending P.L.2019, c.243.

**BE IT ENACTED** by the Senate and General Assembly of the State of New Jersey:

- 1. Section 1 of P.L.2019, c.243 (C.26:2H-12.87) is amended to read as follows:
  - 1. a. As used in this section:

"Cohorting" means the practice of grouping patients who are or are not colonized or infected with the same organism to confine their care to one area and prevent contact with other patients.

"Department" means the Department of Health.

"Endemic level" means the usual level of given disease in a geographic area.

"Isolating" means the process of separating sick, contagious persons from those who are not sick.

"Long-term care facility" means a nursing home, <sup>3</sup>[assisted living residence,] comprehensive personal care home, residential health care facility, or dementia care home licensed pursuant to P.L.1971, c.136 (C.26:2H-1 et seq.).

["Long-term care facility that provides care to ventilator-dependent residents" means a long-term care facility that has been licensed to provide beds for ventilator care.]

"Outbreak" means any unusual occurrence of disease or any disease above background or endemic levels.

- b. Notwithstanding any provision of law to the contrary, <u>as a condition of licensure</u>, the department shall require long-term care facilities to develop an outbreak response plan within 180 days after the effective date of this act, which plan shall be customized to the facility, based upon national standards and developed in consultation with the facility's infection <u>prevention and</u> control committee <u>2</u>[, if the facility has established an infection <u>prevention and</u> control <u>committee</u> <u>1</u> committee <u>1</u> . At a minimum, each facility's plan shall include, but shall not be limited to:
- (1) a protocol for isolating and cohorting infected and at-risk <sup>2</sup>[patients] residents<sup>2</sup> in the event of an outbreak of a contagious disease until the cessation of the outbreak;
- (2) clear policies for the notification of residents, residents' families, visitors, and staff in the event of an outbreak of a contagious disease at a facility;
- (3) information on the availability of laboratory testing, protocols for assessing whether facility visitors are ill, protocols to require ill staff to not present at the facility for work duties, and

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

<sup>1</sup>Assembly AHE committee amendments adopted October 22, 2020.

<sup>&</sup>lt;sup>2</sup>Assembly floor amendments adopted October 29, 2020.

<sup>&</sup>lt;sup>3</sup>Assembly floor amendments adopted March 25, 2021.

processes for implementing evidence-based outbreak response measures;

- (4) policies to conduct routine monitoring of residents and staff to quickly identify signs of a communicable disease that could develop into an outbreak; <sup>1</sup>[and]<sup>1</sup>
- (5) policies for reporting outbreaks to public health officials in accordance with applicable laws and regulations <sup>1</sup>; and
- (6) a documented strategy for securing more staff in the event of an outbreak of infectious disease among staff or another emergent or non-emergent situation affecting staffing levels at the facility during an outbreak of an infectious disease 1.
- c. (1) In addition to the requirements set forth in subsection b. of this section, the department shall require long-term care facilities [that provide care to ventilator-dependent residents] to include in the facility's outbreak response plan written policies to meet staffing, training, and facility demands during an infectious disease outbreak to successfully implement the outbreak response plan, including <sup>1</sup>[either] employing <sup>1</sup>[on a full-time or part-time basis, or contracting with on a consultative basis,] the following individuals:
- (a) an individual <sup>1</sup> [certified by the Certification Board of Infection Control and Epidemiology] who meets the requirements of subparagraph (b) of paragraph (1) of subsection e. of this section <sup>2</sup> [, who shall be employed:
- (i) at least part time in the case of a long-term care facility with a licensed bed capacity equal to 100 or fewer beds; and
- (ii) on a full-time basis in the case of a long-term care facility with a licensed bed capacity equal to more than 100 beds or that provides on-site hemodialysis services <sup>1</sup>]<sup>2</sup>; and
- (b) a physician who <sup>1</sup> [has completed an infectious disease fellowship] meets the requirements of subparagraph (a) of paragraph (1) of subsection e. of this section <sup>2</sup> [, who may be employed on a full-time or part-time basis or contracted with on a consultative basis <sup>1</sup>]<sup>2</sup>.
- (2) Each <sup>1</sup> [long-term care facility] <u>nursing home that has not previously submitted an outbreak response plan to the department</u> <sup>1</sup> [that provides care to ventilator-dependent residents] shall submit <sup>1</sup> <u>an outbreak response plan</u> <sup>1</sup> to the department <sup>1</sup> [the facility's outbreak response plan within 180 days after the effective date of this act] <u>for verification as provided in paragraph (3) of this subsection</u> <sup>1</sup>.
- (3) The department shall verify that the outbreak response plans submitted by <sup>1</sup> [long-term care facilities] nursing homes <sup>1</sup> [that provide care to ventilator-dependent residents] are in compliance with the requirements of subsection b. of this section and with the requirements of paragraph (1) of this subsection.

- 1 <sup>1</sup>(4) The department shall have the authority to require any long-term care facility to revise its outbreak response plan as 2 needed to come into compliance with the requirements of 3 4 subsection b. of this section and the requirements of paragraph (1) 5 of this subsection. The department may assess civil penalties or 6 take other administrative actions against a facility in the event the 7 department determines the facility is not in compliance with the 8 requirements of this section.<sup>1</sup>
- <sup>3</sup>(5) Each long term-care facility shall perform an annual training 9 exercise to ensure its outbreak response plan is practical, 10 11 comprehensive, and ensures the safety and well-being of residents and staff. The annual training exercise shall include, but shall not 12 be limited to, coordinating with emergency medical services, 13 14 hospitals, and fire and police departments. Each long-term care 15 facility shall record a summary of the effectiveness of the training 16 exercise and any need for future modifications to the training exercise.3 17
  - d. (1) Each long-term care facility <sup>1</sup> [that submits an outbreak response plan to the department pursuant to subsection c. of this section] <sup>1</sup> shall review <sup>3</sup> and, if necessary, update <sup>3</sup> <sup>1</sup> [the] its outbreak response <sup>1</sup> plan on an annual basis.

19

20

2122

23

24

2526

27

28

29

30

31

32

3334

35

36

- (2) If a 'llong-term care facility nursing home' that provides care to ventilator-dependent residents makes any material changes to its outbreak response plan, the 'lfacility nursing home' shall, within 30 days after completing the material change, submit to the department an updated outbreak response plan. The department shall, upon receiving an updated outbreak response plan, verify that the plan is compliant with the requirements of subsections b. and c. of this section.
- e. (1) The department shall require <sup>1</sup>[a] <u>each</u> long-term care facility [that provides care to ventilator-dependent residents] to <sup>2</sup><u>establish an infection prevention and control committee and</u> <sup>2</sup> assign to the facility's infection <sup>1</sup><u>prevention and</u> <sup>1</sup> control committee <sup>1</sup>[on a full-time or part-time basis, or on a consultative basis] <sup>1</sup>:
- (a) [an who is] a physician who has completed an infectious disease fellowship <sup>2</sup>, who shall be employed on a full-time or part time basis or contracted with on a consultative basis <sup>2</sup>; and
- 38 (b) an individual designated as the infection [control 39 coordinator,] preventionist who <sup>2</sup>;
- 40 (i)<sup>2</sup> has [education, training, completed course work, or 41 experience in infection control or] <u>primary professional training in</u> 42 <u>medicine</u>, <u>nursing</u>, <u>medical technology</u>, <u>microbiology</u>, 43 epidemiology, [including] <u>or a related field</u> <sup>2</sup>[,];
- 44 (ii)<sup>2</sup> is qualified by education, training, <sup>1</sup>and at least five years
  45 of infection control <sup>1</sup> experience, or <sup>2</sup>by<sup>2</sup> certification in infection

- 1 control by the Certification Board of Infection Control and 2 Epidemiology <sup>2</sup>[,];
- 3 <u>(iii) is employed by the facility consistent with the</u> 4 <u>requirements of subsection f. of this section;</u> and
- 7 <sup>1</sup>(2)<sup>1</sup> The infection <sup>1</sup>prevention and <sup>1</sup> control committee shall 8 meet on at least a quarterly basis <sup>1</sup>[and both individuals] . The physician<sup>1</sup> assigned to the committee pursuant to this subsection 9 10 shall attend at least half of the meetings held by the infection <sup>1</sup>prevention and <sup>1</sup> control committee <sup>1</sup>, and the infection 11 preventionist assigned to the committee pursuant to this subsection 12 13 shall attend all of the meetings held by the infection prevention and 14 <u>control committee</u><sup>1</sup>.
  - f. (1) An infection preventionist assigned to a long-term care facility's infection <sup>1</sup>prevention and <sup>1</sup> control committee pursuant to subsection e. of this section shall be a managerial employee <sup>1</sup> [and shall be employed at least part-time at a long-term care facility with a licensed bed capacity equal to 100 beds or less or full-time at a long-term care facility with a licensed bed capacity equal to 101 beds or more ] <sup>1</sup> <sup>2</sup> and shall be employed:

16 17

18 19

20

21

25

26

27

35

36

- 22 (a) in the case of a long-term care facility with a licensed bed 23 capacity equal to 100 or fewer beds, on at least a part time 24 basis; and
  - (b) in the case of a long-term care facility with a licensed bed capacity equal to more than 100 beds or that provides on-site hemodialysis services, on a full-time basis<sup>2</sup>.
- <sup>2</sup>(2)<sup>2</sup> The infection preventionist shall report directly to the

  <sup>1</sup>[chief executive officer and the board] administrator of the long
  term care facility officer and board, as applicable, administrator quarterly

  reports detailing the effectiveness of the long-term care facility's

  infection prevention policies.
- 34 **2**[(2)] (3)<sup>2</sup> The infection preventionist shall be responsible for:
  - (a) <sup>1</sup>[developing] contributing to the development of <sup>1</sup> policies, procedures, and a training curriculum for long-term care facility staff based on best practices and clinical expertise; <sup>1</sup>[and] <sup>1</sup>
- 38 (b) monitoring the implementation of infection prevention <sup>1</sup>and 39 control <sup>1</sup> policies and <sup>1</sup> [instituting] recommending <sup>1</sup> disciplinary 40 measures for staff who routinely violate those policies <sup>1</sup>; and
- 41 (c) assessing the facility's infection prevention and control 42 program by conducting internal quality improvement audits <sup>1</sup>.
- 43 3(4) A long-term facility that is unable to hire an infection 44 preventionist on a full-time or part-time basis may contract with an 45 infection preventionist on a consultative basis until October 1, 46 2021. A long-term care facility shall provide notice to the

- 1 Department of Health, within 60 days after the effective date of
- 2 P.L., c. (C. ) (pending before the Legislature as this bill),
- 3 <u>if the facility is unable to hire an infection preventionist on a full-</u>
- 4 time or part-time basis and if the facility has contracted with an
- 5 infection preventionist on a consultative basis. A long-term care
- 6 <u>facility shall hire an infection preventionist on a full-time or part-</u>
- 7 <u>time basis after October 1, 2021.</u><sup>3</sup>
- 8 g. <sup>1</sup>[A] Each long-term care facility l, which develops an
- 9 outbreak response plan pursuant to this section, **1** shall publish the
- 10 <sup>1</sup>facility's outbreak response <sup>1</sup> plan on its Internet website <sup>3</sup>if the
- 11 <u>facility maintains an Internet website</u><sup>3</sup>, distribute copies of the
- 12 plan to residents and their families upon admission to the facility,
- 13 and provide notice to residents and their families any time the
- 14 <u>facility makes material changes to its plan</u><sup>1</sup>. <sup>3</sup>Each long-term care
- 15 <u>facility shall make its outbreak response plan available upon request</u>
- 16 <u>if the facility does not maintain an Internet website.</u><sup>3</sup>
- 17 <u>h.</u> <sup>1</sup>[A] <u>Each</u> <sup>1</sup> <u>long-term care facility</u> <sup>1</sup>[, which develops an
- outbreak response plan pursuant to this section, **1** shall annually
- 19 perform preparedness drills to evaluate the effectiveness of its
- 20 <u>outbreak response plan.</u>
- 21 (cf: <sup>1</sup>[P.L.2019, c.243, s.1] <u>P.L.2020, c.87, s.7</u><sup>1</sup>)

- <sup>3</sup>2. a. (New section) As used in this section:
- 24 <u>"Assisted living facility" means an assisted living residence</u>
- 25 <u>licensed pursuant to P.L.1971, c.136 (C.26:2H-1 et seq.).</u>
- 26 "Cohorting" means the practice of grouping patients who are or
- 27 are not colonized or infected with the same organism to confine
- 28 their care to one area and prevent contact with other patients.
- 29 "Department" means the Department of Health.
- 30 "Endemic level" means the usual level of given disease in a
- 31 geographic area.
- 32 "Isolating" means the process of separating sick, contagious
- persons from those who are not sick.
- 34 "Outbreak" means any unusual occurrence of disease or any
- 35 <u>disease above background or endemic levels.</u>
- b. Notwithstanding any provision of law to the contrary, as a
- 37 <u>condition of licensure, the department shall require assisted living</u>
- 38 <u>facilities to develop an outbreak response plan within 180 days after</u>
- 39 the effective date of this act, which plan shall be customized to the
- 40 <u>facility</u>, based upon national standards and developed in
- 41 <u>consultation with the facility's infection prevention and control</u>
- 42 committee. At a minimum, each facility's plan shall include, but
- 43 <u>shall not be limited to:</u>
- 44 (1) a protocol for isolating and cohorting infected and at-risk
- 45 <u>residents in the event of an outbreak of a contagious disease until</u>
- 46 <u>the cessation of the outbreak;</u>

1 (2) clear policies for the notification of residents, residents'
2 families, visitors, and staff in the event of an outbreak of a
3 contagious disease at a facility;

- (3) information on the availability of laboratory testing, protocols for assessing whether facility visitors are ill, protocols to require ill staff to not present at the facility for work duties, and processes for implementing evidence-based outbreak response measures;
  - (4) policies to conduct routine monitoring of residents and staff to quickly identify signs of a communicable disease that could develop into an outbreak;
  - (5) policies for reporting outbreaks to public health officials in accordance with applicable laws and regulations; and
  - (6) a documented strategy for securing more staff in the event of an outbreak of infectious disease among staff or another emergent or non-emergent situation affecting staffing levels at the facility during an outbreak of an infectious disease.
  - c. (1) In addition to the requirements set forth in subsection b. of this section, the department shall require assisted living facilities to include in the facility's outbreak response plan written policies to meet staffing, training, and facility demands during an infectious disease outbreak to successfully implement the outbreak response plan, including employing an individual who meets the requirements of paragraph of (1) subsection e. of this section.
  - (2) Each assisted living facility that has not previously submitted an outbreak response plan to the department shall submit an outbreak response plan to the department for verification as provided in paragraph (3) of this subsection.
  - (3) The department shall verify that the outbreak response plans submitted by assisted living facilities are in compliance with the requirements of subsection b. of this section and with the requirements of paragraph (1) of this subsection.
  - (4) The department shall have the authority to require any assisted living facility to revise its outbreak response plan as needed to come into compliance with the requirements of subsection b. of this section and the requirements of paragraph (1) of this subsection. The department may assess civil penalties or take other administrative actions against a facility in the event the department determines the facility is not in compliance with the requirements of this section.
- 41 <u>d. (1) Each assisted living facility shall review and, if</u>
  42 <u>necessary, update its outbreak response plan on an annual basis.</u>
- (2) If an assisted living facility makes any material changes to its outbreak response plan, the facility shall, within 30 days after completing the material change, submit to the department an updated outbreak response plan. The department shall, upon receiving an updated outbreak response plan, verify that the plan is compliant with the requirements of subsections b. and c. of this section.

- e. (1) The department shall require each assisted living facility to establish an infection prevention and control committee and assign to the facility's infection prevention and control committee an individual designated as the infection preventionist who is a licensed health care provider and who possesses five years of experience in infection control, or an individual who has successfully completed an online infection prevention course through the federal Centers for Disease Control and Prevention or the American Health Care Association course with a valid certificate therefrom.
  - (2) The infection prevention and control committee shall meet on at least a quarterly basis. The infection preventionist assigned to the committee pursuant to this subsection shall attend all of the meetings held by the infection prevention and control committee.

- f. (1) An infection preventionist assigned to an assisted living facility's infection prevention and control committee pursuant to subsection e. of this section shall be a managerial employee and:
- (a) in the case of an assisted living facility with multiple locations, the facility shall be permitted to employ one full-time infection preventionist who shall be responsible for up to five locations; and
- (b) in the case of an assisted living facility located in the same building as a nursing home or an assisted living facility that is located within a continuing care retirement community, the assisted living facility shall be permitted to hire one full-time infection control preventionist who will be responsible for the assisted living facility and the nursing home or for the assisted living facility and the continuing care retirement community.
- (2) The infection preventionist shall report directly to the administrator of the assisted living facility and shall provide the administrator quarterly reports detailing the effectiveness of the assisted living facility's infection prevention policies.
  - (3) The infection preventionist shall be responsible for:
  - (a) contributing to the development of policies, procedures, and a training curriculum for assisted living facility staff based on best practices and clinical expertise;
- (b) monitoring the implementation of infection prevention and control policies and recommending disciplinary measures for staff who routinely violate those policies;
- (c) assessing the facility's infection prevention and control program by conducting internal quality improvement audits;
- (d) directly training all assisted living facility's employees in infection prevention at such intervals as determined by the department.
- 45 (4) An assisted living residence that is unable to hire an infection 46 preventionist on a full-time or part-time basis may contract with an 47 infection preventionist on a consultative basis until October 1, 48 2021. An assisted living residence shall provide notice to the 49 Department of Health, within 60 days after the effective date of

### **A4430** [3R] CONAWAY, VAINIERI HUTTLE 9

1	P.L., c. (C. ) (pending before the Legislature as this bill).
2	if the facility is unable to hire an infection preventionist on a full-
3	time or part-time basis and if the facility has contracted with an
4	infection preventionist on a consultative basis. An assisted living
5	residence shall hire an infection preventionist on a full-time or part-
6	time basis after October 1, 2021.
7	g. Each assisted living facility shall publish the facility's
8	outbreak response plan on its Internet website if the facility
9	maintains an Internet website, distribute copies of the plan to
10	residents and their families upon admission to the facility, and
11	provide notice to residents and their families any time the facility
12	makes material changes to its plan. Each assisted living facility
13	shall make its outbreak response plan available upon request if the
14	facility does not maintain an Internet website.
15	h. Each assisted living facility shall annually perform
16	preparedness drills to evaluate the effectiveness of its outbreak
17	response plan.
18	i. Each assisted living facility shall designate employees who
19	receive special training in infection control and who shall be
20	representative of the facility's staff, including certified nurse aides.
21	licensed practical nurses, and registered nurses. Such employees
22	shall assist training staff, distribute infection control information
23	assist with inflection control implementation and policy
24	development, and participate in quarterly infection control training
25	exercises to maintain competency in using personal protection
26	equipment. <sup>3</sup>

**3**[2.]  $\underline{3.}^{3}$  This act shall take effect immediately.